

COMMISSION OF THE AFRICAN UNION

Commission of the African Union

Strategic Plan 2004 - 2007

Summary Presentation

May 2004



AFRICAN UNION COMMISSION

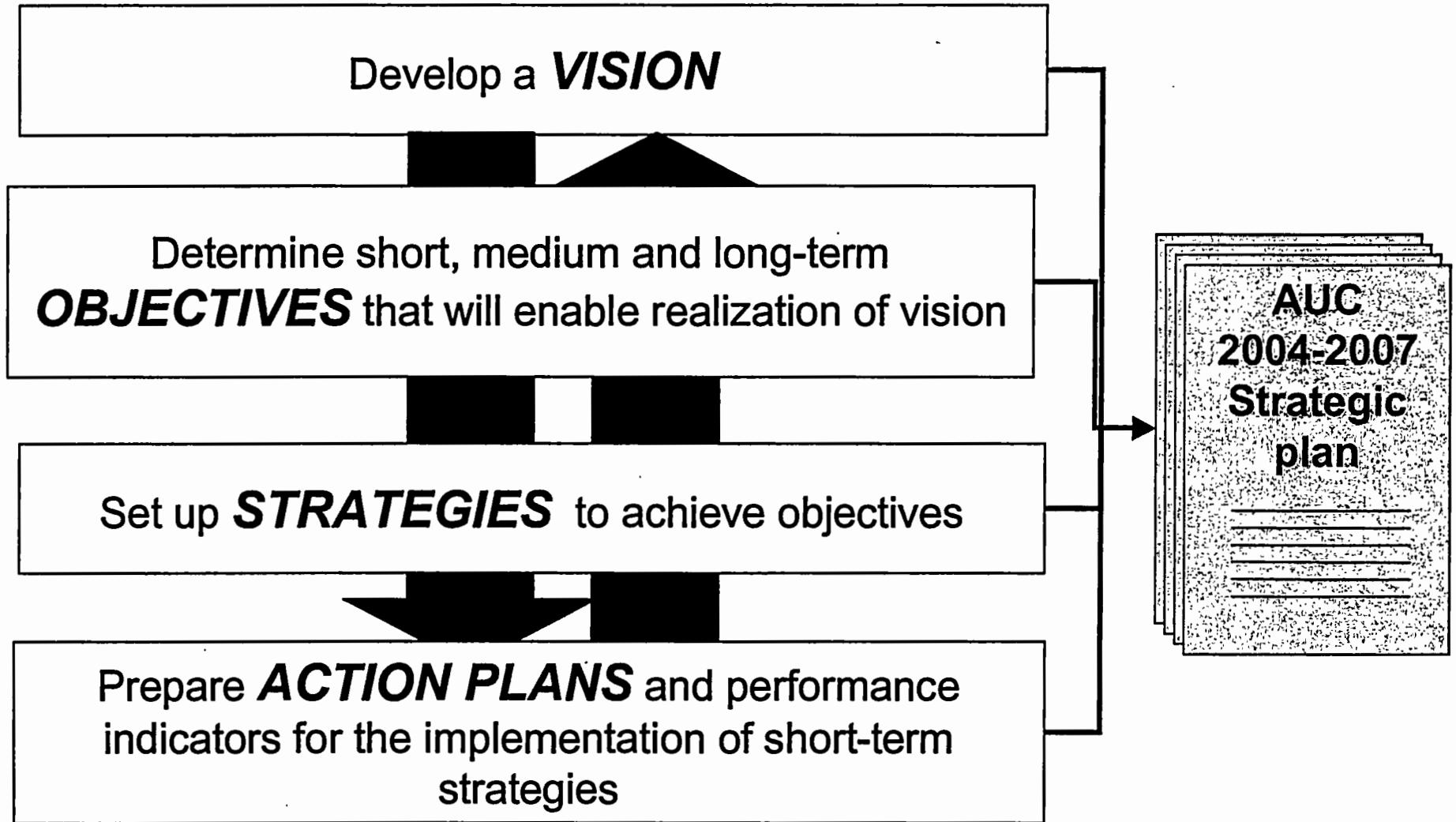
STRATEGIC PLAN 2004-2007

Summary presentation

Addis Ababa, May 2004

Introductory remarks

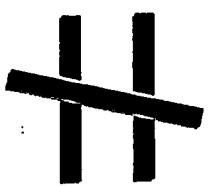
A complete strategic planning process



AU represents a new start

OAU

Organisation for intergovernmental cooperation



AU

Organisation for integration

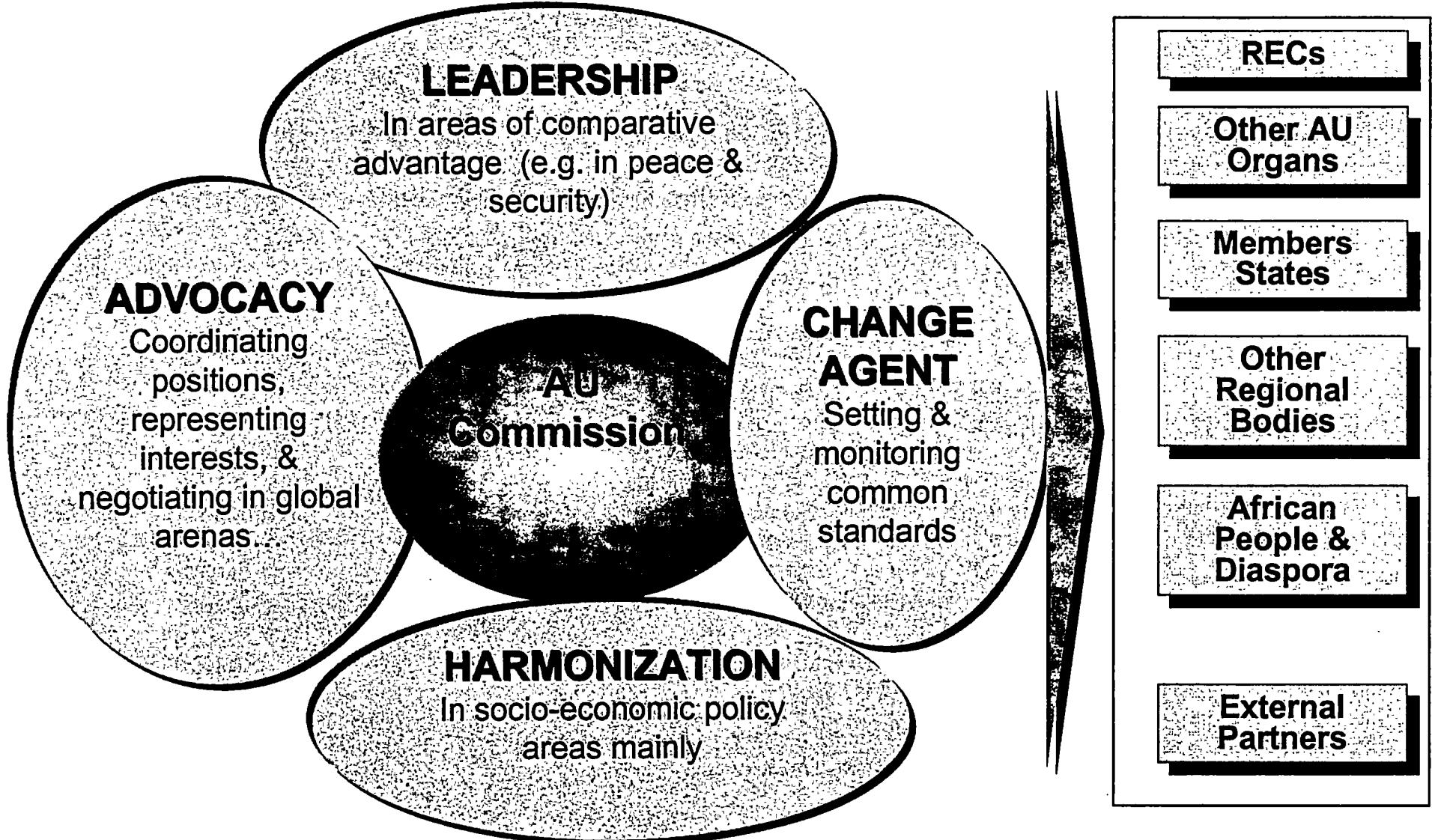
A key objective of AU:

Enable Africa to meet challenges of 21st Century & strengthen position of Africa vis-à-vis global economy & international community

AU VISION

**A peaceful, integrated and prosperous
Africa,
driven by its people,
a dynamic force in the global
community**

The strategic framework: new key roles for the AU Commission...



