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EXECUTIVE COUNCIL
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REPORT OF THE
FOURTH SESSION OF THE SPECIALISED TECHNICAL COMMITTEE ON
SOCIAL DEVELOPMENT, LABOUR AND EMPLOYMENT (STC-SDLE-4)
4-8 APRIL 2022

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**FOURTH SESSION OF THE SPECIALISED
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DEVELOPMENT, LABOUR AND
EMPLOYMENT (STC-SDLE-4)**

4-8 APRIL 2022

VIRTUAL

STC-SDLE-4/MIN/RPT

Theme: “*BUILDING FORWARD BETTER WELLBEING AND LIVING STANDARDS IN AFRICA*”

REPORT OF THE MINISTERS' MEETING

**FOURTH MEETING OF THE SPECIALISED TECHNICAL COMMITTEE ON
SOCIAL DEVELOPMENT, LABOUR AND EMPLOYMENT**

INTRODUCTION

- a) The Ministers' Meeting of the Fourth African Union Specialized Technical Committee on Social Development, Labour and Employment (STC-SDLE-4) was held virtually from 07 – 08 April 2022. The theme of the meeting was “***Building Forward Better Wellbeing and Living Standards in Africa***”.

ATTENDANCE

1. The Ministers' Meeting was attended by delegates from the following AU Member States: People's Democratic Republic of Algeria; Benin; Botswana; Burundi, Cabo Verde, Cameroon; Central Africa Republic; Cote d'Ivoire; Democratic Republic of Congo; Djibouti; Arab Republic of Egypt; Eswatini, State of Eritrea; Federal Democratic Republic of Ethiopia; Gabonese Republic; Ghana; Republic of Kenya, State of Libya, Kingdom of Lesotho; Malawi; Madagascar; Mauritius; Islamic Republic of Mauritania; Kingdom of Morocco; Mozambique; Namibia; Niger; Federal Republic of Nigeria; Saharawi Arab Democratic Republic; Rwanda; Senegal; Sierra Leone; South Africa; South Sudan; Somalia; United Republic of Tanzania; Togolese Republic; Tunisia; Uganda; Zambia; Zimbabwe.
2. The following AU Organs, Regional Economic Communities, Inter-Governmental and Non-Governmental Organizations and cooperating partners were represented: African Union of the Blind (AFUB), ECOWAS, SADC, Special Needs Initiative For Growth, African Population and Health Research Centre, World Vision International, North-West University, ILO Representation to the AU and ECA, IPPF Sub Regional Office to the AU, HelpAge International Ethiopia, Child Fund International, EAC Secretariat, UNHCR RAUECA, IOM Liaison Office to the AU, UNFPA Representation Office to the AU, Conference Interafricaine de la Prevoyance Sociale, African Committee of Experts on the Rights and Welfare of the Child (ACERWC), Comité de Coordination pour le Développement et la Promotion de l'Artisanat Africain (CODEPA), Friedrich Ebert Stiftung – Zambia, UNICEF AU/ECA Office, UNICEF Eastern and Southern Africa Regional Office, Africa Disability Alliance (ADA), IM Swedish Development Partner, EDYCS Epilepsy Group, Organization of African Trade Union Unity (OATUU).

AGENDA ITEM 1: OPENING

3. The African Union Commissioner for Health, Humanitarian and Social Development H.E Amb Minata Samate Cessouma extended her warm welcome to all Honorable Ministers and representatives of the social partners to the meeting. She acknowledged the unique tripartite feature of the STC and recognized the gallant contribution of the key actors in Social Development, Labour and Employment cluster ecosystem. She further submitted that in a quest to build forward better wellbeing and living standards in Africa, Member States have to adequately leverage on the large youth population, which presents a potential demographic dividend. This can be done through the right investments in youths' Education,

Entrepreneurship, Employment & Engagement. She stressed that the impetus on accelerating sustainable and equitable development as envisioned by Agenda 2063 should not be a theory but practice among African countries.

