



ORGANIZATION OF
AFRICAN UNITY
Secretariat
P. O. Box 3243

منظمة الوحدة الأفريقية
السكرتارية
ب. ب. ٣٢٤٣

ORGANIZATION DE L'UNITE
AFRICAINNE
Secretariat
B. P. 3243

• Addis Ababa •

COUNCIL OF MINISTERS
FORTIETH ORDINARY SESSION
Addis Ababa - Ethiopia
27 February - 7 March, 1984

CM/1226 (XL)
ORIGINAL: ENGLISH

INTRODUCTORY NOTE OF THE SECRETARY-GENERAL a.i.
TO THE DRAFT BUDGET FOR 1984/85



INTRODUCTORY NOTE OF THE SECRETARY-GENERAL a.i.
TO THE DRAFT BUDGET FOR 1984/85

Your Excellencies,

I regret that because of urgent matters which are of common concern to us all it has not been possible for me to be with you today to consider in the main, the Budget of our Organization for the **ensuing** Financial Year 1984/85. This meeting is significant not only because it has been a long time since this Committee last met, but it is the first meeting of the Committee during my term of office as Secretary-General a.i. of our Organization.

We are meeting at a time when the economic conditions prevailing in the Member States of our Organization have been adversely affected by inflation, drought, foreign exchange problems etc., to the extent that we can say that no single African country can boast of a bouyant economy.

Since the main source of revenue of our Organization is contributions of Member States, the general economic situation of Member States should be of concern to us in the Secretariat as well. This has been paramount in our minds in the submission of our budgetary proposals to your august Committee. Our policies, therefore, since I assumed office have taken this factor into consideration in the execution of our work, hence, for example, the tendency and practice of our activities being in the past mission-oriented is seen under the present administration as an issue which requires urgent remedial measures and to this end, the General Secretariat has not only embarked on austerity measures in the light of the financial constraints, but is endeavouring to make work in the Secretariat more programme-oriented. This requires streamlining of operations and using the limited financial resources judiciously to realise maximum benefits for the Organization.

Official missions are now not based on the existence of budgetary provisions only, but on justifications and cogent reasons as well such as:

- contribution of OAU staff to meetings and conferences;
- benefits which the OAU will derive from participation and attendance at given meetings;
- the effect which the non-attendance at such meetings and conferences will have for our Organization i.e. the disadvantages to OAU, if not represented.

- level and quality of representation;
- the necessity or otherwise of attending meetings and conferences in an observer capacity especially where OAU has no contribution to make except only to "observe".

Your Excellencies,

In furtherance of our new policy staff members authorized to represent OAU at meetings and conferences are expected to prepare and submit briefs outlining the position of the Organization on given questions based on the Agenda of the Conferences. Such briefs will be discussed well in advance to ensure that the decisions of the OAU Legislative Organs and Policy Making Bodies as against individual opinions and conceptions on the issues are effectively presented and defended.

In presenting these budgetary proposals for Your Excellencies' consideration, I should like to invite attention to a few matters affecting the structure of the General Secretariat. In this regard, there is a Budget Control Division attached to the Finance Department whose role is one of internal auditing on an a priori basis. By the nature of its functions it is difficult to know why it should remain as an integral part of the Finance Department. Its proper place in the structure, in my opinion, is the Office of the Secretary-General if it is meant to be independent without compromising its functions. Its role vis-a-vis the Inspectorate General is complementary and in that regard, it is suggested that the Inspectorate General should be strengthened by the incorporation of the Budget Control Division in the Inspectorate General where it should be properly situated.

In effect, the Inspectorate General will have two main Divisions for purposes of effective control both on an a priori and a posteriori basis. By this arrangement the resident Internal Auditors in the Regional Offices will be directly answerable to the Inspectorate General within the Office of the Secretary-General. This proposal which is being made to ensure efficiency and effectiveness will not have any financial implications. Since budgetary provisions already exist, what is necessary is administrative re-alignment of offices.

I have since taking over the reins of administration as Secretary-General ad interim given serious thought to the need for a Policy Programming and Co-ordination Unit which will be responsible for the Co-ordination of policy and programmes of the Secretariat and regional offices so as to ensure harmonization of work. In the light of financial constraints, I intend to utilize our existing structures, resources and manpower as the nucleus of the Unit. A Committee is currently studying this proposal. In the light of experience gained, I shall at the appropriate time in the future, approach your Committee with firm proposals which may have financial implications to reasonable extent.

Other questions which are currently under study by a Secretariat Committee are the location of the Natural Resources Division in EDECO (Economic Development and Co-operation) Department having to deal with Food, Agriculture, Rural Development and the Inter-relationship between the STRC (Scientific, Technical, and Research Commission) Lagos which handles FAO and, therefore, includes Natural Resources. This overlapping of responsibilities needs to be looked into. The same can be said about the relationship between the Joint OAU/WHO/Food and Nutrition Commission both of which are answerable to the ESCAS (Educational, Scientific and Cultural Affairs) Department. The Inter-relationship between the Demography and Employment Section as handled by EDECO Department and the Labour Division in ESCAS Department are a few of the inconsistencies of the existing structure. The merger of the Departments of Finance and of Administration and Conferences, and the need to re-structure the ESCAS Department cannot escape attention at this point in time. You will recall that your Committee once recommended that the separation of the Finance and Administration should be experimented for at least two years before any review. Five years have since elapsed and we now believe there is need to revert to the recommendations of the Structural Committee as we are convinced that a separate Finance Department cannot be justified.

Another important matter which should engage the attention of your distinguished Committee, Your Excellencies, is the need to classify and harmonize the posts of all Secretaries, Clerks and other staff of related grades in the General Secretariat and Regional Offices to reflect the spirit of the structure and the Staff Rules and Regulations. As it presently stands, staff members occupying these and other analogous posts are enjoying different gradings within the OAU system with the result that arbitrariness of gradings have caused frustration among those concerned. This calls for harmonization and for the development of a career programme for these grades. Another category of staff namely, the translators and interpreters suffer frustration for there are no career prospects for them. For example, a translator recruited on P3 may mark time on the scale for 10 years whereas his counterpart elsewhere in the Secretariat recruited on P2 could rise to P5 during the same period. All these problems are being studied. Administrative action will be taken where possible and in some other cases, we shall present the cases to you in due course.

Another problem which requires immediate attention is the question of the increase in school fees and related costs of education. I have received representations from all OAU Offices for a review of the rate of education allowance. Considering that the last review took place at least two years ago, and in the light of the rising cost of education as you are all aware, I am inclined to ask your respected Committee to re-appraise the situation.

I have also been concerned with the plight of staff in the General Services category who retired recently after several years of faithful and dedicated service. These staff members received a lump-sum based on the contributions made from their salary and the OAU's share.

In all cases, these sums were negligible and hardly enough to give them a decent life after retirement. In the light of these experiences there is need for a Pension Scheme, as opposed to the present Superannuation Scheme, which will enable such staff members to enjoy a guaranteed monthly pension.

Another problem is the question of per diem especially in respect of Political Appointees. Some of you who have had the opportunity of going on missions on behalf of the OAU know that the per diem of Political Appointees is grossly inadequate. It is our hope that you will be able to, during the course of your meetings, review this problem.

Finally, again in connection with Political Appointees, it is my view that where they have served for more than two terms they should be paid gratuity for each of the term they have served. Expert legal opinion supports this view and it is also the practice in other international organizations. In the Finance Department, because of lack of clear-cut guidelines on this issue, departing Political Appointees have been made to lose their rights and entitlements. We have been hesitant to raise this question in the past for fear of giving the impression that in so doing it could be construed that we had ourselves in mind. Now that the elections are over, your consideration on this matter would be most opportune and appropriate.

Lastly, may I wish you a successful meeting. I hope to join you soon. We ask for your co-operation and understanding. You have ours already.

I thank you.

DR PETER U ONU
SECRETARY-GENERAL a.i.





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COUNCIL OF MINISTERS

FORTIETH ORDINARY SESSION

Addis Ababa - Ethiopia

27 February - 7 March, 1984

CM/1226 (XL) Rev.1

Vol. I

PROGRAMME AND BUDGET FOR THE FINANCIAL YEAR 1ST JUNE
1984 TO 31st MAY 1985 FOR THE GENERAL SECRETARIAT AS
PRESENTED TO THE ADVISORY COMMITTEE ON ADMINISTRATIVE,
BUDGETARY AND FINANCIAL MATTERS



TO 31ST MAY 1985

SUMMARY OF APPROPRIATIONS

(All figures in US \$)

Item	Code	Description	Appropriations 1983/84	Actual Expenditure 1982/83	Appropriations 1984/85	Increase	Decrease
1	100-103	Personal Emoluments	4,438,974.00	3,286,511.00	4,457,668.00	18,694.00	-
2	200	Common Staff Costs	4,904,436.00	3,547,041.39	5,376,818.00	472,382.00	-
3	300	Travel on Official Mission	592,615.00	320,235.96	600,000.00	7,385.00	-
4	400	Rental and Maintenance of Equipment and Premises	175,000.00	157,012.97	165,000.00	-	10,000.00
5	500	Communications	269,100.00	162,100.00	218,100.00	-	51,000.00
6	600	Miscellaneous Supplies and Services	543,000.00	463,377.24	265,000.00	-	278,000.00
7	700	Capital Expenditure	261,001.00	151,200.00	362,001.00	101,000.00	-
8	800	Conferences and Meetings	1,397,980.00	953,762.47	1,500,000.00	102,020.00	-
9	900	Implementation of Resolutions and the Lagos Plan of Action	1,945,795.00	1,283,295.00	2,244,192.00	298,397.00	-
		Total General Secretariat	14,527,901.00	10,366,440.90	15,188,779.00	998,878.00	339,000.00
		Total Regional Offices	9,085,335.00	6,363,380.69	10,116,392.00	1,092,773.00	61,716.00
		GRAND TOTAL	23,613,236.00	16,729,821.59	25,305,171.00	2,091,651.00	400,716.00
		NET INCREASE			7.16%	1,690,935.00	

PART I - APERSONAL EMOLUMENTS

OFFICE OF THE SECRETARY-GENERAL AND ASSISTANT SECRETARIES, GENERAL

(All figures in US \$)

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIA- TION 1983/84	ACTUAL SALARY 1982/83	APPROPRIA- TION 1984/85	INCREASE	DECREASE
1	1	1	1	100	Secretary General		51,800.00	51,800.00	51,800.00	-	-
	2	1	1		Private Secretary	CL6-7	13,300.00	13,020.00	13,580.00	280.00	-
	3	1	1		Bilingual Secretary	CL4-10	10,248.00	9,492.00	10,248.00	-	-
2	1	5	5		Assistant Secretaries General		168,000.00	168,000.00	168,000.00	-	-
	2	5	5		Private Secretaries	CL5-8)	58,688.00	57,890.00	58,422.00	-	266.00
						CL5-9)					
						CL5-10)					
						CL5-10)					
						CL5-10)					
							302,036.00	300,202.00	302,050.00	280.00	266.00
					NET INCREASE					14.00	

PART I - A
PERSONAL EMOLUMENTS

OFFICES OF THE SECRETARY GENERAL AND ASSISTANT SECRETARIES-GENERAL - HOUSEHOLD STAFF

(All figures in US \$)

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
				100	<u>SECRETARY GENERAL'S</u>						
					<u>RESIDENCE</u>						
	1	1	1		Chief Steward	GS9-6	8,400.00	8,120.00	8,680.00	280.00	-
	2	1	1		Cook	GS8-6	7,084.00	6,818.00	7,350.00	266.00	-
	3	1	1		Cleaner	GS5-5	2,975.00	2,835.00	3,115.00	140.00	-
					<u>ASSISTANT</u>						
					<u>SECRETARIES GENERAL'S</u>						
					<u>RESIDENCES</u>						
	4	10	10		2 Household Staff each for 5 ASGS	GS5-5	29,750.00	28,350.00	31,150.00	1,400.00	-
							48,209.00	46,123.00	50,295.00	2,086.00	-

PART I - A
PERSONAL EMOLUMENTS

(All figures in US \$)

Item	Sub-Item	Establishment 1983/84	Actual Strength 1983/84	Code	Description	Salary Scale	Appropriations 1983/84	Actual Salary 1982/83	Appropriations 1984/85	Increase	Decrease
	1	1	1	100	Inspector General	P6-8	26,768.00	26,768.00	27,230.00	462.00	-
	2	1	1		Inspector	P4-8	21,140.00	20,720.00	21,560.00	420.00	-
	3	1	1		Bilingual Secretary	CI4-10	9,996.00	9,492.00	10,248.00	252.00	-
					TOTAL		57,904.00	56,980.00	59,038.00	1,134.00	-

PART I - A
PERSONAL EMOLUMENTS

OFFICE OF THE SECRETARY-GENERAL - AFRO-ARAB CO-OPERATION DIVISION

(All figures in US \$)

Item	Sub-Item	Establishment 1983/84	Actual Strength 1983/84	Code	Description	Salary Scale	Appropriations 1983/84	Actual Salary 1982/83	Appropriations 1984/85	Increase	Decrease
1	1	1	1	100	Head of Division	P4-2	19,460.00	-	19,040.00	-	420.00
	2	1	1		Co-ordinator	P2-6	13,328.00	14,056.00	14,420.00	1,092.00	-
	3	1	1		Co-ordinator	P2-2	13,328.00	-	12,964.00	-	364.00
	4	1	1		Bilingual Secretary	CI4-6	9,240.00	5,306.00	9,240.00	-	-
	5	1	1		Secretary	CI4-2	8,232.00	4,410.00	8,232.00	-	-
							63,588.00	23,772.00	63,896.00	1,092.00	784.00
					TOTAL PART IA		471,737.00	457,077.00	475,279.00	4,592.00	1,050.00

Net Increase Part IA

3,542.00

Explanatory Notes:

- Sub-Item 1. Provision in the 1983/84 Budget for Head of Division is P4 Step 3 but the incumbent is on P4 Step 1 and moved to Step 2 in 1984/85.
- Provision in the 1983/84 Budget for the Co-ordinator was P2 Step 3 but the present incumbent recently transferred from the Refugee Bureau is on scale P2 Step 5.
- This post is being filled in the 1983/84 financial year at P2 Step 1.

PART I - B
PERSONAL EMOLUMENTS

C A B I N E T

(All figures in US \$)

Item	Sub-Item	Establishment 1983/84	Actual Strength 1983/84	Code	Description	Salary Scale	Appropriation 1983/84	Actual Salary 1982/83	Appropriation 1984/85	Increase	Decrease
1				100	<u>DIRECTORATE</u>						
	1	1	1		Chief of Cabinet	PL-7	22,400.00	22,400.00	21,140.00	-	1,260.00
	2	1	1		Deputy Chief of Cabinet	P3-6	16,968.00	9,962.68	17,360.00	392.00	-
	3	1	1		Attaché of Cabinet	P2-10	15,876.00	15,876.00	15,876.00	-	-
	4	1	1		Communication Officer	CL5-2	9,716.00	9,450.00	9,716.00	-	-
	5	1	1		Bilingual Secretary	CL4-8	9,492.00	4,858.00	9,744.00	252.00	-
	6	1	1		Telex Operator I	GS7-9	5,978.00	5,754.00	6,202.00	224.00	-
	7	1	1		Telex Operator II	GS6-9	4,396.00	4,228.00	4,564.00	168.00	-
							84,826.00	72,528.68	84,602.00	1,036.00	1,260.00

PART I - B
PERSONAL EMOLUMENTS

R E G I S T R Y

(All figures in US \$)

Item	Sub-Item	Establishment 1983/84	Actual Strength 1983/84	Code	Description	Salary Scale	Appropriation 1983/84	Actual Salary 1982/83	Appropriation 1984/85	Increase	Decrease
2	1	1	1	100	Chief Mail Supervisor	PL-10	13,230.00	13,230.00	13,230.00	-	-
	2	1	1		Mail Supervisor	GS9-10	9,800.00	9,800.00	9,800.00	-	-
	3	1	1		Senior Mail Clerk	CL3-6	7,448.00	7,196.00	7,700.00	252.00	-
	4	1	1		Mail Clerk	GS6-10	4,564.00	4,396.00	4,732.00	168.00	-
	5	1	1		Receiving Clerk	GS5-6	3,115.00	2,975.00	3,255.00	140.00	-
	6	2	2		Mail Runner	GS5-3	2,695.00	2,555.00	2,835.00	140.00	-
					Mail Runner	GS5-3	2,695.00	2,555.00	2,835.00	140.00	-
							43,547.00	42,707.00	44,387.00	840.00	-

PART I - B
PERSONAL EMOLUMENTS

PROTOCOL DIVISION

(All figures in US \$)

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIA- TION 1983/84	ACTUAL SALARY 1982/83	APPROPRIA- TION 1984/85	INCREASE	DECREASE
3	1	1	1	100	Head of Division	P4-7	20,720.00	20,300.00	21,140.00	420.00	-
	2	1	1		Assistant Protocol Officer	P2-5	13,692.00	13,328.00	14,056.00	364.00	-
	3	1	1		Assistant Protocol Officer	P2-4	13,328.00	12,964.00	13,692.00	364.00	-
	4	1	1		Bilingual Secretary	CL4-7	9,240.00	6,426.00	9,492.00	252.00	-
	5	1	1		Receptionist	GS7-10	6,426.00	6,426.00	6,426.00	-	-
	6	1	1		Stenographer	GS7-6	5,306.00	4,752.00	5,530.00	224.00	-
	7	1	1		Clerk I	GS8-5	6,818.00	6,552.00	7,084.00	266.00	-
	8	1	1		Clerk II	GS8-6	7,084.00	6,818.00	7,350.00	266.00	-
	9	1	1		Clerk III	GS5-4	2,835.00	2,695.00	2,975.00	140.00	-
							85,449.00	80,261.00	87,745.00	2,296.00	-

PART I - B
PERSONAL EMOLUMENTS

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PRESS AND INFORMATION DIVISION

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
4		1	1	100	Head of Information Division	P4-6	20,300.00	19,880.00	20,720.00	420.00	-
	1	1	1		Chief Press Section	P3-6	16,184.00	15,792.00	17,360.00	1176.00	-
	2	2	2		Asst. Information Office I	P2-5	13,692.00	13,328.00	14,056.00	364.00	-
	3	1	1		Asst. Inf. Officer II	P2-4	13,328.00		13,692.00	364.00	-
	4	1	1		Technician (Photo)	GS6-10	4,732.00	4,732.00	4,732.00	-	-
	5	1	1		Bilingual Secretary	CL4-7	9,240.00	8,708.00	9,492.00	252.00	-
	6	1	1		Stenographer	GS7-10	6,426.00	6,426.00	6,426.00	-	-
	7	1	1		Clerk	GS5-6	3,115.00	4,564.00	3,255.00	140.00	-
	8	1	1		Reference Unit Asst.	GS5-8	3,395.00	2,775.00	3,535.00	140.00	-
					<u>RADIO UNIT</u>						
	9	1	1		Writer/Producer	P3-2	16,968.00	15,400.00	15,792.00	-	1,176.00
	10	2	2		Writer/Producer	P3-2	31,584.00		31,584.00	-	-
	11	1	1		Bilingual Secretary	CL4-8	9,492.00		9,744.00	252.00	-
					<u>NOTES</u>						

The incumbent Chief, Press Section was formerly writer/producer on P3 Step 5 in 1983/84. Provision for Chief, Press Section in the 1983/84 Budget was P3-3. This explains the large increase of US\$1176.00. The post he left vacant writer/producer was P3 Step 5 and the new incumbent was appointed on P3 Step 1 in 1983/84. There is a commensurate decrease in the provision for that post.

PART I - B

PERSONAL EMOLUMENTS

PRESS AND INFORMATION DIVISION

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ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
					<u>RADIO UNIT (Cont'd)</u>						
4	12	1	1		Radio Production Technician	GS5-9	3,535.00	-	3,675.00	140.00	-
	13	1	1		Radio Production Technician	GS5-9	3,535.00	-	3,675.00	140.00	-
					<u>PRINTING UNIT</u>						
	14	1	1		Offset Machine Operator	GS5-10	3,815.00	-	3,815.00	-	-
	15	3	3		Verityper Operators						
					English	GS5-10	3,815.00	4,858.00	3,815.00	-	-
					French	GS5-10	3,815.00	-	3,815.00	-	-
					Arabic	GS5-6	3,115.00	-	3,255.00	140.00	-
	16	1	1		Machine Operator	GS5-10	3,815.00	3,815.00	3,815.00	-	-
	17	1	1		Printing Unit Asst.	GS3-10	2,086.00	2,002.60	2,086.00	-	-
							175,987.00	102,480.00	178,339.00	3,528.00	1,176.00

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PERSONAL EMOLUMENTS

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LEGAL DIVISION

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRI- ATION 1983/84	ACTUAL SALARY 1982/83	APPROPRI- ATION 1984/85	INCREASE	DECREASE
5	1	1	1	100	Legal Adviser	P4-10	22,400.00	22,400.00	22,400.00	-	-
	2	1	1		Chief Research Section	P3-4	16,184.00	15,792.00	16,576.00	392.00	-
	3	1	1		Legal Officer	P2-4	12,964.00	12,964.00	13,692.00	728.00	-
	4	1	1		Bilingual Secretary	CL4-7	9,240.00	8,988.00	9,492.00	252.00	-
	5	1	1		Records Clerk	CL3-10	8,708.00	2,555.00	8,708.00	-	-
	6	1	1		Bilingual Typist	GS7-4	4,858.00	4,396.00	5,082.00	224.00	-
	7	1	1		Filing Clerk	GS6-3	3,388.00	3,220.00	3,556.00	168.00	-
							77,742.00	70,315.00	79,506.00	1,764.00	-

Explanatory Notes

Sub-item 3. The present incumbent was transferred from the Afro-Arab Cooperation Division during the 1983/84 financial year and her actual salary was P2 Step 3 whereas provision for the post in the 1983/84 budget was for P2 Step 2. She will proceed to P2 Step 4 in 1984/85.

Sub-item 5. A locally recruited staff is temporarily holding this post until a suitable candidate is found.

PART I - BPERSONAL EMOLUMENTS

SECURITY SERVICE

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
6	1	1	1	100	Chief Security Officer	P1-5	11,130.00	10,780.00	11,480.00	350.00	-
	2	1	1		Senior Security Officer	GS9-4	7,840.00	7,560.00	8,120.00	280.00	-
	3	15	15		Security Guards		40,250.00	39,262.00	39,522.00	-	728.00
							59,220.00	57,602.00	59,122.00	630.00	728.00
					Total Part I B		526,771.00	425,899.00	533,701.00	10,802.00	3,164.00
					Net Increase Part IB					6,930.00	

Explanatory Notes

Sub-item 3: Security Guards

7 at GS4 Step 10 i.e. \$ 2996x7 = 20,972.00

2 x GS4 Step 7 i.e. " 2618x2 = 5,236.00

5 x GS4 Step 4 i.e. " 2240x5 = 11,200.00

1 x GS4 Step 3 i.e. " 2114x1 = 2,114.00

39,522.00

PERSONAL EMOLUMENTSADMINISTRATION AND CONFERENCES DEPARTMENT

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRI- ATION 1983/84	ACTUAL SALARY 1982/83	APPROPRI- ATION 1984/85	INCREASE	DECREASE
1				100	<u>DIRECTORATE</u>						
	1	1	1		Director of Dept.	P5-6	24,192.00	23,744.00	24,640.00	448.00	-
	2	1	1		Bilingual Secretary	CL4-8	9,492.00	8,708.00	9,240.00		252.00
2					<u>PERSONNEL DIVISION</u>						
	3	1	1		Head of Division	P4-8	21,140.00	20,720.00	21,560.00	420.00	-
	4	1	1		Records officer	CL4-7	9,240.00	8,988.00	9,492.00	252.00	-
	5	1	1		Filing Clerk	GS6-5	3,724.00	3,556.00	3,892.00	168.00	-
	6	1	1		Stenographer	CL3-10	8,456.00	4,732.00	8,708.00	252.00	-
3					<u>PERSONNEL SECTION</u>						
	7	1	1		Chief of Section	P3-2	15,792.00	-	15,792.00	-	-
	8	1	1		Personnel Officer	P2-6	14,056.00	13,692.00	14,420.00	364.00	-
	9	1	1		Co-ordinator	P2-6	14,056.00	13,692.00	14,420.00	364.00	-
	10	1	1		Administrative Asst.	CL5-10	11,844.00	11,844.00	11,844.00	-	-
	11	1	1		Bilingual Secretary	CL4-7	10,248.00	9,240.00	9,492.00	-	756.00

Sub-item 6:- The present holder of this post is locally recruited though provision has been made for an internationally recruited staff. This explains why actual salary for 1982/83 is far less than the provision for 1983/84 and 1984/85.

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ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRI- ATION 1983/84	ACTUAL SALARY 1982/83	APPROPRI- ATION 1984/85	INCREASE	DECREASE
4					<u>TRAINING SECTION</u>						
	12	1	1		Chief of Section	P3-4	16,184.00	15,792.00	16,576.00	392.00	-
	13	1	1		Co-ordinator	P2-5	12,964.00	12,964.00	14,056.00	1092.00	-
	14	1	1		Stenographer	GS7-8	5,754.00	5,530.00	5,978.00	224.00	-
5					<u>CONFERENCE DIVISION</u>						
	1	1	1		Head of Division	P4-5	19,880.00	19,460.00	20,300.00	420.00	-
	2	1	1		Deputy Head of Div.	P3-8	17,752.00	17,360.00	18,144.00	392.00	-
	3	1	1		Admi. Assistant	CL5-6	10,514.00	10,248.00	10,780.00	266.00	-
					<u>DOCUMENTS & ARCHIV.</u>						
	4	1	1		Chief of Section	P3-7	17,360.00	16,968.00	17,752.00	392.00	-
	5	1	1		Documents Officer	P2-5	13,692.00	13,328.00	14,056.00	364.00	-
	6	1	1		Reproduction Unit Superv.	CL3-10	8,708.00	8,708.00	8,708.00	-	-
	7	6	6		Machine Operator Collator	GS6-5	22,890.00	22,890.00	23,352.00	462.00	-
	8	1	1		Machine Operator Collator	GS6-10	3,815.00	4,732.00	4,732.00	917.00	-
	9	2	2		Machine Operation Collator	GS6-1	7,630.00	5,670.00	6,440.00	-	1,190.00
	10	4	4		Machine Operator Collator	GS6-1	12,320.00	11,340.00	12,880.00	560.00	-
	11	1	1		Machine Operator Collator	GS6-1	2,975.00	2,555.00	3,220.00	245.00	-
	12	1	1		Stenographer	CL3-5	8,708.00	7,952.00	7,448.00	-	1260.00

PERSONAL EMOLUMENTS

ADMINISTRATION AND CONFERENCES DEPARTMENT

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
6	13	2	2	100	PRECIS WRITERS' UNIT						
					Precis writers						
					" " English	P1-2	20,860.00	-	20,860.00	-	-
	14	2	2		" " French	P1-2	20,860.00	-	20,860.00	-	-
	15	2	2		" " Arabic	P1-2	20,860.00	-	20,860.00	-	-
					TRANSLATION & INTER PRETATION UNIT						
	16	1	1		Revisor - English	P4-4	19,460.00	19,040.00	19,880.00	420.00	-
	17	3	3		Translators "	P3-10	56,784.00	56,784.00	56,784.00	-	-
	18	1	1		" "	P3-8	17,752.00	17,360.00	18,144.00	392.00	-
	19	2	2		" "	P3-9	36,288.00	32,368.00	37,072.00	784.00	-
	20	2	2		" "	P3-5&6	33,544.00	16,184.00	34,328.00	784.00	-
	21	1	1		Revisor - French	P4-2	19,040.00	-	19,040.00	-	-
	22	2	2		Translators "	P3-10	37,856.00	34,720.00	37,856.00	-	-
	23	2	2		" "	P3-9&10	36,680.00	35,112.00	37,464.00	784.00	-
	24	2	2		" "	P3-7	34,720.00	31,584.00	35,504.00	784.00	-
	25	3	3		" "	P3-5, 6 & 6	50,512.00	31,584.00	51,688.00	1,176.00	-
	26	1	1		Revisor - Arabic	P4-2	19,040.00	-	19,040.00	-	-
	27	2	2		Translations "	P3-7+7	34,720.00	33,936.00	35,504.00	784.00	-
	28	3	3		" "	P3-6	50,904.00	48,160.00	52,080.00	1,176.00	-

PART I - CPERSONAL EMOLUMENTSADMINISTRATION AND CONFERENCES DEPARTMENT

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRI- ATION 1983/84	ACTUAL SALARY 1982/83	APPROPRI- ATION 1984/85	INCREASE	SECRETARY	BEA
					<u>TRANSLATION AND INTER- PRETATION UNIT CONTN'D.</u>							
7	29	2	2		Translatiors - Arabic	P3-7	34,720.00	-	35,504.00	784.00	-	
	30	2	2		Translators - "	P3-5&6	33,544.00	-	34,328.00	784.00	-	
					<u>CENTRAL TYPING POOL</u>							
8	31	1	1		Pool Supervisor -							
					- English	CL6-6	13,020.00	12,740.00	13,300.00	280.00	-	
	32	3	3		Secretaries "	CL4-10	29,988.00	11,242.00	30,744.00	756.00	-	
	33	1	1		Pool Superv. French	CL6-7	13,300.00	13,020.00	13,580.00	280.00	-	
	34	1	1		Bilingual Secretary	CL4-8	9,492.00	9,492.00	9,744.00	252.00	-	
	35	3	3		Secretaries - French	CL4-10	30,744.00	7,952.00	30,744.00	-	-	
	36	1	1		Secretary - French	GS6-5	3,724.00	4,396.00	3,892.00	168.00	-	
	37	1	1		Pool Superv. Arabic	CL6-7	13,300.00	13,020.00	13,580.00	280.00	-	
	38	1	1		Secretary - Arabic	CL4-10	10,248.00	9,996.00	10,248.00	-	-	
	39	2	2		Bilingual Secrearies	CL4-10	19,992.00	19,488.00	20,496.00	504.00	-	
	40	1	1		Portuguese Secretary Translator	P1-4	10,780.00	10,430.00	11,130.00	350.00	-	

Sub-item 32:- Three locally recruited staff members are occupying these posts for which provision has been made for internationally recruited staff. This explains the big difference between appropriations for 1984/85, 1983/84 and actual salary paid for 1982/83.