...and new guidelines for action

Towards AUC 2007

SUBSIDIARIES

CLOSE COOPERATION WITH RECs

FEASIBILITY

ADDED VALUE / IMPACT

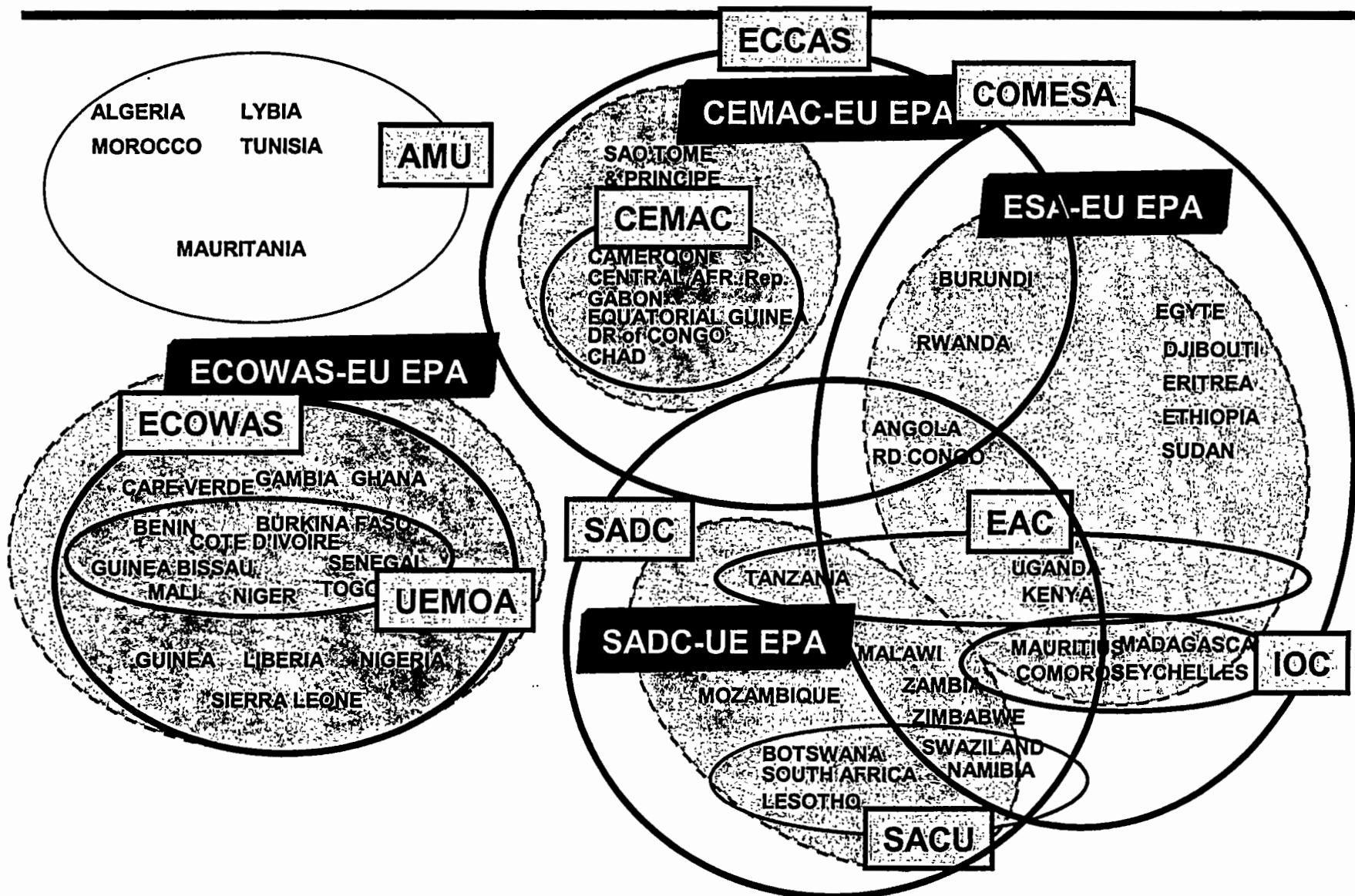
NETWORKING APPROACH

STAY ON TRACK

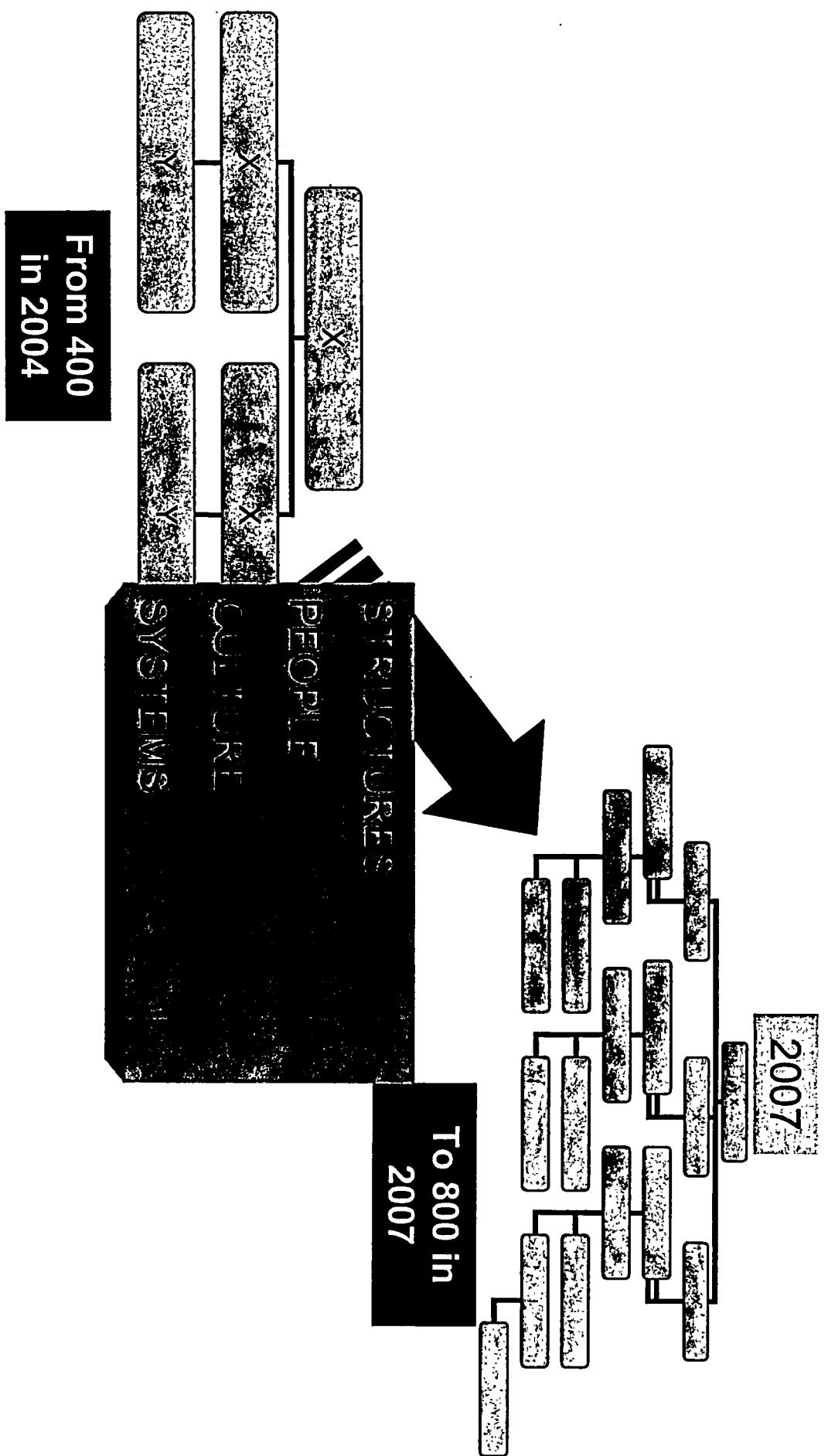


Critical Institutional challenges

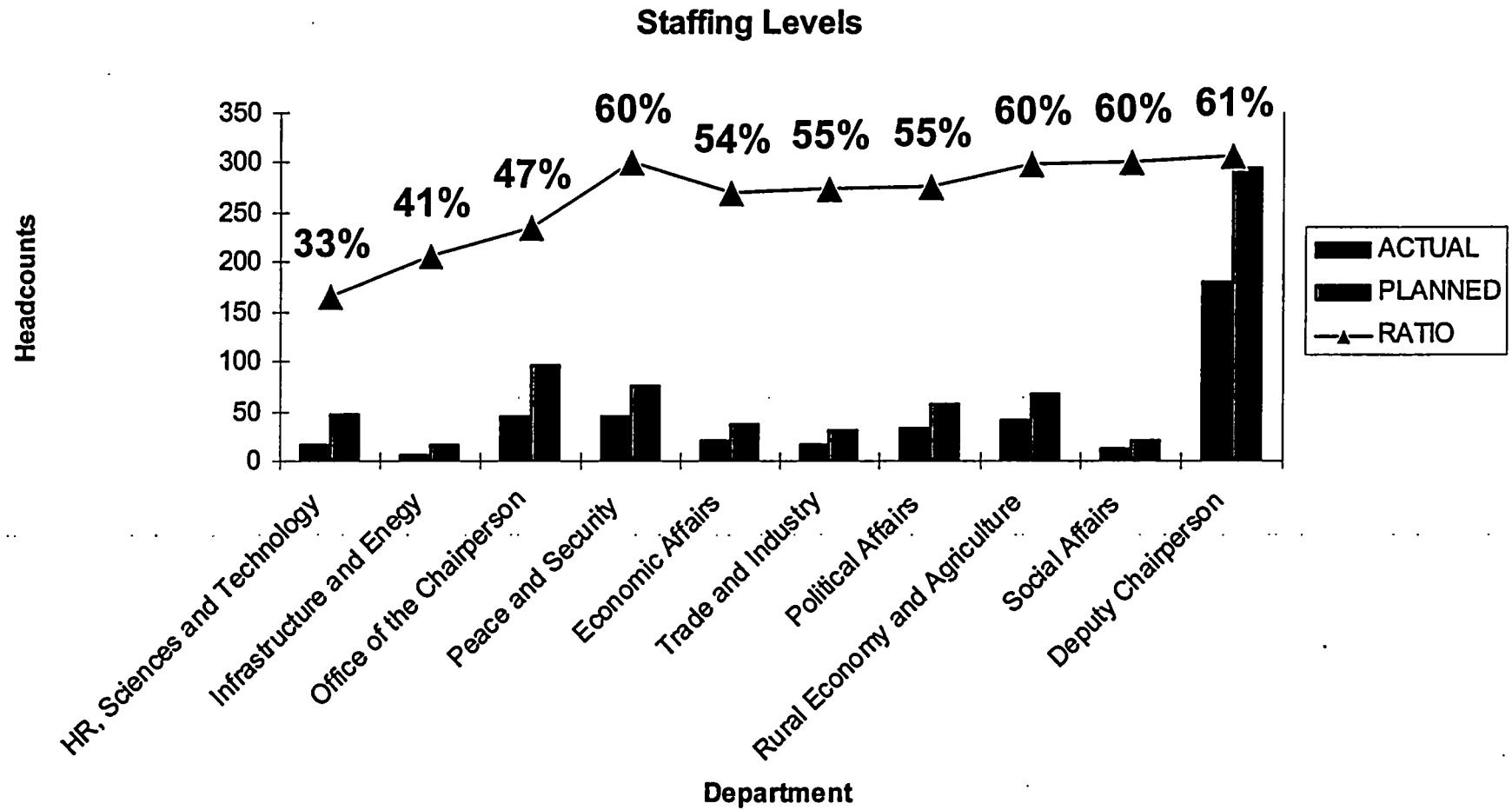
Challenge 1 : the « Institutionnal cacophony »