4. Mr Jacqueline Mugo, Secretary General of Employers Federation BUSINESS Africa, commended African leaders in the Social Development, Labour and employment sectors in Africa for discussing issues that are pertinent to the social-economic development of the continent in these tough times. She expressed Business Africa's strong belief that there can be no social development in Africa without economic and political development. She highlighted that the biggest challenge the 4th STC SDLE was to make decisions that will not just return Africa to pre pandemic levels but also unleash the prosperity of Africa. Mrs Mugo stressed the relevance of proper coordination among members states and across the sectors, which is important for Africa to achieve the aspirations in the Agenda 2063. Mrs Mugo reiterated BUSINESS Africa's full support to the work of the STC, and underscored the need to strengthen social dialogue as well involvement of employers and workers in all the ongoing policy discussions and initiatives.

5. The Secretary General of the Organisation of African Trade Union Unity (OATUU), Mr MEZHOUH Arezki, congratulated the Commissioner for Health, Humanitarian and Social Development for being elected to serve at the African Union. He further stated that the meeting is taking place at a unique period of emerging from the COVID 19 pandemic. The consequence for this situation is the erosion of purchasing power, as well as negative effects on basic social services like education and health. This has been exacerbated by the war in Ukraine, which has adversely impacted the global supply chains with a decline in food production. Africa's response to the effects of the pandemic needs to be anchored on sustainable social protection systems, which is line with ensuring social justice. Mr Mezhoud called for strengthening of the principle of tripartite engagement to advance social dialogue and to amplify the voice of the workers.

6. The ILO Assistant Director-General and Regional Director for Africa Mrs Cynthia Samuel-Olonjuwon informed the meeting about key decisions of the 344th Session of the Governing Body of ILO. These include the historic election of Mr Gilbert F. Hougbo from Togo as the DG of the ILO, as well as the recommendation to make occupational safety and health one of the fundamental principles and rights at work under our 1998 Declaration. Regarding the Abidjan Declaration on "Advancing Social Justice: Shaping the future of work in Africa", she indicated that an implementation Plan was developed with key priority areas that also aimed at mitigating the impacts of Covid 19 in Africa. ILO also worked towards deepening its relationship with the AUC, namely through a new Agreement which reflects a mutual commitment for closer collaboration between the two organizations around the realization of social justice through the promotion of decent work. Mrs Cynthia Samuel-Olonjuwon concluded her speech by emphasizing ILO's commitment to the journey to foster the transformation of Africa through decent work.

7. The incoming Chairperson of the 4th Specialized Technical Committee Social Development, Labour and Employment Hon. Among Betty Ongom, Minister for Gender, Labour and Social Development for Uganda in her opening statement implored the member states that unless we push harder for the domains of Social Development, Labour and Employment to build resilience through constructing cushioning mechanisms, our economies will harshly be bruised by economic substantial downsizing. In addition, she noted that there will be significant job losses in Africa’s large informal economy as well as in specific sectors like tourism and travel, hotel and hospitality due to inherent fragility due to the Covid – 19 pandemic. She underscored that the policy instruments and the accompanying recommendations will require collaborative efforts to achieve the desired results since this meeting believes in tripartism philosophy.

AGENDA ITEM 2: PROCEDURAL MATTERS

A. Election of the Bureau

8. In accordance with Rule 16 of the Rules of Procedure of the STC SDLE, the Office of the Legal Counsel (OLC) guided the meeting with the election and composition of the Bureau as submitted to the AUC by the Regional Deans. The meeting noted that the composition aligns with the statutory tripartite arrangement. Subsequently, the Bureau of the Fourth African Union Specialized Technical Committee on Social Development, Labour and Employment was announced as follows:

Chairperson (Government)	Eastern Africa	Uganda
1st Vice-Chairperson (Government)	Central Africa	Chad
2nd Vice- Chairperson (Employer)	Southern Africa	Lesotho
3rd Vice-Chairperson (Worker)	North Africa	---
Rapporteur (Government)	West Africa	Benin