Sub-item 35:- Explanation is same as that for Sub-item 32.

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ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
8				100	<u>PROOF READING UNIT</u>						
	41	1	1		Proof Reader - English	GS9-9	9,240.00	8,960.00	9,520.00	280.00	-
	42	1	1		Proof " "	GS8-6	7,084.00	6,818.00	7,350.00	266.00	-
	43	1	1		" " French	GS9-10	9,800.00	9,800.00	9,890.00	-	-
	44	1	1		" " "	GS8-5	6,818.00	6,552.00	7,084.00	266.00	-
	45	1	1		" " Arabic	CL4-7	9,240.00	-	9,492.00	252.00	-
	46	1	1		" " "	CL4-8	9,492.00	4,620.00	9,744.00	252.00	-
9					<u>LIBRARY SECTION</u>						
	1	1	1		Chief of Section	P3-6	16,968.00	16,576.00	17,360.00	392.00	-
	2	1	1		Library Assistant	GS8-6	7,084.00	6,818.00	7,350.00	266.00	-
	3	1	1		Senior Clerk	GS8-10	8,414.00	8,414.00	8,414.00	-	-
	4	1	1		Cataloguist	GS7-3	4,634.00	4,410.00	4,858.00	224.00	-
	5	1	1		Stenographer	GS7-6	5,306.00	4,732.00	5,530.00	224.00	-
	6	1	1		Clerk	GS6-10	4,564.00	2,975.00	4,732.00	168.00	-

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ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
10					<u>MAINTENANCE SECTION</u>						
	1	1	1		Chief of Section	P3-6	16,968.00	16,576.00	17,360.00	392.00	-
	2	1	1		Asst. Chief of Section	P2-10	15,876.00	15,876.00	15,876.00	-	-
	3	1	1		Senior Clerek	GS8-10	8,414.00	8,414.00	8,414.00	-	-
	4	1	1		Senior Clerk	GS7-6	5,306.00	5,082.00	5,530.00	224.00	-
	5	2	2		Telephone Operators	GS5-8					
					+ 10		7,490.00	7,350.00	7,490.00	-	-
	6	1	1		Typist	GS5-10	3,815.00	3,815.00	3,815.00	-	-
	7	1	1		Stenographer	GS7-6	5,306.00	5,082.00	5,530.00	224.00	-
	8	1	1		Maintenance Technician	GS7-9	5,978.00	5,754.00	6,202.00	224.00	-
	9	1	1		Asst. Maintenance Technician	GS6-6	3,892.00	3,724.00	4,060.00	168.00	-
	10	14	14		+ Drivers	GS-5	51,030.00	50,470.00	51,590.00	560.00	-
	11	20	20		* Cleaners	GS-4	46,816.00	44,296.00	49,336.00	2,520.00	-
	12	24	24		Messengers	GS-4	57,414.00	54,642.00	60,186.00	2,772.00	-
	13	7	7		Gardeners	GS-4	11,578.00	10,990.00	13,160.00	1,562.00	-
	14	1	1		Lift Attendent	GS4-8	2,996.00	2,744.00	2,744.00	-	252.00
	15	1	1		Technician Interpretation						
					Equipment	GS6-10	4,732.00	4,564.00	4,732.00	-	-
	16	1	1		Plumber	GS6-3	3,388.00	3,220.00	3,556.00	168.00	-
							1,405,761.00	1,093,141.00	1,432,991.00	30,940.00	

Net Increase Part IC

27,230.00

see next page for more details on sub-items 10,11,12 and 13

MESSENGERS 24

2 at GS4 - 10 at \$ 2,996.00 = \$ 5,992.00

+ 2 at GS4 - 9 at \$ 2,870.00 = \$ 5,740.00

2 at GS4 - 8 at \$ 2,744.00 = \$ 5,488.00

3 at GS4 - 7 at \$ 2,618.00 = \$ 7,854.00

4 at GS4 - 6 at \$ 2,492.00 = \$ 9,968.00

6 at GS4 - 5 at \$ 2,366.00 = \$ 14,196.00

3 at GS4 - 4 at \$ 2,240.00 = \$ 6,720.00

2 at GS4 - 3 at \$ 2,114.00 = \$ 4,228.00

\$ 60,186.00

=====

LIFT ATTENDANT

1 at GS4 - 6 at \$ 2,492.00 \$ 2,492.00

DRIVERS 14 -

+ 10 at GS5 - 10 at \$ 3,815.00 = \$ 38,150.00

1 at GS5 - 9 at \$ 3,675.00 = \$ 3,675.00

1 at GS5 - 8 at \$ 3,535.00 = \$ 3,535.00

1 at GS5 - 7 at \$ 3,395.00 = \$ 3,395.00

1 at GS5 - 3 at \$ 2,835.00 = \$ 2,835.00

\$ 51,590.00

=====

CLEANERS 20 -

* 2 at GS4 - 7 at \$ 2,618.00 = \$ 5,236.00

16 at GS4 - 6 at \$ 2,492.00 = \$ 39,872.00

2 at GS4 - 3 at \$ 2,114.00 = \$ 4,228.00

\$ 49,336.00

=====

GARDENERS 7 -

+ 1 at GS4 - 2 at \$ 1,986.00 = \$ 1,986.00

6 at GS4 - 1 at \$ 1,862.00 = \$ 1,862.00

\$ 3,848.00

=====

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PERSONAL EMOLUMENTS

FINANCE DEPARTMENT

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
1				100	<u>DIRECTORATE</u>						
	1	1	1		Head of Department	P5-10	24,192.00	23,714.00	26,432.00	2,240.00	-
	2	1	1		Bilingual Secretary	CL4-10	10,248.00	5,530.00	10,248.00	-	-
	3	1	1		Filing Clerk	GS6-7	4,060.00	3,892.00	4,228.00	168.00	-
2					<u>BUDGET & ACCOUNTS DIV.</u>						
	1	1	1		Head of Division	P4-6	20,300.00	20,720.00	20,720.00	420.00	-
	2	1	1		Stenographer	GS7-6	5,306.00	4,732.00	5,530.00	224.00	-
3					<u>BUDGET & ACCOUNTS SEC.</u> <u>HEADQUARTERS</u>						
	1	1	1		Chief of Section	P3-6	16,576.00	16,968.00	17,360.00	784.00	-
	2	1	1		Finance Officer	P2-3	12,964.00	1,995.00	13,328.00	364.00	-
	3	1	1		Finance Officer	P2-6	14,056.00	13,692.00	14,420.00	364.00	-
	4	1	1		Senior Accounts Clerk	GS9-5	8,120.00	7,840.00	8,400.00	280.00	-
	5	1	1		Accounts Clerk	GS8-6	7,084.00	6,810.00	7,350.00	266.00	-
	6	1	1		Machine Operator	GS9-4	7,840.00	7,560.00	8,120.00	280.00	-
4					<u>BUDGET & ACCOUNTS SEC.</u> <u>REGIONAL OFFICES</u>						
	1	1	1		Chief of Section	P3-10	18,536.00	18,144.00	18,928.00	392.00	-
	1	1	1		Finance Officer	P2-6	14,056.00	13,692.00	14,420.00	364.00	-
	3	1	1		Finance Officer	P2-4	13,692.00	12,964.00	13,692.00	-	-

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FINANCE DEPARTMENT

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
5				100	<u>BUDGET & ACCOUNTS SEC.</u> <u>EXTRA-BUDGETARY</u>						
	1	1			Chief of Section	P3-1	-	-	15,400.00	15,400.00	-
	2	1	1		Finance Officer	P2-2	13,692.00	-	12,962.00	-	730.00
6					<u>BUDGET CONTROL DIV.</u>						
	1	1	1		Head of Division	P4-4	19,460.00	19,040.00	19,880.00	420.00	-
	2	1	1		Senior Audit Clerk	GS9-2	7,560.00	-	7,560.00	-	-
	3	1	1		Stenographer	CL3-8	8,204.00	4,732.00	8,204.00	-	-
7					<u>BUDGET CONTROL SEC.</u> <u>HEADQUARTERS</u>						
	1	1	1		Chief of Section	P3-6	16,968.00	16,576.00	17,360.00	392.00	-
	2	1	1		Internal Auditor	P2-5	13,692.00	13,328.00	14,056.00	364.00	-
					<u>BUDGET CONTROL SEC.</u> <u>REGIONAL OFFICES</u>						
8	1	1	1		Chief of Section	P3-2	15,792.00	3,776.19	15,792.00	-	-
	2	1	1		Internal Auditor	P2-8	15,148.00	14,420.00	15,148.00	-	-

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ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION a984/85	INCREASE	DECREASE
1				100	<u>DIRECTORATE</u>						
	1	1	1		Head of Department	P5-5	23,744.00	23,296.00	24,192.00	448.00	-
	2	1	1		Bilingual Secretary	CL4-10	10,248.00	4,634.00	10,248.00	-	-
	3	1	1		Filing Clerk	GS6-5	3,724.00	3,556.00	3,892.00	168.00	-
2					<u>DECOLONISATION AND SANCTIONS DIVISION</u>						
	1	1	1		Head of Division	P4-6	20,300.00	19,880.00	20,720.00	420.00	-
	2	1	1		Bilingual Secretary	CL4-7	9,240.00	5,754.00	9,492.00	252.00	-
					<u>DECOLONISATION SECTION</u>						
3	1	1	1		Chief of Section	P3-6	16,968.00	16,576.00	17,360.00	392.00	-
	2	1	1		Co-ordinator	P2-10	15,876.00	15,876.00	15,876.00	-	-
4					<u>SANCTIONS SECTION</u>						
	1	1	1		Chief of Section	P3-6	16,968.00	16,576.00	17,360.00	392.00	-
	2	1	1		Co-ordinator	P2-2	12,964.00	-	13,328.00	364.00	-
	3	1	1		Co-ordinator	P2-3	12,964.00	-	13,328.00	364.00	-
	4	1	1		Stenographer	CL3-9	8,204.00	7,400.00	8,456.00	252.00	-
							151,200.00	113,596.00	153,888.00	2,688.00	-

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POLITICAL DEPARTMENT

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ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
5					<u>GENERAL POLITICAL AFFAIRS DEFENCE AND SECURITY DIV.</u>						
	1	1	1		Head of Division	P4-4	19,460.00	19,040.00	19,880.00	420.00	-
6					<u>GENERAL POLITICAL AFFAIRS SECTION</u>						
	1	1	1		Chief of Section	P3-2	16,968.00	-	15,792.00	-	1,176.00
	2	1	1		Co-ordinator	P2-2	12,964.00	12,964.00	12,964.00	364.00	-
	3	4	4		Co-ordinators	P2-2	51,856.00	-	51,856.00	-	-
	4	1	1		Stenographer	CL3-9	8,204.00	7,952.00	8,456.00	252.00	-
7					<u>DEFENCE & SECURITY SEC</u>						
	1	1	1		Chief of Section	P3-5	16,576.00	16,576.00	16,968.00	392.00	-
	2	1	1		Co-ordinator	P2-2	12,964.00	-	12,964.00	-	-
	3	1	1		Stenographer	GS7-6	5,306.00	5,306.00	5,530.00	224.00	-
8					<u>REFUGEES DIVISION</u>						
	1	1	1		Head of Division	P4-6	20,300.00	19,280.00	20,720.00	420.00	-
	2	1	1		Bilingual Secretary	CL4-5	9,744.00	8,708.00	8,988.00	-	756.00
	3	1	1		Mass Media Expert	P2-5	13,692.00	13,328.00	14,056.00	364.00	-
	4	1	1		Filing Clerk	GS6-6	3,892.00	3,724.00	4,060.00	168.00	-
							191,926.00	107,478.00	192,234.00	2,240.00	1,932.00

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POLITICAL DEPARTMENT

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRI- ATION 1983/84	ACTUAL SALARY 1982/83	APPROPRI- ATION 1984/85	INCREASE	DECREASE
9					<u>RESEARCH & PLACEMENT SECTION</u>						
	1	1	1		Chief of Section	P3-4	16,184.00	15,792.00	16,576.00	392.00	-
	2	1	1		Co-ordinator-Research	P2-6	14,056.00	13,692.00	14,420.00	364.00	-
	3	1	1		Co-ordinator Placement	P2-5	13,692.00	13,692.00	14,056.00	364.00	-
	4	1	1		Bilingual Secretary	CL4-9	9,492.00	10,248.00	9,744.00	252.00	-
	5	1	1		Secretary	GS7-6	5,306.00	4,732.00	5,530.00	224.00	-
	6	1	1		Stenographer	CL3-9	8,204.00	7,952.00	8,456.00	252.00	-
10					<u>EDUCATION & TRAINING SECTION</u>						
	1	1	1		Chief of Section	P3-4	16,184.00	15,792.00	16,576.00	392.00	-
	2	1	1		Co-ordinator Education	P2-5	12,964.00	13,328.00	14,056.00	1092.00	-
	3	1	1		Co-ordinator Training	P2-6	14,056.00	13,692.00	14,420.00	364.00	-
	4	1	1		Co-ordinator	P2-6	14,056.00	14,056.00	14,420.00	364.00	-
	5	1	1		Secretary Bilingual	CL4-9	9,744.00	-	9,996.00	252.00	-
	6	1	1		Stenographer	CL3-9	8,204.00	-	8,456.00	252.00	-
	7	1	1		Stenographer	GS7-6	5,306.00	4,564.00	5,530.00	224.00	-
							147,448.00	127,510.00	152,236.00	4,788.00	-
TOTAL PART IE							490,574.00	348,614.00	498,358.00	9,716.00	1932.00
NET INCREASE PART IG							7,784.00				

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PERSONAL EMOLUMENTS

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ECONOMIC DEVELOPMENT AND COOPERATION DEPARTMENT

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
1				100	<u>DIRECTORATE</u>						
	1	1	1		Head of Department	P5-6	24,192.00	23,744.00	24,640.00	448.00	-
	2	1	1		Bilingual Secretary	CL4-10	9,996.00	7,952.00	10,248.00	252.00	-
	3	1	1		Filing Clerk	GS6-10	4,732.00	4,564.00	4,732.00	-	-
2					<u>GENERAL ECONOMIC AFFAIRS DIVISION</u>						
	1	1	1		Head of Division	P4-4	19,460.00	19,040.00	19,880.00	420.00	-
3					<u>INDUSTRY & INDUS- TRIALISATION POLICY SEC.</u>						
	1	1	1		Chief of Section	P3-4	16,184.00	15,792.00	16,576.00	392.00	-
	2	1	1		Economist Industry	P2-10	15,876.00	15,876.00	15,876.00	-	-
4					<u>COMMERCE & TOURISM SECTION</u>						
	1	1	1		Chief of Section	P3-5	16,576.00	16,184.00	16,968.00	392.00	-
	2	1	1		Economist Trade	P2-2	15,876.00	-	12,964.00	-	2912.00
5					<u>MONEY & FINANCE SEC.</u>						
	1	1	1		Chief of Section	P3-4	16,184.00	15,792.00	16,576.00	392.00	-
	2	1	1		Economist	P2-2	14,056.00	-	12,964.00	-	1092.00
							153,132.00	118,944.00	151,124.00	2,296.00	4004.00

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ECONOMIC DEVELOPMENT AND CO-OPERATION DEPARTMENT

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRI- ATION 1983/84	ACTUAL SALARY 1982/83	APPROPRI- ATION 1984/85	INCREASE	DECREASE
6	1	1		100	<u>INSURANCE UNIT</u>						
	1	1			Economist	P2-1	-	-	12,600.00	12,600.00	-
7					<u>NATURAL RESOURCES DIV.</u>						
	1	1	1		Head of Division	P4-6	20,300.00	19,860.00	20,720.00	420.00	-
8					<u>RURAL DEVELOPMENT SEC.</u>						
	1	1	1		Chief of Section	P3-6	16,968.00	16,576.00	17,360.00	392.00	-
	2	1	1		Natural Resources Officer	P2-2	12,964.00	-	12,964.00	-	-
	3	1	1		Stenographer	CL2-10	7,210.00	4,732.00	7,210.00	-	-
9					<u>MINERAL RESOURCES AND ENERGY SECTION</u>						
	1	1	1		Chief of Section	P3-6	16,968.00	16,576.00	17,360.00	392.00	-
	2	1	1		Co-ordinator	P2-3	12,964.00	12,600.00	13,328.00	364.00	-
10					<u>ECONOMIC RESEARCH AND PLANNING DIVISION</u>						
	1	1	1		Head of Division	P4-6	20,300.00	19,860.00	20,720.00	420.00	-
11					<u>ECONOMIC RESEARCH SEC.</u>						
	1	1	1		Chief of Section	P3-4	16,184.00	15,792.00	16,576.00	392.00	-
	2	1	1		Economist Statistion	P2-4	13,328.00	12,964.00	13,692.00	364.00	-
	3	1	1		Economic Research Asst.	P1-3	10,430.00	10,080.00	10,780.00	350.00	-
	4	1	1		Stenographer	CL3-8	7,952.00	7,440.00	8,204.00	252.00	-
							155,568.00	136,520.00	171,514.00	15,946.00	-

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ECONOMIC DEVELOPMENT AND COOPERATION DEPARTMENT

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
12				100	<u>INDUSTRIAL TECHNOLOGY SECTION</u>						
	1	1	1		Chief of Section	P3-4	16,184.00	15,792.00	16,576.00	392.00	-
	2	1	1		Co-ordinator	P2-2	13,328.00	-	12,964.00	-	364.00
13					<u>DEMOGRAPHY & EMPLOYMENT SECTION</u>						
	1	1	1		Chief of Section	P3-2	15,792.00	-	15,792.00	-	-
	2	1	1		Demographer	P2-4	14,056.00	13,328.00	13,692.00	-	364.00
	3	1	1		Stenographer	CL3-10	8,708.00	9,240.00	8,708.00	-	-
14					<u>TRANSPORT & COMMUNICATIONS DIVISION</u>						
	1	1	1		Head of Division	P4-5	20,300.00	19,460.00	20,300.00	-	-
15					<u>TRANSPORT SECTION</u>						
	1	1	1		Chief of Section	P3-10	18,928.00	18,928.00	18,928.00	-	-
	2	1	1		Economist	P2-2	13,328.00	-	12,964.00	-	364.00
	3	1	1		Transport Engineer	P2-2	14,056.00	-	12,964.00	-	1092.00
	4	1	1		Stenographer	CL3-10	8,456.00	3,395.00	8,708.00	252.00	-
16					<u>COMMUNICATION SECTION</u>						
	1	1	1		Chief of Section	P3-8	17,752.00	17,360.00	18,144.00	392.00	-
	2	1	1		Engineer Communication	P2-7	14,420.00	14,056.00	14,784.00	364.00	-
							175,308.00	111,559.00	174,524.00	1400.00	2184.00

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ECONOMIC DEVELOPMENT AND COOPERATION DEPARTMENT

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
17				100	<u>CO-OPERATION DIVISION</u>						
	1	1	1		Head of Division	P4-4	19,460.00	19,460.00	19,880.00	420.00	-
	2	1	1		Stenographer	CL3-9	8,204.00	5,662.00	8,456.00	252.00	-
18					<u>INTER-AFRICAN CO-OPERATION SECTION</u>						
	1	1	1		Chief of Section	P3-6	16,968.00	-	17,360.00	392.00	392.00
	2	1	1		Co-ordinator	P2-6	12,964.00	-	14,420.00	1456.00	-
19					<u>INTERNATIONAL CO-OPERATION SECTION</u>						
	1	1	1		Chief of Section	P3-5	16,184.00	16,576.00	16,968.00	784.00	-
	2	1	1		Co-ordinator	P2-2	14,056.00	-	12,964.00	-	1092.00
							87,836.00	57,302.00	50,040.00	3,304.00	1092.00
Total Part I-F							571,844.00	406,149.00	527,510.00	22,446.00	7,280.00
Net Increase Part I-F							15,666.00				

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EDUCATION, SCIENCE, CULTURE AND SOCIAL AFFAIRS DEPARTMENT

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRI- ATION 1983/84	ACTUAL SALARY 1982/83	APPROPRI- ATION 1984/85	INCREASE	DECREASE
1				100	<u>DIRECTORATE</u>						
	1	1	1		Head of Department	PS-6	26,432.00	26,432.00	24,640.00	-	1,792.00
	2	1	1		Bilingual Secretary	CL4-10	9,996.00	7,418.00	10,248.00	252.00	-
	3	1	1		Filing Clerk	GS6-5	3,724.00	3,556.00	3,892.00	168.00	-
2					<u>HEALTH DIVISION</u>						
	1	1	1		Head of Division	P4-10	22,400.00	22,400.00	22,400.00	-	-
	2	1	1		Bilingual Secretary	CL4-10	10,248.00	10,248.00	10,248.00	-	-
3					<u>HEALTH & HYGIENE SEC.</u>						
	1	1	1		Senior Health Specialist	P4-7	20,720.00	20,300.00	21,140.00	420.00	-
	2	1	1		Stenographer	CL3-9	8,204.00	6,426.00	8,456.00	252.00	-
4					<u>NUTRITION SECTION</u>						
	1	1	1		Specialist	P4-2	19,040.00	-	19,040.00	-	-
							120,764.00	96,810.00	120,064.00	1092.00	1,792.00

Explanatory Notes

Item 1, Sub-item 1. The present Head of Department was transferred from another department to replace the former Director who was on Scale P5 Step 10. The present incumbent is on P5 Step 5 and may move to P5 Step 6 in 1984/85.

ENGLISH DOCUMENT OF THE PROGRAMME AND BUDGET
FOR THE FINANCIAL YEAR 1984/85

FINANCE DEPARTMENT

Page 20 - Code 100 - should read Director of Department instead of Head of Department.

POLITICAL DEPARTMENT

Page 23 - Code 100 - should read Director of Department instead of Head of Department.

Page 24 - Item 6 Sub-Item 2 Increase should be N.P instead of US\$364,000.00

ECONOMIC DEVELOPMENT AND CO-OPERATION DEPARTMENT

Page 26 - Code 100 - should read Director of Department instead of Head of Department.

Page 29 - TOTAL I - G Column Actual Salary 1982/83 is not very clear it should be US\$19,460.00.

EDUCATION, SCIENCE, CULTURE AND SOCIAL AFFAIRS DEPARTMENT

Page 31 - Code 100 - should read Director of Department instead of Head of Department.

Page 56 - Code . 304 - 310 Increase should read US\$7,385.00 instead of US\$8,580.00.

Page 108 I.4 should read, WHO, Regional Committee - Europe instead of OAU/FAO/WHO Joint Committee Meeting - Europe.

Page 118 - Delete the figures.

Page 123 - Code 405 should read Alteration to Premises instead of Attention to premises.

Page 127 - Code 607 - Explanatory Notes should read the Increase of US\$10,000.00 is to cover

Page 131 - Code . 802 894(d) should read Economic Development and Co-operation Department instead of Economic Division and Co-operation Department.

Page 154 - Decrease Column total figure US\$995,435.00 omitted.

Page 170 - Code . 910 should read Solidarity Fund for Natural Calamities instead of Mutual Calamities.

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EDUCATION, SCIENCE, CULTURE AND SOCIAL AFFAIRS DEPARTMENT

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
5				100	<u>EDUCATION & CULTURE DIV.</u>						
	1	1	1		Head of Division	P4-6	20,300.00	19,830.00	20,720.00	420.00	-
	2	1	1		Stenographer	CL3-9	8,204.00	4,410.00	8,456.00	252.00	-
6					<u>EDUCATION SECTION</u>						
	1	1	1		Chief of Section	P3-3	15,792.00	15,400.00	16,184.00	392.00	-
	2	1	1		Education Officer	P2-10	15,876.00	15,876.00	15,876.00	-	-
7					<u>CULTURAL SECTION</u>						
	1	1	1		Chief of Section	P3-6	16,968.00	16,576.00	17,360.00	392.00	-
	2	1	1		Cultural Affairs Officer	P2-2	14,056.00	12,872.00	12,964.00	-	1092.00
8					<u>ENVIROMENTAL AFFAIRS% DIVISION</u>						
	1	1	1		Head of Division	P4-	19,040.00	-	20,720.00	1680.00	-
9					<u>DROUGHT & NATURAL CALAMITIES SECTION</u>						
	1	1	1		Chief of Section	P3-3	15,792.00	15,400.00	16,184.00	392.00	-
	2	1	1		Co-ordinator	P2-2	12,964.00	-	12,964.00	-	-
	3	1	1		Bilingual Secretary	CL4-7	9,240.00	4,396.00	9,492.00	252.00	-
							148,232.00	105,630.00	150,920.00	3780.00	1092.00

Explanatory Notes

(1) Item 7 Sub-item 2 The former occupant of this post has been transferred and the replacement will be recruited on P2 : Step 1

(2) Item 8 The incumbent has been transferred sub-item 1 from another Dept. to fill this post. He is currently on Scale P4 Step 5.

PART I-G

PERSONAL EMOLUMENTS

EDUCATION. SCIENCE, CULTURE AND SOCIAL AFFAIRS DEPARTMENT

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ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRIATION 1983/84	ACTUAL SALARY 1982/83	APPROPRIATION 1984/85	INCREASE	DECREASE
10				100	<u>ENVIRONMENTAL PROTECTION SECTION</u>						
	1	1	1		Chief of Section	P3-2	15,792.00		15,792.00	-	-
	2	1	1		Co-ordinator	P2-2	12,964.00		12,964.00	-	-
11					<u>SCIENCE & TECHNOLOGY SECTION</u>						
	1	1	1		Chief of Section	P3-2	15,792.00		15,792.00	-	-
12					<u>SOCIAL & LABOUR AFFAIRS DIVISION</u>						
	1	1	1		Head of Division	P4-6	20,300.00	19,880.00	20,720.00	420.00	-
	2	1	1		Stenographer	CL3-10	8,708.00	4,732.00	8,708.00	-	-
13					<u>SOCIAL AFFAIRS SEC.</u>						
	1	1	1		Chief of Section	P3-8	17,752.00	17,360.00	18,144.00	392.00	-
	2	1	1		Social Affairs Officer	P2-5	13,692.00	13,328.00	14,056.00	364.00	-
	3	1	1		Social Affairs Officer	P2-4	13,328.00	12,964.00	13,692.00	364.00	-
	4	1	1		Social Research Officer	P2-2	13,328.00	-	12,964.00	-	364.00
	5	1	1		Social Research Asst.	P1-4	10,780.00	10,430.00	11,130.00	350.00	-
	6	1	1		Stenographer	CL3-6	7,448.00	3,395.00	7,700.00	252.00	-
	7	1	1		Stenographer	CL3-6	7,448.00	4,732.00	7,700.00	252.00	-
							157,332.00	86,821.00	159,362.00	2394.00	364.00

Explanatory Notes

Item 13, Sub-item 4: This post was offered to a successful applicant who declined it during 1982/83. The post will be filled in 1983/84 at P2-Step 1.