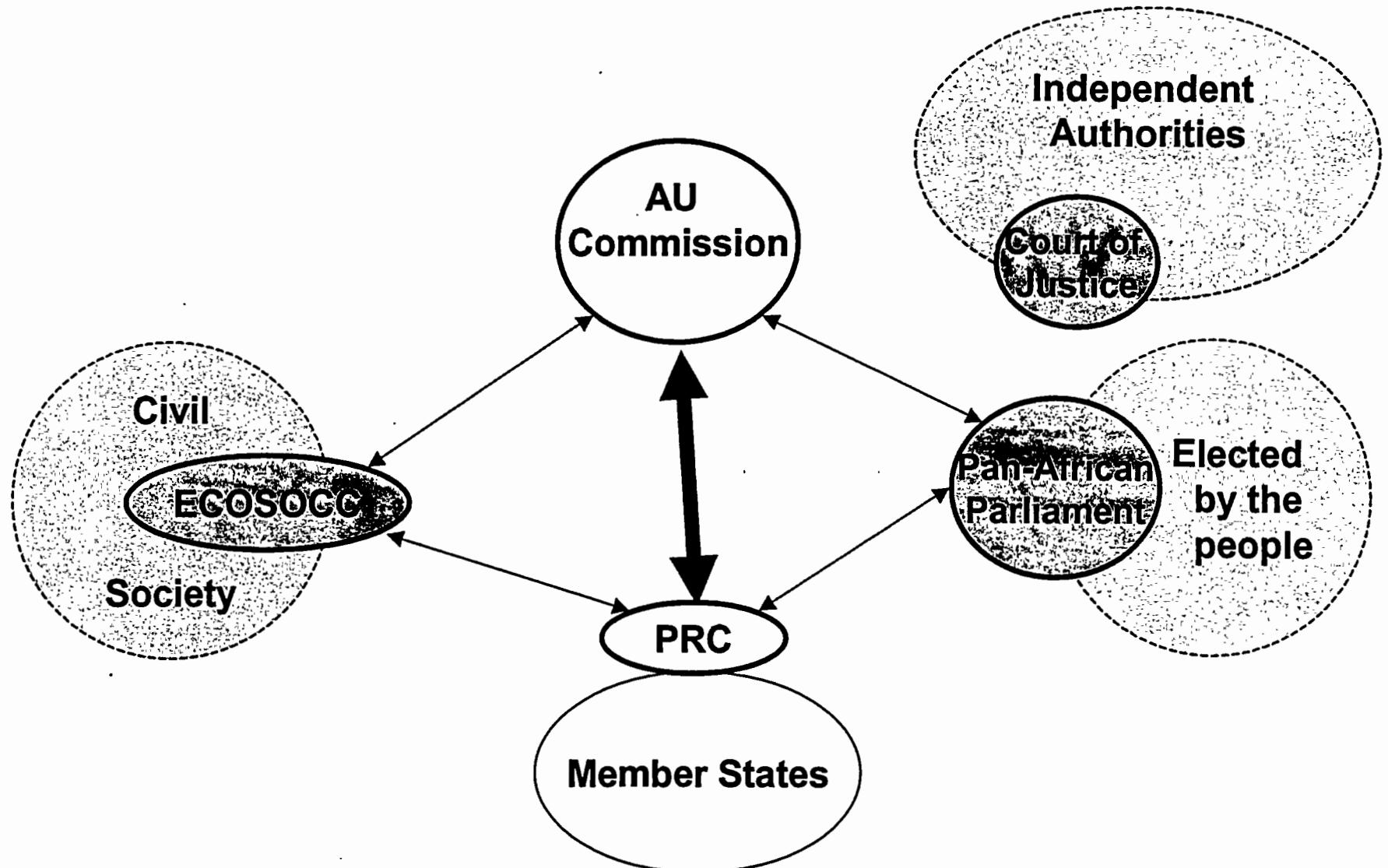
Challenge 2: Weak institutions



Challenge 2 : Weak institutions



Challenge 3 : the governance institutional framework



Another critical challenge: building links

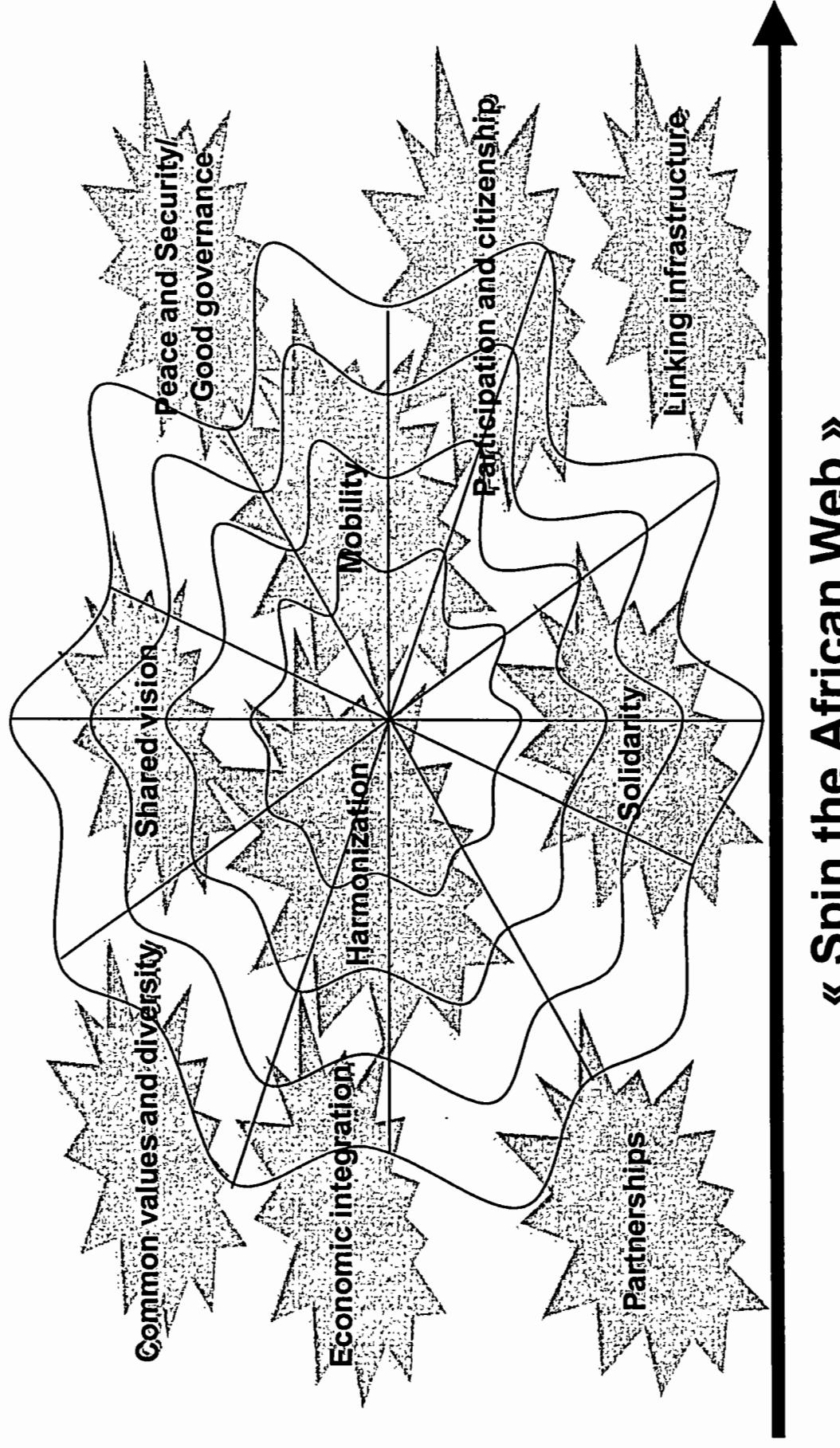
In order to realize this vision, the AU will have to take up specific challenges related to integration:

Weak links and bridges between the different resources of the continent

Some missing links:

1. A shared vision of the future
2. Linking infrastructure (roads, air, railways, bridges, telecommunications)
3. Meeting and exchange opportunities (university exchanges, networks and associations, links with the diaspora)
4. Theability to move easily
5. A common currency

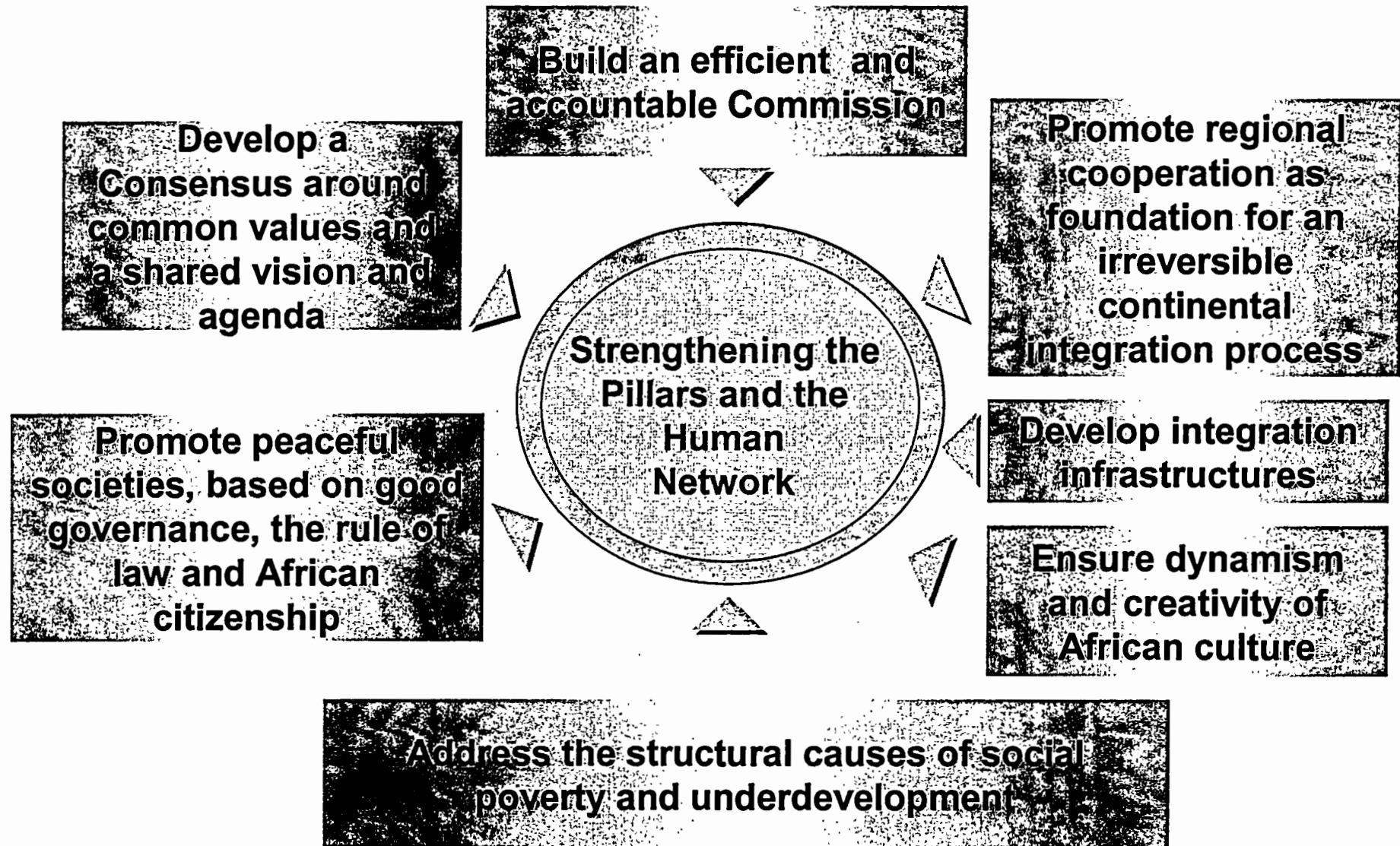
Some missing links



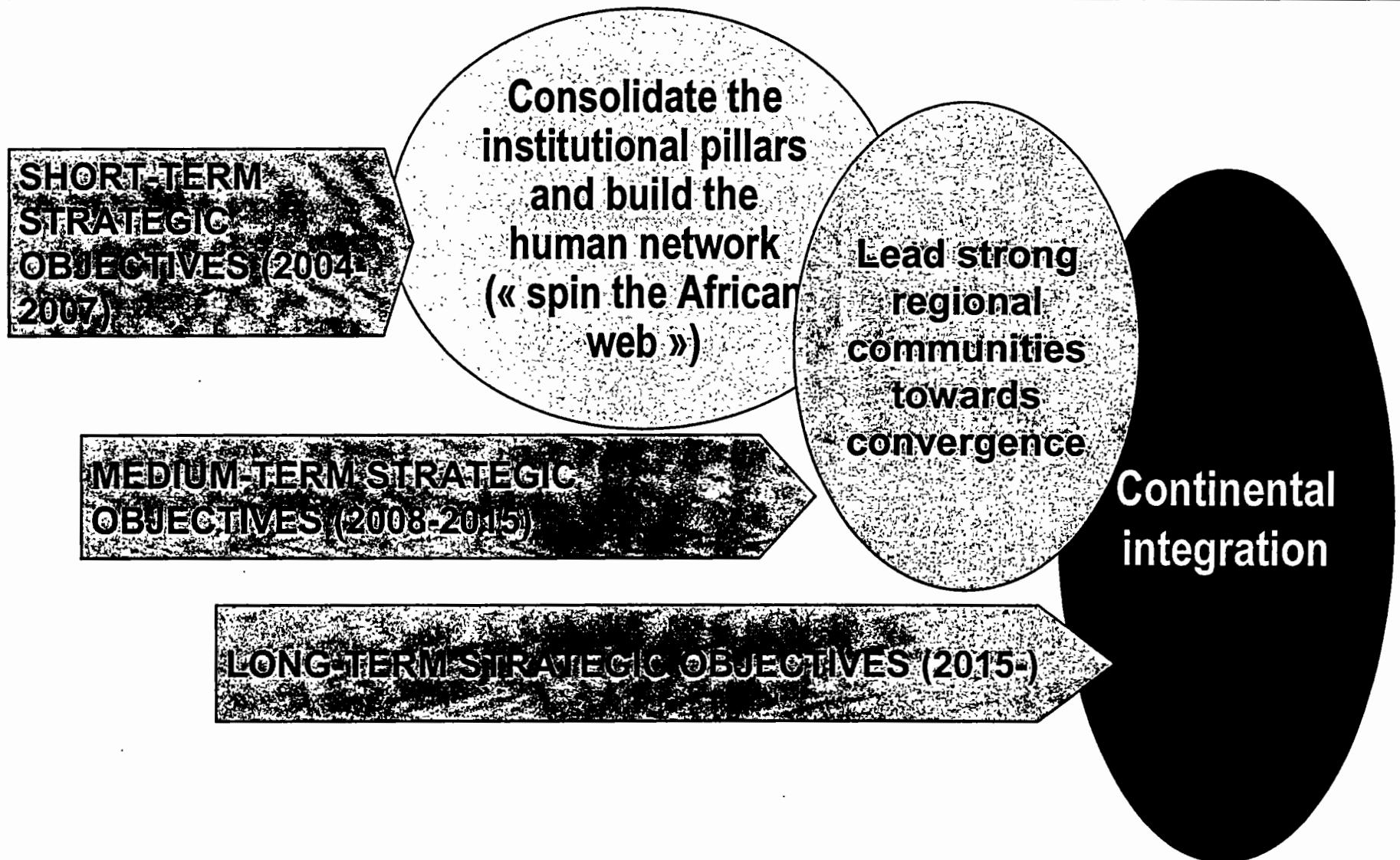
« Spin the African Web »