B. Adoption of the Agenda and Programme of Work

9. The meeting adopted the Agenda and Programme of Work for the meeting without any amendments.

AGENDA ITEM 3: CONSIDERATION OF THE REPORT OF THE MEETING OF EXPERTS OF THE STC-SDLE-4

10. The Ministers considered the Report of the Meeting of Experts and endorsed the recommendations therein:

11. POST-COVID-19 RECOVERY - PRESENTATIONS AND DISCUSSIONS ON THE ISSUE PAPER: African Union Comprehensive Socio-economic and Environmental Response to the COVID-19 Health Pandemic

- a.** The Ministers took note of the Issue Paper African Union Comprehensive Socio-economic and Environmental Response to the COVID-19 Health Pandemic
- b.** After deliberation, the Ministers decided to:
 - i)** Draw the attention of all governments/leaders in Africa to the need to undertake actions for the revival of the economy, with the involvement of all actors in the sector (employers, citizens) at different levels,
 - ii)** Continue to further support and give priority to social dialogue as a central tool for policy formulation and implementation,
 - iii)** Develop and implement policies and strategies that build resilience of Africa societies in the context of COVID 19, especially with regard to access to health and nutrition, decent work, growth and productivity.
 - iv)** Strengthen enterprise development, especially SMES,
 - v)** Create conducive environments for entrepreneurs, by formulating entrepreneurship plans for development at Member States level
 - vi)** Promote access to social protection and instil social dialogue to obtain durable change on the issues faced;
 - vii)** Define strategies on increasing productivity especially for industries and organizations negatively affected by Covid 19.

12. SECTORIAL SESSIONS OUTCOMES – SOCIAL DEVELOPMENT

13. Implementation of the AU Ageing Strategy

13.1 Draft Revised Policy Framework and Plan of Action on Ageing

- a.** The Ministers took note of the Revised Policy Framework and Plan of Action on Ageing
- b.** After deliberation, the Ministers decided to:
 - i)** Foster Africa Centered Research and Training on Ageing and Later Life;
 - ii)** Adapt and ensure access to health systems for older persons;
 - iii)** Eliminate and address elder abuse;
 - iv)** Ensure adequate income security for older persons;
 - v)** Ensure adequate housing and infrastructures for older persons;

- vi) Support older people's active participation in political and governance processes;
- vii) Enable younger people to prepare for later life
- viii) Endorse the Draft African Union Policy Framework and Plan of Action on Ageing.

14. Implementation of the Africa's Agenda for Children 2040: Fostering an Africa Fit for Children - The ACERWC's Work, Achievements and Challenges

- a. The Ministers took note of ACERWC's Work, Achievements and Challenges on the Implementation of Africa's Agenda for Children 2040.
- b. After deliberation, the Ministers decided to:
 - i. Expedite the ratification process for the African Charter on the Rights and Welfare of the Child;
 - ii. Consider withdrawing reservations entered on the provisions of the Charter for all the children in the continent to be fully covered;
 - iii. Comply with State Parties reporting obligations to the African Committee of Experts on the Rights and Welfare of the Child (ACERWC);
 - iv. Effectively commemorate the Day of the African Child for the Year 2022 as adopted by the Executive Council of the African Union, on 'Eliminating Harmful Practices Affecting Children: Progress on Policy and Practice since 2013' and submit the report on its implementation to the ACERWC.

15. Report on the Progress of the AU Campaign to End Child Marriage

- a. The Ministers took note of the Strategic Plan for the AU Campaign to End Child Marriage
- b. After deliberation, the Ministers decided to endorse the Strategic Plan for the African Union Campaign to End Child Marriage.

16. AU Report on Female Genital Mutilation ;

- a. The Ministers took note of the AU Report on Female Genital Mutilation.