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EDUCATION, SCIENCE, CULTURE AND SOCIAL AFFAIRS DEPARTMENT

ITEM	SUB-ITEM	ESTABLISHMENT 1983/84	ACTUAL STRENGTH 1983/84	CODE	DESCRIPTION	SALARY SCALE	APPROPRI- ATION 1983/84	ACTUAL SALARY 1982/83	APPROPRI- ATION 1984/85	INCREASE	DECREASE
14				100	<u>LABOUR SECTION</u>						
	1	1	1		Chief of Section	P3-7	17,360.00	16,968.00	17,752.00	392.00	-
	2	1	1		Labour Officer	P2-2	12,964.00	-	12,964.00	-	-
	3	1	1		Co-ordinator	P2-2	12,964.00	-	12,964.00	-	-
15					<u>OAU STAFF CLINIC</u>						
	1	1	1		Physician	P4-5	19,880.00	19,460.00	20,300.00	420.00	-
	2	1	1		Senior Staff nurse	CL5-4	9,982.00	9,716.00	10,248.00	266.00	-
	3	1	1		Nursing Sister	CL4-4	8,484.00	8,232.00	8,736.00	252.00	-
	4	1	1		Laboratory Technician	GS8-3	6,286.00	6,020.00	6,552.00	266.00	-
	5	1	1		Auxiliary Nurse	GS4-9	2,744.00	2,600.00	2,870.00	126.00	-
	6	1	1		Laboratory Technician	GS	1,680.00	-	-	-	1,680.00
	7	1	1		Relief Nurse	GS	770.00	770.00	-	-	770.00
TOTAL PART I G							93,114.00	63,781.00	92,386.00	1,722.00	2,450.00
							519,442.00	353,045.00	522,732.00	8,988.00	5,698.00
Net Increase Part IG										3,290.00	

PART I - H

CONSULTANTS AND EXPERTS GROUPS

Item	Code	Description	Appropriations 1983/84	Actual Expenditure 1982/83	Appropriations 1984/85	Increase	Decrease
1	101	Studies and Consultations	68,288.00	5,630.33	-	-	68,288.00

PART I - I
TEMPORARY ASSISTANCE

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Item	Code	Description	Appropriations 1983/84	Actual Expenditure 1982/83	Appropriations 1984/85	Increase	Decrease
1	102	Translator, Typist relief Doctor and other short- term personnel	36,957.00	23,756.10	39,563.00	2,606.00	-

Explanatory Notes

1983/84 Appropriation 36,957.00

Provision for the engage-
ment of relief nurse
and relief Laboratory
Assistant

2,606.00
39,563.00
=====

PART IJOVERTIME AND NIGHT DIFFERENTIAL

Item	Code	Description	Appropriations 1983/84	Actual Expenditure 1982/83	Appropriations 1984/85	Increase	Decrease
1	103	Overtime payments to drivers and other staff members in Category II Group III	12,517.00	12,517.00	12,517.00	-	-
			12,517.00	12,517.00	12,517.00	-	-

PART II
COMMON STAFF COSTS

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Item	Code	Description	Appropriations 1983/84	Actual Expenditure 1982/83	Appropriations 1984/85	Increase	Decrease
1	200	Travel on Initial Recruitment	156,000.00	30,000.00	129,352.00	-	26,648.00
2	201	Travel on home leave	407,049.00	230,000.00	297,795.00	-	109,254.00
3	202	Travel on Transfer	46,740.00	13,335.75	66,120.00	19,380.00	-
4	203	Installation Allowance	210,000.00	1,651.90	285,000.00	75,000.00	-
5	204	Dependency Allowance	205,500.00	145,000.00	215,500.00	10,000.00	-
6	205	Housing Allowance	1,409,392.00	1,284,350.98	1,409,392.00	-	-
7	206	Pension Fund	326,710.00	245,360.60	359,381.00	32,671.00	-
8	207	Insurance and Social Security Scheme	60,000.00	30,000.00	60,000.00	-	-
9	208	Medical Scheme	150,000.00	103,819.72	150,000.00	-	-
10	209	Gratuity on completion of service contract staff	72,865.00	158,274.26	52,000.00	-	20,865.00
11	212	Education Allowance	286,000.00	170,201.16	695,000.00	409,000.00	-
12	213	Post Adjustment Allowance	1,419,344.00	1,014,312.02	1,561,278.00	141,934.00	-
13	214	Training Scheme	50,000.00	20,000.00	36,000.00	-	14,000.00
14	215	Interviews for New Appointment	10,000.00	-	10,000.00	-	-
15	216	Gratuity - Political Appointees	-	-	-	-	-
16	217	Travel on Separation from service	64,836.00	30,000.00	20,000.00	-	44,836.00
17	218	Acting Allowance	30,000.00	5,000.00	30,000.00	-	-
			4,904,436.00	3,547,041.39	5,276,812.00	687,965.00	215,603.00
Net Increase Part II						472,382.00	

EXPLANATORY NOTESCODE 200: TRAVEL ON INITIAL RECRUITMENT

20 married staff members with an average of 4 children each to be recruited during the financial year under consideration. The estimate is based on Addis - Nouakchott (Mauritania) sector fares and charges.

(1) Fares (one way):

20 staff members:	20 x US. \$ 966	=	19,320
20 spouses:	20 x 966	=	19,320
40 dependent children	40 x 966	=	38,640
TOTAL			77,280 =====

(ii) Accompanied ExcessBaggage (one way):

20 staff members:	20 x 10 x US. \$ 14	=	2,800
20 spouses:	20 x 10 x US. \$ 14	=	2,800
80 dependent children:	80 x 10 x US. \$ 14	=	11,200
TOTAL			16,800 =====

(iii) Unaccompanied ExcessBaggage (one way):

20 staff members:	20 x 50 x 5	=	5,000
20 spouses:	20 x 50 x 5	=	5,000
80 dependent children:	80 x 50 x 5	=	20,000
TOTAL			30,000 =====

GRAND TOTAL: 152,720

+ 10% rise in fares and other charges 15,272

129,352
=====

CODE 201

TRAVEL ON HOME LEAVE - 1984/85

1.	<u>ACCRA</u>	<u>3 Families</u>			
	<u>Economy</u>		1276.00 x 9 =	11,484.00	Adults
			638.00 x 9 =	5,742.00	Children
			18.00 x 180 kg.	3,240.00	Excess
			6.22 x 300 kgs.	1,866.00	Unacc.
			Total =	22,332.00	
				=====	
2.	<u>ALGEIRS</u>	<u>1 Family</u>			
	<u>Economy</u>		1788.00 x 1 =	1,788.00	
			24.14 x 10 kg.	241.40	Excess
			4.06 x 40 kg.	162.40	Unacc.
			Total =	2,191.80	
				=====	
3.	<u>ABIDJAN</u>	<u>1 Family</u>			
	<u>Economy</u>		1,503 x 1 =	1,503.00	
			21.26 x 10 kg.	212.60	Excess
			7.04 x 10 kg.	251.60	Unacc.
			Total =	1,967.20	
				=====	
4.	<u>BAMAKO</u>	<u>2 Families</u>			
	<u>Economy</u>		16.26.00 x 6 =	9,756.00	Adults
			22.98 x 10 kg.	1,379.60	Excess
			8.32 x 100 kgs.	1,164.80	Unacc.
			Total =	12,299.60	
				=====	
5.	<u>BANJUL</u>	<u>2 Families</u>			
	<u>Economy</u>		1827.00 x 4 =	7,308.00	Adults
			913.50 x 6 =	5,481.00	Child.
			25.88 x 100kg.	2,588.00	Excess
			9.10 x 100 kg.	1,163.00	Unacc.
			Total =	17,015.00	
				=====	

6	<u>BLANTYRE</u>	<u>2 Families</u>			
		<u>Economy</u>	1097.00 x 4 =	4388.00	Adults
			548.50 x 4 =	2174.00	Child.
			15.34 x 80 kg.	1227.20	Excess
			4.32 x 160 kg.	691.20	Unacc.
			Total ...	<u>8,520.40</u>	
7	<u>BUJUMBURA</u>	<u>1 Family</u>			
		<u>Economy</u>	878.00 x 2 =	1756.00	Adults
			439.00 x 1 =	439.00	Child.
			12.28 x 30 kg.	368.40	Excess
			2.94 x 70 kg.	205.80	Unacc.
			Total =	<u>2769.20</u>	
8	<u>BRAZZAVILLE</u>	<u>1 Family</u>			
		<u>Economy</u>	12.53 x 3 =	3759.00	Adults
			626.50 x 4 =	2506.00	Child.
			14.46 x 70 kg.	1012.20	Excess
			5.12 x 110 kg.	563.20	Unacc.
			Total =	<u>7840.40</u>	
9	<u>CAIRO</u>	<u>3 Families</u>			
		<u>Economy</u>	997.00 x 8 =	7,976.00	Adults
			498.50 x 4 =	1,994.00	Child.
			13.94 x 120 kg.	1,672.80	Excess
			3.88 x 240 kg.	931.20	Unacc.
			Total =	<u>12,574.00</u>	
10	<u>COTONOU</u>	<u>2 Families</u>			
		<u>Economy</u>	1354.00 x 13 =	17,602.00	Adults
			677.00 x 3 =	2,031.00	Child.
			19.14 x 160 kg.	3,062.40	Excess
			6.12 x 240 kg.	1,468.80	Unacc.
			Total	<u>24,164.20</u>	

11. DAKAR 3 Families
Economy 1896.00 x 4 = 7584.00 Adults
 948.00 x 3 = 2844.00 Chld.
 26.84 x 70 kg. 1878.80 Excess
 9.54 x 170 kg. 1621.80 Unacc.
 Total 13928.60
 =====

12. KINSHASA 1 Family
Economy 1190.00 x 2 = 2380.00 Adult
 595.00 x 2 = 1190.00 Chld.
 16.60 x 40 kg. 664.00 Excess
 5.12 x 80 kg. 409.60
 Total 4643.60
 =====

13. KHARTOUM 3 Families
Economy 528.00 x 8 = 4224.00 Adults
 264.00 x 4 = 1056.00 Chld.
 14.76 x 120 kg. 1771.20 Excess
 1.94 x 240 kg. 465.60 Unacc.
 Total 7516.80
 =====

14. LAGOS 2 Families
First class 1635 x 3 = 4905.00 Adult
 817.50 x 1 = 817.50 Chld.
 16.34 x 40 kg. 653.60 Excess
 5.18 x 80 kg. 414.40 Unacc.
 Total 6790.50
 =====

Economy 1193.00 x 4 = 4772.00 Adult
 596.50 x 3 = 1789.50 Chld.
 16.34 x 70 kg 1143.80 Excess
 5.18 x 110 kgs 569.80 Unacc.
 Total 8275.10
 =====

15.	<u>LOME</u>	<u>2 Families</u>					
		<u>Economy</u>	1903.00	x 4	=	5,212.00	Adults
			651.50	x 5	=	3,257.50	Chld.
			18.48	x 90	kg	1,663.20	Excess
			6.26	x 170	kg	1,064.20	Unacc.
			Total			11,196.90	=====
16.	<u>DAR-ES-SALAAM</u>	<u>4 Families</u>					
		<u>Economy</u>	731.00	x 12	=	8,772.00	Adults
			10.22	x 120	kg	1,226.40	Excess
			2.44	x 200	kg	683.20	Unacc.
			Total			10,681.60	=====
17.	<u>ENTEBBE</u>	<u>1 Family</u>					
		<u>Economy</u>	677.00	x 1	=	677.00	Adults
			338.50	x 2	=	677.00	Chld.
			9.48	x 30	kg	284.40	Excess
			2.26	x 60	kg	135.60	Unacc.
						1,774.00	=====
18.	<u>FREETOWN</u>	<u>1 Family</u>					
		<u>Economy</u>	1676.00	x 2	=	3,352.00	Adults
			838.00	x 2	=	1,676.00	Child.
			23.74	x 40	kg	949.60	Excess
			8.46	x 80	kg	676.80	Unacc.
			Total			6,654.40	=====
19.	<u>HARGEISA</u>	<u>3 Families</u>					
		<u>Economy</u>	868.00	x 4	=	3,472.00	Adults
			10.68	x 20	kg	213.60	Excess
			2.36	x 140	kg	330.40	Unacc.
						4,016.00	=====
20.	<u>KIGALI</u>	<u>2 Families</u>					
		<u>First Class</u>	1230.00	x 5	=	6,150.00	
			6.15	x 2	=	1,230.00	
			12.30	x 70		861.00	
			2.94	x 110		323.40	
			Total			8,564.40	=====

KIGALI (contd) 2 Economy

878.00 x 3 =	2,634.00	Adults
439.00 x 2 =	878.00	Chld.
12.30 x 50 =	615.00	Excess
2.94 x 90 =	<u>264.60</u>	Unacc.
Total	4,391.60	

=====

21. LUSAKA 2 Families

1 First class	1506.00 x 4 =	6,024.00	Adults
	753.00 x 1 =	753.00	Chld.
	15.06 x 50 kg =	753.00	Excess
	3.92 x 90 kg =	<u>352.80</u>	Unacc.
Total		7,882.80	

=====

2 Economy

1076.00 x 4 =	4,304.00	Adults
538.00 x 4 =	2,152.00	Chld.
1506.00 x 90 kg =	1,204.80	Excess
3.92 x 160 kg =	<u>672.20</u>	Unacc.
Total	8,288.00	

=====

22. MAURITIUS 2 Families

<u>Economy</u>	1491.00 x 3 =	4,473.00	Adults
	745.50 x 1 =	745.00	Chld.
	20.86 x 40 kg =	834.40	Excess
	5.88 x 110 kg =	<u>646.80</u>	Unacc.
Total		6,699.20	

=====

23. MONROVIA 1 Family

<u>Economy</u>	1609.00 x 3 =	4,827.00	Adults
	804.50 x 1 =	804.50	Chld.
	22.82 x 40 kg =	912.80	Excess
	8.00 x 80 kg =	<u>640.00</u>	Unacc.
Total		7,184.30	

=====

24. NAIROBI 1 Family

<u>Economy</u>	492.00 x 5 =	2,460.00	Adults
	246.00 x 1 =	246.00	Chld.
	6.86 x 60 kg =	411.60	Excess
	1.58 x 100 kg =	<u>158.00</u>	Unacc.
Total		3,275.60	

=====

25. CASABLANCA 1 Family
Economy 1911.00 x 1 = 1,911.00 Adults
 26.54 x 10 kg. 265.40 Excess
 5.10 x 40 kg. 204.00 Unacc.
 Total = 2,380.40
 =====

26. OUAGADOUGOU 1 Family
Economy 1517.00 x 2 = 3,034.00 Adults
 758.50 x 1 = 758.50 Chld.
 21.52 x 30 kg 645.60 Excess
 7.92 x 70 kg 554.40 Unacc.
 Total 4,992.50
 =====

27. YAOUNDE 1 Family
Economy 1315.00 x 3 = 3,945.00 Adults
 657.50 x 2 = 1,315.00 Chld.
 18.40 x 50 kg 920.00 Excess
 5.16 x 90 kg 464.40 Unacc.
 Total 6,644.40
 =====

Total US\$ 247,464.50
 Add 10% estimated Increase 24,746.45

 272,210.95
 =====

Add Terminal Expenses ... 6,864.00
 Add Per-Diem 18,720.00

 GRAND TOTAL US\$.... 297,794.95
 =====

CODE 202: TRAVEL ON TRANSFER

It is estimated that 10 staff members may be affected by transfers during the financial year 1984/85. The estimate is based on New York as the farthest point.

	<u>FARE</u>	<u>US.\$</u>
<u>Staff Members:</u>	10 x 1163	11,630
<u>Spouses:</u>	10 x 1163	11,630
<u>Children:</u>	20 x 1163	23,260
<u>Excess Baggage:</u>	10 x 40x19	7,600
<u>Unaccompanied Baggage:</u>	50 x 40 x6	12,000
	 TOTAL	 66,120 =====

CODE 203 : INSTALLATION ALLOWANCE

(ADDIS ABABA)

CODE 204: DEPENDENCY ALLOWANCE

	<u>Allowances</u>	<u>US.\$</u>
Spouses:	20 x 200	4,000.00
Children:	40 x 150	6,000.00
		<hr/>
		TOTAL US\$ 10,000.00
		=====

EXPLANATORY NOTE FOR INCREASE

CODE 204 - Based on the estimate of 20 new staff members with their dependents (20 spouses and 40 dependent children), the additional provision of US.\$ 10,000.00 has been made.

CODE 209: GRATUITY ON COMPLETION OF SERVICE

	<u>Name</u>	<u>Grade</u>	<u>Date of Appointment</u>	<u>Gratuity Due Date</u>
1.	Mr. G. Kainamura	P3 (1)	1.1.82	31.12.84
2.	Mr. F.F. Mangeni	P3 (1)	4.4.82	3.4.85
3.	Miss Monique Wilson	P3 (1)	18.2.82	17.2.85
4.	Mr. C.Mutsinzi Ngabishema	P3 (1)	13.5.82	12.5.85
5.	Mr. Justin B. Thundu	P2 (1)	11.5.82	10.5.85
6.	Mr. Berhanu Agegnhu	GS 8(1)	1.6.82	31.5.85
7.	Mr. Assefa Kassa	GS7 (5)	1.6.82	31.5.85
8.	Mrs. Menbere Andre	GS6(5)	1.6.82	31.5.85
9.	Miss Hanna Tesfaye	GS5 (6)	1.6.82	31.5.85
10.	Mrs. Woubayehu Abebe	GS5 (6)	1.6.82	31.5.85
11.	Mrs. Workinesh Mekite	GS5 (1)	9.3.82	8.3.85
12.	Mr. Zerihun Getachew	GS4 (2)	2.4.82	1.4.85
13.	Mrs. Mintewabe Assefa	GS4 (1)	22.3.82	21.3.85
14.	Mr. Solomon Gebre	GS4 (2)	2.4.82	1.4.85
15.	Mr. Mekonnen Wolde	GS4 (2)	5.4.82	4.4.85
16.	Mr. Tassew Melesse	GS4 (2)	5.4.82	4.4.85
17.	Miss Almaz Ayealew	GS4 (2)	1.6.82	31.5.85

* To check on staff members:- Regional and Sub-Regional Offices.

4 x P3(1)	1982/83	$\frac{4 \times 15 \times 15,400}{100}$	=	9,240.00
(2)	1983/84	$\frac{4 \times 15 \times 15,792}{100}$	=	9,475.20
(3)	1984/85	$\frac{4 \times 15 \times 16,184}{100}$	=	9,710.40
				28,425.60
				=====
1 x P2(1)	1982/83	$\frac{15 \times 12,600}{100}$	=	1,890.00
(2)	1983/84	$\frac{15 \times 12,964}{100}$	=	1,944.60
(3)	1984/85	$\frac{15 \times 13,328}{100}$	=	1,999.20
				5,833.80
				=====
1 x GS8(1)	1982/83	$\frac{15 \times 6,020}{100}$	=	903.00
(2)	1983/84	$\frac{15 \times 6,286}{100}$	=	942.90
(3)	1984/85	$\frac{15 \times 6,552}{100}$	=	982.80
				2,828.70
				=====
1 x GS7(5)	1982/83	$\frac{15 \times 5,306}{100}$	=	795.90
(6)	1983/84	$\frac{15 \times 5,530}{100}$	=	829.50
(7)	1984/85	$\frac{15 \times 5,754}{100}$	=	863.10
				2,488.50
				=====
2 x GS6(5)	1982//83	$\frac{2 \times 15 \times 3,892}{100}$	=	1,167.60
(6)	1983/84	$\frac{2 \times 15 \times 4,060}{100}$	=	1,218.00
(7)	1984/85	$\frac{2 \times 15 \times 4,228}{100}$	=	1,268.40
				3,654.00
				=====

1 x GS5(6)	1982/83	$\frac{15 \times 3,255}{100}$	=	488.25
(7)	1983/84	$\frac{15 \times 3,395}{100}$	=	509.25
(8)	1983/85	$\frac{15 \times 3,535}{100}$	=	530.25

1,527.75
=====

1 x GS5(1)	1982/83	$\frac{15 \times 2,555}{100}$	=	383.25
(2)	1983/84	$\frac{15 \times 2,695}{100}$	=	404.25
(3)	1984/85	$\frac{15 \times 2,835}{100}$	=	425.25

1,212.75
=====

1 x GS4(1)	1982/83	$\frac{15 \times 1,862}{100}$	=	279.30
(2)	1983/84	$\frac{15 \times 1,988}{100}$	=	298.20
(3)	1984/85	$\frac{15 \times 2,114}{100}$	=	317.10

894.60
=====

5 x GS4(2)	1982/83	$\frac{5 \times 15 \times 1,988}{100}$	=	1,491.00
(2)	1983/84	$\frac{5 \times 15 \times 2,114}{100}$	=	1,585.50
(3)	1984/85	$\frac{5 \times 15 \times 2,240}{100}$	=	<u>1,680.00</u>

4,756.50
=====

S U M M A R YUS \$

4 x P3	=	28,425.60
1 x P2	=	5,833.80
12 x GS	=	<u>17,368.80</u>

GRAND TOTAL 51,622.20
=====

CODE 212 - EDUCATION ALLOWANCE

RECOMMENDATION:

- i) that 75% of actual school fees be refunded to parents or paid to schools with a ceiling of (a) US\$2,500.00 at the Headquarters, Regional and Sub-Regional Offices;
b) US\$3,000.00 for New York, Geneva and Brussels Offices;
- ii) that the following other recommendations should be referred to the Sub-Committee of 14 Experts on Structural Review of the OAU:-
 - a) Standardization of School Fees in accordance with the ceiling;
 - b) Payment of Education Allowance for each child up to 21 years of age for a normal child and 24 years for a disabled child;
 - c) Payment of a return air ticket once every school year between the school and the duty station of the parents;
 - d) Refund of 80% to the staff member of medical expenses incurred for a sick child staying outside the duty station of parents.

CODE 213 : POST ADJUSTMENT ALLOWANCE

Provision is made on the basis of 1983/84 appropriation plus 10 percent increase to provide for increases in expenditure resulting from normal one step increases in basic salaries of eligible staff.

BUDGETARY APPROPRIATION FOR TRAINING SECTION

1984/85 : CODE NO. 214

STAFF DEVELOPMENT PROGRAMME

Under the above-named programme, training will be geared towards the following areas:-

1. Up-dating of the existing Professional Skills;
2. Improvement and Development of Management Skills;
3. Increased Competence in the Working Languages of the OAU.

Besides the programmes for which the finance is being sought, in-house training programmes will be conducted free-of-charge using staff members as resource people. As far as the other courses are concerned, funds will be solicited from UN agencies such as UNDP, UNESCO, UNIDO, IMF etc. The courses in this category are tenable outside Addis Ababa. Below is reflected the background of each programme and the cost of running it:-

1(a) SECRETARIAL REFRESHER COURSE PROGRAMME

The Programme for English, already in operation, offers courses in typewriting at the intermediate and Advanced levels, Shorthand at the Beginner, Intermediate and Advanced levels and Language classes in English and in French. Three teachers have been recruited to conduct the respective courses. Owing to limitations of space, equipment and teachers, the programme will be conducted in 3 phases per year of twelve weeks' duration each.

The costs to cover salaries for the 6 hours for both English and French total 36 weeks at US\$15.00 per hour as follows:-

	<u>US\$</u>
<u>Typing Course</u> (Intermediate & Advanced)	
- 6 hrs. x \$ 15.00/hr. x 36 wks.	3,240
<u>Shorthand Course</u> (Advanced, Intermediate & Beginners)	
- 10 hrs. x \$15.00/hr. x 36 wks.	5,400
<u>Language Courses</u> - 2 hrs. x 2 x 15.00	
x 36 wks.	2,160
	<u>US\$10,800</u>
	=====

1(b) REGIONAL & SUB-REGIONAL OFFICE

<u>SECRETARIAL REFRESHER COURSE PROGRAMME</u>				<u>US\$</u>
Lagos	1 x 500	=	Secretary	500
Nairobi	1 x 300	=	"	300
Yaounde	1 x 500	=	"	500
Dar-es-Salaam	1 x 300	=	"	300
New York	1 x 600	=	"	600
Niamey	1 x 500	=	"	500
Geneva	1 x 600	=	"	600
7 Secretaries				3,300
				=====
				10,800
GRAND TOTAL US\$				14,100
				=====

2. LANGUAGE PROGRAMME

The English and French Language classes are being conducted at the Beginner, Intermediate and Advanced levels. These classes are conducted all the year round, except during the June-August holiday break, when teachers normally go on leave. We intend to start Arabic Language classes at the rate of 3 hours per week.

<u>Costs:</u>	<u>US\$</u>
French and English - 18 hrs/wk. x \$15/hr x 40 wks.	10,800
Arabic - 3 hrs/wk. x \$15/hr. x 40 wks.	1,800
	12,600
	=====

3. ONE SEMINAR ON MANAGEMENT SKILLS DEVELOPMENT

In the face of a rapidly expanding Secretariat in personnel scope, responsibility and work volume, it becomes exigent that its management personnel be exposed, periodically to increase and develop managerial skills to allow for maximum efficiency and effectiveness in execution of their duties.

It is planned that one seminar of 10 working days' duration annually be held at Headquarters at which the management consultancy services of African management institutes, ie. ESAMI, CAFRAD, IDEP will be utilized.

The costs to run this seminar are envisaged to be as follows:-

	<u>US\$</u>
Air-fare for 2 experts @ \$1914 each	3,828
Per-diem for 2 " @ \$100 x 2 x 14 days (four days travelling time is allowed)	2,800
	<u>6,628</u>
	=====

S U M M A R Y

	<u>US\$</u>
1. Secretarial Refresher Course	14,100
2. Language Courses	12,600
3. Seminar on Management Development Skills	6,628
	<u>33,328</u>
Unforeseen Expenses	<u>2,672</u>
	<u>35,090</u>
	<u>US\$ 36,000</u>
	=====

CODE 217: TRAVEL ON SEPARATION FROM THE OAU SERVICE
(NO PROVISION THIS YEAR)

2. EXPLANATORY NOTE:

Code 217 - It is intended to obligate the sum of US.\$ 64,836.00 provided in the 1983/84 Budget for use in the 1984/85 Financial Year when the staff members involved will be separating from the Organization.

P A R T III
TRAVEL ON OFFICIAL MISSION.

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Item	Code	DESCRIPTION	Appropriations 1983/84	Actual Expenditure 1982/83	Appropriations 1984/85	Increase	Decrease
1.	300	Administration and Con- ferences Department	10,000.00	2,264.00	10,000.00	-	-
2.	301	Political Department	45,279.00	20,000.00	50,000.00	4,721.00	-
3.	302	Economic Department	180,000.00	40,366.94	170,000.00	-	10,000.00
4.	303	Education, Scientific, & Social Affairs Dept.	85,916.00	30,000.00	100,000.00	14,084.00	-
5.	304	Cabinet	20,000.00	18,000.00	-	-	-
6.	305	Office of the Secretary- General	-	-	-	-	-
7.	*306	Inspectorate	21,420.00	14,239.69	260,000.00	8,580.00	-
8.	307	Press and Information	15,000.00	2,200.79	-	-	-
9.	308	Legal Division	10,000.00	3,163.83	-	-	-
10.	309	Afro-Arab Co-operation	15,000.00	-	-	-	-
11.	310	Unforeseen missions of the Secretary-General	170,000.00	170,000.00	-	-	-
12.	311	Finance Department	20,000.00	20,000.00	10,000.00	-	10,000.00
			592,615.00	320,235.96	600,000.00	27,385.00	20,000.00

Net Increase.....

7,385.00
=====

*Appropriation for Code 306, Inspectorate US\$20,000.00

EXPLANATORY NOTES

CODE 300 : Administration Department

- a) Provision has been made to enable officials of the Department of Administration to undertake essential missions to Regional and Sub-Regional Offices as and when necessary to attend to administrative and other related matters requiring on-the-spot investigations and solutions.
- b) The provision will enable the Training Section to respond to invitations from Training and Management Training and other Institutions in respect of training seminars, conferences etc.
- c) In the interest of efficiency, and in order to acquire new techniques in library science and information it is necessary for the Library Section to be represented at the Annual International Conference of the International Federation of Library Association of which OAU is a Member.

TRAVEL ON OFFICIAL MISSIONS

POLITICAL DEPARTMENT - CODE 301

I DECOLONISATION AND SANCTIONS DIVISION

1. Meetings of the Standing Committees of the Liberation Committee
2. Meetings of the Liberation Committee
3. Meeting of the UN Council for Namibia
4. International Conference in Support of the Struggle of the Namibian People for Independence - Stockholm
5. Tour of front line states
6. Mission to OAPEC Secretariat - Kuwait
7. U.N. Annual Conference/Seminar of the Special Committee against Apartheid London
8. Annual Meeting of the African Anti-Apartheid Committee - Tunis

Total

II GENERAL POLITICAL AFFAIRS DIVISION

9. 39th Session of the UN Gen. Assembly
10. Conference of Non-Alligned States - New Delhi
11. Visits to Military Academies

Total

Total Political Department

TRAVEL ON OFFICIAL MISSION

POLITICAL DEPARTMENT

301 Travel on Mission - Decolonization Section

As in previous year, the Section should be represented at the meetings where questions of decolonisation are discussed, if it is to discharge its functions effectively. The participation of the Assistant Secretary-General and one or two officers is indicated as follows:

1. Two meetings of the Standing Committee of the Liberation Committee - Dar-es-Salaam (one officer)

Air fare (Addis-Dar-Addis) Economy class

Per Diem for 5 days each meeting

Terminal expenses

2. Two meetings of the Liberation Committee - Dar-es-Salaam (Assistant Secretary-General and one officer.

a) Air fare (Addis-Dar-Addis) First class

Per Diem 10 days

Terminal expenses

b) Per Diem for 5 days each meeting

Terminal expenses

3. Annual Session of the UN Council of Namibia (Assistant Secretary-General and one officer) - Paris

a) Air fare (Addis-Paris-Addis) First Class

Per Diem for 7 days

Terminal expenses

- 301 b) Air fare (Addis-Paris-Addis) Economy Class
Per Diem for 7 days
Terminal expenses

4. International Conference in Support of the
Struggle of the Namibian people for
Independence one officer) - Stockholm

Air fare (Addis-Stockholm-Addis)
Economy Class

Per Diem for 7 days x

Terminal expenses

5. Tour of Frontline States

(Assistant Secretary-General and one Officer)

- a) Air fare (Addis-Luanda-Lusaka-Maputo-
Dar-Addis) First class

Per diem 15 days x

Terminal expenses

- b) Air fare (Addis-Luanda-Lusaka-Maputo-
Dar-Addis) Economy class for one
officer

Per Diem 15 days

Terminal expenses

JUSTIFICATION

By statutory requirement, the Secretary-General of the OAU reports to the Council of Ministers once a year on all matters related to the process of decolonization of the African continent. The quality of such a report would be greatly enhanced by information gathered on the spot, rather than having to rely on the Press and Radio as had been the case in the years past. A visit to the camps of the freedom fighters apart from providing the representatives of the Secretary-General the opportunity to familiarise themselves with the progress of the armed struggle, would also be a great morale booster to the freedom fighters. The importance of such a visit deserves to be recognised.