The strategic framework 2004-2007

7 objectives defined for the 2004-2007 period

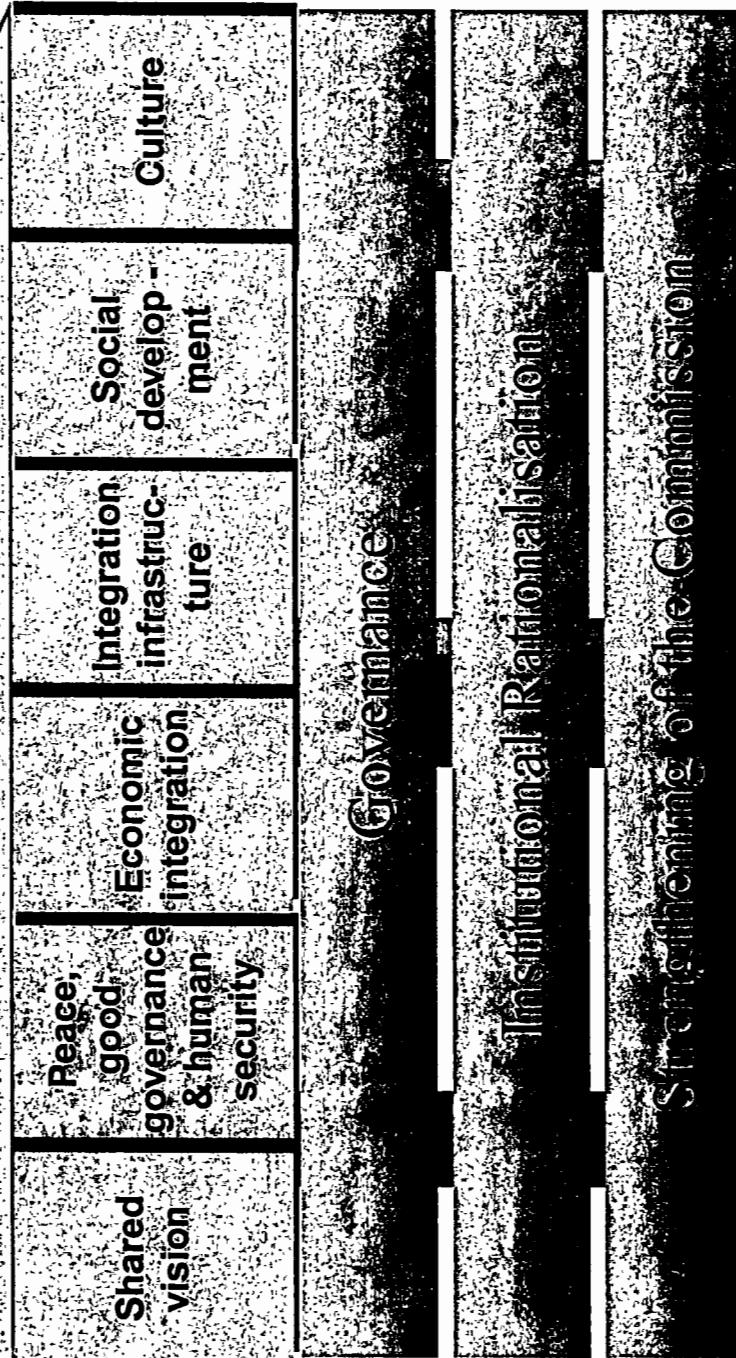


...with gradual steps



The strategic framework 2004-2007

AU 2007



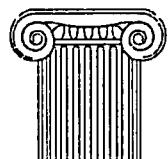
The 3 pillars of the institutional transformation