17. Strategic Plan of the AU Saleema Initiative on the Elimination of Female Genital Mutilation.

- a. The Ministers took note of the Strategic Plan of the AU Saleema Initiative on the Elimination of Female Genital Mutilation.
- b. After deliberation, the Ministers decided to :

- i. endorse the Strategic Plan for the African Union Saleema Initiative on the Elimination of Female Genital Mutilation.
- ii. Request the AUC to present the strategic plan of the AU Saleema Initiative on the Elimination of Female Genital Mutilation to the STC on Women and Gender

18. AU Accountability Framework to End Harmful Practices

- a. The Ministers took note of the AU Accountability Framework to End Harmful Practices
- b. After deliberation, the Ministers decided to endorse the African Union Accountability Framework on Eliminating Harmful Practices.

19. AU Strategy and Plan of Action on Ending Online Child Sexual Exploitation and Abuse (OCSEA)

- a. The Ministers took note of the AU Strategy and Plan of Action on Ending Online Child Sexual Exploitation and Abuse (OCSEA).
- b. After deliberation, the Ministers decided to endorse the AU Strategy and Plan of Action on Ending Online Child Sexual Exploitation and Abuse (OCSEA).

20. BRIEFINGS ON SOCIAL DEVELOPMENT

21. African Union Disability Architecture (AUDA)

21.1 AU Plan of Action and Implementation Strategy on Ending Attacks and Other Human Rights Violations Targeting Persons with Albinism in Africa

- a. The Ministers noted the Implementation of the Plan of Action and Implementation Strategy on the Plan of Action to End Attacks and Other Human Rights Violations Targeting Persons with Albinism in Africa
- b. After deliberation, the Ministers decided to accelerate domestication and reporting on the African Union Plan of Action and Implementation Strategy on Ending Attacks and Other Human Rights Violations Targeting Persons with Albinism in Africa.

21.2 Status of Signature and Ratification of the Protocol on the Rights of Persons with Disabilities

- a. The Ministers took note of the Status of Signature and Ratification of the Protocol on the Rights of Persons with Disabilities
- b. After deliberation, the Ministers decided to accelerate the signature and ratification of the Protocol on the Rights of Persons with Disabilities in Africa.

22. AU Ageing Strategy

22.1 Update on the Status of Signature and Ratification of the Protocol on the Rights of Older Persons

- a. The Ministers took note of the Status of Signature and Ratification of the Protocol on the Rights of Older Persons in Africa
- b. After deliberation, the Ministers decided to accelerate the signature and ratification of the Protocol on the Rights of Older Persons in Africa.

23. Social Policy and Social Security

23.1 Update on the Adoption of the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Citizens to Social Protection and Social Security

- a. The Ministers took note of the Status of Signature and Ratification of the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Citizens to Social Protection and Social Security
- b. After deliberation, the Ministers decided to accelerate the signature and ratification of the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Citizens to Social Protection and Social Security.

23.2 Update on the Implementation of the AU Social Agenda 2063

- a. The Ministers took note of the Status on the Implementation of the AU Social Agenda 2063
- b. After deliberation, the Ministers decided to accelerate the domestication and reporting on the African Union Social Agenda 2063.

24. SECTORIAL SESSIONS OUTCOMES – LABOUR AND EMPLOYMENT

25. Progress Report on the Ten Year Action Plan to Eradicate Child Labour, Forced Labour, Human Trafficking and Modern Slavery

- a. The Ministers took note of the **Progress Report** on the Ten Year Action Plan to Eradicate Child Labour, Forced Labour, Human Trafficking and Modern Slavery (2020-2030).
- b. After deliberation, the Ministers decided to:

- i. Conduct research and develop policy actions that focus on addressing the root causes and consequences of Child Labour, Forced Labour, Human Trafficking, Modern Slavery and Transnational Organised Crime,
- ii. Support Member States through capacity building for Labour Inspectors
- iii. Strengthen data collection, in particular disaggregated statistics on Child Labour

26. Progress Report on the Special Initiative on Decent Work and Sustainable Entrepreneurship for Peace and Security in the G5 Sahel “Solidarity Africa for Peace, Security and Development”

- a. The Ministers took note of the Progress Report on the Special Initiative on Decent Work and Sustainable Entrepreneurship for Peace and Security in the G5 Sahel “Solidarity Africa for Peace, Security and Development”.
- b. After deliberation, the Ministers called upon the AUC to mobilize resources to organize an experts’ meeting to finalize the G5 Sahel Special Initiative.