301. I. Mission to OAPEC Secretariat - Kuwait

Air fare (economy class)

Per diem

Terminal Expenses

Justification

Paragraph 6 of CM/Res.634(XXXI) mandated the Secretary-General to contact the Boycott Bureau of the League of Arab States and learn from its experience on how best to implement sanctions resolutions. In operative paragraph 14 the Council decided "that the Sanctions Committee hold discussions with the Organization of Arab Petroleum Exporting Countries (OAPEC) with a view to establishing a Joint OAU/OAPEC body to monitor the means whereby the oil embargo against South Africa is violated." Visit to OAPEC Headquarters.

There is need to send a mission there in light of the fact that the OAPEC Secretariat is interested in increased co-operation between the OAU and it.

301 II. United Nations Annual Conference/Seminar of the Special Committee against Apartheid, London, England
- 10 days - 1 Officer

Air Fare (economy class)

Per diem

Terminal Expenses

301 III. Annual Meeting of the African Anti-Apartheid Committee - Tunis, Tunisia - 7 days - 1 Officer

Air Fare (economy class)

Per diem

Terminal Expenses

Justification

Each year the African Anti-Apartheid Committee holds at least one meeting to mobilize both African and international opinion about the various forms of economic, military, nuclear and other collaboration between America and Europe and the racist minority regime of

South Africa. It is the only Committee in Africa that conducts Anti-Apartheid activities in collaboration with other Anti-Apartheid Movements throughout the world. In this regard, the OAU must be represented if it is to discharge its responsibilities in the pursuit of the principles of justice, racial equality and majority rule in South Africa.

301 II. GENERAL POLITICAL AFFAIRS DIVISION

2. Official Missions

1) 39th Session of the United Nations General Assembly
New York, 21 days: 1 Assistant Secretary-General
Budgetary Implications

1. Air ticket (first class) =
Per diem =
Terminal Expenses =

JUSTIFICATION: Since 1974 the Political Department has been represented at the various sessions of the UN General Assembly by the Assistant Secretary-General in charge of the Department. The Department's interest cover political problems decolonization issues in Africa, apartheid, racial discrimination and others. The tradition now is that the Secretary-General fixes the date of the Assistant Secretary-General's mission to New York in such a way that it coincides with the visit of the OAU current chairman who is invited on the occasion to deliver a speech which normally deals with political issues of interest to Africa. During his stay in New York the Assistant Secretary-General briefs the United Nations Commissions on the decolonization problems in so far as they relate to Southern Africa. He also conducts briefing sessions with the African Group which works in close cooperation with the OAU Executive Secretary in New York.

301 Ministerial and Summit Conferences of the Non-Aligned
countries, New Delhi, India 8 days, 1 Assistant Secretary-
General and one Official.
Financial Implications

a) 1 Assistant Secretary-General
- 1 Air ticket (first class)
- Per diem
- Terminal Expenses

301 b) 1 Official

- 1 Air ticket (economy class)
- Per diem
- Terminal Expenses

JUSTIFICATION: The Non-Aligned movement is one of the most powerful instruments through which the OAU brings its influence to bear on the application of decisions and resolutions particularly those having a direct bearing on the situation in Southern Africa. And since OAU Member States are also members of the non-aligned movement, the decisions and resolutions adopted by the non-aligned meetings have to a large extent, direct repercussions on the work of the OAU General Secretariat.

It is therefore proper that the General Secretariat should regularly attend the ministerial meetings which will precede the forthcoming Non-Aligned Summit.

301. IV DEFENCE AND SECURITY SECTION

I Visit to 2 Military Academies or Institutes of Strategic Studies in Africa

1 Official:

Financial Implications

- 1 Air ticket (economy class)
- Per diem (15 days) x \$ 80
- Terminal Expenses

JUSTIFICATION:

After the forthcoming meeting of the Defence Commission, we intend hastening the process of military exchanges and cooperation among African countries as a step towards the promotion of standardization of military training and hardware in compliance with recommendation DEF/Res.4(II).

EDECO DEPARTMENT
TRAVEL ON OFFICIAL MISSION - code 302
(Summary of Missions and costs)

I. GENERAL ECONOMIC AFFAIRS DIVISION

1. ECOSOC Meeting - Geneva
2. Group of 77 Meeting - Geneva
3. ACP/EEC Meeting - Mauritius
4. Study Mission on conditions of Namibian People - Luanda
5. 11th Conference of ECA ministers responsible for ECO Planning in Africa
6. Meeting of Association of African Trade Promotion Organization
7. Meeting of the Secretariats of Regional Economic Integration Grouping, of Developing Countries
8. Meetings of OAU/ECA/UNIDO Secretariats on the IDDA
9. Negotiations with financing Institutions on projects at the preparatory and implementation phases of the IDDA
10. Meeting of Interim committee on an International Code of conduct on the transfer of technology
11. Conference on the International Code of conduct on the transfer of technology
12. Board Meeting of UNFSSTD
13. Meeting of Executive Board and Council of the African Regional Centre for Engineering design and manufacturing
14. Meeting of the Executive Board and Council of African Regional Centre for technology
15. Meeting of the IMF and the World Bank Interim Committee on monetary matters and of their Development Committees
16. Annual Assembly of the Governors of the IMF and World Bank
17. ADB/ADF Meetings
18. Meeting of Governors of African Central Banks
19. Meeting of BADEA

General Assembly of the Association of
Insurance companies in Africa
International Congress of Insurance
Companies
Caracas Conference on ECDC - Cooperation
in Energy consumption
Meeting of African Centre for Solas energy
Meeting of Southern and Eastern African
Mineral Resources Centre
Meeting of Central Africa Mineral Resources
Centre
2nd Regional Conference on the development
and utilization of Mineral Resources in Africa
Inaugural Meeting of the Governing Council of
the Centre for the Development of Mineral
Resources in West Africa.
Mission for study on the Mobilisation of funds
for the development of Mineral Resources
UNIDO Board and Committee Meeting

Total General ECO Affairs Division

NATURAL RESOURCES DIVISION

FAO Regional Conference for Africa
FAO General Conference
FAO Council Meeting
Meeting of Africa Regional Centre for
Integrated Rural Development
World Conference on Agraran Reform
and Rural Development
Mission to study Food Trade and Distribution
in Africa



III TRANSPORT AND COMMUNICATIONS DIVISION

1. Meeting of African Civil Aviation Commission
2. " " Union of African Railways
3. " " Governing Council of Trans-African Highway Authority
4. Meeting of Trans-East African Highway Authority

IV CO-OPERATION DIVISION

1. Meeting of OAU/UNDP - New York
2. Inter-Governmental Meetings on TCDC
3. Meeting with UNDP Regional Reps. in Africa
4. Annual Ministerial and Summit Meetings of African Economic Integration Schemes

Total Co-operation Division

V ECONOMIC RESEARCH AND PLANNING DIVISION

1. Joint Conference of African Planners
2. Meetings of Association of African Researchers for ECO Development.
3. MULPOC Meetings - Nairobi, Kinshasa and Brazzaville
4. AIHTTR Exc. Committee Meeting
5. Meeting to Draft Code of conduct on Trans-National Corporations
6. 11th Session of the Commission on Trans-National Corporations
7. UNFPA Inter-Agency Consultative meeting - New York
8. Meetings of Governing Councils of UNECA Demographic Centres
9. Consultative meeting on the Allocation of Responsibilities concerning documentation on the International Population Network

Total Research and Planning Division

Total EDECO Department

TRAVEL ON OFFICIAL MISSIONCODE 302EDECO DEPARTMENT EXPLANATORY NOTESGENERAL ECONOMIC AFFAIRS DIVISION302 (1) Participation in the meetings of the United Nations
Economic and Social Council (ECOSOC).

The UN ECOSOC is the co-ordinating body within the UN system for all activities undertaken by the various and specialized agencies of the United Nations organizations, including the regional commissions. In view of the close co-operation which exists between these various agencies and the OAU, especially with regard to jointly executed programmes, as well as the need for effective co-ordination of the African position at this high level, it is necessary that, as usual, the OAU be appropriately represented as follows:-

Assistant Secretary-General (EDECO)

- First class air ticket (Addis/Geneva/Addis)
- Per diem
- Terminal expenses

(2) Ministerial meeting of the Group of 77 (Geneva)

Assistant Secretary-General (EDECO)

- Addis/Geneva/Addis
- 1 economy class air ticket (Addis/Geneva/Addis) (1 officer Headquarters)
- Per diem for Assistant Secretary-General (EDECO)
- Per diem for 1 officer
- Terminal expenses

Justification: The Ministerial meeting of the Group of 77 in their Res.77/mm(v)13. (Buenos Aires) agreed that they shall be holding their meeting once in two years in order to consult on problems and policies in the fields of commodities, trade, money and finance... as well as the principles, rules and practices governing international economic relations. This is consistent with Annexe II of the Final Act of Lagos on the Resolution relating to OAU's participation in international negotiations.

COMMERCE AND TOURISM SECTION:

Ministerial Meeting on the Renegotiation of the Lome Convention

(ACP/EEC) - Mauritius

Assistant Secretary-General (EDDCCO)

Addis/Port Louis/Addis First class air ticket

- Per diem - 7 days
- One economy class air ticket
- Per diem - 10 days
- Terminal Expenses

Justification: Lome II Convention is expiring in 1985. Preparatory meetings at expert level are now underway in order to prepare for a ministerial meeting to be held in Mauritius in 1985, for negotiating a new Convention governing ACP/EEC economic relations. It is imperative that the OAU participates not only in expert meetings but also at Ministerial level, especially as the EEC is Africa's most important trading partner, and is actively involved in Multinational and Sub-regional programmes in Africa (such as within the context of the PTA, SADCC etc.). In addition about 40 OAU member States are affected by these negotiations.

302 Participation in the study of the economic and social conditions of peoples in Namibia - 10 days

2 economy class air tickets

- Addis/Luanda/Addis
- Per diem for 2 Officers
- Terminal expenses

During UNCTAD VI (Belgrade), the International Community called on UNCTAD and OAU Secretariats to conduct a study on the economic and social conditions of peoples of Namibia. A resolution in this respect was adopted after the African Group had insisted on its adoption. This study is necessary to the extent that fourth Africa's policies have a direct impact on Namibia's development. The study would help to pave the way towards Namibia's economic independence after its liberation.

302 The Eleventh Conference of ECA Ministers (responsible for economic planning in Africa).

The close co-operation that has been built up between the OAU and ECA and their joint responsibility for the implementation of the Lagos Plan of Action imply that decisions of the ECA Conference of Ministers on these issues are reported to the Assembly of Heads of State and Government. In so doing, it has to be ensured that deliberations in these meetings fully take into account all relevant decisions of the Council and the Assembly of Heads of State and Government. Participation in the ECA Conference of Ministers is always at the level of the Assistant Secretary-General (EDMCO) and the Heads of relevant Divisions as follows:

Assistant Secretary-General

- Per diem and air ticket
- 4 Officers, per diem and air tickets
- Terminal expenses

Since the venue is not yet known Dakar and Lagos have been used as basis for calculation of air tickets and per diem respectively. However, Mozambique which had earlier offered to host it on previous occasions could not make it. Other possibilities are being explored; should these fail, the conference would automatically be held at Addis Ababa.

302 Participation in the Meeting of the Association of African Trade Promotion Organizations (Tangiers)

- Air ticket and per diem for one officer
- Terminal expenses

EXPLANATION

Both OAU and ECA are on the Executive Board of AATPO, since the organization was in fact established under their joint auspices. The Secretary-General is the depository of all instruments of ratification and accession to the Constitution of AATPO's meetings and the Secretariat has always attended these meetings.

302 A meeting of the Secretariats of Regional Economic Integration

Groupings of Developing Countries is the brain trust for activities on ECDC, and the participation of secretariats of such inter-governmental organizations as ECOWAS, UNEAC, PTA, OAU, ECA, Andean Pact, ESCAD etc. Regional Economic Commission is a constant feature.

The last two meetings of the Secretariats were held in Mexico City and in Geneva. Unfortunately, the OAU could not participate on account of time constraint. Our participation in future meetings of the Secretariats is very important in view of our activity in promoting economic co-operation among African countries in particular.

The estimated cost of our participation is as follows:

- (a) Economy class air ticket, Addis/Geneva/Addis
- (b) Per diem for 1 officer for 7 days
- (c) Terminal expenses

The meetings are held alternately between Geneva and elsewhere, since the last one was held in Mexico City the next one will be held in Geneva.

302 Participation in the meetings of the Joint Committee
of the OAU/ECA/UNIDO Secretariats on the IDDA -
(2 meetings, one in Vienna and the other in Addis Ababa)

For two OAU Officers, the estimated cost is as follows:

- (a) Air tickets Addis/Vienna/Addis
- (b) Per diem seven days
- (c) Terminal expenses

Explanation: The Joint Committee of the OAU/ECA/UNIDO Secretariats on the IDDA is the framework for preparing and co-ordinating all activities and programmes for the implementation of the Decade Programme. In so doing, wasteful duplication is avoided and effective co-operation of the three Organizations is achieved. OAU's participation is very necessary in order to effectively project and promote Africa's interest in this forum in view of the predominance of the United Nations presence, especially since the Committee recommendation on tasks to be performed and allocates responsibilities to each Secretariat. Two officers are necessary because of the practice of setting up parallel drafting sub-groups.

302 Participation in the session of the UNIDO Board and in two sessions of the permanent Committee of UNIDO

Assistant Secretary-General (for the Board) and 1 officer

- (a) First class air ticket Addis/Vienna/Addis

- Per diem

- Terminal expenses

(b) 1 economy class air ticket Addis/Vienna/Addis

- Per diem

- Terminal expenses

Explanation: UNIDO has been designated lead agency within the UN system for co-ordinating all activities relating to the implementation of the programme for the Industrial Development Decade for Africa. There are serious difficulties in UNIDO with regard to the amount of emphasis and the level of priority to be accorded to the Decade programme, so much so that it has in fact become a struggle between Africa and the rest of the world. It is therefore very necessary that the OAU be effectively represented at a high policy level in order to fully brief African delegations to the UNIDO Board, especially since the majority of these delegations are not based in Vienna. This goes equally for an OAU effective participation at the UNIDO permanent Committees which have the responsibility of preparing for the Board. Both the Committees and the Board have the IDDA as permanent items on their respective agendas.

302 Negotiations with financing Institutions on projects at
the preparatory and implementation phases of the IDDA

Due to the paucity of financial resources especially those expected from the UNDP, the Seventh Follow-up Committee on Industrialization in Africa, meeting in Kigali, Rwanda, mandated the joint Secretariats of the OAU, ECA and UNIDO to seek other possible sources of financing the IDDA programme. One such source identified by the Joint Committee is the African Development Bank with headquarters in Abidjan, Ivory Coast. Since one of the conditions laid down by the ADB for financing projects is that the projects should be bankable, it is necessary to organize a joint OAU/ECA/UNIDO and ADB to investigate the conditions and modalities for financing the IDDA projects. This is scheduled for the ADB Headquarters, in Abidjan. This investigation of alternative or additional source of funds has become very urgent since the UNDP has recently indicated that it would not be able to accommodate the IDDA programme in its reduced and meagre resources.

1 Officer to represent the OAU

- (a) Economy class air ticket
- (b) Per diem
- (c) Terminal expenses

302 Interim Committee on an International Code of Conduct on the transfer
of Technology

- (a) Air ticket for an OAU Officer
- (b) Per diem to Geneva
- (c) Terminal expenses

Conference on the International Code of Conduct on the transfer
of Technology

- (a) Air ticket for an OAU Officer
- (b) Per diem
- (c) Terminal expenses

Explanation: The negotiation of an international code of conduct to regulate, facilitate and promote technological transfer has engaged the attention of the International Community for close to a decade. Owing to the serious difficulties an African preparatory and review meeting was held in Addis Ababa in March 1981. Secondly, and in order to accelerate the pace and finalization of negotiations, the UN General Assembly established an Interim Committee of the United Nations Conference on an International Code of Conduct on Transfer of Technology. Effective participation in the work of the Committee by OAU/ECA Secretariat Staff was specifically requested by the African Expert Group meeting, in order to protect and safeguard Africa's interest, given Africa's relatively low technological development. Headquarters participation is thus very necessary to maintain continuity and ensure effective logistic support to African delegations. The amounts proposed are intended for the participation of one Secretariat staff in each of these meetings in Geneva.

302 Participation in the Board meeting of the United Nations Financing system for Science and Technology for Development (UNFSSTD)

- (a) One first class air ticket (Addis/New York/Addis)
 - Per diem
 - Terminal expenses
- (b) One economy class air ticket (Addis/New York/Addis)
 - Per diem
 - Terminal expenses

Explanation: A co-operation programme on the implementation of the Science and Technology Chapter of the LPA, has been established between the OAU, UNFSSTD and ECA. This on-going programme needs to be followed up at all levels. The programme involves inter alia, preparation of joint activities, allocation of tasks, as well as effort to ensure larger amounts of funds from the UNFSSTD are allocated to African projects commensurate with Africa's needs, in terms of the relatively low level of technological and scientific development of Africa. The Board is the highest policy organ of the system where policy decisions are taken, relating especially to financial allocation to regions in

respect of which the LPA called for a preponderant allocation to Africa.

It has thus become a matter of Africa versus the rest of the world and effective OAU activation and back-up from Headquarters, at high level, is not only necessary, but has often been urged by African delegations, especially in the face of mounting opposition.

A co-operation agreement has not been signed between OAU and the UNFSTD; but a yearly participation at the Board from Headquarters would provide a means of enhancing support to on-going joint programme as well as help to ensure an appropriate projections of Africa's interests at this high policy body.

302 Meeting of the Board of UNFSTD

- (a) One first class air ticket
- (b) Per diem
- (c) One economy class air ticket
- (d) Per diem
- (e) Terminal expenses

Participation in the Activities of African Regional Organizations in the Field of Technology

302 (a) Meeting of the Executive Board and Council of the African Regional Centre for Engineering Design and Manufacturing (ARCEDEM).

Ten days - two officers

- (a) Air ticket, economy class - Addis/Ibadan/Addis
- (b) Per diem for 10 days
- (c) Terminal expenses

302 (b) Meeting of the Executive Board and Council of African
Regional Centre for Technology (ARCT)

Ten days - two officers

- (a) Air ticket economy class - Addis/Dakar/Addis
- (b) Per diem 10 days
- (c) Terminal expenses

Explanation: The African Regional Centres in Dakar and Ibadan were established by the decisions of the Conference of African Ministers of Industry and endorsed by the Twenty-eighth Ordinary Session of the OAU Council of Ministers held in Lome, Togo. The Secretary-General or his representative is a member of the Executive Boards and of the Councils of these Centres which meet every year. In this connection the participation of the General Secretariat in those meetings is essential especially as the centres have a responsibility in the implementation of the LPA. Secretariat's participation is to ensure that the work programmes of these Centres are affected, adjusted and oriented towards meeting the objectives of the LPA and FAL, as it has been the last two years in respect of the ARCT, in Dakar.

MONETARY AND FINANCE SECTION

302 1984/85 DRAFT BUDGET

1. Participation of OAU in annual meetings of the IMF and World Bank

These are the regular meetings at which the OAU is always represented. These meetings are in 3 important phases. The first is the preparatory meeting of the African group. It enables the African States to adopt a common position at the annual Assemblies of the IMF development and interim committees. These committees meet to consider the reform problems of the International Monetary System and Development Aid. The Third is the final phase of the meetings of the World Bank and the International Monetary Fund to be held probably in Washington.

302 2. Meeting of the International Monetary Fund and the World Bank Interim Committee on Monetary matters and of the World Bank and IMF Development Committee (assuming Washington as venue)

In accordance with Paragraph 255 of the Lagos Plan of Action relating to financial matters, OAU always attends the meetings of these committees. At these meetings, major discussions are generally held on monetary and financial matters and on development aid problems for which the participation of OAU is necessary so as to advise on African position.

10 days - Washington - 2 officers

- (a) Air tickets for 2 officers
- (b) Per diem
- (c) Terminal expenses

302 3. Annual Assembly of the Governors of the IMF and the World Bank.

In order to implement the various decisions of the International Organizations, namely, the financing and granting of credits by the World Bank and the IMF. OAU has to participate actively in all meetings of these International financial institutions which are of prime importance to Africa.

The World Bank Group and the International Monetary Fund have been charged inter-alia with the implementation of the reforms of the International Monetary System as well as the criteria for granting credits for and financing projects of African countries.

Furthermore, Resolution CM/Res.92L (36) of the OAU Council of Ministers of 28.2.82, urges the Secretary-General to intensify these activities and efforts with a view to ensuring the effective implementation of the Lagos Plan of Action and Final Act and assist African Governments in their efforts to implement the Lagos Plan of Action and Final Act and to coordinate their meetings within the World Bank and the IMF.

10 days - Washington -- Assistant Secretary-General and one officer.

- (a) 1 Air ticket (First class)
- (b) 1 Air ticket (Economy class)
- (c) Per diem
- (d) Terminal expenses

II. ANNUAL MEETINGS OF THE AFRICAN DEVELOPMENT BANK AND THE AFRICAN DEVELOPMENT FUND (ADB/ADF)

ADB is a major African Financing Institution. It deals with various financial and other development projects. Many of its activities fall within the framework of the Lagos Plan of Action, particularly Paragraph 254. Besides, OAU had signed a co-operation agreement with the ADB for the implementation of the Lagos Plan of Action and should therefore attend the annual meetings of this bank.

(1) ADB/ADF meetings

10 days - Abidjan - 2 officers

The OAU has always been represented at the ADB/ADF meetings by an Assistant Secretary-General accompanied by one officer.

- (a) Air ticket (first class)
- (b) Air ticket (Economy class)
- (c) Per diem
- (d) Terminal expenses

III. ASSOCIATION OF AFRICAN CENTRAL BANKS

This is one of the regular meeting which OAU has always attended. The African Central Banks continue to play a very important role in the definition of the financial and monetary policies in Africa. This role will be strengthened with the creation of the African Monetary Fund.

Monetary Co-operation among African countries, is one of the key areas of the sector-based co-operation. It would be appropriate that OAU participate in these meetings so as to harmonise the policies of African States with regard to monetary and financial for a closer economic integration. Paragraph 3(i) and (ii) of the Lagos Plan of Action contains the process for economic integration with paragraph 253(a) and (c) deals with measures relating to the establishment of regional financial markets.

302 . Consequently, OAU will make it a point to participate very actively in these meetings of the Governors of African Central Banks.

10 days - Dakar - Assistant Secretary-General + 2 officers

- (a) Air ticket (first class)
- (b) Air ticket (Economy class)
- (c) Per diem
- (d) Terminal Expenses

IV. ARAB BANK FOR THE ECONOMIC DEVELOPMENT OF AFRICA (BADEA)

Needless to recall here the importance of the annual meeting of the Governors of BADEA, especially as far as its impact on the implementation of the Lagos Plan of Action is concerned. BADEA has become one of the most important instruments through which African countries channel some of their development projects for financing by the Arab development Fund.

Twenty of the BADEA Member States are also Member States of the OAU. BADEA provides major support for the Afro-Arab co-operation. Decisions taken by the Governors of BADEA have direct repercussions on the actions of the OAU.

Therefore, OAU should participate very actively in the annual meetings of this Bank.

10 days - Khartoum - 1 officer

- (a) Air ticket (first class)
- (b) Air ticket (economy class)
- (c) Per diem
- (d) Terminal expenses

302 VII. GENERAL ASSEMBLY OF THE ASSOCIATION OF INSURANCE COMPANIES IN AFRICA

Insurance costs of equipment, enterprises, public transport vehicles and so on, keep on increasing to the extent that they have become major factor for financial transactions in the activities of African Economic Development.

These insurance costs not only act as an impediment to African trade but also impose a heavy burden on the foreign currency situation of Africa.

It should be recalled that this Association was established in 1972 in consultation with the OAU to which the Association of Insurance Companies in Africa had submitted an application for observer status which is under consideration.

To make it possible to take measures for the establishment of an African multinational insurance system, it is necessary that OAU participate in the meetings of the Association of Insurance Companies in Africa. It has already taken part in the first meeting of the Association, which was held in Addis Ababa in 1982 and the second one in Libreville in 1983.

- (a) Air ticket for 1 officer 10 days
- (b) Per diem
- (c) Terminal Expenses

302 VIII. INTERNATIONAL CONGRESS OF INSURANCE COMPANIES

This is an extremely important congress for the future of Insurance Companies in Africa. It is at this congress that decisions will be taken regarding major policy directions of the Insurance Companies throughout the world. Given the new directions the Secretariat would like the African Insurance Companies to adopt, it is vital that OAU participate in this congress, in the light of the experience it had gained from its last two participations in 1982 and 1983.

- (a) Air ticket for one officer 10 days
- (b) Per diem
- (c) Terminal expenses

302 4. Second Regional Conference on the development and utilisation of Mineral Resources in Africa.

This Conference forms part of an explicit recommendation of the Lagos Plan of Action (LPA) (Paragraph 80, a,b,d). Following this recommendation, the meeting of the Ministers of Mines held at Arusha in February 1981 decided that a regional conference on the utilization of mineral resources be organised periodically.

OAU has already participated actively in the First Conference and consequently, in collaboration with the ECA, it has to contribute to the effective implementation of its recommendation. To this end, the Secretariat is planning to present one or two papers on "the evaluation of the structure of the mining industry in Africa and the future prospects". It will be represented at this 10 day Conference by two officers.

- 2 Air tickets (economy class)
- Per diem
- Terminal expenses

302 5. Inaugural meeting of the Governing Council of the Centre for the Development of Mineral Resources in West Africa.

Following the feasibility studies mentioned at Paragraph 6 above, the inaugural meeting of the Governing Council will aim at:

- appointing members of the Council;
- defining the specific activities to be undertaken by this centre during the various phases preceding its take-off;
- defining the criteria for the appointment of the staff.

This Session therefore constitutes a crucial phase in which the Organization should participate so as to contribute to the definition of the policy to be followed in line with the objectives of the Lagos Plan of Action and Final Act. OAU should be represented at this 10 day Session by the Assistant Secretary-General (EDECC) and one officer in view of the nature of the political orientation of this First meeting.

- 1 Air-ticket (First-class)
- Per diem
- 1 Air ticket (Economy class)
- Per diem
- Terminal expenses

302 9. Study on the mobilisation of funds for the development of mineral resources.

In accordance with one of the recommendations of the Arusha Conference of Ministers of Mines, 1981 (Page 327), OAU and ECA had since 1982 undertaken a study on the mobilisation of funds for the development of mineral resources. So far OAU's participation expenses for one officer (travels and per diem) have been borne by ECA. For this study to be truly a joint project with equal responsibility, it is desirable that in future, the participation of the organization be more regular so as to ensure effective follow up measures necessary for the study in which it had already actively taken part in 1982. To this end, the estimated cost covering 10 days in respect of 3 officers in view of the multisectoral nature of the study is as follows:

- Air ticket (economy class)
- Per diem
- Terminal expenses

BUDGET FOR 1984/85

NATURAL RESOURCES DIVISION

302 (A) MISSIONS

1. Thirteenth Session of FAO Regional Conference for Africa

OAU General Secretariat has always participated in this meeting in order to provide effective support to the African Ministers of Agriculture and for the necessary follow-up of decisions of the meeting, as the question of food and agriculture has always been given top priority in Africa.

The conference usually consists of two Committees and the Plenary: thus the presence of the Assistant Secretary-General and one officer is justified.

The Conference will be held in Zimbabwe and will last for 15 days.

Estimated cost:

- Assistant Secretary-General

First class air-ticket (Addis/Harare/Addis)

- Per diem

- Terminal expenses

- 1 officer economy class air-ticket (Addis/Harare/Addis)

- Per diem

- Terminal expenses

302 2. FAO General Conference

This ministerial meeting is a regular one at which OAU General Secretariat has always been represented in order to provide effective support and services, and to promote a unified stand for the African group attending the meeting. The question of food and agriculture is of paramount importance in Africa as is being stressed in Lagos Plan of Action.

The Conference consists of the Plenary and two Committees and the representation of OAU Secretariat by the Assistant Secretary-General and one officer should cater for that.

302 Estimated cost:

- Assistant Secretary-General

First class air-ticket (Addis/Rome/Addis)

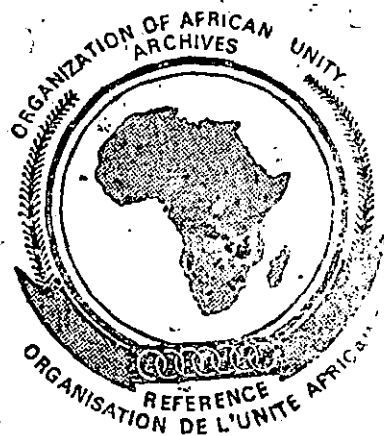
- Per diem

- Terminal expenses

- 1 officer economy class air-ticket (Addis/Rome/Addis)

- Per diem

- Terminal expenses



302 3. FAO Council

The participation of OAU Secretariat in the above meeting is important as it will help in servicing the African group attending the meeting and in implementing the agreement with FAO, as OAU has agreed to attend such meetings.

