

**DECISION ON THE STRUCTURE OF THE AFRICAN COURT
ON HUMAN AND PEOPLE'S RIGHTS - DOC. EX.CL/331 (XI)**

The Executive Council:

1. **TAKES NOTE** of the report on the Structure of the African Court on Human and People's Rights (AfCHPR);
2. **ACKNOWLEDGES** the principles that should guide further adjustments to the structure and **REQUESTS** the Court to strictly abide by them as elaborated in the Permanent Representatives' Committee (PRC) 's report, Document PRC/RPT(XIV);
3. **AUTHORIZES** the AfCHPR to put in place the following Structure:
 - i. Office of the President
 - ii. Office of the Registrar
 - The Registrar
 - Legal Matters
 - Linguistic Matters
 - Information, Communication and Technology
 - Protocol Services
 - Library and Documentation- Archives, Indexing and Distribution
 - Finance and Accounting
 - Human Resource Management
 - Typing and Reproduction
 - General Assistance
4. **APPROVES** a staff complement of forty six (46) as per the PRC's report Document PRC/RPT (XIV) and Council's decision EX.CL/331(XI). This staff complement does not include the eleven (11) Judges who are Elected Officials;
5. **REQUESTS** the AfCHPR, in collaboration with the Commission to start immediately the recruitment exercise, taking into consideration the AU recruitment criteria including quota, gender, regional representation and gradually fill the approved positions on the basis of clear programming;
6. **APPROVES** the Conditions of Service for Members of the AfCHPR as well as Staff of the Registry as per the PRC's report, Document PRC/RPT (XIV) as read together with the African Union legal instruments pertaining to statutory benefits granted to AU Staff on the regular establishment.

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