27. Draft Terms of Reference of the African Social Security Coordination and Cooperation Forum

- a. The Ministers took note of the Draft Terms of Reference of the African Social Security and Cooperation Forum (ASSCCF).
- b. After deliberation, the Ministers decided to:
 - i. Anchor the African Social Security Coordination and Cooperation Forum on the principle of tripartite arrangement.
 - ii. Organize a consultative meeting bringing together all tripartite members to fine tune the operational model of the Forum.
 - iii. Endorse the initiative to establish African Social Security Coordination and Cooperation Forum and its draft ToRs.

28. Draft Declaration on the Protection and Promotion of the Rights of Migrant Workers

- a. The Ministers took note of the Draft Declaration on the Protection and Promotion of the Rights of Migrant Workers.
- b. After deliberation, the Ministers decided to:
 - i) Highlight the responsibilities of the countries of origin and the responsibilities of migrant workers in the Declaration.
 - ii) Recognize that Transit and destination Countries also have a responsibility to protect and manage migrants and migrant workers in transit.
 - iii) Include a provision on irregular migration in the Declaration.

- iv) Strengthen protection of African migrants through signing of rights-based and gender responsive bilateral and multilateral labour agreements
- v) Accelerate the ratification of international conventions related to the Declaration.
- vi) Endorse the draft Declaration.
- vii) Request the AUC to present the Draft Declaration on the Protection and Promotion of the Rights of Migrant Workers to the STC on Migration, Refugees and IDPs.

29. Guidelines on Establishing Integrated Labour Market Information Systems

- a. The Ministers took note of the Guidelines on Establishing Integrated Labour Market Information Systems (ILMIS).
- b. After deliberation, the Ministers decided to:
 - i) Request the AUC to support Member States in addressing the challenges emanating from the development and management of ILMIS
 - ii) Strengthen the collection, analysis, dissemination and accessibility of accurate, reliable and up-to-date disaggregated data on labour market statistics by Member States,
 - iii) Use the guidelines to establish well-functioning and effective Labour Market Governance at national level
 - iv) Request the AUC to develop an implementation plan for establishing Integrated labour market information systems at national level and provide feedback on the progress.
 - v) Endorse the Guidelines on Establishing Integrated Labour Market Information Systems.

30. Guidelines on the Development of a Model Migrant Welfare Programme/System

- a. The Ministers took note of the Guidelines on the Development of a Model Migrant Welfare Programme/System.
- b. After deliberation, the Ministers decided to:
 - i) Promote shared responsibility between sending, transit and receiving countries as indicated in the Guidelines. However, the primary responsibility for protection of migrant workers should be the responsibility of receiving countries.
 - ii) Involve more national and international non-state actors in implementing the Guidelines
 - iii) Endorse the Guidelines on the Development of a Model Migrant Welfare Programme/System.

31. Guidelines on Bilateral Labour Agreements (BLAs)

- a. The Ministers took note of the Guidelines on Bilateral Agreements (BLAs).
- b. After deliberation, the Ministers endorsed the Draft Guidelines on Bilateral Labour Agreements (BLAs).