The Council, which is Ministerial, discusses policy and technical issues which could be handled by the Assistant Secretary-General and one technical officer.

Estimated cost:

- Assistant Secretary-General
- First class air-ticket (Addis/Rome/Addis)
- Per diem
- Terminal expenses
- 1 officer economy class air-ticket (Addis/Rome/Addis)
- Per diem
- Terminal expenses

302 4. Meeting of the African Regional Centre for Integrated Rural Development

Lagos Plan of Action stresses the establishment of rural development centres as indicated in paragraph 40 of the Plan.

The African Regional Centre for Integrated Rural Development was established in Arusha, Tanzania, for improving the rural sector and agricultural development in the continent. The OAU Secretariat's participation in such meetings is important for the necessary follow-up of the activities related to the vital sector of rural development.

The next meeting of the Centre will be held in Arusha and will last 12 days.

Estimated cost:

- 1 officer economy class air-ticket (Addis/Arusha/Addis)
- Per diem
- Terminal expenses

302 5. World Conference on Agrarian Reforms and Rural Development (WCARRD)

The world conference on Agrarian Reform and Rural Development (WCARRD) regularly meets in Rome, Italy, once a year, under the auspices of FAO, for the follow-up action of the declaration of principles adopted, and programme of action recommended, by the conference in 1979.

The programme of action and the declaration of the principle include the adoption of international measures for developing strategies and policies for monitoring and evaluation of agrarian reform and rural development.

The participation of OAU General Secretariat in this meeting is important. The contribution of the rural sector to the Member States in Gross Domestic Product (GDP) ranges from 40-60%. Rural development in the African context is essentially national development. Hence, any decisions made by the conference are bound to be of great interest and concern to OAU Member States individually and collectively.

Estimated cost:

- 1 officer economy class air-ticket (Addis/Rome/Addis)
- Per diem
- Terminal expenses

302 3. Study on food trade and distribution in Africa

Paragraph 27 of the Lagos Plan of Action recommends that "the OAU, in co-operation with ECA, FAO, IFAD, WFP and other relevant international organizations should carry out studies on the establishment of regional food trade and distribution organizations and make recommendations to the next economic Summit".

The OAU Secretariat is, therefore, planning to undertake in co-operation with ECA, FAO and UNCTAD and other relevant organizations a feasibility study on the establishment of a food trade and distribution system in Africa, at regional and sub-regional levels. Among the recommendations, the study is expected to make proposals on such matters as waiving the custom barriers on food trade.

The report on the above study will be presented to a meeting of an inter-governmental experts for consideration and transmittal to the Conference of African Ministers of Agriculture in 1965, which is expected to make its recommendations to the OAU Summit in the same year.

Two officers from OAU Secretariat will participate in the study together with UNCTAD experts from other relevant organizations - one officer from OAU office in Geneva and one officer from the OAU Headquarters.

Two meetings will be held for undertaking the study - the first one will be in Geneva and the second one will be in Addis Ababa.

It is assumed that UNCTAD will provide the facilities required for carrying out the study. UNCTAD is selected because it has the experiences and facilities to undertake this study.

Estimated cost:

- One officer from OAU Headquarters
economy class air-ticket (Addis/Geneva/Addis)
- Per diem ()
- Terminal expenses

TRANSPORT AND COMMUNICATIONS DIVISION

TRAVEL ON OFFICIAL MISSION

302 1. MEETING OF THE AFRICAN CIVIL AVIATION COMMISSION (AFCAC)

The African Civil Aviation Commission is a Specialised Agency of the OAU. In conformity with OAU resolutions and decisions as well as the Co-operation Agreement in force the OAU participates in the regular meetings of AFCAC on reciprocal basis. Constitutionally AFCAC is obliged to consult both the OAU with regard to its agenda for the Plenary and Bureau Meetings. Accordingly during the current fiscal year the General Secretariat of the OAU envisages participation in two meetings of the Bureau. Hence,

Two Bureau Meetings - Dakar one officer - 10 days each

- Economy class air-ticket
- Per-diem
- Terminal expenses

302 2. MEETING OF THE UNION OF AFRICAN RAILWAYS (UAR)

The Union of African Railways is a Specialized Agency of the OAU. In conformity with the existing Co-operation Agreement, therefore, the OAU reciprocally participates in the major and regular meetings of the UAR, viz, the General Assembly and the Executive Council. During the current fiscal year, therefore, the General Secretariat shall participate in two major meetings of the UAR, viz,: the General Assembly and the Executive Council.

(a) General Assembly - Assistant Secretary-General and one officer
- 10 days - Kinshasa

- Air fare
- Per-diem
- Terminal expenses

(b) Executive Council - One officer - 10 days - Kinshasa

- Air fare (economy class)
- Per-diem
- Terminal expenses

302 3. INTERNATIONAL ROAD LINKS IN AFRICA

The OAU is a member of the Governing Councils of the Trans-African Highway Authority and the Cairo-Gabrone Trans-East African Highway Authority. Accordingly, the OAU is envisaging attending the Governing Council Meeting of each of the Authorities:-

(a) Trans-African Highway Governing Council - One officer - 10 days - Bangui

- Air fare
- Per-diem
- Terminal Expenses

(b) Trans-East African Highway Authority - One Officer - 10 days - Nairobi

- Air fare
- Per-diem
- Terminal expenses

302 4. ASSOCIATION OF AFRICAN AIRLINES (AFTAA)

All the major African Airlines are members of this Association. The Association has observer status with the OAU. The Association is also mandated to implement the convention establishing the African Air Tariff Conference (AFRATC). It is important, therefore, for the General Secretariat of OAU to maintain close working relationship with the Association in particular with regard to Airlines Co-operation and Integration and the activities pertaining to AFRATC.

(a) AFRAA General Assembly - Assistant Secretary-General and one officer - Dakar.

Assistant Secretary-General (7 days and one officer 10 days)

- Air fare (first class + economy)
- Per-diem
- Terminal expenses

(b) African Air Tariff Conference (AFRATC)

One officer - 7 days - Nairobi

- Air fare (economy class)
- Per-diem
- Terminal expenses

302 5. WEST AND CENTRAL AFRICAN MINISTERIAL CONFERENCE ON MARITIME TRANSPORT

This is a major regional organization pertaining to Maritime Transport. In conformity with the Lagos Plan of Action and Final Act of Lagos the OAU is mandated to harmonize and co-ordinate Member States Policies in the field of Transport, including Maritime Transport. Hence such high level regional organizations constitute major channels for the activities of the General Secretariat. Since it is a Ministerial Conference it would be necessary for the OAU delegation to be headed by the Assistant Secretary-General.

Assistant Secretary-General (7 days) and one officer (10 days) - Abidjan

- Air fare (first class + economy)
- Per-diem
- Terminal expenses

302 6. MEETING OF THE CO-ORDINATING COMMITTEE FOR THE ESTABLISHMENT OF
CIVIL AVIATION TRAINING CENTRES:

The process of establishing two multinational Training Centres viz. Addis Ababa, Ethiopia for English Speaking Countries and N'enge, Gabon for French Speaking Countries is at a very advanced level. By OAU Resolution CM/Res.568(XIX) the General Secretariat was mandated to continue to collaborate with other organizations viz. AFCAC, ECA, ICAO and UNDP towards the final realization of these training centers. Hence the current fiscal year envisages one meeting of the Co-ordinating Committee.

One officer - 7 days - Dakar

- Air fare
- Per-diem
- Terminal expenses

7. MEETING OF THE PAN-AFRICAN TELECOMMUNICATIONS UNION (PATU)

In accordance with Council of Ministers Resolution CM/Res. 568 (XIX) and CM/Res. 404 (XIV), the Pan-African Telecommunications Union is a Specialized Agency of the OAU, in the field of Telecommunications. The main objectives of PATU include, among others, the Co-ordination and harmonization of Telecommunications Policies of OAU Member States.

The Co-operation Agreement between the OAU and PATU requires reciprocal representation at the important meetings of each organization. The Administrative Council, one of the permanent organs of the Union, is the policy-making body in between the Conference of Plenipotentiaries. The OAU should, therefore, attend this meeting in order to influence decisions of this body along the directives set up by the Council of Ministers.

Administrative Council - Kinshasa - one officer for 10 days:-

- Air fare (economy class)
- Per-diem

302 8. MEETING OF THE PAN-AFRICAN POSTAL UNION (PATU)

Resolution CM/Res. 586 (XXIX) established the Pan-African Postal Union as a Specialised Agency of the OAU in the field of Postal Services. One of the major objectives of the Union is to co-ordinate the activities and promote co-operation between Member States in the field of Postal Services.

The Administrative Council is one of the permanent organs of the Union charged with the responsibility of giving overall policy guidance to the Secretariat of the Union in between the Conference of Plenipotentiaries. It approves the budget and work programme of the Union. It is, therefore, essential that the OAU should participate in the meeting of the Administrative Council, so that it can have influence on the formation of general policy of the Union as well as give guidance on the development of Postal services in Africa.

One officer for 10 days - Arusha

- Air fare (economy class)
- Per diem
- Terminal expenses

302 9. MEETING OF THE CO-ORDINATING COMMITTEE AND SUB-REGIONAL MEETINGS OF THE PAN-AFRICAN TELECOMMUNICATIONS NETWORK (PANAFTEL)

The PANAFTEL link is a Network of national links being inter-connected to form a continental network. The Council of Ministers had adopted a number of pertinent Resolution: CM/Res.358 (XXIII), CM/Res. 404 (XXIV), CM/Res. 441 (XXV), CM/Res. 522 (XXVI) CM/Res. 567. (XXIX) and CM/Res. 654 (XXXI); on the implementation of the PANAFTEL Network which, request the General Secretariat to participate effectively in the meetings of the Co-ordinating Committee and to report on the progress on the implementation of the Network. The importance

of this project is underscored by the fact that it was incorporated into the programme of work of the Transport and Communications Decade for Africa which is now an integral part of the Lagos Plan of Action.

The implementation of the Network is now at a critical stage. Some of the links in Western, Eastern and Southern African Regions will soon be in operation. The major pre-occupation is to establish maintenance structures and procedures. This include the especially important question of easing border regulations to facilitate the movement of personnel and equipment across frontiers for the maintenance of cross-border links. The political and technical skills of the OAU will be needed in the delicate negotiations which will be undertaken at the sub-regional co-ordinating meetings. The OAU should, therefore, participate in these meetings to lend assistance to Member States in the negotiations for appropriate sub-regional agreements. Three Sub-regional meetings on the implementation of PANAFTEL Programmes are envisaged during the fiscal year 1983/84. Furthermore the PANAFTEL Co-ordinating Committee meetings have always been attended by the Executive Heads of OAU, ECA, ITU, PATU and ADB. It is, therefore, necessary that the Assistant Secretary-General lead the OAU delegation.

(a) PANAFTEL Co-ordinating Committee Meeting:-

Assistant Secretary-General and one officer for 5 days in Geneva

- Air fare (first class + economy class)
- Per diem
- Terminal expenses)

(b) West African Regional Telecommunications Meetings:-

In Lagos - one officer for 8 days

- Air fare (economy class)
- Per-diem
- Terminal expenses

(c) Eastern and Southern African Annual Regional Telecommunications Meetings, Port Louis (Mauritius)

- Air fare (economy class)
- Per-diem
- Terminal expenses

(d) Central African States Annual Telecommunications Conference, One Officer for 3 days in Yaounde.

- Air fare (economy class)
- Per-diem
- Terminal expenses

302 10. MEETING OF THE SPECIAL INTER-AGENCY COMMITTEE ON SATELLITE COMMUNICATIONS

The enthusiasm shown by a number of organizations in Satellite Communications System for Africa has resulted in a proliferation of studies. During the second Conference of African Ministers of Transport, Communications and Planning in Addis Ababa in March, 1981, the OAU organized a meeting of organizations interested in the project. The recommendations of the meeting resulted in the adoption by the ECA Ministers, of Resolution ECA/UNTACDA/Res. 81/17 which among other things, requested the Special inter-Agency Committee, comprising of OAU, PATU, ITU, ECA, URTNA, UNESCO, to examine in detail the question of integration of all known studies into a single regional project.

The 3rd Conference of ECA Ministers of Transport, Communications and Planning which was held in Cairo 8 - 11 March 1983 adopted resolution ECA/UNTACDA Res. 83.26 which empowered the enlarged inter-agency co-ordinating committee composed of the OAU, ECA, PATU, ITU, URTNA, UAPT and AFCAG to undertake a single feasibility study for an African Regional Satellite Communications System. It is envisaged that during the current financial year two meetings will be held to finalize the draft terms of reference and to undertake the study. Due to high

political sensitivity of the subject matter, the OAU will continue to chair the meetings and provide secretarial back-up. These meetings will, therefore, require the presence of the Assistant Secretary-General (as chairman) and two officers as secretariat. Provisional venues for the meetings are Geneva and Kinshasa.

GENEVA

- Assistant Secretary-General + one officer for 10 days:-
- Air fare (first class + economy class)
- Per-diem)
- Terminal expenses

KINSHASA

- Assistant Secretary-General + two officers for 10 days:-
- Air fare
- Per-diem
- Terminal expenses

302 .11. TECHNICAL MEETINGS ON TRANSPORT AND COMMUNICATIONS OF THE ECONOMIC COMMUNITY OF WEST AFRICAN STATES (ECOWAS)

The Council of Ministers Resolution CM/Res.675 (XXI) requires the OAU to attend the meetings of the regional economic groupings such as those of ECOWAS.

Within the framework of the Lagos Plan of Action and in implementing its sub-regional integration policies the Transport and Communications projects ECOWAS has developed a very dynamic and exemplary co-operative programme in establishing and/or improving transport and communications infrastructural facilities of its 16 Member States. The OAU has been closely following the activities in these sectors in the ECOWAS region and should continue to do so in order to draw on the experience of this sub-region so as to guide other sub-regions for a homogenous regional policy and strategy development. A meeting is envisaged for this fiscal year on telecommunications projects.

Telecommunications Meetings:-

One officer -- Dakar -- 10 days:-

- Air fare (economy class)
- Per-diem
- Terminal expenses

302 12. MEETINGS OF THE SOUTHERN AFRICAN DEVELOPMENT CO-ORDINATION (SADCC)
(AUTHORITY: FINAL ACT OF LAGOS)

The SADCC has as one of its main objectives the economic co-operation among nine countries of Southern Africa, so as to reduce their dependence on South Africa. Five out of the nine countries are land-locked and the importance of the transport and communications sector cannot be over emphasised. The Maputo Commission which deals with transport and communications sector is charged with the responsibility of developing this sector in order to reduce the strangled-hold of South Africa on the external trade of these countries. The work of this commission will have very significant impact on the political equation in Southern Africa and the General Secretariat should be actively involved in its work.

MAPUTO

One Officer for 8 days:-

- Air fare (economy class)
- Per-diem
- Terminal expenses

302 14. UNIVERSAL POSTAL UNION (UPU) CONGRESS

The next quinquennial congress of the Universal Postal Union (UPU) will be held in the second half of 1984, in Hamburg. At the congress, issues vital to African interest will be discussed, among the most prominent is the expulsion

of South Africa from the Congress. Resolution CM/RES. 917 (XXVII) calls upon all Member States to mount a strong campaign to oust South African from U.P.U. Accordingly, it is important that the OAU should be represented at the congress at a very high level. The OAU delegation will, therefore, consist of the Assistant Secretary-General (EDECO); one officer from the Transport and Communications Division and one officer from Legal Division to guide and advice on the issues of the Convention on which the consideration of expelling South Africa is going to be based.

HAMBURG

- Assistant Secretary-General for 15 days and Two officers for 6 weeks each (42 days).
- Air fare (first class + economy)
- Per-diem
- Terminal expenses

302 15. FIFTH MEETING OF AFRICAN MINISTERS OF TRANSPORT, COMMUNICATIONS AND PLANNING

Ever since the adoption to the UN Transport and Communications Decade for Africa (which subsequently became an integral part of the Lagos Plan of Action), the Ministers of Transport, Communications and Planning have been meeting regularly. After the adoption of the Global Strategy and subsequently the programme and Plan of Action for the Decade, which are to be implemented in two phases, the Ministers regularly review and give guidelines for the effective implementation of the Decade Programme and projects. These meetings are jointly organized by the OAU and ECA Secretariat. Thus, the Fifth Meeting of the Ministers of Transport, Communications and Planning is due to take place during the current fiscal year. The Meeting of Ministers is preceded by a preparatory meeting of inter-governmental group of experts. The Assistant Secretary-General shall lead a four-man OAU delegation.

- Assistant Secretary-General and two officers - 15 days - Harare:-
- Air fare (first class - economy)

- Per-diem
- Terminal expenses

302 16. MEETING OF THE INTER-AGENCY CO-ORDINATING COMMITTEE ON UNTACDA

The Inter-Agency Co-ordinating Committee meets twice a year to review the progress in the implementation of the UNTACDA Programme. OAU is a member of the Committee and should, therefore, participate in its meeting. In addition, the UNTACDA Programme is an Integral Part of the Lagos Plan of Action of which the OAU is the lead agency. Consequently, it is of utmost importance that the OAU takes part in the meetings of the Committee. It is envisaged that the two meetings will be held in Dakar and Geneva. For the meeting in Dakar, it is recommended that two officers service it, while the one in Geneva should be serviced by two officers one from headquarters and the other from the Geneva Office.

DAKAR

Two officers for 7 days:-

- Air fare (economy class)
- Per-diem
- Terminal expenses

GENEVA

One officer for 7 days:-

- Air fare (economy class)
- Per-diem
- Terminal expenses

(b) The Second Conference of African Ministers of Transport, Communications and Planning was held in Cairo, in March 1983 to examine the status of the implementation of the First Phase Decade Projects and Programme, to review the global strategy and Plan of Action in the light of the trend of activities during the First Phase Period and to consider the programmes and projects for the Second Phase of the Decade, - (1984 - 1988).

One major aspect of the implementation of the programmes and projects is the mobilization of resources. Technical consultative meetings have been devised as an appropriate approach to elicit commitments from donor countries and multilateral financial institutions. For example, during the period November, 1980 to 31 May 1982 four technical consultative meetings were organized in Africa on selected modes of transport and communications which had to their credit the mobilization of US \$940.00 million.

The recommendation to organize technical consultative meetings is in line with paragraph 246 of the Lagos Plan of Action and the Final Act of Lagos, as well as with Resolution ECA/UNTACDA Res. 83/24 adopted by the Second African Conference of Ministers of Transport, Communications and Planning (Cairo, March 1983).

Three Technical Consultative Meetings are, therefore, envisaged during the fiscal year 1984/85 and one officer (depending on the area covered) will attend the meetings.

- One officer - Abidjan, Lusaka and Yaounde - 5 days each - city -
- Air fare (economy class)
- Per-diem
- Terminal expenses

CO-OPERATION DIVISION BUDGET FOR 1984/85

302 1. MEETING OF THE OAU/UNDP IN NEW YORK

The OAU and the UNDP have established a joint Commission for the efficient implementation of the co-operation agreement signed by the two Organizations since 1975. It was agreed by the two Secretariats that the joint Commission meetings

should be held once a year. This agreement was reached on the basis that the meeting would be held in New York just before the Ordinary Session of the UN General Assembly. At those meetings, the two sides review the progress of UNDP assisted projects.

This is a high level meeting and the Assistant Secretary-General (EDECO) is expected to attend. Four officers from the EDECO, ESCAS or other Departments, whose duties are directly involved in the OAU/UNDP Joint Co-operation programmes, and depending on relevance of issues on the agenda, are also expected to accompany the Assistant Secretary-General. The meeting is to last 10 days.

- Assistant Secretary-General + 4 officers.

- One first class air ticket (Addis/New York/Addis)

- Per-diem

- Terminal expenses

- 4 economy class air tickets (Addis/New York/Addis)

- Per-diem

- Terminal expenses

302 2. INTER-GOVERNMENTAL EXPERTS' MEETING ON TCDC (AMONG AFRICAN COUNTRIES)

The Inter-Governmental meeting of experts on TCDC in Nairobi, Kenya (May 1980) adopted the Nairobi Programme of Technical Co-operation among African Countries. Their recommendation was based on the priorities of EAC and FAL. Subsequent, to the Nairobi meeting, the OAU Council of Ministers at its Thirty-Sixth Ordinary Session adopted resolution CM/Res. 850 (XXXVI) "requesting the OAU General Secretariat to participate actively in seminars, symposia and meetings organized by UNDP on technical co-operation among developing countries and more particularly those concerned with the implementation of the recommendations of the Nairobi Conference on Technical Co-operation among African Countries".

As a follow-up to the Nairobi recommendations, Inter-Governmental Group of Experts' meetings are jointly sponsored by the UNDP, OAU and ECA. The meetings are at a high level and the OAU as a co-sponsor, is to be represented by the Assistant Secretary-General and three officers. This includes one officer from ESCAS or Administration depending on agenda items relevant to the respective departments.

- Two economy class air tickets
- Per-diem
- Terminal expenses

302 3. REGULAR OAU MEETING WITH UNDP REGIONAL REPRESENTATIVES IN AFRICA

The Lagos Plan of Action calls on the OAU and ECA to liaise with the UN agencies and other international organizations in order to identify areas of possible contributions to African countries for the implementation of the Lagos Plan. The UNDP is one such important UN organ whose contribution in this direction cannot be overlooked.

This is an annual meeting whereby the UNDP meets the expenses for the organization of the Conference. The OAU will have to meet its own expenses for participating in the meeting.

(Assistant Secretary-General + one officer)

The meeting is expected to last for 7 days but the venue is yet to be decided. Estimates are based on Dakar as the venue.

Assistant Secretary-General + one officer.

Assistant Secretary-General (EDECO) + one officer - 7 days.

- One first class air ticket
- One economy class air ticket
- Per-diem for Assistant Secretary-General
- Per-diem for one officer
- Terminal expenses

302 5. ANNUAL MINISTERIAL AND SUMMIT MEETINGS OF AFRICAN
ECONOMIC INTEGRATION SCHEMES

- (i) The Economic Community of West African States (ECOWAS).
- (ii) The Customs Union of Central African States (UDEAC).
- (iii) The Economic Community for Countries of the Great Lakes (CEPGL).
- (iv) The West African Economic Community (CEAO).
- (v) Preferential Trade Area (PTA).
- (vi) Southern Africa Development Co-ordination Conference (SADCC).
- (vii) Central African Economic Community (CEEAC).

In the context of the implementation of the Lagos Plan of Action, and Particularly taking into account the steps envisaged in the process of creating an African Economic Community by the year 2000, whereby the integration of sub-regional and regional economic groupings is an essential element, the General Secretariat of the OAU has been mandated to follow closely the activities and programmes of co-operation between Member States at sub-regional and regional levels.

Since it is difficult to determine in advance the venue of each Summit and Ministerial Meetings of these African Economic integration schemes and in the light of previous budgetary provision and expenses it is proposed that a sum of US \$5,000.00 be allocated to each meeting.

Total for EDECC's participation to annual Ministerial and Summit Meetings of African Integration schemes: US \$35,000.00.

ECONOMIC RESEARCH AND PLANNING DIVISION

ECONOMIC RESEARCH SECTION

302. 1. Joint Conference of African Planners, Statisticians and Demographers:

This is an annual meeting prepared jointly by the OAU and the ECA to provide one of the major inputs to the preparation of the Conference of Ministers of Economic Development and Planning. Usually, three separate and technical Committees meet simultaneously; the Committees being the Planners, Statisticians and Demographers. Consequently, the OAU should be represented by 3 Officers to cover the three Committee meetings.

Air Tickets (economy) 3 Officers

Per-diem

Terminal Expenses

302. 2. Executive Committee Meetings of the Association of African Research for Economic Development (Dakar).

Following a successful Conference of Selected African Scholars on African Perspectives on the New International Economic Order, organized jointly by the OAU, ECA, United Nations University and the Addis Ababa University in May 1981,^{3/4} that Conference established the Association of African Researchers for Economic Development, with Headquarters in Dakar, Senegal. The OAU was co-opted as a founder Member and an Ex-officio Member of the Executive Committee. The OAU Secretariat is interested in this Association because it provides the forum for the exchange of view on research activities taking place in Africa.

Air Ticket (ADD/DAK/ADD)

Per-diem

Terminal Expenses

302. 3. PARTICIPATION IN ECA MULTINATIONAL PROGRAMMING AND OPERATIONAL CENTRES (MULPOCs).

By Resolution AHG/Res. 115 (XIX), the Assembly of Heads of State and Government re-affirmed its commitment to the total implementation of the Lagos Plan of Action and the Final Act of Lagos. The Assembly further called upon the Secretary-General of the OAU in close collaboration with the Executive Secretary of the ECA to prepare and submit biennial progress reports on activities relating to the implementation of the Lagos Plan and the Final Act.

The Multi-National Programming and Operational Centres (MULPOCs) have been effectively used to implement the Final Act of Lagos, even though regional and sub-regional organizations existed in those same areas. The United Nations General Assembly has allocated funds to employ professionals to work at the Centres. The OAU Secretariat is, therefore, expected to attend the most important meetings of these Centres in order to monitor the integration and programming efforts being made.

Two Officers for following meetings:-

(a) Lusaka-based MULPOC: (Nairobi: 5 - 14 March, 1985)

Air Ticket (economy)

Per-diem

Terminal Expenses

(b) Gisenyi-based MULPOC: (Kinshasa : 19 - 24 March, 1985)

Air-Ticket (economy)

Per-diem

Terminal Expenses

(c) Yaounde-based MULPOC: (Brazzaville: 20 - 29 Feb., 1985)

Air Ticket (economy)

Per-diem

Terminal Expenses

(d) Niamey-based MULPOC: (Conakry: 11 - 16 Feb., 1985)

Air Tickets (economy)

Per-diem

Terminal Expenses

(c) Tangier-based MULPOC: (Tangier: 28 March - April 1, 1985)

Air Tickets (economy)

Per-diem

Terminal Expenses

302. 4. MEETING OF THE EXECUTIVE COMMITTEE AND THE GOVERNING BOARD OF
THE AFRICAN INSTITUTE FOR HIGHER TECHNICAL TRAINING AND
RESEARCH (AIHTTR) - NAIROBI.

The Council of Ministers at its Twenty-Eighth Ordinary Session in Lome, Togo, authorized the OAU Secretary-General to contribute towards the establishment of centres, which are intended to promote industrialization and technological transformation in Africa and also industrial co-operation among Member States.

In view of the above, this Institute is currently co-sponsored by the OAU and ECA, and the two Organizations within the context of the Lagos Plan of Action are mandated to monitor and co-ordinate the activities and work programmes of the Institution and to submit periodic report to the Council of Ministers. The OAU, like the ECA is a member of the Governing Board and the Executive Committee. It is necessary, therefore, that the General Secretariat participates effectively in the activities of the Centre, including attendance at the Executive and Governing Board Meetings, in order to relate them to the implementation process of the Lagos Plan of Action.

- Air tickets (2 officers economy class
- Per-diem 10 days
- Terminal expenses

Two officers are suggested; one from Research and Planning Division and the second from the Division of General Economic Affairs - which Division monitor the activities of all other African technological and industrial Centres.

EMPLOYMENT AND DEMOGRAPHY SECTION,

1. Operative paragraph 10 of resolution CM/Res.653 (XXI) requests the United Nations Fund for Population Activities (UNFPA) to avail the ILO and OAU with the necessary funds to enable them to implement their joint programmes in the fields of employment, labour and population. In paragraphs 343-354, the LPA stresses the top priority of integration of population programme..... attempting to improve the quality of life should stand on a firm knowledge base that covers the most important social, economic and demographic factors related to the welfare of the family. Moreover, in implementation of Resolution CM/Res. 653 (XXI), the UNFPA is to finance the strengthening of Population and Labour Activities in the OAU Secretariat with ILO as the Executing Agency. This is intended to augment the effort of the Employment and Demographic Section of the EDECO Department of the OAU. In order to keep abreast of developments in the field of demographic dynamics, it is imperative that the OAU should attend the following meetings in population matters:

- (i) United Nations Fund for Population Activities (UNFPA/
Inter-Agency Consultative Committee Meeting in New York
or Geneva for one officer

- One economy class ticket
- Per-diem
- Terminal expenses

302. (II) MEETINGS OF GOVERNING COUNCILS OF THE UNECA DEMOGRAPHIC CENTRES:
ACCRA, YAOUNDE, CAIRO AND DAR-ES-SALAAM.