Institutional strengthening of the Commission

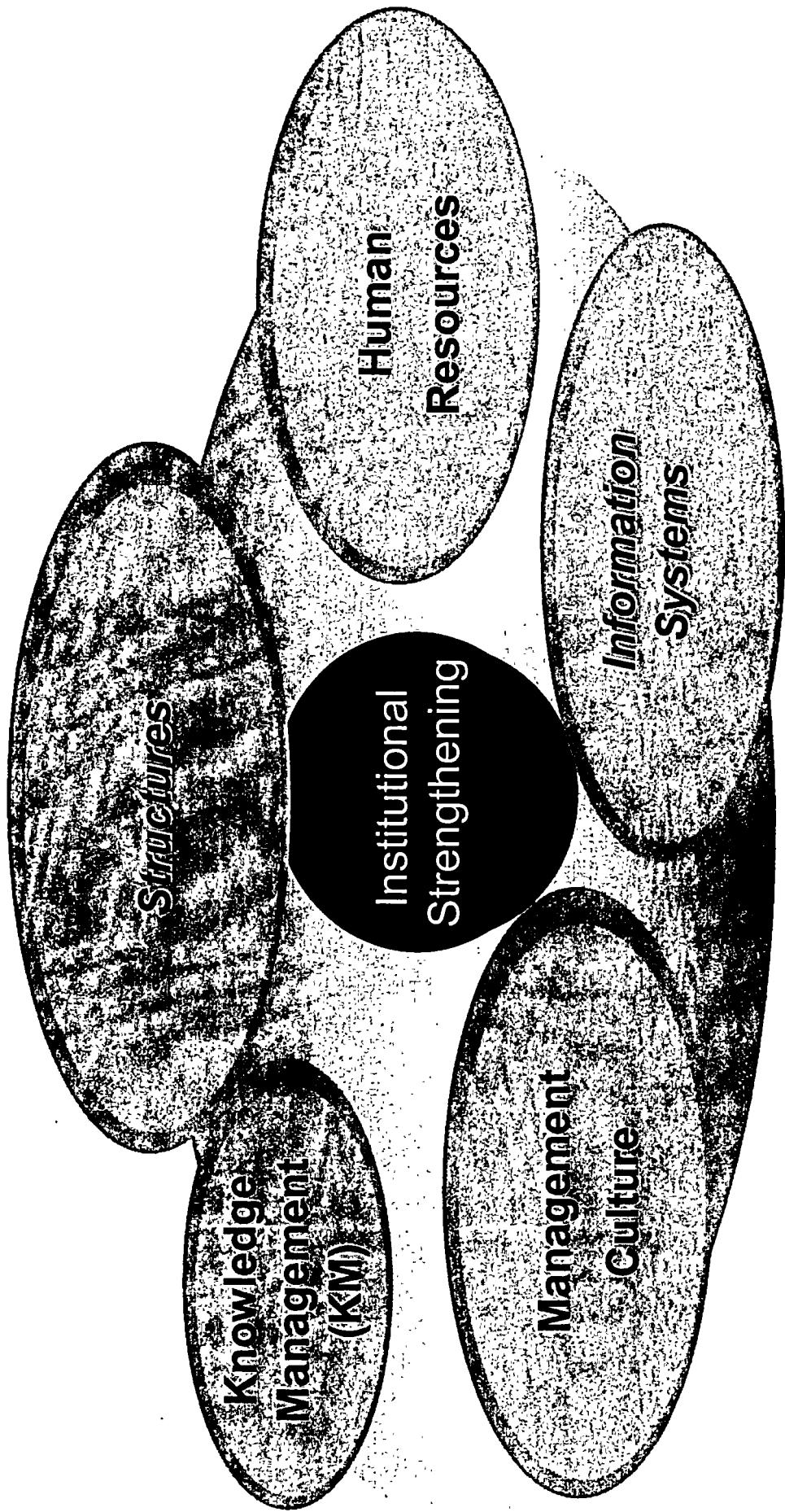


Institutional rationalisation



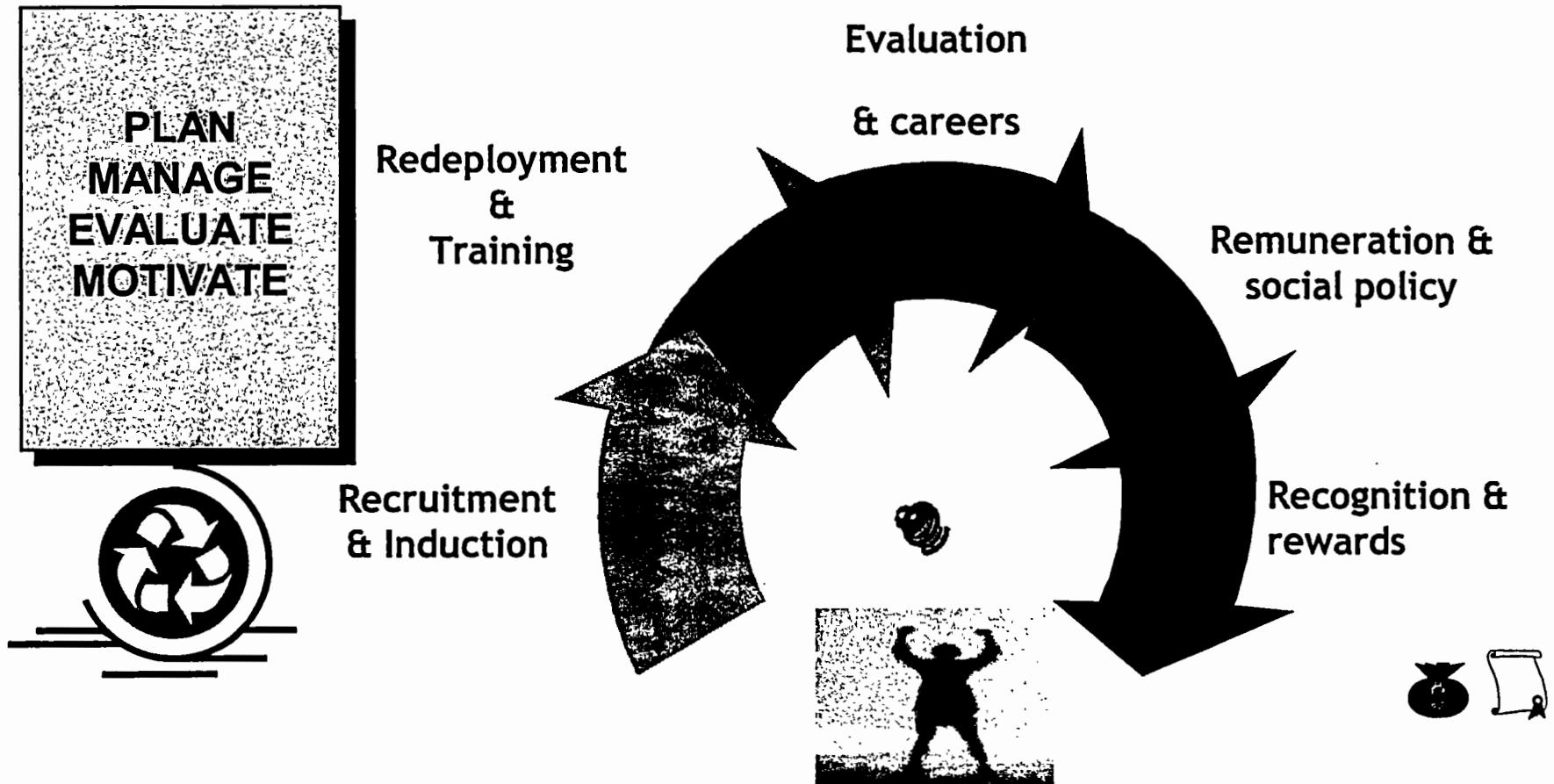
Governance

Strengthening the Commission requires a global change management

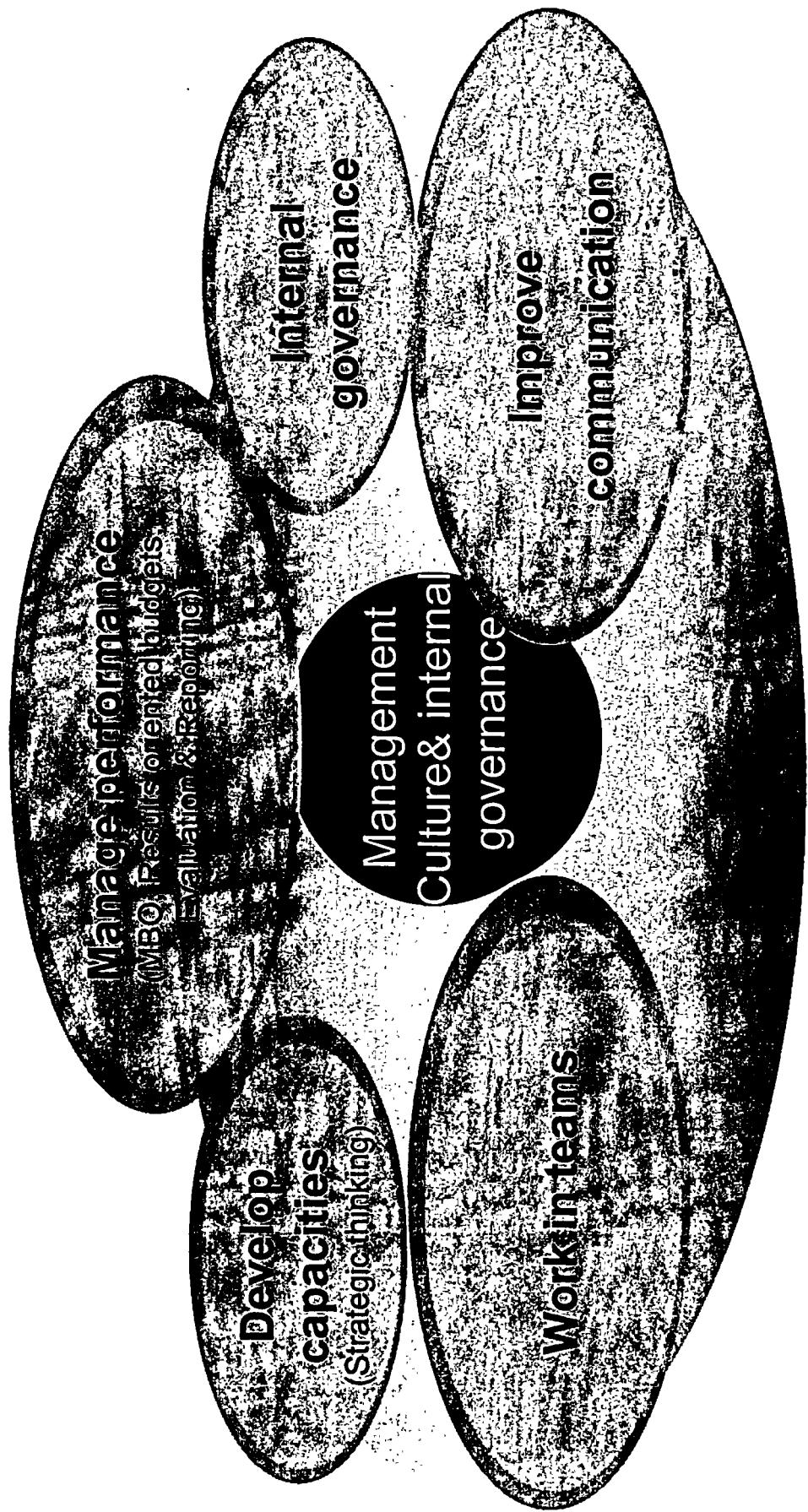


Change management : strengthening the HUMAN RESOURCES

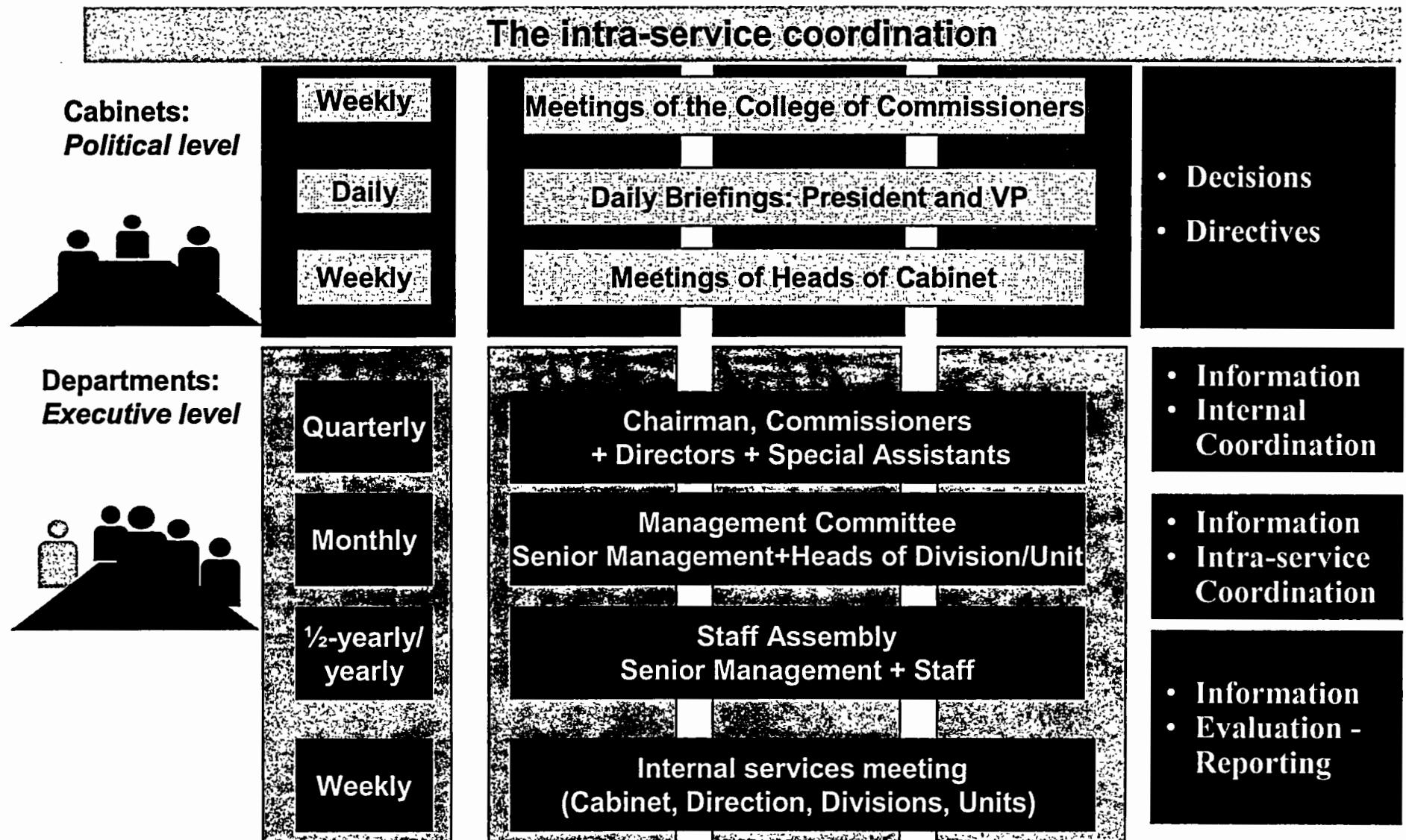
STRENGTHEN THE TEAMS AND THEIR COMPETENCE



Change management : transforming the management CULTURE

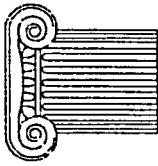


Change management : adapting the regulation system (MEETINGS)

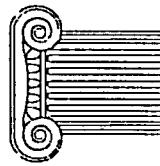


The 3 Pillars of Institutional Change

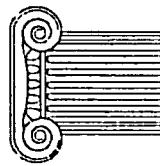
**Strengthening the Commission and
the other institutions and organs**