32. BRIEFINGS ON LABOUR AND EMPLOYMENT SECTOR

33. Briefing on Labour Migration (implementation, JLMP Strategic Framework, Partnerships, etc)

- a. The Ministers took note of the implementation level and updates on the Joint Labour Migration Programme (JLMP).
- b. After deliberation, the Ministers decided to:
 - i. Prioritize capacity building, improved visibility of the programme, making necessary reforms to ensure sustainability of the Programme.
 - ii. Utilize the JLMP Strategic Framework as a tool for resource mobilization to achieve the objectives of the JLMP.
 - iii. Call upon AU Member States to allocate resources to the implementation of the JLMP, to complement donor funds.

34. Briefing of the AU Labour Migration Advisory Committee (LMAC)

- a. The Ministers took note of the briefing on the AU Labour Migration Advisory Committee;
- b. After deliberation, the Ministers decided to:
 - ii. Call upon the LMAC to scale up implementation of its advocacy strategy on promotion of ratification of instruments relevant to labour migration

35. Briefing by Geneva Africa Group

- a. The Ministers took note of the briefing by the Geneva Africa Group.
- b. The Ministers:
 - i) congratulated Mr Gilbert Hougbo, from Togo, on his election as the first African ILO Director General.
 - ii) appreciated the solidarity of Africa in support of Mr Gilbert Hougbo as the AU candidate.
- c. After deliberation, the Ministers decided to:
 - i) Communicate and recommend to each of the countries of chief industrial importance, that have not yet done so, to consider the ratification of the 1986 Instrument of Amendment.

- ii) Call on all AU Member States to lobby, on a bilateral basis, the countries of chief industrial importance and other countries that have not yet done so, to ratify the 1986 Instrument.

36. Policy Orientation on the Development of the AU Social and Solidarity Economy Strategy

- a. The Ministers took note of the Policy Orientation on the Development AU Social and Solidarity Economy (SSE) Strategy.
- b. After deliberation, the Ministers decided to:
 - i) Convene a validation workshop for the AU SSE Strategy with Member States and Stakeholder Partners.

AGENDA ITEM 4: DATE AND VENUE OF THE 5TH MEETING OF THE SPECIALISED TECHNICAL COMMITTEE ON SOCIAL DEVELOPMENT, LABOUR AND EMPLOYMENT
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37. There was no offer from Ministers to host the STC-SDLE-5. The Commissioner for Health, Humanitarian Affairs and Social Development informed Member States that in the event that no country volunteered to host the STC, the AUC would host the STC in Addis Ababa, Ethiopia. However, H.E. Amb Cessouma also informed that any Member State that may decide at a later stage to host the STC would still be welcomed.

38. The Dates will be decided upon after consultation between the Bureau of the STC and the Commission.

AGENDA ITEM 5: ANY OTHER BUSINESS
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39. The representative of Ghana urged the Member States create prosperity through harnessing the potential development dividend provided by Social Development, Labour and Employment sectors. She explained that the policy issues discussed by the STC heavily hinged on economic prosperity. In this regard, African countries may wish to take advantage of multipronged opportunities offered by African Continental Free Trade Area (AfCFTA) to change the narrative, improve the social conditions and leapfrog development from poverty to prosperity. The representative from Ghana further suggested that an item on the AfCFTA and its impact on employment could be included in the agenda of the next STC.

AGENDA ITEM 6: CONSIDERATION AND ADOPTION OF THE REPORT OF THE MINISTERS' MEETING
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40. The Ministers adopted the Report as amended.

Agenda Item 7: CLOSING REMARKS

41. The Commissioner for Health, Humanitarian Affairs, and Social Development H.E. Amb. Minata Samate Cessouma expressed her profound gratitude to all participants for efficient and productive sessions. She highlighted that the discussions critically addressed the necessity for policy and institutional strengthening as well as strategic investments in line with social development, labour and employment. The Commissioner also conveyed the congratulations of the Chairperson of the AUC, H.E M. Faki Mahamat to all Ministers and experts. H.E. Amb Cessouma indicated the availability of the Department to refer to and collaborate with the STC Bureau on matters relevant to social development, labour and employment.