4 Economy Tickets at an average of US\$1,200.00

Per-diem

Terminal Expenses

(a) Accra: (One officer for five days)

Economy class Air Ticket

Per-diem

Terminal Expenses

(b) Yaounde: (One officer for five days)

Economy class Air Ticket

Per-diem

Terminal Expenses

(c) Cairo: (One officer for five days)

Economy class Air Ticket

Per-diem

Terminal Expenses

(d) Dar-es-Salaam: (One officer for five days)

Economy Class Air Ticket

Per-diem (

Terminal Expenses

302. (iii) CONSULTATIVE MEETING ON THE ALLOCATION OF RESPONSIBILITIES
CONCERNING DOCUMENTATION ON THE INTERNATIONAL POPULATION
NETWORK (POPLN) - DAKAR FOR ONE OFFICER

One Economy Air Ticket

Per-diem

Terminal Expenses

ESCAS DEPARTMENT

Travel on Official Mission

Code 303

(Summary of Missions and Costs)

I. HEALTH DIVISION

1. 37th World Health Assembly - Geneva
2. WHO Regional Committee - Brazzaville
3. WHO Regional Committee - East Mediterranean
4. OAU/FAO/WHO Joint Committee Meeting - Europe
5. OAU/FAO/WHO Joint Committee Meeting

Total Health Division

II. EDUCATION AND CULTURE DIVISION

1. Meeting of Secretaries General of University Ass Association - Accra
2. UNESCO Regional Seminar on re-orientation and re-organization of School and University Training - Dakar
3. 23rd Session of UNESCO General Conference
4. AIESCO Headquarters Meeting - Tunis
5. General Conference of the International Centre for Bantu Civilization

Total Education and Health
Division

III. LABOUR AND SOCIAL AFFAIRS DIVISION

1. Conference of the Pan-African Youth Movement
2. ASWEA 5th Conference and General Assembly
3. 70th Session of International Labour Conference
4. ILO Meetings on Labour Matters in Africa
5. Conference of the International Association of Social Security
6. OATUU Annual Meeting - Accra
7. ACARTSOD 4th Meeting of Governing Board
8. Regional Seminar on Employment Problems of the Youth : School leavers, dropouts and delinquents

Total Labour and Social Affairs Div.

IV. ENVIRONMENT DIVISION

1. Annual Session of Council of Ministers
of CILIS - Dakar
2. 13th Session of UNEP Governing Council -
Nairobi
3. Meeting on Plan of Action to Combat
Desertification - Nairobi

Total Environment Division

Total ESCAS Department

Add 10% to provide for fare and per diem
changes

Total Appropriation

TRAVEL ON OFFICIAL MISSION
EDUCATIONAL, SCIENTIFIC, CULTURAL AND SOCIAL
AFFAIRS DEPARTMENT
Explanatory Notes

CODE 303 :

I, HEALTH DIVISION

1. 37th WORLD HEALTH ASSEMBLY, GENEVA

One Assistant Secretary-General (10 days)

- Air Ticket (1st class)
- Per Diem
- Terminal Expenses

One Official (25 days)

- Air Ticket (economy class)
- Per Diem
- Terminal Expenses

2. WHO Regional Committees

a) Regional Office for Africa (10 days) - Brazzaville

One Officer

- Air Ticket (economy class)
- Per Diem :
- Terminal Expenses

b) Regional Office for the East
Mediterranean (10 days)

One Officer

- Air Ticket
- Subsistence Allowance
- Terminal Expenses

c) Regional Office for Europe, 10 days

One Officer

- Air Ticket (economy class)
- Per Diem
- Terminal Expenses

d) Meeting of the Joint OAU/FAO/WHO

Commission (8 days)

One Assistant Secretary-General +
one official

- Air Ticket (1st class)
- Air Ticket (economy class)
- Per Diem
- Terminal Expenses

II. EDUCATION AND CULTURE DIVISION

1. Meeting of the Secretaries General of University Associations : AAU, Association of Commonwealth Universities, Association of Arab Universities, African and Malagasy Council for Higher Education and AUPELF.

This meeting will follow the first one which was organized in Accra, in January 1980 and in which the OAU was represented will aim at defining the respective goals of the associations concerned and ensuring maximum co-operation among them. The meeting will take place in the second half of 1984 at a venue to be yet decided. Considering the importance of this meeting during which participants will exchange views on curriculum and other related matters, it is imperative that the General Secretariat takes part in the deliberations. To this end, it is suggested that an official should attend. The expenses will be as follows based on Accra which is the headquarters of the Association of African Universities :

- Air ticket (economy class)
- Per Diem
- Terminal Expenses

2. UNESCO Regional Seminar in Africa on the re-orientation and re-organization of School and University Training - Dakar - 7 days

- Air ticket for one officer (economy class)
- Per Diem for 7 days
- Terminal Expenses

CO-OPERATION WITH UNESCO

UNESCO is the agency of the United Nations family which is the world forum for the dissemination of contemporary concepts. It is for this reason that it is rightly considered as the moral conscience of mankind. In this connection Africa must as much as possible participate actively in all UNESCO's activities in order to contribute to this exchange of ideas if it is not to be marginalized. Against this background, OAU and UNESCO have since 1968 concluded a co-operation agreement which provides for regular consultations on matters of common interest and for a follow-up of actions to be undertaken jointly in Africa.

Implementation of the Project of the Afro-Arab Institute and Cultural Fund

At the end of the Sixth Session of the Afro-Arab Co-operation Standing Commission held in Tunis in March 1983 and following the examination of the projects and statutes of the Afro-Arab Institute and Cultural Fund, the Secretariats of the Organization of African Unity and the Arab League Education, Cultural and Scientific Organization were mandated to meet and finalize these two projects. In this connection, a meeting is scheduled to take place at the Headquarters of ALESCO in 1984.

Venue : Tunis
Date : 1984
Duration : 7 days
Participation : one officer
- One air ticket (economy class)
- Per Diem
- Terminal Expenses

General Conference of the International Centre for Bantu Civilizations

At the initiative of H.E. President Bongo, an International Centre for Bantu Civilizations has just been created in Libreville. It caters for all the African countries south of the equator as well as those south of the Sahara where languages known as semi-bantu are spoken. It is necessary that OAU co-operate with this centre which like many others in Africa could serve as link and relay post on the field.

Venue : Libreville
Date : 1984/85
Duration : 10 days
Participation : one officer
- one air ticket (economy class)
- Per Diem
- Terminal Expenses

23rd SESSION OF UNESCO GENERAL CONFERENCE

The highest policy making body of UNESCO is undisputably the General Conference held every two years to discuss all matters falling within its competence namely those relating to education, science, culture and communication. Since all these matters are discussed by about ten parallel committees, it is difficult, if not impossible, for one single delegate to take part in these discussions simultaneously. It is therefore proposed that henceforth the OAU should be represented at a high level on the one hand, and by a larger number of delegates, on the other.

Venue : to be decided

Date : to be fixed

Duration : 35 days

Participation : one Assistant Secretary-General
One officer

One Assistant Secretary General (7 days)

- Air ticket (1st class)

- Per Diem

- Terminal Expenses

1 Officer

- Air ticket (economy class)

- Per Diem

- Terminal Expenses

Co-operation with Regional Institutions and African Cultural Institutions

Apart from UNESCO, African countries have ties of co-operation with institutions in other regions of the world such as the non-Alligned Movement, the Organization of League of Arab States and the Francophone Agency for Cultural and Technical Co-operation. Similarly, many African countries co-operate with sub-regional institutions such as the African Cultural Institute and the International Centre for Bantu civilizations. It is necessary that the OAU attend the most important meetings of these institutions.

III. LABOUR AND SOCIAL AFFAIRS DIVISION

A. SOCIAL AFFAIRS SECTION (SOCIAL DEVELOPMENT MATTERS)

1. Executive Committee and Conference of the Pan-African Youth Movement

The Lagos Plan of Action attaches special importance to the youth who constitute the main pillars of our continent, and who will have to assume the responsibilities for the medium and long-term implementation of the Plan. Furthermore, since 1985 has been declared the International Youth Year (IYY) by the United Nations, the OAU should attach even more importance to the integration of the PYM in its global action rather than leaving it to operate on its own. It is in the deliberations and consultations such as the Executive Committee and the Conference that the strategies and preparations for the implementation of the Lagos Plan of Action, tackled with the necessary follow-up the OAU, PYM and Member Governments are able to collaborate on youth matters.

The OAU is annually invited to the Pan-African Youth meetings and should be represented in 1985. The date and venue to be decided.

Conference of the Panafrican Youth Movement, 1985

1 Officer, estimates based on Dakar for 10 days

- Air fare (economy class)
- Per Diem
- Terminal Expenses

2. ASWEA 5th Conference and General Assembly

Association for Social Work Education Africa (ASWEA) is a Pan-African professional organization established in 1971 to promote teaching, training and research in social development, one of the key areas in the implementation of the Lagos Plan of Action. Having worked in very close collaboration with ASWEA, we have been invited to the Annual ASWEA Conference/General Assembly each year. It is important for the OAU to be represented to the 5th Conference/Assembly to be held in 1985, venue and date to be decided. The meeting will take 7 days.

Estimates are based on Dakar for 1 officer during one week.

- Air ticket (first class)
- Per Diem
- Air ticket (economy)
- Per Diem
- Terminal Expenses

B. LABOUR SECTION

70th Session of the International Labour Conference (ILO) - Geneva

The Assistant Secretary General for 10 days and one officer for 25 days.

- Air fare
- Per diem
- Terminal Expenses

2. Three ILO Meetings on Labour matters in Africa for one officer, 7 days for each meeting

- Air fare (based on Dakar)
- Per diem
- Terminal Expenses

3. African Conference of the International Association of Social Security
Venue and date to be decided - one officer - 10 days

- Air fare (based on Dakar)
- Per diem " " "
- Terminal Expenses

4. Annual Meeting of the OATUU for one officer - 10 days - Accra

- Air fare
- Per diem
- Terminal Expenses

5. ACARTSOD 4th Meeting of the Governing Board 1985

African Centre for Applied Research and Training in Social Development is a joint venture between the OAU and ECA which was established under resolution 502 (XXVII) adopted by the Twenty Seventh Session of the Council of Ministers. OAU is annually represented to the Governing Board of ACARTSOD by 1 officer. The date and venue is to be decided.

Estimates based on Dakar.

- 1 officer
- Air ticket (economy class)
- Per diem
- Terminal expenses

6. OAU/ILO/ECA/OATUU Regional Seminar on Employment Problems of the Youth : School Leavers, Dropouts and Delinquents - Venue : An African Country

In his report VI(I) to the 69th Session of the International Labour Conference entitled Employment Policy, the Director General of the ILO paints a bleak picture of the future when he observes that in the developing countries, the number of young people seeking work over the period 1970-2000 could be as high as 680 million. The report further states that the number of young people seeking work is rising rapidly in many countries and in some cases has even doubled in the last decade. The report invited delegates to the Conference to consider whether public and private enterprises should be encouraged to recruit and train young persons through incentives such as tax exemptions, reduced social security measures and direct subsidies. In view of the acute and rampant unemployment and under-

employment in general and among the young in particular, a meeting should be convened by the OAU to enable it to discuss this politically sensitive and explosive problem with the ILO, ECÁ, UNICEF and the OATUU. Each participating Organization will contribute US\$10,000.00.

- Air ticket (based on Dakar) (2 officers) (economy class)	US\$ 3,818.00
- Per diem (64 x 10 x 2)	" 1,280.00
- OAU Contribution to the Seminar	" 10,000.00
- Terminal expenses (12 x 2)	" 24.00
	<u>US\$15,122.00</u>
	=====

IV. ENVIRONMENTAL DIVISION

1. Annual Session of the Council of Ministers of CILSS Dakar (6 days)

The Annual Session of the Council of Ministers of CILSS is held every year and the OAU representation at the level of Assistant Secretary General, accompanied by one officer will be necessary.

- Air ticket (first class)	US\$ 2,544.00
- Per diem and terminal expenses (90 x 6) + 12	" 552.00
- Air ticket (economy)	" 1,902.00
- Per diem and terminal expenses (73 x 6) + 12	" 450.00
	<u>US\$ 5,448.00</u>
	=====

2. 13th Session of the United Nations Environment Programme Governing Council - NAIROBI - 10 days

The Governing Council of the United Nations Environment Programme will be held in Nairobi for ten (10) days and two (2) officers are expected to attend.

- Air tickets (economy class) US\$542.00 x 2	US\$ 1,084.00
- Per diem (55 x 10 x 2)	" 1,100.00
- Terminal expenses	" 12.00
	<u>US\$ 2,196.00</u>
	=====



3. Meeting of the Co-ordinating Committee of the Plan of Action to Combat Desertification - Nairobi - 6 days

The meeting of the Co-ordinating Committee of Plan of Action to combat Desertification will be held in Nairobi - Kenya to map out plan to combat desertification and one officer will represent the OAU.

- Air ticket (economy)
- Per diem & terminal expenses

INSPECTORATE

CODE 306 - TRAVEL ON OFFICIAL MISSION (EXPLANATORY NOTES)

AIR TICKET ECONOMY CLASS

Addis/Yaounde/Bangui/Lagos/Libreville/
Niamey/Accra/Addis

PER DIEM

Yaounde
Bangui
Lagos
Libreville
Accra
Niamey
Terminal Expenses

AIR TICKET ECONOMY CLASS

Addis/Tunis/Geneva/Brussels/New York/Addis

PER DIEM

Tunis
Geneva
Brussels
New York

Terminal Expenses

AIR TICKET ECONOMY CLASS

Addis/Entebbe/Nairobi/Lusaka/Luanda/
Maputo/Dar-es-Salaam/Addis

PER DIEM

Nairobi
Kampala
Lusaka
Luanda
Maputo
Dar-es-Salaam

Terminal Expenses

UNFORSEEN MISSIONS

INFORMATION DIVISION

TRAVEL ON MISSION - CODE 307

Meetings, seminars and workshops are being planned and organised by UNESCO on the new World Information Order. Though invited, we have already missed two owing to lack of funds. On this, our estimates are hypothetical on three meetings a year for one staff member to represent the organization for a duration of (- 6 days presumably in Paris with a view to avoiding missing the events.

6 days per diem
Travel expenses

Inter-Governmental Council for Information in Africa

(Ref. Article 13 of PANA Convention)

The OAU is a member on an advisory capacity

2 persons x 4 - 5 days x Dakar (Senegal)
Travel expenses
per diem

EXPLANATORY NOTES

CODE 311: Finance Department
Travel on Official Mission

The staff of the Budget Control Division (i.e. the Internal Audit Unit) will have to undertake missions to Regional and Sub-Regional Offices to audit the accounts of particularly offices that do not have resident Internal Auditors and to evaluate performance of junior Internal Auditors in the regions and assess their effectiveness.

Also, the Assistant Secretary-General, the Director and other members of the staff of the Finance Department may be called upon to undertake missions abroad on matters affecting the finances of the Organization.

PART IV

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RENTAL AND MAINTENANCE OF EQUIPMENT AND PREMISES.

Item	Code	Description	Appropriations 1983/84	Actual Expenditure 1982/83	Appropriations 1984/85	Increase	Decrease
1	400	Rental of Premises	-	-	-	-	-
2	401	Maintenance and running of motor vehicles	50,000.00	62,012.97	60,000.00	10,000.00	-
3	402	Maintenance of Equipment	15,000.00	10,000.00	20,000.00	5,000.00	-
4	403	Maintenance of Premises	40,000.00	20,000.00	40,000.00	-	-
5	404	Utilities - Electricity and Water	30,000.00	25,000.00	30,000.00	-	-
6	405	Attention to Premises	30,000.00	25,000.00	-	-	30,000.00
7	406	Insurance of vehicles and Equipment	10,000.00	15,000.00	15,000.00	5,000.00	-
			175,000.00	157,012.97	165,000.00	20,000.00	30,000.00
		Net Decrease Part IV					10,000.00

EXPLANATORY NOTES

1. Code 401: Maintenance & Running of Motor Vehicles

The increase of US\$ 10,000.00 is to provide for normal increase in the cost of running and maintenance of existing vehicles numbering seventeen.

2. Code 402: Maintenance of Equipment

The Secretariat's stock of typewriters and duplicating machines have increased more than 41 machines with the level of activities and the consequent secretarial and reproduction services. The cost of maintaining these coupled with normal rise in the cost of spare parts will be accommodated within the US\$ 5,000.00 increase.

3. Code 405: Provision made in the 1983/84 is expected to be adequate for all alteration costs for the year 1983/84 as well as 1984/85.

4. Code 406: Insurance of Vehicles & Equipment

The number of the vehicles is to be increased by at least two more. The number of typewriters and duplicating machines has increased considerably. At the same time the insurance premium for diplomatic vehicles has recently been raised by 20% more. Thus, we hope to cover all the additional expenses within the US\$ 5,000.00 increase.

PART V
COMMUNICATIONS

Item	Code	Description	Appropriations 1983/84	Actual Expenditure 1982/83	Appropriations 1984/85	Increase	Decrease
1	500	Cables	200,000.00	100,000.00	150,000.00	--	50,000.00
2	501	Telephone Service	50,000.00	51,300.44	50,000.00	--	--
3	502	Postage	15,000.00	10,000.00	15,000.00	--	--
4	503	Pouches	3,000.00	500.00	2,000.00	--	1,000.00
5	504	Freight and Transportation of Documents	1,100.00	300.00	1,100.00	--	--
		TOTAL	269,100.00	162,100.00	218,100.00	--	51,000.00
		Net Decrease					51,000.00

PART VI.

MISCELLANEOUS SUPPLIES AND SERVICES

Item	Code	Description	Appropriations 1983/84	Actual Expenditure 1982/83	Appropriations 1984/85	Increase	Decrease
1	600	Stationery and Office Supplies	90,000.00	70,000.00	90,000.00	-	-
2	601	Bank Charges and Commission	58,000.00	30,000.00	58,000.00	-	-
3	602	External Audit Costs	-	-	-	-	-
4	603(i)	" (OAU Day Reception)	10,000.00	10,000.00	10,000.00	-	-
	(ii)	"	7,000.00	7,000.00	7,000.00	-	-
	(iii)	Hospitality (Asst. Sec. General)	-	-	15,000.00	15,000.00	-
5	604	Staff Welfare	5,000.00	5,000.00	5,000.00	-	-
6	605	Library Books, Periodicals and other Library Services	15,000.00	1,680.75	15,000.00	-	-
7	606	Subscription to Newspapers and Periodicals	15,000.00	17,696.49	18,000.00	3,000.00	-
8	607	Other Supplies and Services	27,000.00	20,000.00	27,000.00	-	-
9	608	Printing of Documents	5,000.00	-	15,000.00	10,000.00	-
10	609	Publication of OAU Review	5,000.00	-	5,000.00	-	-
11	611	Member States Flags	-	-	-	-	-
12	612	OAU Flags	6,000.00	2,000.00	-	-	6,000.00
13	615	Unforeseen Expenses	-	-	-	-	-
14	616	Subvention to African Organizations	300,000.00	300,000.00	-	-	300,000.00
15	617	Subvention to the Operational Budget of the Refugee Bureau	-	-	-	-	-
TOTAL			543,000.00	463,377.24	265,000.00	28,000.00	306,000.00
Net Decrease							278,000.00

EXPLANATORY NOTES

PART V

Miscellaneous Supplies and Services

Item

4. Code 603: Catering costs have been rising lately and provision has to be made to meet future increase in catering costs.
7. Code 606: Provision under this Code is based on actual expenditure for 1982/83 which was US\$ 17,696.49.
8. Code 607: The increase of \$ 9,800. is to cover increase in cost of Materials for uniforms drivers, messangers, guards, cleaners and also to meet the cost of overall for reproduction unit personnel who have hitherto not been provided with overalls.
12. Code 612: Adequate provision was made in the 1983/84 Budget for flags which will cost through the 1984/85 financial year.

PART VII
CAPITAL EXPENDITURE

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Item	Code	Description	Appropriations 1983/84	Actual Expenditure 1982/83	Appropriations 1984/85	Increase	Decrease
1	700	Land and Buildings	-	-	-	-	-
2	701	Improvement to Premises	62,000.00	-	88,000.00	26,000.00	-
3	702	Furniture and Fixtures	15,000.00	10,000.00	15,000.00	-	-
4	703	Office Equipment	45,000.00	20,000.00	20,000.00	-	25,000.00
5	704	Internal Reproduction Equipment	10,000.00	10,000.00	-	-	10,000.00
6	705	Telecommunications Equip.	50,000.00	50,000.00	150,000.00	100,000.00	-
7	706	Press & Information "	40,000.00	20,000.00	80,000.00	40,000.00	-
8	707	Purchase of Motor Vehicles	27,000.00	25,000.00	9,000.00	-	18,000.00
9	708	Interpretation Equipment	2,000.00	16,200.00	-	-	2,000.00
10	709	Other Equipment	10,000.00	-	-	-	10,000.00
11	710	Residence of the Sec.Gen.	-	-	-	-	-
12	711	Construction of Conference Complex	1.00	-	1.00	-	-
			261,001.00	151,200.00	362,001.00	166,000.00	65,000.00
Net Increase Part VII						101,000.00	

EXPLANATORY NOTES

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Code 701: Improvement to Premises

The Secretariat has plans to extend the premises of its Clinic in order to accomodate additional medical treatment facilities, such as an X-Ray Unit, Sterilization Room, a Pharmacy, Emergency & Examination Room prior to referral to hospital for admission. Provision of US\$ 62,000 has already been made in the 1983/84 budget and the balance of US\$ 88,000 is needed to complete the project.

Code 705: Telecommunications Services & Equipment

In consultation with the Ethiopian Board of Telecommunications, a new PBX type ARD, equipped with 240 extensions, 20 public exchange lines, 54 link circuits, 2 Operators Control Trunk etc. is required if the telephone link of the Secretariat is to be operational and if additional extensions can be installed. At present, the PBX has been developing perennial technical problems with the result that the lines are off and on repeatedly. All the 100 extensions lines of the current PBX are saturated and new Staff Members cannot be given the necessary telephone facilities. In addition this code caters for the Telex services. The estimate for the provision is as follow:

- PBX US\$ 100,000.00
- Telex & related services US \$ 50,000.00

Code 706:

The Advisory Committee was in agreement to the envisaged plan to develop the OAU Printing Unit with a view to printing all the Secretariat's work including the Regional Offices'. However, we phased out our needs since 1980/81 as regards the modern equipment. Upto now only one item was purchased: IBM Composer while the SOLNA Offset machine is under process (1982/83 budget catered for US\$ 80,000 for the purpose). The SOLNA is only printing machine with accessories. Supporting equipment like stitching, collating, collector machines, line-up table was different.

Estimates for the supporting equipments were made following consultations with some international companies, agents and ECA considering the rocketing of inflation in the world and the sophisticated nature of equipment component to the model available. It was not possible to trace some quotations at ECA General Service and the only proforma we were able to get from GELLATLY, HANKEY & CO is not for the same equipment, though of the same nature (proforma attached).

Priority is as follows:-

1. Automatic Collating and Stitching machine
(Mueller - Martin) Model 2015 with 9
Collating stations, a hand feeding unit with
two stations and stitching wire unit US\$ 50,000
2. Paper Cutter, "COMO" Model H-1
Power operated, 380V, 50 cy 15 ph US\$ 20,000
3. One line-up table with adjustable
light and gross-grid guide rules US\$ 10,000

PART VIII

NET INCREASE

CODE 800 ASSEMBLY OF HEADS OF STATE AND GOVERNMENT (15 DAYS)

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		<u>Salary</u>	<u>Per diem</u>	<u>Terminal Expenses</u>	<u>3 Extra Days</u>	<u>Tickets (Dakar</u>	<u>Economy Class)</u>
I. Interpreters	27	81.000	22.000	648	16.200	44.849.00	
II. Translators	15	37.575	12.750	360	7.515	26.805.00	
III. Revisors	10	27.300	8.500	240	5.460	17.870.00	
IV. Precis-Writers	12	5.040	10.200	288	1.008	21.444.00	
V. Arabic Typists	12		10.200	288	2.160	21.444.00	
		<u>161.715</u>	<u>63.650</u>	<u>1.824</u>	<u>32.343</u>	<u>132.412.00</u>	
		=====	=====	=====	=====	=====	
TOTAL :		391.944.00					
VI. Hiring of trans- portation (35.00 x 17 days)		595.00					
VII. Security, Temporary		<u>7.500.00</u>					
GRAND TOTAL		<u>400.039.00</u>					

The OAU is responsible for the fares, per diem and salaries of the free lance technical staff recruited to service OAU meetings. Provision is calculated with Addis Ababa as the venue.

CODE 801: COUNCIL OF MINISTERS (10 DAYS)

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		<u>Salary</u>	<u>Per diem</u>	<u>Terminal Exp.</u>	<u>3 Extra Days</u>	<u>Tickets (Dakar)</u>
I. Interpreters	24	48.000.00	14.400.00	576.00	14.400.00	42.888.00
II. Translators	15	37.575.00	12.750.00	360.00	7.515.00	26.805.00
III. Revisors	10	27.300.00	8.500.00	240.00	5.460.00	17.870.00
IV. Precise Writers	12	5.040.00	10.200.00	288.00	1.008.00	21.444.00
V. Arabic Typists	12	10.800.00	10.200.00	288.00	2.160.00	21.444.00
		<u>128.715.00</u>	<u>56.050.00</u>	<u>1.752.00</u>	<u>30.543.00</u>	<u>130.451.00</u>
		=====	=====	===== ;	=====	=====
TOTAL		347.511.00				
VI. Hiring of transport		595.00				
VII. Security, Temporary staff casual Labour etc.		<u>7.500.00</u>				
GRAND TOTAL		<u><u>355.606.00</u></u>				

The OAU is responsible for the fares, per diem and salaries of the freelance technical staff recruited to service OAU meetings. Provisions calculated with Addis Ababa as the venue.

CONFERENCES AND MEETINGS
INFORMATION DIVISION - Code 810

OAU Information Ministers Conference:

(Based on previous estimates)

N. B. Last Conference held in Addis Ababa April 1979
The Dakar one (1982) failed to convene. Allocation
which provided for in 1982/83 budget (Deferred).
The above-mentioned conference is envisaged to take
place in 1984.

Joint OAU/LAS Information Ministers Conference

(Ref. Code 810 (1981/82) budget)

N. B. The Above mentioned Afro-Arab Conference did not
convene as scheduled, the allocations of which
should have been deferred for 1982-83 and 1983-84
respectively.

CONFERENCES AND MEETINGS

Legal Division Code 893

ESTIMATE FOR HOLDING THE 4TH SESSION OF THE
OAU CHARTER REVIEW COMMITTEE IN ADDIS ABABA

- Air ticket for 9 (3 English, 3 French, 3 Arabic)
Interpreters - Geneva-Addis Ababa and back
- Salaries of 9 interpreters
for 17 days
- Air ticket (economy) 6 (2 English, 2 French, 2 Arabic) Translators,
Geneva-Addis-Geneva
- Refreshment
- Cost of transportation of delegates - Hotel/
Conference/Hotel

ESTIMATE FOR HOLDING THE 5th SESSION OF THE
OAU CHARTER REVIEW COMMITTEE IN ADDIS ABABA

- Air ticket Economy for 9 (3 English, 3 French, 3 Arabic)
Interpreters - Geneva-Addis Ababa and back
- Salaries of 9 interpreters
17 days
- Air ticket (economy) 6 (2 English, 2 French, 2 Arabic)
Translators, Geneva-Addis-Geneva
- Refreshment
- Cost of transportation of delegates - Hotel/
Conference/Hotel

Total

CONFERENCES AND MEETINGS
(ESCAS DEPARTMENT)

<u>CODE</u>	<u>TITLE OF MEETINGS</u>
811	Ninth Session OAU Labour Commission
817	Meeting of 2 Medical Advisory Panels
821	OAU/OATUU/ILO Binarual Seminar on Labour and Population Policies
828	Meeting of Committee of Experts for the Preparation of a Hydrogeological Map of Africa
849	Joint OAU/ILO/ECA Meeting on Manpower Development and Employment for Ecogrowth and Social Justice
890	Meeting of Government Experts to study Draft Convention of the African Charter on the Preservation and Protection of Cultural Heritage
891	Experts Meeting - Conservation of Nature (Review of the African Convention).

TOTAL.....

CODE 824

DRAFT BUDGET FOR THE SPECIAL FUND FOR THE RUNNING
OF THE EXECUTIVE BODIES OF AFRO-ARAB CO-OPERATION:
FROM 1 JUNE 1984 TO 31 MAY 1985

The present budget covers the period from 1st June 1984 to 31st May, 1985.

All the amounts given are in US Dollars.

It should be noted that the Governments of the African and Arab countries involved will be responsible for the travel and lodging expenses of their representatives serving on the Standing Commission and on the Co-ordinating Committee and for the expenses of their representatives at the meetings of the Afro-Arab Summit Conference, and the Joint Afro-Arab Ministerial Conference.

All the expenses incurred for the participation of the two Secretaries-General and the officials of the two Secretariats, the expenses of the working groups, specialized panels and technical staff recruited for meetings on Afro-Arab Co-operation should be met from the special fund.

Paragraph 6 of the document entitled "Organization and Method for the Realization of Afro-Arab Co-operation" adopted in Cairo by the First Afro-Arab Summit Conference stipulates that : "A SPECIAL FUND SHALL BE FINANCED ON A 50% CONTRIBUTION FROM EACH OF THE TWO ORGANIZATIONS' REGULAR BUDGETS. INDIVIDUAL AND VOLUNTARY CONTRIBUTIONS COULD BE MADE TO THIS SPECIAL FUND. THE BUDGET OF THE SPECIAL FUND SHALL BE APPROVED BY THE STANDING COMMISSION. THIS FUND SHALL BE ADMINISTERED BY THE SECRETARIES-GENERAL OF THE ORGANIZATION OF AFRICAN UNITY AND THE LEAGUE OF ARAB STATES UNDER THE CONTROL AND RESPONSIBILITY OF THE CO-ORDINATING COMMITTEE WHICH WILL REGULARLY REPORT TO THE STANDING COMMISSION."