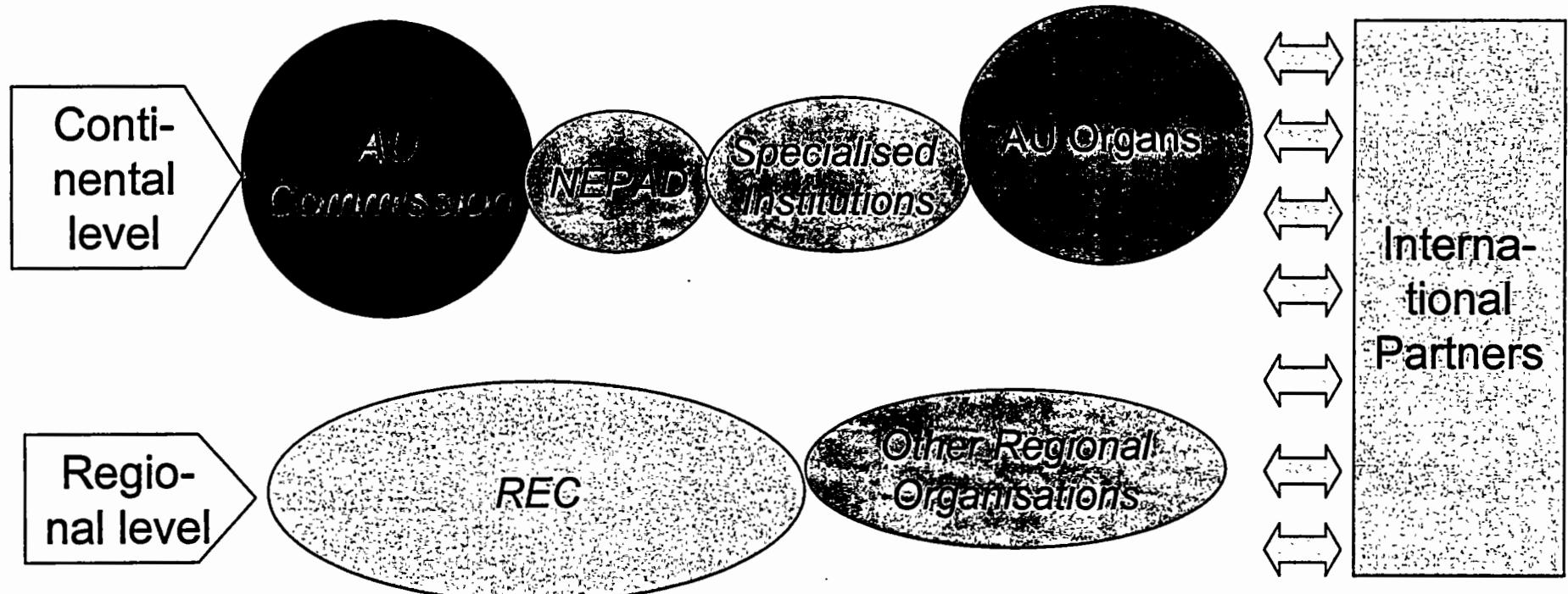
Institutional rationalisation



Governance

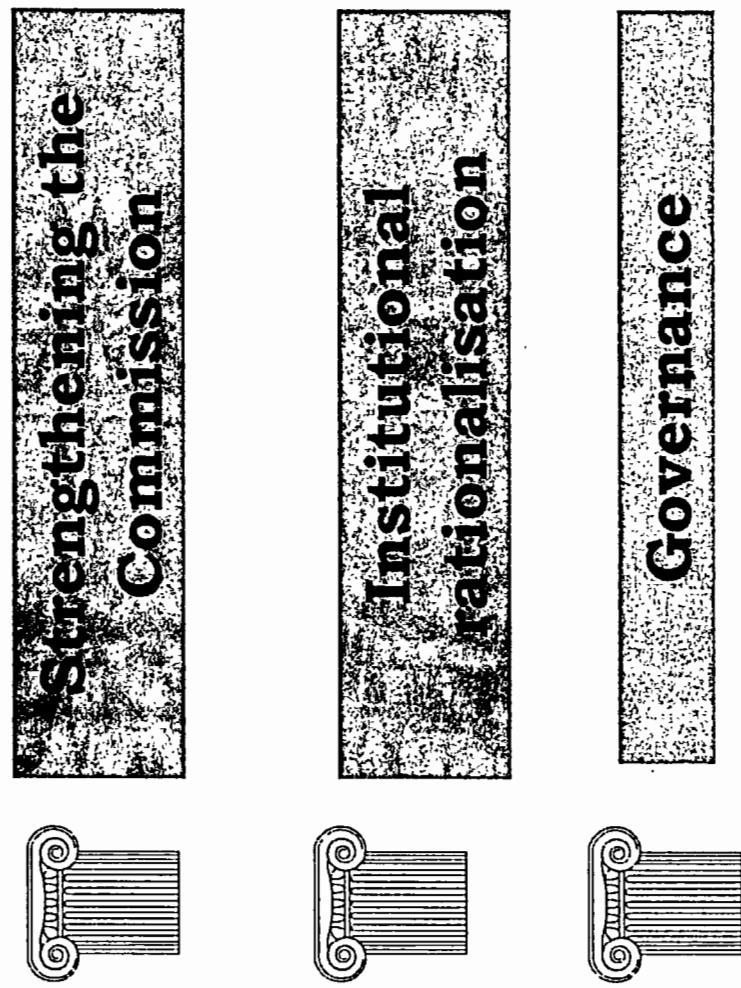


Institutional rationalisation

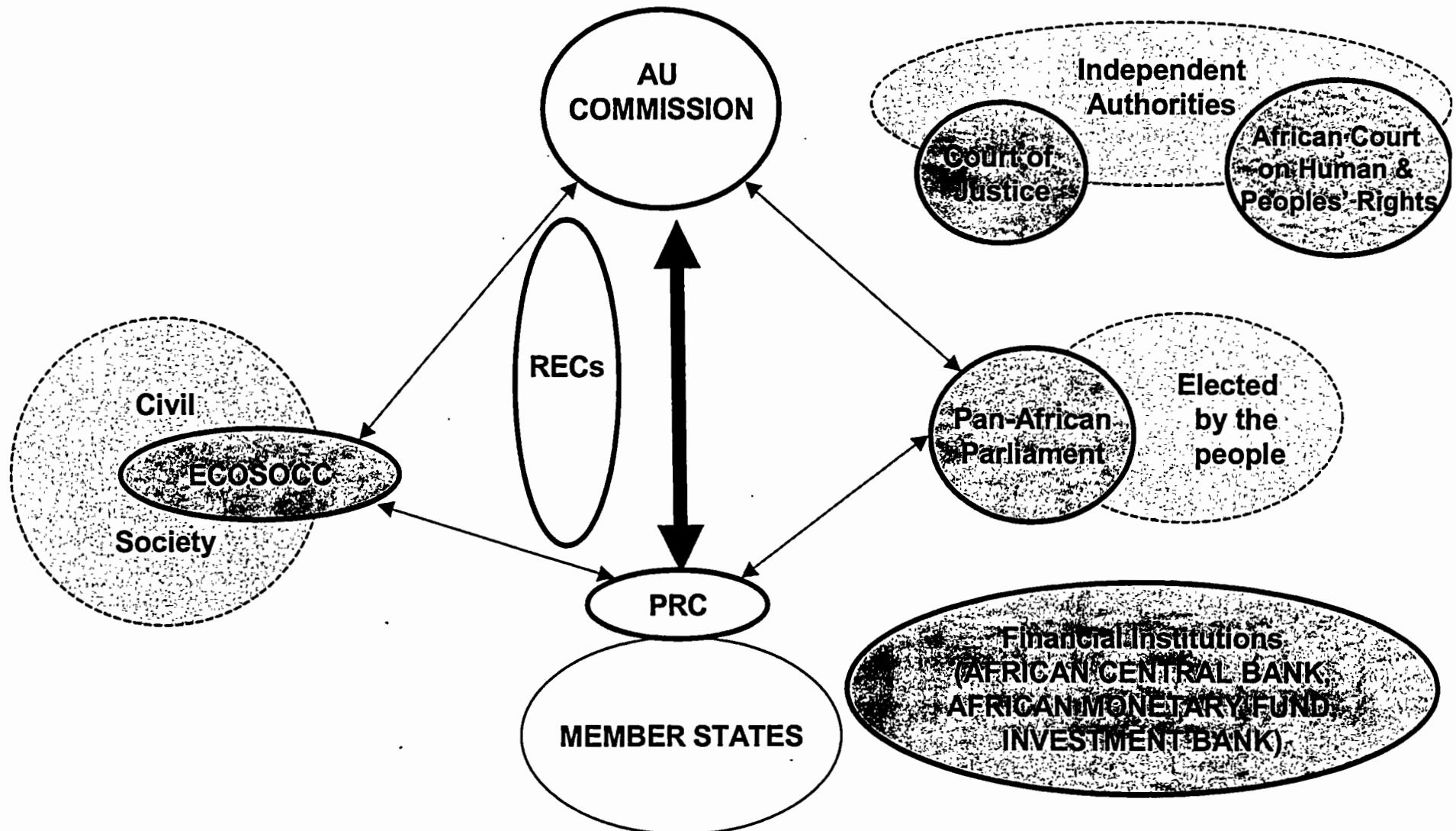


**Clarify respective roles
Fix mandates
Write up programme agreements**

The 3 pillars of institutional change



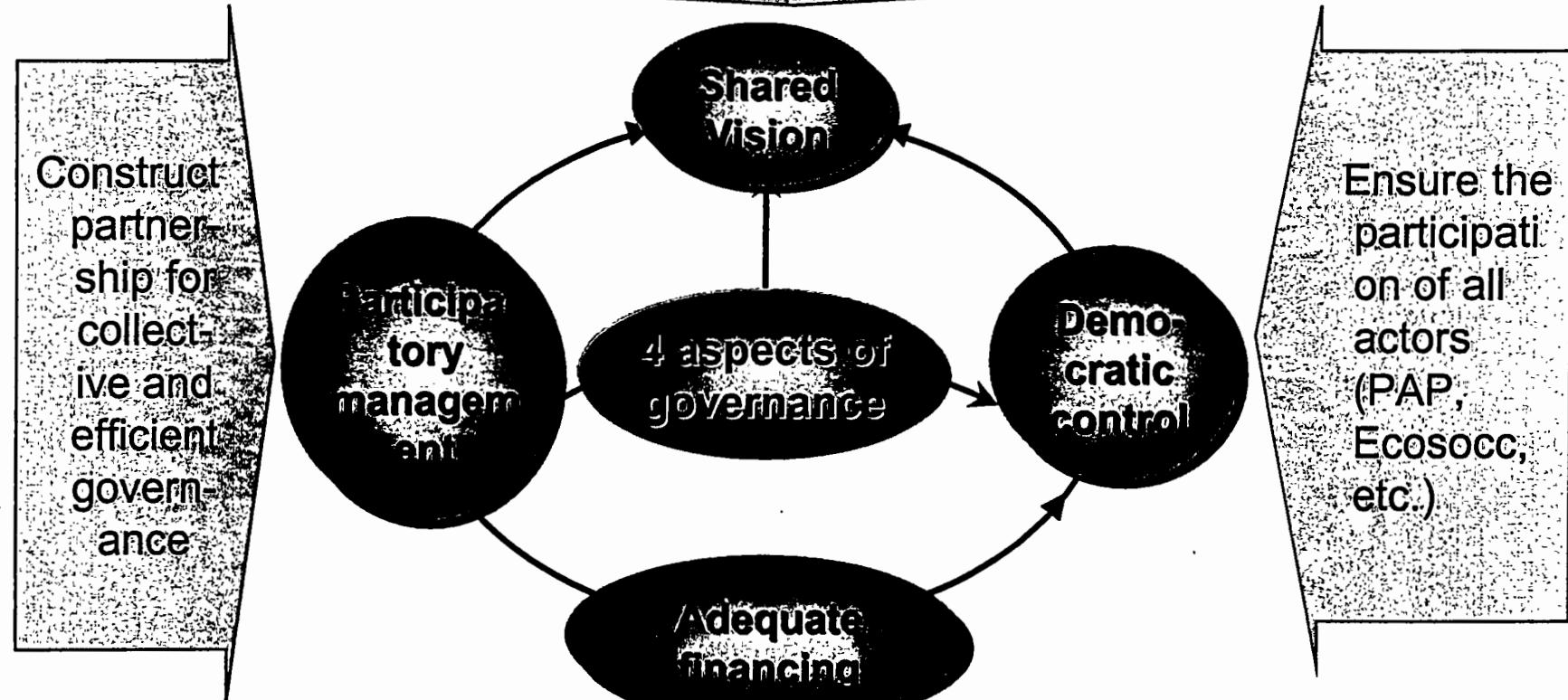
Building the governance institutional framework



Pillar 3 : Governance

The challenges of governance

Establish decision-making mechanisms contributing to the building-up of a shared vision



Show commitment of States by setting up a plurilateral financial framework

Strategic framework 2004-2007 : the programmes

« The AU will be constructed step by step, with concrete realisations»

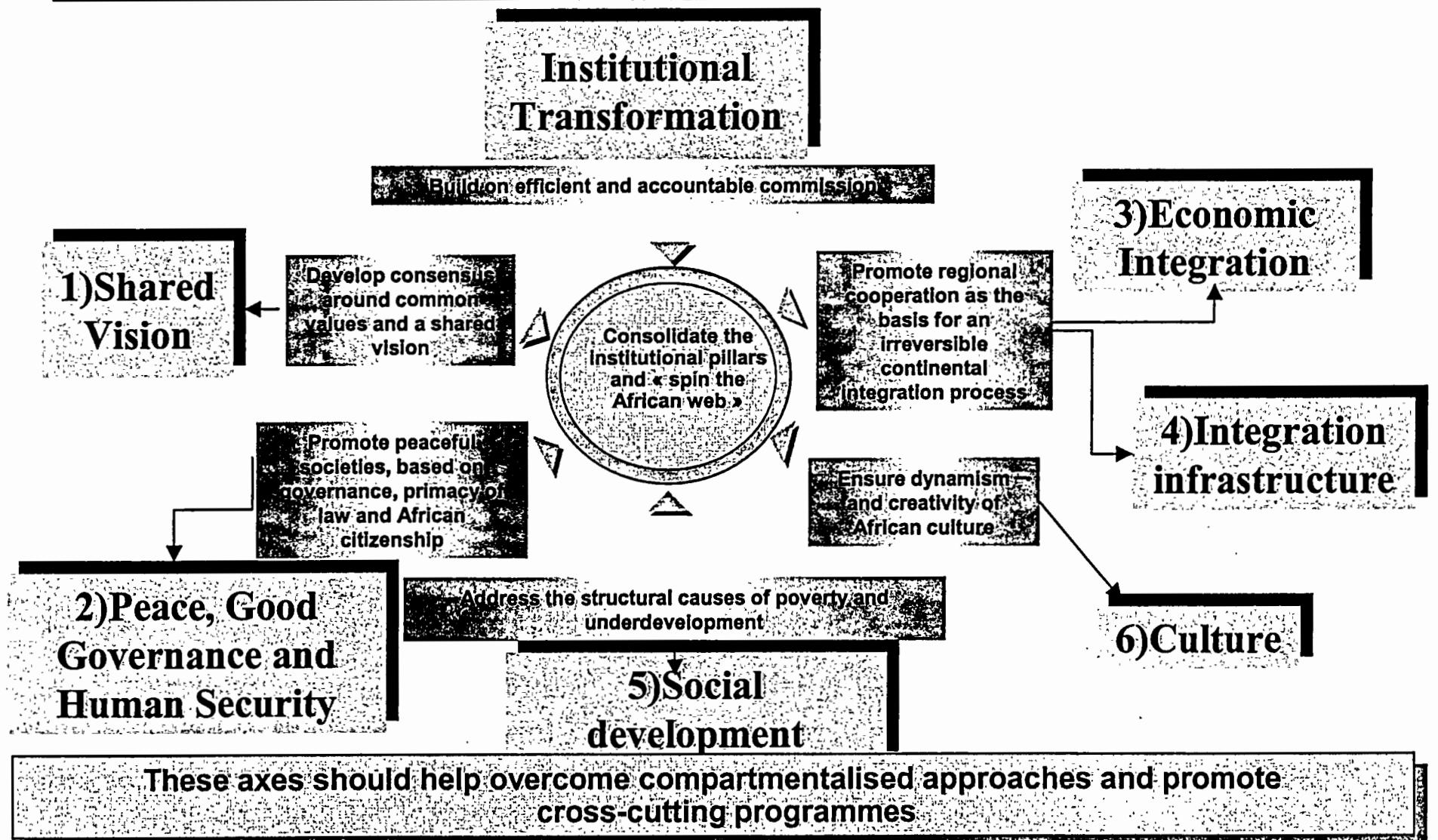
- 1. High ambitions: clearly stated ... to be realised step by step**
- 2. Easily accessible programmes for citizens, with objectives rooted in their daily preoccupations**
- 3. Subsidiarity: avoid centralisation if it has no added value**
- 4. Open communication for all partners**