42. The Chairperson of the Bureau of the 4th STC, Hon. Among Betty Ongom, Minister for Gender, Labour and Social Development for Uganda thanked all the experts for their commitment in the review of documents, as well as the AUC for organizing the sessions. Hon. Ongom also commended Ministers for the high level of engagement that has characterized the ministerial meeting debate. The Chair of the STC expressed the interest and engagement of the Bureau continue linking and collaborating with the African Union Commission, and especially with the Department of Health, Humanitarian Affairs and Social Development for further guidance and engagement on any of the STC documents, in particular the implementation and follow up of recommendations adopted by the Ministerial Meeting in a spirit of tripartite engagement. Concluding her speech, Hon. Ongom called upon all Member States to provide the necessary political commitment and leadership required to deliver on the policy frameworks and strategies identified to improve the well-being of African populations.

**DRAFT DECISION ON THE REPORT OF THE FOURTH ORDINARY SESSION OF
SPECIALIZED TECHNICAL COMMITTEE ON SOCIAL DEVELOPMENT, LABOUR
AND EMPLOYMENT OF THE AFRICAN UNION
Doc. EX.CL/..... (....)**

The Executive Council,

1. **TAKES NOTE** of the Report of the Fourth Ordinary Session of the Specialized Technical Committee on Social Development, Labour and Employment of the African Union (STC-SDLE4), held virtually, from 04 to 08 April 2022 and the recommendations contained therein;
2. **ADOPTS** the following without any financial, legal and structural implications:
 - i) Draft Revised Policy Framework and Plan of Action on Ageing;
 - ii) Five year Strategy of the AU Campaign to End Child Marriage in Africa
 - iii) Five year Strategy of the AU Saleema Initiative on the Elimination of Female Genital Mutilation;
 - iv) Draft AU Accountability Framework to End Harmful Practices
 - v) AU Strategy and Plan of Action on Ending Online Child Sexual Exploitation and Abuse (OCSEA);
 - vi) Draft Terms of Reference of the African Social Security and Cooperation Forum (ASSCCF);
 - vii) Draft Declaration on the Protection and Promotion of the Rights of Migrant Workers;
 - viii) Draft Guidelines on Establishing Integrated Labour Market Information Systems;
 - ix) Draft Guidelines on the Development of a Model Migrant Welfare Programme/System;
 - x) Draft Guidelines on Bilateral Labour Agreements (BLAs).
3. **CALLS** upon those Member States that have not signed, acceded and ratified the Protocols on Older Persons, Persons with Disabilities and Social Protection and Social Security to do so.
4. **COMMIT** to take appropriate measures for the implementation of the African Union Comprehensive Socio-economic and Environmental Response to the COVID-19 Health Pandemic.
5. **ENCOURAGES** AU countries to step up national measures to domesticate, implement and report on policies on ageing, disabilities, Ending Child Marriage, FGM , Online Sexual Exploitation of Children, Harmful Practices Accountability Framework and Social Agenda 2063;
6. **CALLS** upon AU Member States to accelerate the domestication and reporting on the African Union Plan of Action and Implementation Strategy on Ending Attacks and Other Human Rights Violations Targeting Persons with Albinism in Africa;

7. **RECOGNIZES** the pressing need to strengthen national Labour Migration governance guided by the AU instruments including Bilateral Labour Agreements, Model Migrant Welfare Programme, Integrated Labour Market Information Systems, and Declaration on the Protection and Promotion of the Rights of Migrant Workers;
8. **APPRECIATES** the Declaration on the Protection and Promotion of the Rights of Migrant Workers and **INVITES** African countries working with Partners and Civil Society Organizations to heed the call of the Declaration.
9. **REQUESTS** the Commission to:
 - i. **Set-up** the African Social Security and Cooperation Forum (ASSCCF) as an important platform for post-Covid-19 response and recovery strategy;
 - ii. **Commence** the process to galvanize support for the implementation the AU Labour Migration Governance instruments adopted by STC-SDLE4 held on 04 to 08 April 2022;

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