The preamble to the above mentioned document states that the following joint bodies shall be set up to ensure the realization of Afro-Arab Co-operation as defined in the Declaration and Programme of Action on Afro-Arab Co-operation.

- I. JOINT AFRO-ARAB SUMMIT CONFERENCE
- II. JOINT COUNCIL OF MINISTERS
- III. STANDING COMMISSION
- IV. WORKING GROUPS AND SPECIALIZED PANELS
- V. AFRO-ARAB AND AD HOC COURT OR COMMISSION OF CONCILIATION AND ARBITRATION

I. JOINT SUMMIT CONFERENCE

According to the document entitled "Organization and Method for the Realization of Afro-Arab Co-operation" adopted by the First Joint Summit Conference held in Cairo, the Joint Afro-Arab Summit Conference shall meet every three (3) years. Since March 1977, no Summit Conference has been held. However, this Summit Conference is envisaged during the 1984/85 budgetary year. No date has yet been fixed. No venue has yet been decided on either; but it may be assumed that it will be held in Tunis, Headquarters of the League of Arab States.

In order to organize a meeting of this magnitude, an exchange of missions between the two Organizations will be necessary in order to prepare for the holding of the Conference and for consultations between the two Organizations. In this respect, two missions with three officers in each case are envisaged. Duration: 7 days.

a) First Preparatory Mission (Tunis)

3 Officers

Air Tickets (economy class)

Per diem

Terminal Expenses]

b) Second Preparatory Mission (Tunis)

3 Officers

Air Tickets (economy class)

Per diem

Terminal Expenses]

c) Joint Afro-Arab Summit Conference

The following estimates represent the expenses which are expected to be made in respect of a 5-day Summit Meeting organized at the Headquarters of the Arab League, Tunis.

- 1) 30 Officials and representatives of the OAU should participate in this Summit Conference. Six of the staff members will travel first class and twenty four economy class. The expenses have been worked out as follows in US Dollars.

i) 6 Air Tickets (first class)

Per diem

Terminal Expenses

ii) 24 Air Tickets (economy class)

Per diem

Terminal Expenses

2) Technical Staff

i) 24 Interpreters (8 for each language)

Air Tickets (economy class)

Salaries

Per diem

Terminal Expenses

ii) 18 Translators (6 for each language)

Air Tickets (economy class)

Salaries

Per diem

Terminal Expenses

iii) 15 Precise Writers (5 for each language)

Air Tickets (economy class)

Salaries

Per diem

Terminal Expenses

iv) 6 Proof-readers (2 for each language)

Air Tickets (economy class)

Salaries

Per diem

Terminal Expenses

v) 18 Secretaries (6 for each language)

Air Tickets (economy class)

Salaries

Per diem
Terminal Expenses

- 3) Hiring of cars for the transportation of the delegates and technical staff.
- 4) Payment of fees to the locally recruited staff, conference services, telegrammes, telephone charges; transportation of documents, stationery and other miscellaneous expenses.

II. JOINT AFRO-ARAB MINISTERIAL CONFERENCE

According to the document mentioned above, the Joint Afro-Arab Ministerial Conference shall meet every 18 months at the Headquarters of either Organization or in a capital of a Member State when invited.

It is expected that, before the Joint Afro-Arab Summit takes place, a joint preparatory meeting, on the Ministerial level, will precede the Afro-Summit, due in 1984/85.

III. STANDING COMMISSION

The Standing Commission holds two ordinary Sessions a year. The 9th Ordinary Session of the Standing Commission will be held at Tripoli in November/December 1984.

However, before this, it will be necessary to hold in September/October 1984 a meeting between the OAU and LAS Secretariats to prepare the Agenda and Documents for the 9th Session of the Standing Commission. The venue will be Tunis.

a) OAU/LAS Inter-Secretariat Meeting, Tunis

It will be necessary for two officials to represent the OAU Secretariat. Duration 5 days.

Air Tickets
Per diem
Terminal Expenses

b) 9th Ordinary Session of the
Standing Commission

1) Secretary-General and Officials of the OAU

i) Secretary-General

Air Ticket (first class)
Per diem
Terminal Expenses

ii) Officials of the OAU

The presence of 6 officials from the
General Secretariat is necessary for
the normal running of the meeting.

Air Tickets (economy class)
Per diem
Terminal Expenses

2) Technical Staff

i) 9 Interpreters (3 for each language).

4 Interpreters will be recruited
from outside or provided by the Arab
League and 5 Interpreters by the OAU
General Secretariat.

Salaries of the Interpreters to be
recruited

Air Tickets for 4 Interpreters from
OAU

Per diem for 4 Interpreters from OAU

Salary differentials

Terminal Expenses

- ii) 6 Translators will be recruited locally and 3 released from the Headquarters of the Arab League

Salaries for the Translators to be recruited locally

Air Tickets for the 3 Translators from the OAU

Per diem

Terminal Expenses

- iii) 3 Proof-readers (1 for each language)
Salaries

- iv) 6 Precis Writers (2 for each language)
Salaries

- v) 6 Secretaries (2 for each language)
Salaries

Per diem for 6 Secretaries

- 3) Hiring of cars for the transportation of delegates (OAU) and technical staff.

- 4) Payment of fees to the locally recruited staff, conference services, telegrammes and telephone charges, transportation of documents, cost of stationary and other miscellaneous expenses.

- c) 10th Ordinary Session of the Standing Commission

May/June 1985. Duration : 7 days

Since the venue has not yet been decided, it can be assumed that it will be held at the OAU Headquarters since the two Organizations alternate in hosting the meeting.

Headquarters of the General Secretariat of the OAU,
Addis Ababa (Ethiopia).

1.
 - i) Secretary-General LAS
Air Ticket (first class)
Per diem
Terminal Expenses
 - ii) Officials from the LAS
The presence of 6 officials from
the LAS General Secretariat is
necessary for the smooth-running
of the meeting:

Air Tickets (economy class)
Per diem
Terminal Expenses
2. Technical Staff
 - i) 9 Interpreters (3 for each language)
6 Interpreters must be provided by the
Secretariat of the OAU and 3 by the LAS
Secretariat.
Salary differentials for the LAS
Interpreters
Air Tickets
Salaries for the Interpreters recruited from
outside the Headquarters of the OAU

Per diem
 - ii) 9 Translators (3 for each language)
5 Translators must be recruited or provided
by OAU and 4 by the LAS

Air Tickets (economy class)

Salaries

Per diem

Terminal Expenses

iii) 6 Precis Writers (2 for each language)

3 will be recruited or provided by the
OAU and 3 will come from outside the LAS

Salary differentials

Air Tickets

Salaries

Per diem

Terminal Expenses

iv) 6 Secretaries (2 for each language)

Salaries

Per diem

3. Hiring of cars for the LAS delegates and
technical staff

4. Payment of fees to the staff recruited locally,
conference services, for telephone charges,
transportation of documents, cost of stationery,
and other miscellaneous expenses.

Note 2) the estimates have been calculated on the basis of 3 interpreters,
4 translators and 3 precis-writers who should be recruited from outside the Head-
quarters of the OAU. The technical staff of the two Secretariats will

make up the difference. The General Secretariats of the two Organizations will provide the Secretaries required without any additional financial burden on the budget. The estimates in respect of this meeting have therefore been considerably reduced.

IV. WORKING GROUPS AND SPECIALIZED PANELS

There are no plans to organize meetings of the Working Groups or Specialized Panels during the 1984/85 Financial Year.

V. BUDGET ESTIMATES FOR THE CO-ORDINATING COMMITTEE

The Co-ordinating Committee is composed of the Chairman of the Committee of 12 of the OAU and the Secretary-General of the OAU on the one hand, and the Chairman of the Committee of 12 of the League of Arab States and the Secretary-General of the Arab League on the other. It was recommended that the Committee should meet as often as possible, at least 4 times a year for 6 days at the Headquarters of either Organization, alternately.

With the strengthening of its role and enlargement of the areas of its activity, four officials, 2 from each Secretariat, must attend these meetings. Two of the 4 meetings of the Co-ordinating Committee must precede the Sessions of the Standing Commission. No provision has been made for these meetings because they are covered by the Standing Commission's funds.

The other two meetings will be held on different dates at the Headquarters of one or other Organization.

a) Secretary-General and officials - Duration 5 days

1 Secretary-General

Air Tickets (first class)

Per diem

Terminal Expenses

4 officials (2 from each Organization)

Air Tickets (economy class)

Per diem

b) Special Missions

It will be necessary that the two Secretaries-General and two other officials from each of the 2 Secretariats, undertake consultation missions, participate in the missions envisaged within the context of the activities of Afro-Arab Co-operation, undertake contact, fact-finding and popularization missions to member countries of the OAU and the Arab League.

Details of these missions will be worked out at a meeting between the two Secretaries-General in the near future.

VI. JOINT AFRO-ARAB SPECIAL ACTIVITIES

The Standing Commission, at its 6th Session held in Tunis - Tunisia, in March 1983, and in accordance with the spirit of resolution CM/Res.781(XXXV) of the OAU CM, adopted a number of decisions and recommendations aimed at reviving Afro-Arab Co-operation, in its various dimensions.

Actions recommended by the Sixth Session of the Standing Commission are costed as follows in the light of similar action undertaken in the past, either by the OAU or by Agencies within the UN system:

- a) Organization of Joint Conference for
Representatives from the African and Arab
Private Sectors
- b) Comprehensive studies on the Promotion of
Trade between African and Arab countries
(by 2 Secretariats)
- c) Conference of African and Arab Ministers
of Information
- d) Conference of African and Arab Ministers
of Agriculture
- e) Conference of African and Arab Ministers
of Labour

- f) Organization of an Afro-Arab Conference of donors ...
for the implementation of LPA, FAL and Amman
Strategy, at multilateral level
- g) Meetings of African and Arab economic and
financial institutions on the implementation
of LPA, FAL and Amman Strategy

VII. AFRO-ARAB AD HOC COURT OR COMMISSION OF
CONCILIATION AND ARBITRATION

No Session has been planned for this financial year.

RECAPITULATIVE TOTAL

- I. AFRO-ARAB SUMMIT CONFERENCE
- II. JOINT AFRO-ARAB COUNCIL OF MINISTERS
- III. STANDING COMMISSION
 - a) In Tunis, LAS Headquarters;
 - b) in Addis Ababa, OAU Headquarters. }
- IV. WORKING GROUPS AND SPECIALIZED PANELS
- V. CO-ORDINATING COMMITTEE
 - a) Meeting
 - b) Special Missions
- VI. JOINT AFRO-ARAB SPECIAL ACTIVITIES
- VII. AFRO-ARAB AD HOC COURT OR COMMISSION OF
CONCILIATION AND ARBITRATION

PARTICIPATION OF THE OAU IN THE BUDGET (50%)

PARTICIPATION OF THE LAS (50%)

CONFERENCES AND MEETINGS

EDECO DEPARTMENT

<u>Item</u>	<u>Code</u>	<u>Title of Meeting</u>
1.	826	Meeting of the African Inter-Ministerial Committee for Food and Committees of Experts.
2.	866	African Preparatory Meeting on a Global System of Trade Preference (GSTP)
3.	867	The Ministerial Follow-up Committee on International Trade and Finance
4.	894	African Follow-up Meeting on the Implementation of the Declaration and Programme of Action of the Mexico World Population Conference.

EXPLANATORY NOTE

Meeting of the African Inter-Ministerial Committee for Food

The African Inter-Ministerial Committee for Food which is a Committee of the whole, was established by OAU in 1977, in accordance with Resolution CM/Res. 413 (XXIV). It is supported by three expert such committees, (food security, finance and economic matters). It is the regional arm of the World Food Council. The aim of this Committee is to provide the overall co-ordination of the food and agricultural activities in Africa. It has become normal that the relevant decisions and recommendations on food production and supply by the Conference of the Ministers of Agriculture are crystallized by this Committee for special action by Member States. The Committee also examines all relevant reports of Regional and International Organizations working in Africa before they are submitted to the World Food Council.

The meeting of the three expert Committees and the Inter-Ministerial Committee will be held at OAU Headquarters and will last for 11 days.

CONFERENCE AND MEETINGS

EDECO Department

CODE 866 African preparatory meeting on a Global System of
Trade Preference (GSTP)

The negotiation on a GSTP was formally launched by senior officials of the Group of 77 in July, 1981, in Geneva. This is a regular meeting which is always preceded by African preparatory meetings. With the commencement of the GSTP negotiations, African regional preparatory, review and monitoring meeting will be organized jointly by the OAU and ECA. The estimated cost is US\$10,000.00. This sum includes the cost of an OAU/ECA staff participating in the meeting to be held in Geneva in order to provide logistic support to African delegations. On account of the close and collaborative technical preparatory work at Addis Ababa between the Secretariats of OAU & ECA, it is important that one officer from the Headquarters attends the GSTP meeting along with an ECA counterpart. It should be remarked that the ECA has in the past undertaken joint OAU/ECA missions to African Groupings on this subject without the participation of the OAU, due to lack of funds. It is proposed therefore that the OAU contribution should be US\$5,000.00 to cover the cost of the preparatory work involved and participation at the GSTP meeting in Geneva.

OAU's contribution.....	US\$ 5,000.00 =====
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CODE 867: The Ministerial Follow-up Committee on International
Trade and Finance

At the Seventh Conference of African Ministers of Trade, it was decided that the Follow-up Committee on International Trade and Finance under the Lagos Plan of Action should meet once a year to deal with all issues in these fields and prepare for sessions of the Conference of Trade Ministers. The cost of organizing and servicing the meeting of the Committee is estimated at US\$30,000.00, to be borne equally by the OAU and ECA, which is the same amount provided in 1982/83 budget, which was not fully spent.

TOTAL OAU's	US\$ 15,000.00 =====
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CODE 894 African Follow-up Meeting on the Implementation of the Declaration and Programme of Action of the Mexico World Population Conference - One Officer

The ECA and OAU will convene a meeting of the relevant Agencies of the United Nations like the ILO, UNFPA, UNESCO, WHO, UNICEF, UNIDO and Member States so as to work out a strategy regarding the best procedure for executing the Declaration of Principles and Programme of Action of the World Population Conference. It will be recalled that several meetings were held in Africa regarding the implementation of the Declaration and World Population Plan of Action adopted by the 1974 Bucharest World Population Conference. This meeting will be held along the lines of the Meeting held in the wake of the Bucharest Population Conference. The OAU will contribute US\$ 15,000.00 to the convening of the meeting.

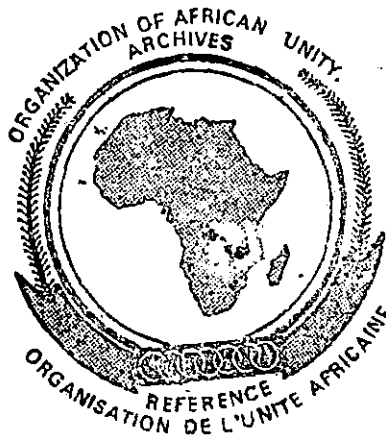
2. Second World Conference on Population (Mexico)

Provision for the Second World Conference on Population was provided for in the 1982/83 Budget but the meeting has been postponed to take place in Mexico, August 1984. Africa is expected to actively participate in this meeting. The Secretariat should be represented by one Officer.

One economy ticket (Addis/Mexico/Addis)

Per diem

Terminal Expenses



CODE 892: POLITICAL DEPARTMENT
OAU/IPA Seminar on Peace-Keeping Operations

Justification:

The International Peace Academy organizes Seminars every year on maintenance of Peace for the purpose of training diplomats and army personnel in peace keeping operations. The Academy and the Austrian Government have on two occasions invited the OAU and other Africans to these seminars. Africa has not however been sufficiently represented at those seminars either for economic reasons (cost of representation) or because the number of participants is limited to about thirty. Furthermore, the Seminars focus on on-going peace keeping operations or those likely to be conducted by the United Nations. African countries, namely: Egypt, Ethiopia, Ghana, Guinea, Liberia, Mali, Morocco, Nigeria, Senegal, Sudan and Tunisia have already taken part in such operations under the auspices of the United Nations.

The foregoing shows that only 11 out of about 50 OAU Member States have taken part in the operations, yet the first African peace-keeping operations have shown our shortcomings and our hesitations in that field. However, the Nordic countries which are used to peace-keeping operations have regularly been attending those seminars.

It would therefore be better for the OAU to organize such seminars on its own for the sole benefit of its Member States with the support of the human and material resources and the experience of the IPA. Seminars of this kind should deal with the political, legal, organizational, technical, logistical and financial aspects of peace-keeping operations patterned on the United Nations experience.

The IPA has expressed its readiness to offer assistance in the form of personnel and equipment from New York and shall make contacts with eminent African experts in both the theoretical and practical aspects of the subjects

to lecture at the Seminar. The OAU shall bear the accommodation, food and local transport expenses of this personnel, together with the cost of interpretation services (at least English-French and French-English).

FINANCIAL IMPLICATIONS

- Hotel, food and transport expenses
- Cost of interpretation services.

The seminar will last 8 days plus 2 days for the preparation and 2 days for the personnel from New York = 12 days.

ESTIMATED TOTAL COST:

US\$. 20,000.00

PART IX
IMPLEMENTATION OF RESOLUTIONS

Item	Account Code	Description	Appropriations 1983/84	Actual Expenditure 1982/83	Appropriations 1984/85	Increase	Decrease
1	900	Administration Department	-	-	-	-	-
2	901	Political Department	-	121,711.00	230,000.00	230,000.00	-
3	902	Economic Development and Cooperation D Department	-	61,609.00	275,000.00	275,000.00	-
4	903	Education, Scientific, Cultural and Social Affairs Department	-	148,000.00	420,000.00	420,000.00	-
5	904	General Resolution of the Summit and Council of Ministers	-	-	-	-	-
6	905	Replenishment of Working Capital Fund	-	-	-	-	-
7	906	Fund for Assistance and Cooperation	600,360.00	801,975.00	725,000.00	124,640.00	-
8	907	Contribution towards the establishment of Centres for the promotion of Industriliza- tion and Industrial Cooperation.	100,000.00	100,000.00	-	-	100,000.00
9	908	Contribution towards the establishment of African Centre for Applied Research and Training in Social Development.	-	-	-	-	-
10	909	Implementation of Lagos Plan of Action	1,195,435.00	-	300,000.00	-	895,435.00
11	910	Solidarity Fund for Natural Calamities	-	-	-	-	-
12	911	Inter-African Cultural Fund for the Promotion of African Scientific and Cultural Fund.	50,000.00	50,000.00	50,000.00	-	-
		Total for Implementation of Resolutions	1,945,795.00	1,283,295.00	2,000,000.00	1,049,640.00	995,435.00

Item	Account Code	Description	Appropriations 1983/84	Actual Expenditure 1982/83	Appropriations 1984/85	Increase	Decrease
13	912	Contribution towards the establishment of Special Fund for African Refugees	-	-	244,192.00	244,192.00	-
Grand Total			1,945,795.00	1,283,295.00	2,244,192.00	1,293,832.00	
Net Increase					US\$ 298,397.00		

Explanatory Note:

Code 912 - The decision to create this fund was taken at the thirty-ninth session of the Advisory Committee on Administrative, Budgetary and Financial Matters and that the OAU should make an initial deposit of 1% of the budget for 1984/85 into the Fund.

IMPLEMENTATION OF RESOLUTIONS

POLITICAL DEPARTMENT

CODE 901

1. Conference of the Sanctions Committee
2. Meeting of Member States in the Sub-Region of Southern Africa
3. Study on Developing an effective oil embargo against South Africa - Second Study
4. Meeting of the Ad-Hoc Committee on the Chad/Libya dispute

Total for Political Department

US\$ 230,000.00

Code 901:

Request for \$60,000 (Sixty-thousand Dollars)

OAU Conference/Session of the Sanctions Committee, Addis Ababa, Ethiopia - 5 days. Participants Anti-Apartheid Movements, UN Special Committee Against Apartheid and Experts on Southern Africa and on Sanctions

Organizing a meeting

JUSTIFICATION

OAU resolution CM/Res. 817(XXXU) adopted in Freetown, Sierra Leone in 1980 mandates the Sanctions in Operative para 3 to strengthen its links with the Anti-Apartheid Movements. It reads,

OP. para 3. "Recommends, that the OAU Standing Committee on Sanctions strengthen its contact with Anti-Apartheid groups with a view to intensifying the international campaign for comprehensive sanctions against South Africa;"

This is the first time that this meeting is being organized by the OAU. This meeting will provide a very useful opportunity for the exchange of ideas between the various Anti-Apartheid Movements on the one hand, and between them the OAU and the United Nations Special Committee against Apartheid on the other.

Apart from the April 1981 Joint-Committee meeting of the Sanctions Committee and the erstwhile Committee of Nineteen on Assistance to the Frontline States, this meeting envisages the presence of experts (African and some others) on Southern Africa in General, and sanctions in particular.

By this meeting of Anti-Apartheid Movements here in Addis Ababa at the Headquarters of the OAU, The General Secretariat. will be conferring both recognition and acknowledgement of the goodwork these movements are doing in the cause of justice and freedom in South Africa. The presence of these movements here in Addis Ababa will also highlight a new strategy in the coordination of activities designed to blunt, frustrated and immobilize what has up to now been unfettered South African propaganda, about multi-racial sport, and about the obnoxious policy and system of Apartheid.

The convening of this meeting is the least the OAU can do to show appreciation and encourage these Movements to assist us in the struggle against the last citadel of racism in the continent.

It must be recognized and accepted that these movements have and continue to have a tremendous impact on public awareness outside of Africa, which no African Anti-Apartheid Movement has matched or can match.

This Conference is definitely vital and important.

Note: The amount requested will cover the cost for tickets for the Movement representatives and Experts plus per diem, and also for the regular Conference Costs: interpretation, documentation etc.

- (i) Organizing a Meeting: This meeting is important particularly in light of what is going on in the Southern Africa region, and more recently against Lesotho, Angola and Mozambique.

Code 901: Op. paragraph 5 of CM/Res.864(XXXVIII) requests the OAU Secretary-General to urgently convene a meeting of OAU Member States in the Sub-region of Southern Africa to

- (i) Study ways and means of facing the serious threat to peace and security in the Southern African region, occasioned by racist South Africa destabilization activities;
- (ii) Consider aspects of destabilization by the racist regime of South Africa against independent African states of the Sub-region;
- (iii) To sensitize world public opinion to the dangerous consequences of racist South Africa's acts of aggression against independent Southern African countries and their destabilization.

JUSTIFICATION:

This request for fifty thousand dollars is for the purposes of organizing a meeting of the OAU Member States in the sub-region of Southern Africa. As this meeting will involve transportation costs, conference services i.e. interpretation, translation etc. it is anticipated that a good part of the amount will defray the costs. As this is a special meeting that will address itself to security and other related issues, it will be necessary to invite African experts to assist at this meeting.

This meeting will have the added impact of sensitizing World Public opinion as contained Op. para 5 (iii).

The financial implications are clear, and this particular paragraph constitutes an important element in the programme of sanctions against South Africa. It provides the OAU with an opportunity to meet with SADCC and the States in the region to discuss ways and means of preparing against South Africa retaliatory action in a variety of sectors in which the latter has overall control.

Code 901: The Second Study will be done by the Sanctions Committee and Secretariat:

- (a) identify the specific dependencies of the independent States of Southern Africa on South Africa which would, on the imposition of sanctions, require immediate corrective action;
- (b) review both national and regional actions taken or in process (including by the Southern African Development (Co-ordination Conference (SADCC) and the multinational programming body (MULPOC) to reduce these specific dependencies in transport, communications, food, fuel and electric power employment, external trade and high-level personnel;
- (c) identify measures - including national, regional and continental action and broader international support - which could be taken before or on the institution of sanctions to reduce these dependencies and, therefore to reduce to costs of effective sanctions imposition by the independent States of S Southern Africa with special reference to the needs of Botswana, Lesotho and Swaziland.

Financial Implications connected with second study by the Sanctions Committee

1. Visit to Southern Africa Region:

- (a) SADCC Secretariat.
- (b) Botswana, Mozambique, Lesotho, Swaziland, Zambia and Zimbabwe.

- 2 Committee Members plus 1 Official.

Duration: 15 days

2. Visit to OAPEC: (Kuwait) 8 days

2 Committee Members plus 1 Official.

Appendix I

901 B. PROPOSAL

The proposed programme of consultancy work would involve various separate but closely related studies/projects, all of which could proceed concurrently or in stages.

1. Tanker Monitoring Service

To provide data and analysis of tanker movements on suspected shipments of oil to South Africa. The data collected would include, inter-alia, published voyages records on such shipments and the companies/charters involved, as well as information gained through the IOWG's private research efforts.

When specific tankers and companies/charters are found to be involved in oil shipments to South Africa, this information could be transmitted promptly to the OAU, which could then inform oil-exporting and/or trans-shipment country involved so that appropriate action might be taken against the sanction-breakers.

2. Report on South Africa's attempt to obtain its own oil supply

In addition to obtaining its oil through tanker shipments, South Africa is securing potential oil-producing properties abroad. IOWG will supply the OAU Standing Committee on Sanctions with information on how South Africa is buying such properties. This information can be used to alert Government(s) in whose country potential oil-producing properties lie.

A preliminary study on how South Africa is buying a potential oil-producing property in the Canadian Beaufort Sea is contained in a IOWG paper, "Implementing An Effective Oil Embargo Against South Africa:" The Current situation.

3. Designing an Oil Embargo Plan and Penalty Scheme

IOWG would assist the OAU Standing Committee on Sanctions (with the co-operation of the OPEC and OAPEC countries) in designing a comprehensive plan for the implementation of an effective oil embargo against South Africa. This would involve preliminary analysis of what is legally and practically possible in various oil-exporting and trans-shipment countries. Additionally, IOWG would assist in the planning and assessing of what penalties would be both feasible and effective in accordance with the magnitude of the illegal act committed by the guilty parties.

Research would be provided by IOWG on how other oil and non-oil embargo systems have been structured and implemented in the past in order to draw lessons for the present task. Preliminary design work has already been undertaken by IOWG, in our June 1979 paper "Implementation of an Effective Oil Embargo Against South Africa" and other supportive studies (attached), which contain several possible embargo strategies and method of implementation. These and other strategies would be further refined during the period of a working relationship with OAU.

4. Co-ordination with Oil-Exporting Countries

Developing a continual two-way flow of information and ideas between IOWG (and the OAU) and the oil-exporting countries. This would serve to ensure that the theoretical ideas and plans developed are reasonable and practical, and hence acceptable to the oil-exporting countries. Also, vital and supplementary data on suspected illegal oil deliveries by tankers to South Africa from oil-exporting countries, as well as sales contracts and documents on end users destination, can only be provided by the oil-exporting countries involved. The sharing of such information is necessary in order to identify the suspected tankers, owners/charters and oil companies that are deliberately breaking oil sanctions against South Africa. Maximum use would be made of Sanctions Working Group members' personal contacts.

C. OTHER ACTIVITIES

In addition to the above-mentioned programme of work, members of the Sanctions Working Group would be available, if required, to respond to relevant technical and other queries from the Standing Committee on Sanctions or the OAU Secretariat, to provide the Committee or the Secretariat with progress reports, and so on. Also, IOWG will avail itself and its resources to other oil sanctions related projects so requested by the OAU.

IMPLEMENTATION OF RESOLUTIONS

CODE 902/907

EDECO DEPARTMENT

<u>Item</u>	<u>Code</u>	<u>Title of Meeting</u>
1.	902	Implementation of the IDDA
2.	907	Special OAU Contribution to the African Regional Centres established to promote Industrial and Technological Development of the Continent.
3.	902	Seminar on the possibility of establishing African Multi-national ventures for the exploration, exploitation, marketing of mine products and manufacture of exploration equipment
4.	902	Workshop on the Associations of Producers of minerals and on international agreements on commodities and on appropriate arrangements....
5.	902	Annual meetings on the problems of African least Developed Countries..
6.	902	Demographic and related population questions...

Total For EDECO Department US \$ 275,000.00

IMPLEMENTATION OF RESOLUTIONS

(EDECO DEPARTMENT)

CODE 902/9071. Implementation of the IDDA1. Action at the national and sub-regional levels

The Sixth Conference of African Ministers of Industry while urging Member States, also requested the Joint Committee of the OAU, ECA and UNIDO to strengthen existing or establish new mechanisms for the co-ordination and continuous monitoring and reporting on the implementation of the Decade Programme at the national, sub-regional, regional levels and also international level. The costs estimated are designed to cover the cost of preparation and participation in sub-regional workshops for the Western, Southern and Eastern, Central and North Africa, in addition to the contributions from UNIDO and ECA.

Missions to 5 Regions for the organization and participation in national workshops on the IDDA!

2 Officers per Region

The objective of the workshop, in addition, is to lead to the formulation of programmes on specific sub-sectors, at the sub-regional level, such as iron and steel, chemical, fertilizer and engineering industries. These programmes and activities will be jointly prepared and serviced by the three Secretariats (OAU, ECA and UNIDO).

Follow-up Committee on Industrialization
in Africa.....