The AU will be constructed step by step, with concrete realisations

1 Global Action Plan for the Commission

- 1. 1 Vision,**
- 2. 7 Objectives**
- 3. 1 Transformation Masterplan, 6 Programmatic Axes**
- 4. 23 Programmes and 2 additional special programmes**

1 Transformation Masterplan and 6 Programmatic Axes



23 programmes

AU's 11 Shared Vision



1 - «The African Union our future»

2 - «African Citizenship»

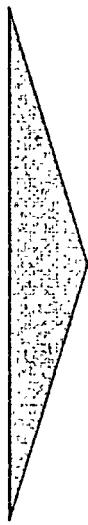
3 - «African Presence»

4 - «Afro-Arab brotherhood»

5 - «Africa thinks about its future»

23 programmes

Axis 2 | Peace, Governance and Human Security



6. «A peaceful Africa in a peaceful world»

7. « Democracy on the move »

8. «A well-governed Africa»

23 programmes



9. «Integration Horizon 2007»
10. «Free movement»
11. «Food security»
12. «Water for everyone»
13. «Invest in Africa»
14. «Made in Africa»
15. «Fair global trade»
16. «Towards a common African currency»

23 programmes

Axes 4 : Information Infrastructure



17. « Connect Africa »

18. « Bridge the digital divide »

23 programmes



19. «Education is priority»

20. «Stop AIDS, malaria and tuberculosis»

21. «Fight against poverty and social exclusion»

22. «African solidarity»

23 programmes



2 special programmes

1) Flagship Programme AU-NEPAD



16 Major Projects

5 Commissions

**2) « African Initiatives »
(call for proposals)**

The Flagship programme AU-Nepad

THE 16 MAJOR PROJECTS OF THE AFRICAN UNION / NEPAD

- Health:**
1) GENERIC DRUGS
2) IMPREGNATED MOSQUITO NETS
- Road Programme:**
3) DAKAR-DJIBOUTI ROAD
4) TRANSSAHARIAN ROAD (ALGER LAGOS)
- Railway Programme:**
5) LE CAP-LE CAIRE
6) TRANSMAGHREB
- The African Union bridges:**
7) CONGO RIVER CROSSING (Kinshasa Brazzaville),
8) GAMBIA RIVER CROSSING (Senegal-Gambia)
9) ROVUMA RIVER CROSSING (Tanzania-Mozambique)
- Energy:** 10) INGA DAM 11) ALGER-LAGOS GAS PIPELINE
- New ICT:** 12) LOCAL MASS PRODUCTION OF COMPUTERS 13) E-SCHOOLS
- Defence Security** 14) CREATION OF REGIONAL BRIGADES OF AFRICAN STAND-BY FORCES
- Culture**
15) SETTING-UP A PANAfrican PUBLISHING HOUSE
16) AFRICAN SCHOOL OF WRITING PROFESSIONS

THE 5 COMMITMENTS OF THE AFRICAN UNION

- 1) EXTENSION OF THE PEER REVIEW MECHANISM TO ALL AFRICAN COUNTRIES
- 2) MORATORIUM ON DEATH PENALTY
- 3) ESTABLISHMENT OF THE AFRICAN COURT OF JUSTICE
- 4) RATIFICATION OF THE CONVENTION OF THE INTERNATIONAL CRIMINAL COURT BY ALL COUNTRIES
- 5) ESTABLISHMENT OF A HARMONISED LEGAL FRAMEWORK FOR COMMERCIAL LAW

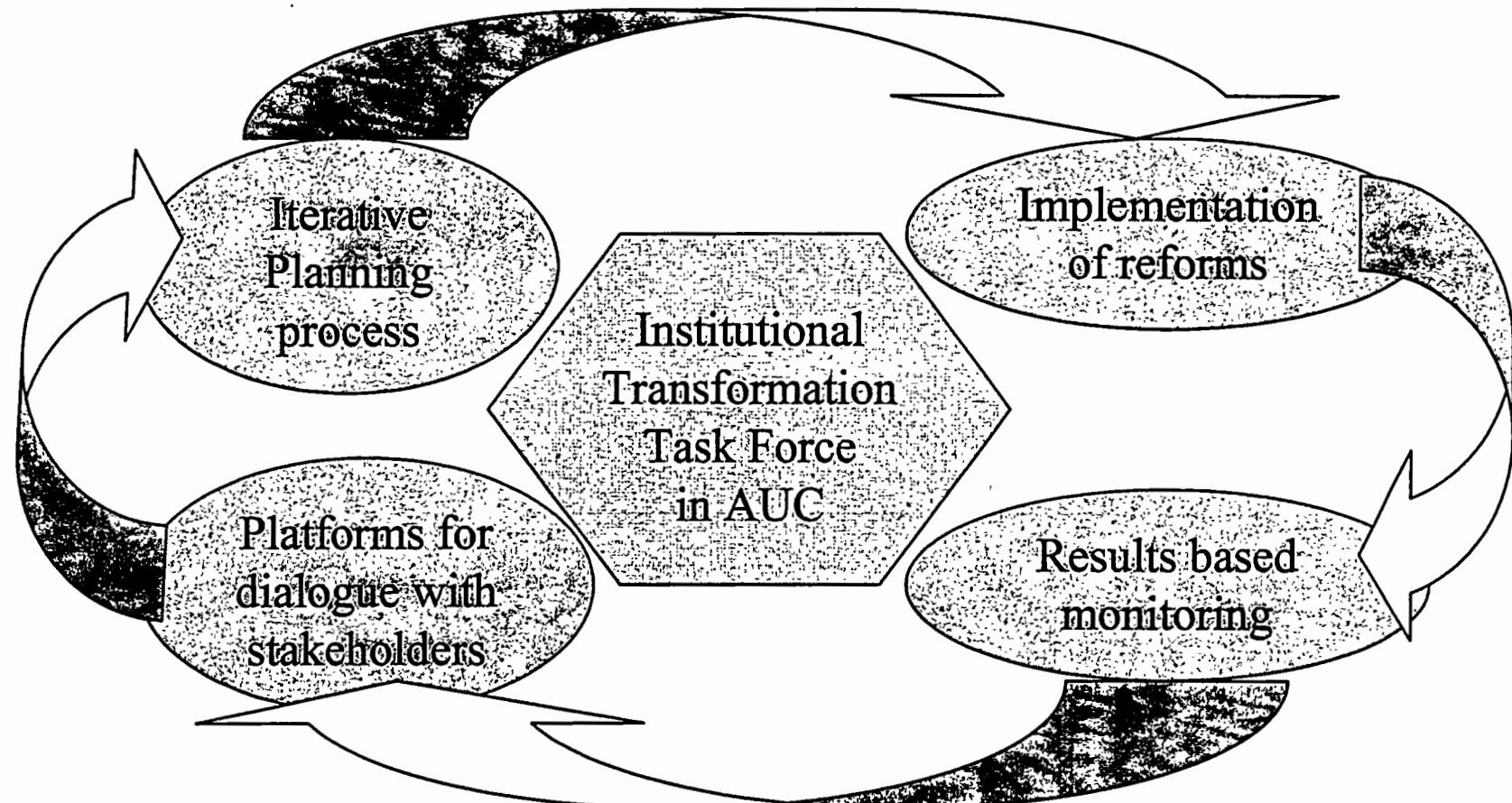
The special program « African Initiatives » (call for proposals): 12 specific funds to draw together the skills of the African citizens and of the Diaspora to serve Africa

**Shared vision; Peace, Governance and Human Security;
Economic integration, Infrastructure; Culture; Social development**

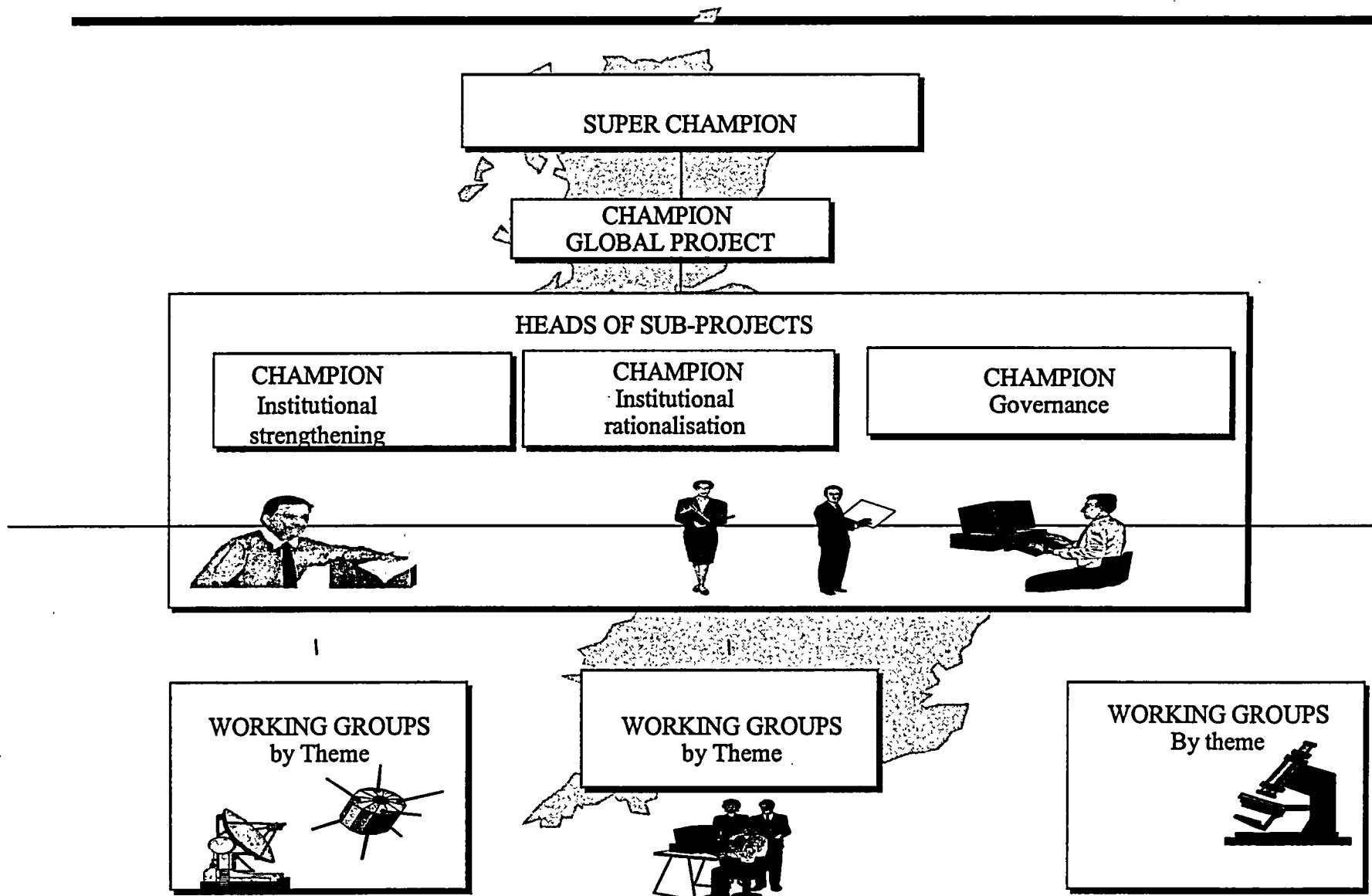
Support to research activities	2 500 000 \$
Support to innovation activities	1 500 000 \$
Support to activities in support of African children and women	1 500 000 \$
Support to film production	1 000 000 \$
Support to national commissions for integration	1 000 000 \$
Support to festivals and exhibitions	500 000 \$
Support to the press	500 000 \$
Diffusion of the works of African artists and of the diaspora in Africa and in the diaspora	500 000 \$
Support of cultural events	500 000 \$
Support of basic initiatives (building of schools, health centres, water and sanitation programmes ...)	500 000 \$
Projects centred on developing the content of new ICTs	500 000 \$
Training support	500 000 \$
	11 000 000 \$