These are regular activities which are prepared and serviced jointly by the Secretariats of the OAU, ECA and UNIDO and the cost involved borne equally among the three Organizations. In the 1982/83 financial year the allocation to the Conference of Ministers was US\$24,000.00, out of which US\$1,218.56 was used for preparatory activities involving the three Secretariats; the Conference itself did not take place. The same amount for 1982/83 proposed (US\$24,000) represents OAU's contribution during 1984/85 financial year. It is designed to cover cost of servicing the Conference with professional and technical cost attendance including their air tickets, per diem etc. in a venue outside Addis Ababa.

The figure proposed 20 is intended to meet the cost of servicing the Conference, including professional and technical staff attendance, their air tickets and per diem et., and it represents OAU's contribution in this regard.

At the International level

As stipulated in the terms of reference of the Joint Committee of the OAU, ECA and UNIDO, at least two meetings of the three Organizations is envisaged per year. The purpose of these meetings is to make recommendations to the Heads of the three Organizations, on policies and strategies for the implementation of the programme for the Industrial Development Decade for Africa, and for eventual endorsement by the Conference of Ministers of Industry.

2. Special OAU contribution to the African Regional Centres established to promote Industrial and Technological Development of the Continent

a)	African Regional Centre for Technology, Dakar	US\$ 50,000.00
b)	African Regional Centre for Engineering Design and Manufacturing, Ibadan, Nigeria...	25,000.00
c)	African Institute for Higher Technical Training and Research, Nairobi....	25,000.00
Total....		US\$100,000.00 =====

Explanation:

The Council of Ministers in its Twenty-eighth Ordinary Session in Lome, Togo, authorized the OAU Secretary-General to ensure an allocation of US\$100,000.00 in his annual budget request, as a contribution towards the establishment of centres, which are intended to promote industrialization and technological transformation in Africa and also industrial co-operation among Member States. The Secretary-General has carried out this instruction in respect of the Dakar Centre. There are areas of payment to be made, up the tune of . In view of the recurrent nature of these contributions, it is necessary that they be considered as regular budget items for purposes of automatic payments.

3. Seminar on the possibility of establishing African Multi-national ventures for the exploration, exploitation, marketing of mine products and manufacture of exploration equipment

ECA, and OAU, in consultation with UNIDO and UNDP will organize this seminar in implementation of a recommendation of the Conference of the Ministers of Mines held in Arusha in 1981 (report, pages 325 and 326). To this end, OAU is planning to conduct a global study to evaluate the existing facilities in Africa on the different aspects and various phases of the mining industry. This

study should be completed during the 1st quarter of 1985 so that this seminar can be organized during the 2nd quarter of the same year.

ECA and other organisations will address themselves to the specific aspects of the issue. OAU's participation is a necessary contribution to the implementation of the recommendations of the Arusha Conference. The total estimated cost of US\$40,000.00 and OAU's share is US\$20,000.00.

4. Workshop on the Associations of Producers of minerals and on international agreements on commodities and on appropriate arrangements.

Pursuant to the recommendations of the Arusha Conference of the Ministers of Mines, 1981 (Page 325), ECA and OAU will organise this workshop which will be preceded by two important studies.

The two studies will be conducted jointly by OAU and ECA and will be the subject of discussion during this Seminar. The total estimated cost is US\$40,000.00 and OAU is expected to contribute US\$20,000.00 to cover the Secretariat's expenses.

5. Annual meetings on the problems of African Least Developed Countries

The Council of Ministers in Resolution CM/Res.887 (XXXVII) noting with concern the serious and deteriorating economic and social situation in the African Least Developed Countries (LDCS) called on the OAU Secretary-General in Co-operation with the Executive Secretary of the ECA "to monitor the implementation of the Substantial New Programme of Action in favour of African LDCS and requested them in collaboration with the Secretary-General of UNCTAD and the Administrator of UNDP "to continue to provide the necessary technical and financial assistance during and after the UN Conference on LDC's adopting the SNPA.

A conference of Ministers of African Least Developed Countries entrusted with the responsibility of ensuring the co-ordination of efforts, establishing priorities, monitoring and evaluating progress under the SNPA, has been institutionalized since April 12, 1980.

The Conference of ECA Ministers in resolution 397 (XV) of April 1980 also decided that an Inter-governmental Committee of Experts of African LDC's and a Conference of Ministers will be organized annually.

It is envisaged, as a follow-up to OAU Resolution CM/Res.887 (XXXVII) that these two meetings will be organized and serviced by the OAU and the ECA jointly assuming that the meetings are held in Addis Ababa. OAU's share in organizing and servicing the two meetings is:-

a)	Inter-governmental Committee of Experts....	US\$15,000.00
b)	Conference of Ministers.....	15,000.00

Total.....	US\$30,000.00
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6. Demographic and related population questions

Operative paragraph 10 of resolution CM/Res.653 (XXXI) requests the United Nations Fund for Population Activities (UNFPA) to avail the ILO and OAU with the necessary funds to enable them to implement their joint programmes in the fields of employment, labour and population. In paragraphs 348-354, the Lagos Plan of Action stresses the top priority of integration of population variables in development planning. The Lagos Plan of Action states that any population programme attempting to improve the quality of life should stand on a firm knowledge base that covers the most important social, economic and demographic factors related to the welfare of the family. Moreover, in implementation of Resolution CM/Res.653 (XXXI), the UNFPA is to finance the establishment of an Employment and Demographic unit in the OAU Secretariat with ILO as

the Executing Agency. The unit is intended to augment the efforts of the Employment and Demographic Section of the EDECO Department of the OAU. In order to keep abreast of developments in the field of demographic dynamics, it is imperative that the OAU should attend the following meetings in population matters:-

i) Meeting of the United Nations Population Commission in New York - One Officer.

ii) United Nations Fund for Population Activities (UNFPA)/ Inter-Agency Consultative Committee Meeting in New York or Geneva for one Officer

iii) United Nations Advisory and Administrative Committee Meeting on Population matters - New York or Geneva

P r

- iv) Meetings of Governing Councils of the UNECA
Demographic Centres: Accra, Yaounde, Cairo
and Dar es Salaam

- v) Annual Seminar on Population and Development to be
organized in an African country every year by the ECA
starting with 1984

- vi) ECA Consultative Meeting on the Allocation of
Responsibilities concerning Documentation on the
International Population Network (POPIN).
Dakar for one Officer

- vii) Board meeting of the United Fund for Population
Activities - New York for one Officer:

IMPLEMENTATION OF RESOLUTIONS

ESCAS DEPARTMENT

CODE 903/908/910

1. 903 Eradication of Illiteracy - Meeting of 15 experts
2. 903 2nd Pan-African Traditional Music Festival and First African Film Week
3. 903 Meeting of OAU Anthem Pre-selection Committee
4. 903 OAU/ECA/ILO/OATUU Regional Workshop on Co-operation and OAU/ILO/OATUU Tripartite Seminar on Intra-African and International Labour Migration.
5. 903 Integration of Nutrition in Primary Health Care in Tanzanian "Ujamaa" Villages
6. 903 Development of Health Care Industries
7. 903 Establishment of Regional Centre for Crime Prevention and Juvenile Delinquency Control
8. 903 African Institute for the Rehabilitation of Disabled Persons
9. 908 Contribution to the establishment of the African Centre for Applied Research and Training in Social Development
10. 910 Solidarity Fund for Mutual Calamities

Total For ESCAS Department US \$ 420,000.00

II. EDUCATION AND CULTURE DIVISION

1. Eradication of Illiteracy

The Council of Ministers of the OAU at its 35th Ordinary Session (Sierra Leone, June 1980) adopted the report and recommendations of the OAU - Panel of Experts on Adult/Continuing Education and one of the recommendations adopted was on the eradication of illiteracy from Africa. The Council invited the OAU Secretary General to "convene periodic meetings of a Standing Committee of Adult Education Experts to consider the progress made in Adult Education in Africa and make recommendations aimed at eradicating illiteracy from Africa by the year 2006". Due to financial constraints, it has not been possible to implement the decision.

The Harare Conference of Ministers of Education and those Responsible for Economic Planning in African Member States proposed that UNESCO "study the possibility of proposing ... the launching of a regional programme designed to promote the eradication of illiteracy in Africa before the end of the century..."

It is therefore suggested that the OAU, in consultation with UNESCO, invite a meeting of 15 experts (3 from each sub-region) to propose strategies and methods of eradicating illiteracy. Assuming that the meeting takes place at the Headquarters of the OAU for a period of 7 days, the expenses will be as follows :

- 15 Experts (3 from each Sub-Region).
- Air tickets, economy class, based on Zimbabwe, Seychelles, Angola, Tunis, Mauritania to and from Addis Ababa for 15 experts =
- Air tickets for 2 freelance interpreters (English into arabic and vice versa and french into arabic and vice versa from Addis Ababa
- Per diem for 15 experts and 2 technical staff for 7 days
- Salary for 2 interpreters for 7 days
- Salary differentials for OAU Interpreters for 7 days

Second Pan-African Traditional Music Festival and First African Film Week

At the end of the first festival organized in Algiers in 1969 the Council of Ministers decided to reduce the scope of the Pan-African festivals and as far as possible alleviate the burden of the host country. In this connection, a calendar of these festivals covering the period 1978 to 1984 at the rate of one festival every two years has been drawn up. Besides, the festival would no longer comprise all the artistic disciplines but would be rather schematic in accordance with resolution CM/Res.509(XXVII). The Secretariat is therefore planning to organize a Pan-African Traditional Music Festival in December 1984 and an African Film Week in December 1985.

IMPLEMENTATION OF RESOLUTIONS

Meeting of two OAU Anthem pre-selection committees CM/Res.883(XXXVII)

The resolution referred to above provides for the convening of a "Literature" committee to select poems submitted by candidates and a "music" committee to choose the accompanying music presented by musician candidates. These are committees of government experts and the vote being asked for is to cover only interpretation expenses.

Literature and Music Committees

Venue	:	Addis Ababa
Date	:	1984
Duration	:	2 x 7 days
Participation	:	3 interpreters from Headquarters and 3 from outside.

OAU/ECA/ILO/OATUU Regional Workshop on Co-operation

Resolution CM/Res.708 on Intra-African Cooperation in Labour, Employment, Population, Social and Rural Development fields calls upon these four organizations in particular to intensify their cooperative efforts and develop a joint action programme of cooperation in these fields. In order to be able to draw up meaningful and contextually relevant programmes, it will be necessary to organize two preparatory meetings to which the OAU will contribute 15,000.00 US.

OAU/ILO/OATUU Tripartite Seminar on Intra-African and International Labour Migration - Date and Venue to be determined - 2 officers for 10 days

With an estimated 20 million workers employed abroad, the migrant workforce represents an important component of the world employment scene.* Over half the total of migrant workers are from developing countries where Africa contributes a considerable percentage as evidenced by the frequent expulsions of African non-national Workers from some African countries. The fact that organized migration can help reduce unemployment and underemployment in developing countries has not yet been addressed or explicitly stated in any international labour standards. An African Seminar/Workshop to consider the need for next regulatory measures, consistence with ILO standards and human rights is timely as the scale of migration shows a significant increase. The question of whether export of capital or import of goods and services might not be preferable to recourse to migrant workers will also be examined.

- Two economy tickets (based on Dakar)
- Per diem
- OAU contribution to the Seminar
- Terminal expenses

* Wide International Labour Conference, June 1983
Report VI(2) : Employment Policy

Health and Nutrition Division

Within the framework of Lagos Plan of Action, two concrete pilot-projects will be undertaken.

1) Integration of Nutrition in Primary Health Care in Tanzanian "ujamaa" Villages

A review will be undertaken, in collaboration with the Tanzanian government, of its programmes for the promotion of rural health and medical care. Special attention would be accorded to the administrative and management aspect of the services. The results of the review would be consolidated in a report which would be presented to the OAU Advisory Committee requesting for necessary funds for a concrete project proposal.

The following procedure is suggested :

Starting now

Discuss with embassy and government of Tanzania the terms of reference of proposed missions.

Before travel

Communicate terms of reference of mission to the Ministers of Foreign Affair and other Governmental, bilateral and non-governmental organizations involved on food and nutrition policy.

Missions

Three of two week, duration each.

1) Contact and meeting with Ministries, UNDP, FAO, WHO & UNICEF representatives plus other governmental, bilateral, non-governmental organizations dealing with food supply and growth and food and nutrition policy. Two weeks - 1 Specialist - 1 Nutritionist.

Objective

Brief review of main facts relating to food and nutrition, geography, population, economy, agriculture, food consumption, nutritional status, food and nutrition activities.

2) Visit to some selected "ujamaa" villages - to assess :

Food production : crop, livestock, fish;

Food storage, processing & preservation; Food distribution and marketing; Food balance sheet; Projections of food supply & growth; Food surveillance; Nutrition surveillances; Nutrition Education & Informations - Two weeks - 1 health specialist, 1 Nutritionist, 1 interpreter (Swahili to be recruited locally), 1 means of transportation.

3) Meeting with governmental planning bodies to review draft policy and programme document - Two weeks : 1 Nutritionist, 1 bilingual secretary, secretarial material.

Situation analysis and problem, Definition, Technical problems, Organizational problems.

Objectives : General, Specific

Strategies : Strategies and approaches adopted for attainment of objectives

Activities : Proposed activities for 5 years period in relation to each of the specific objectives.

Resources : Budget, Financial participation of OAU

2) Development of Health Care Industries

During the last five years, WHO and UNIDO have been promoting joint action, in cooperation with some funding agencies, in the development of health care and pharmaceutical industries in developing countries. This initiative would appear to be particularly relevant to Africa where imports of such simple items as cotton, wool, gauze, hospital glassware, rubber stoppers, cocks, syringes, intravenous fluid, vaccines, etc. and a number of drugs which are also imported in large quantities by African countries could either be jointly produced locally or imported in large quantities, blended, packaged and distributed more economically.

In the light of the above, it is planned to carry out in 1984/1985, as a start, in cooperation with WHO and UNIDO, a feasibility study in the ECOWAS member states for the establishment of health care industries. This should be considered as a pilot - project.

SOCIAL DEVELOPMENT

Within the framework of social development, the Conference of Ministers of Social Affairs meets every other year under the Joint OAU/ECA sponsorship to review the social conditions particularly of the most underprivileged strata of the population.

In this connection it adopts a number of recommendations and projects. Among the on-going projects, particular mention should be made of :

1. The establishment of a Regional Centre for Crime Prevention and Juvenile Delinquency Control

This Joint OAU/ECA/UN project will be funded to a large extent by the UNDP.

OAU's contribution to be determined.

2. African Institute for the Rehabilitation of Disabled Persons

This institute is geared not only towards research and training but also towards the co-ordination of activities of the sub-regional centres to be selected and strengthened with a view to making them more suited to serve the states of each region efficiently. The UNDP and such other Agencies as ILO, WHO, UNESCO, UNICEF and the Voluntary Agencies have already shown their readiness to contribute to the implementation of this project.

OAU's Input to be determined.

Amount expected from project participants : US\$2 million

Code 910 : SOLIDARITY FUND FOR NATURAL DISASTERS

Now and then Member States are victims of natural disasters including drought, cyclone, floods and earthquake etc.

The Advisory Committee will recall that following the earthquake which hit the town of Asma in Algeria in October 1980 an extraordinary session had to be convened to obtain relief assistance.

IMPLEMENTATION OF THE LAGOS PLAN OF ACTION

EDECO DEPARTMENT

CODE 909:

<u>Item</u>	<u>Code</u>	<u>Title of Meeting</u>
1.	909	The Establishment of Multi-national Production and Marketing Enterprises of Developing Countries...
2.	909	Implementation of the Science and Technology Chapter of the Lagos Plan of Action...
3.	909	Establishment of the African Monetary Fund... Missions/Studies...
4.	909	Preparatory Activities for the Establishment of an African Energy Commission...
5.	909	Meeting of African Governmental Experts on the Establishment of an African Energy Commission...
6.	909	Organization of a Seminar for the Training of African Specialists in Mineral Industry...
7.	909	A Comprehensive Study on Integrated Development of Water Basins in Africa...
8.	909	Study on the Fisheries Industry in Africa...
9.	909	Sub-regional training workshops on food loss control for national technical staff...
10.	909	Mobilization of Funds (Technical consultative meetings etc) for the Implementation of Transport and Communications Decade...
11.	909	Popularization of the Lagos Plan of Action and the Final Act of Lagos...

Total For Lagos Plan of Action US \$ 300,000.00

IMPLEMENTATION OF THE LAGOS PLAN OF ACTION

CODE 909: The establishment of Multinational Production and
Marketing Enterprises of Developing Countries

These activities are within the priority work programme on ECDC, and they are seen as the necessary support to the global system of trade preferences among developing countries. Activities planned involve studies and participation in discussions and meetings on these subjects.

Explanation: The work programme of the two Secretariats on this subject includes the identification areas, sectors and sub-sectors likely to lead to a beneficial development of multinational projects of the type foreseen, and based on the priorities in the Lagos Plan of Action. Once identified, these would then contribute to or constitute the African proposals on the subject. The amount proposed is designed to cover OAU's contribution to the joint activities as well as staff participation at the proposed meetings in Geneva.

2. Implementation of the Science and Technology Chapter
of the Lagos Plan of Action

The Lagos Plan of Action is the priority Plan for the region which would be implemented within the framework of the operational Plan for the implementation of the Vienna Programme of Action. The OAU is expected to collaborate fully with the ECA and other relevant UN organs, bodies and organizations as well as African Institutions in the implementation exercise.

As a means of implementing that chapter in the Lagos Plan of Action, the Conference of ECA Ministers adopted in Resolution 385 (XV) the need to establish working groups. The working groups, would be engaged in a more detailed examination of specific problems facing the region in the field of Science and Technology with a view to

recommending practical solutions which would lead to the increased contribution of science and technology to the development process in Member States.

3 Working Groups were established to deal with the following:-

1. Science and Technology Development;
2. Basic Needs (food and agriculture, forestry, health, water, housing and environment);
3. Industry including energy, transport and communication.

PREPARATORY WORK FOR THE ORGANIZATION OF THE WORKING GROUPS

The meeting of Inter-governmental Committee on Science and Technology for Development recommended that, the OAU and ECA should undertake preparatory work for the organization of the activities of the Working Group. This implies a 50:50 contribution by the two Secretariats towards the servicing etc. of the 3 meetings in the 3 identified regions by the Conference.

3. Establishment of the African Monetary Fund
(Missions/Studies)

- a) A meeting of Governmental Experts
- b) A meeting of African Ministers
of Finance
- c) A meeting of Attorneys-General

In conformity with Paragraph 254 (b) of the Lagos Plan of Action and several resolutions of the Conference of African Ministers of Finance and Trade, studies for the establishment of the African Monetary Fund began since April 1982.

This study was shared among the Secretariats of the OAU, ECA, ADB and IDEP. There had been several governmental missions and meetings. Others are being prepared. The African Monetary Fund is expected to become operational in 1985. In order to play fully its role of co-ordination and control in the implementation of the Lagos Plan of Action, OAU should assume its responsibilities during the preparation of the working documents which would facilitate the discussion and the decision-making by the OAU Member States.

There is no doubt that all the studies and preparatory activities which are undertaken jointly will be appropriately presented to African Governments for consideration. Accordingly arrangements are made for Governmental meetings at various levels with a view to an early establishment of an African Monetary Fund. The amounts proposed above represent OAU's contribution to the cost of servicing these meetings (interpreters, translators, etc.)

4. Preparatory Activities for the Establishment of
an African Energy Commission

- a. Inventory of African Energy Resources.
- b. Inventory of African Energy Experts.

Explanation:

Paragraphs 285 of the Lagos Plan of Action inter-alia stresses the need to undertake an exhaustive inventory of all energy sources in Africa, an inventory of the existing and needed manpower in Africa in the energy field, the need for joint action on the part of African countries for the development and utilization of existing energy resources in Africa. The Lagos Plan of Action attaches high priority to the establishment of an African Energy Commission, for which essential preparatory activities are programmed with financial and consultancy assistance from the UNDP. These activities which will be undertaken jointly by OAU, ECA, UNDP will, in the first instance, consist of field missions covering all five regions by the UNDP consultant and OAU/ECA counterpart personnel, after which documents will be prepared as basic proposals covering all aspects of the proposed African Energy Commission. The mission would also explore practical modalities and possibilities with regard to the establishment of an African Energy Development Fund, as approved in the Lagos Plan of Action.



5. Meeting of African Governmental Experts on the
Establishment of an African Energy Commission:

Explanation:

Given the nature, scope and general direction of the preparatory activities stated above, it is certain that concrete proposals will be formulated on the African Energy Commission, with the joint effort of OAU, ECA and UNDP consultants for consideration by Governments. The amount proposed above is intended to cover the cost of servicing meeting(s) of governmental experts, with full interpretation, translation and other required services, during the first part of 1984/85 financial year. The African Energy Commission is a joint programme involving in particular the OAU and ECA, and the represents OAU's contribution to the covering of one or two meetings (of two or one-week duration respectively).

6. Organization of a Seminar for the training of African
Specialists in Mineral Industry

The results of this Seminar are in consonance with the recommendations contained in the Lagos Plan of Action, paragraphs 79, IV and 80, b. The Seminar will be organized jointly by ECA, and OAU in consultation with UNIDO and UNESCO. The total cost of the Seminar to be shared between ECA and OAU, has been estimated at US\$40,000.00. The OAU's share of US\$20,000.00 is meant to cover mainly the expenses of the Secretariat. By way of preliminary work, OAU in collaboration with other organizations, will conduct two studies relating to University training of the cadres and on the job training. These studies will be the subject of discussion during the Seminar. These studies should be completed by the end of 1984, so that the Seminar can be held during the first quarter of 1985.

7. A Comprehensive Study on Integrated Development of
Water Basins in Africa

Lagos Plan of Action emphasizes that "Member States should identify and prepare bankable water supply and irrigation project reports for implementation with external financial and technical assistance as well as with domestic resources. This should be taken up without waiting for the formulation of national water plans". (Lagos Plan of Action paragraph No. 84). Lagos Plan of Action also emphasizes "Joint river-lake basins organizations should be established to promote inter-governmental co-operation in the development of shared water resources. Member States requiring such institutional arrangements should immediately start negotiations among themselves and try to complete them so that these new joint organizations can be brought into existence by 1983. Through these organizations greater co-operation amongst Member States should be encouraged so that less advanced Member States may benefit from those more advanced countries in the region, in the context of TCDC". (Lagos Plan of Action paragraph No.85).

Recognizing the vital role of integrated development projects in water basins as an important factor for increasing food and crop production, OAU Secretariat is planning to commission this study jointly with ECA and FAO.

This study will be based essentially on the experiences acquired from the on-going water basin development programmes. The results of the study will be presented for consideration at a meeting of the various water basin authorities in Africa in 1985/86.

On the basis of sharing out financial costs it is hoped that ECA and FAO will make appropriate contribution to the estimated cost.

Estimated Cost:

The global amount for undertaking this study is estimated at US\$30,000.00. This amount will be shared by ECA, FAO and OAU Secretariats. OAU's contribution is estimated at US\$10,000.00.

8. Study on the Fisheries Industry in Africa

Paragraph 31 of the Lagos Plan of Action establishes a target of one million tons of fish production from African waters. The attainment of this target requires a number of actions to be undertaken at different levels.

OAU Secretariat plans to commission in 1984/85 in co-operation with ECA, FAO, UNIDO and UNCTAD a study consisting of all aspects of the fishing industry in Africa. This study will make concrete recommendations on joint actions to be undertaken by OAU Member States at the regional and sub-regional levels. This will be presented for the consideration of a meeting of African inter-governmental meeting scheduled for 1986.

It is expected that the project will advance the increase of annual fish production from the African waters.

On the basis of sharing out financial costs it is hoped that ECA, FAO, UNIDO and UNCTAD will make appropriate contributions to the estimated cost.

Estimated Cost:

The global amount for undertaking this study is estimated at US\$50,000.00. This amount will be shared by ECA, FAO, UNIDO, UNCTAD and OAU Secretariats. OAU's contribution is estimated at US\$10,000.00.

9. Sub-regional training workshops on food loss control for national technical staff

The Lagos Plan of Action establishes a target of 50% reduction in post harvest losses by 1985. The achievement of this target requires concerted action in the various aspects of post harvest handling. Thus it is important that technical training be undertaken at the national and sub-regional levels to provide the skill for technical staff to deal with the problem of food losses.

OAU General Secretariat in co-operation with ECA, FAO, WFC, UNDP and other relevant organizations is therefore planning to organize 2 sub-regional workshops with a view to training the national technical staff in the area of food losses control in livestock, fisheries and crops.

The staff for the workshop will be composed of: one officer from the OAU Secretariat, five invited consultants, 6 interpreters, 6 translators, secretarial services, experts and representatives from other relevant international organizations.

On the basis of sharing out financial costs it is hoped that ECA, FAO, WFC, UNDP and other relevant organizations will make appropriate contributions to the estimated cost.

Estimated Cost:

- One Officer from OAU General Secretariat

- 5 Invited consultants

Fees for the consultant at
US\$ 100/day

- 6 interpreters and 6 translators

- Secretarial services, stationaries,
transport, contingency allowance etc...

GRAND TOTAL FOR ONE SUB-REGION.....	US\$ 97,728.00
GRAND TOTAL FOR 5 SUB-REGIONS.....	US\$488,640.00
OAU CONTRIBUTION.....	US\$150,000.00
EXTERNAL CONTRIBUTION.....	US\$338,640.00
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10. Mobilization of Funds (Technical Consultative Meetings etc..)
for the Implementation of Transport and Communications
Decade.

ECA as the lead agency has primary responsibility for the implementation of the Decade. In this connection it has been engaged in-mobilization of funds for the implementation of the Decade. The efforts of ECA in this area require the active support of OAU. It is, therefore, envisaged to mount joint (OAU and ECA) missions to a number of financial institutions and donor countries to solicit funds. The suggestion to mount such missions to a number of financial institutions and donor countries to solicit funds is in line with paragraph 246 of the Lagos Plan of Action and the Final Act of Lagos. Furthermore, ECA's experience in undertaking such missions proved successful when a team from the commission visited several countries in Europe, Asia and the Middle East in 1981. It is expected that the joint ECA/OAU team will make similar visits to some financial institutions and donor countries during the first half of financial year 1984/85:-

Hence, a moderate amount of US\$10,000.00 is proposed to cover OAU share of the cost.

Estimated OAU's Contribution.....	US\$ 10,000.00
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11. Popularization of the Lagos Plan of Action
and the Final Act of Lagos.

Although the Lagos Plan of Action was adopted three years ago, many economic decision-makers within the OAU Member States do not seem to be fully aware of the contents of that document. A recent mission by an OAU consultant to a few selected States visited were either unaware or vaguely acquainted with the Plan. Thus, they hardly took the Plan into consideration when preparing their development plans or programmes.

In order to rectify this situation, the OAU Secretary-General and the ECA Executive Secretary have agreed on a programme to popularize the Lagos Plan of Action and the Final Act of Lagos among Member States. The activities envisaged in the popularization programme include:-

- a) Preparation of a simplified version of the Lagos Plan of Action and the Final Act of Lagos, so as to make the document readable to a larger audience;
- b) Encouraging Member States to translate the document into local languages, so as to reach a larger number of readers;
- c) Encouraging nationals to establish clubs or associations dealing with the Lagos Plan of Action;
- d) Convening of popular lectures on the Lagos Plan of Action within important national centres in Member States;
- e) Convening of Seminars and Workshops on the Lagos Plan of Action and the Final Act of Lagos at the national and sub-regional levels;
- f) Making full use of the public information media to disseminate matters concerning the Lagos Plan of Action;
- g) Encouraging each Member State to establish a contact point within the government machinery which will be concerned with

the co-ordination of all national activities and information on the Lagos Plan of Action and the Final Act of Lagos. The contact point will then be responsible for preparing programmes to reach particular target groups such as academicians, businessmen, politicians and other professionals. The contact points will also be responsible for liaising with the joint OAU/ECA Sub-Committee on the Popularization of the Lagos Plan of Action and the Final Act of Lagos.

The popularization of the Lagos Plan of Action and the Final Act of Lagos is an extensive exercise which will take some time to complete. As a beginning, a modest programme is envisaged. It is estimated that it will cost about US\$300,000.00, and the OAU is expected to contribute US\$150,000.00 toward the cost of executing the project.

2. Implementation of the Lagos Plan of Action by Member States

The OAU Summit in June 1983 directed the OAU Secretary-General, in close collaboration with the ECA Executive Secretary, to prepare and submit a progress report, in 1985, on the activities of the Member States on the implementation of the Lagos Plan of Action and the Final Act of Lagos.

In order to prepare that report, the OAU and ECA Secretariats have prepared an extensive questionnaire which has been sent to each Member State. The questionnaire is directed to investigating what was being done by the Member States to implement the Lagos Plan. Following the usual practice and experience of the ECA in matters of this kind, it is planned that the OAU and ECA officers should undertake joint missions to a few selected Member States in order to investigate in detail the various sectoral issues on which the reports were submitted. A subsequent report will then be prepared which will generalise the major findings from the States visited. At the beginning, during the first year, ten countries will be visited two from each region.

The total cost for one OAU Officer to visit the ten Member States for one week each is estimated at US\$15,000.00. This figure includes air tickets and per diem.

1984-02-27

Introductory Note of the Secretary-General a.i. To the Draft Budget for 1984/85

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