Managing the change process inside the AU Commission

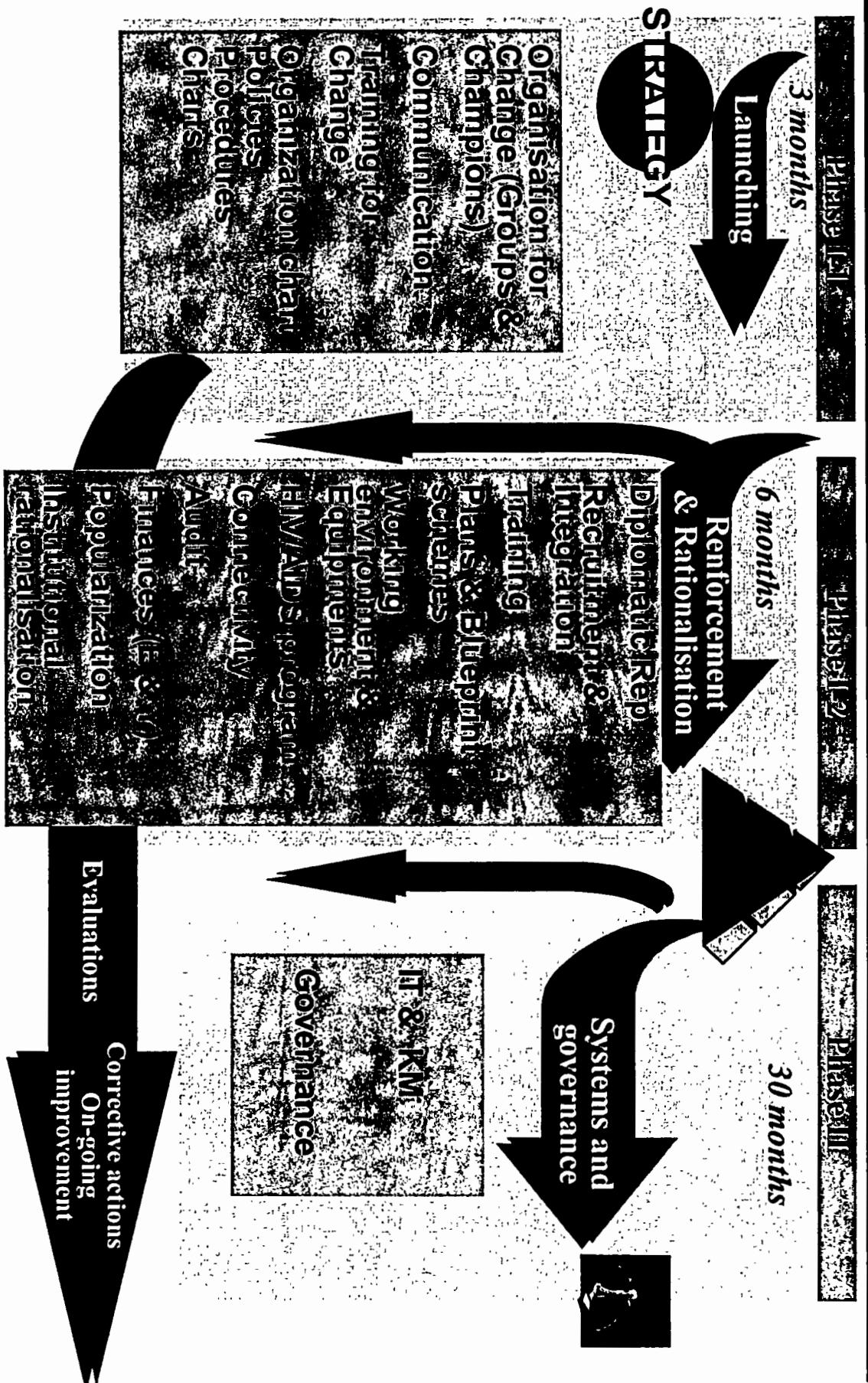
Managing the change process in the Commission



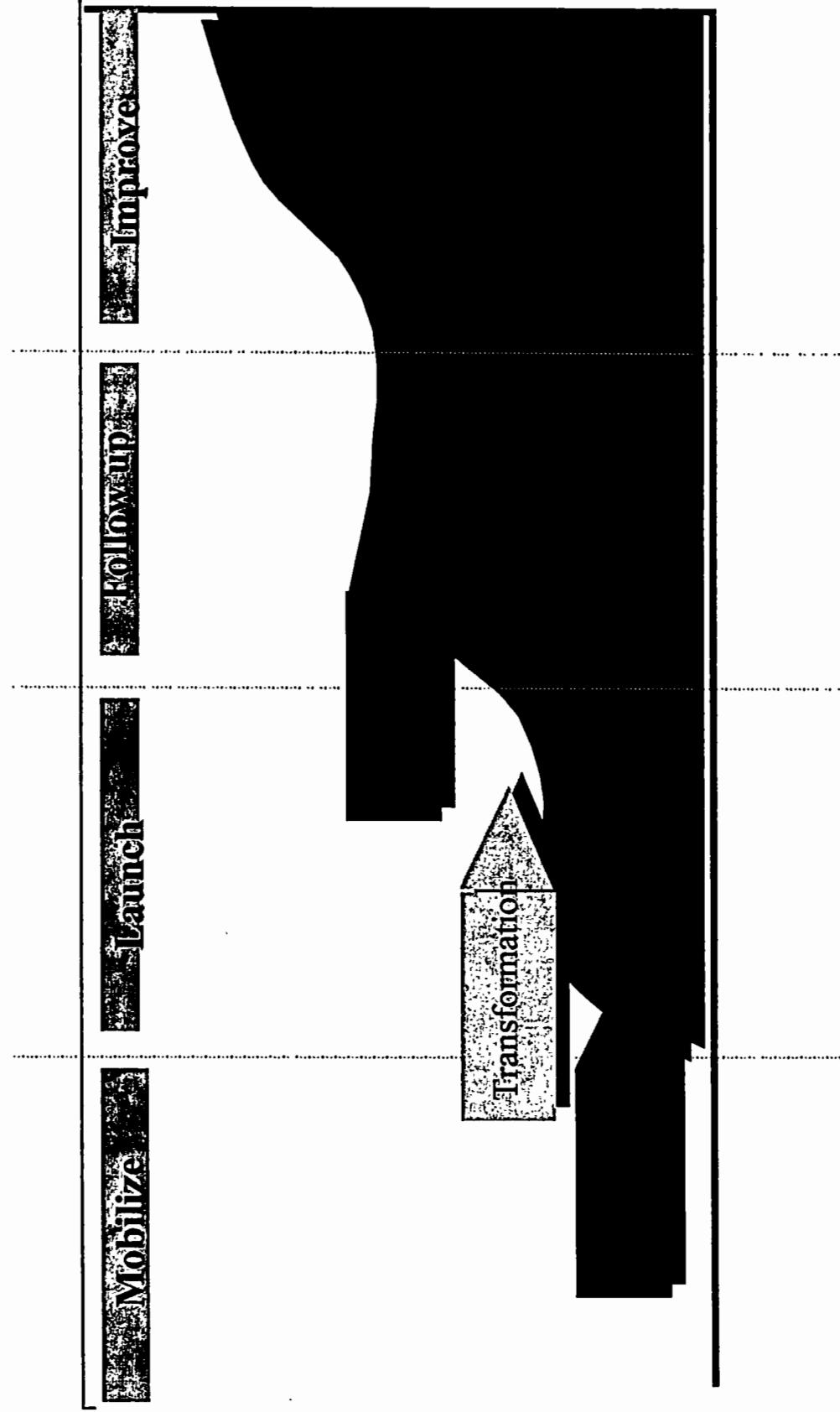
Structure proposed for Institutional Transformation Team Project



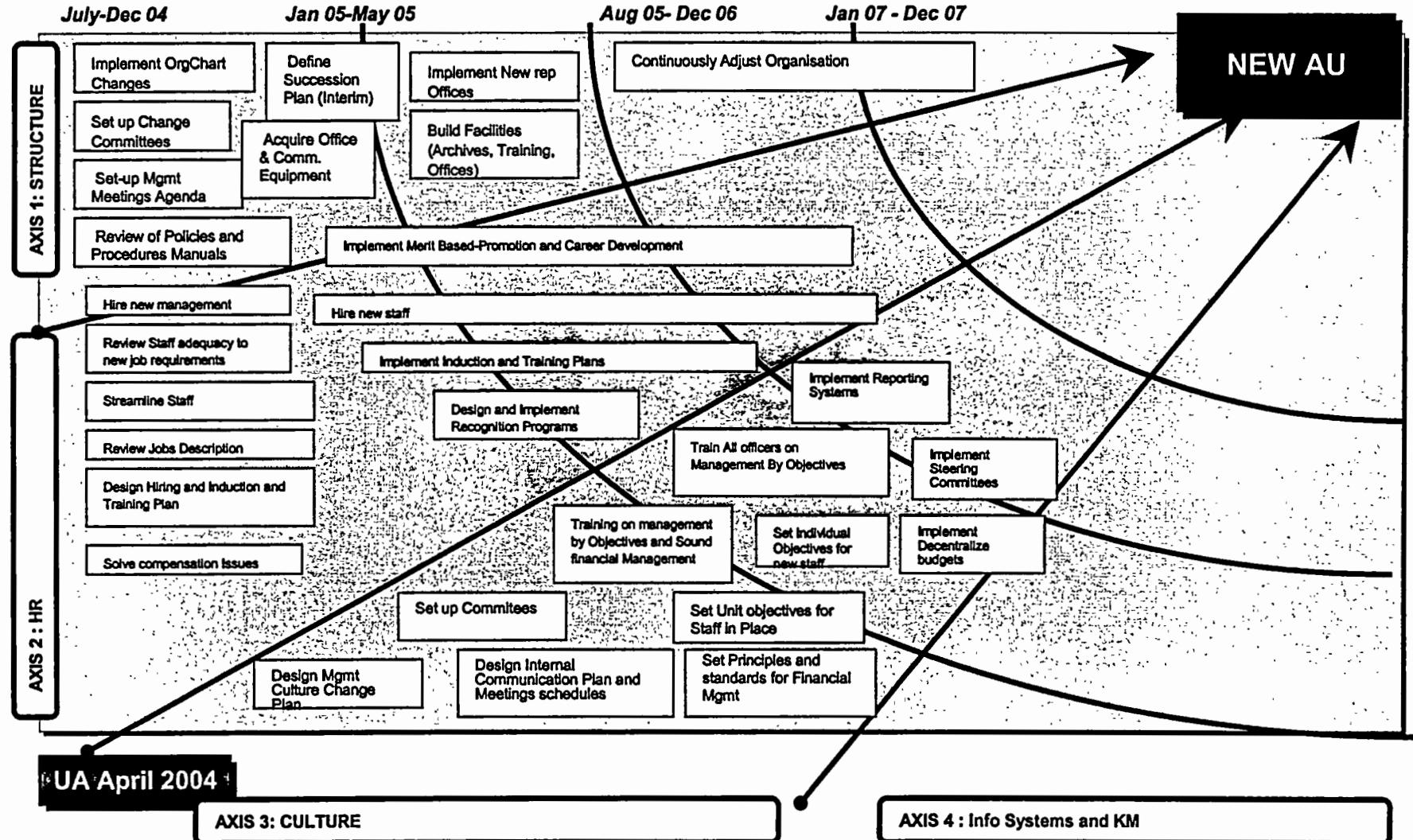
Implementation agenda



A deep organisational change and a progressive gearing-up of operational activity



...with a detailed flight plan Illustration



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