

**DECISION TO INCREASE ALLOWANCES OF AFRICAN  
UNION ELECTED OFFICIALS AND STAFF  
Doc.EX.CL/497(XV) a**

**The Executive Council,**

1. **TAKES NOTE** of the Report of the Permanent Representatives Committee (PRC) on the matter of revision of allowances of staff and the periodicity of review of staff salaries and allowances;
2. **RECALLS** its Decision EX.CL/Dec.466(XIV) of January 2009 in Addis Ababa wherein it authorized the PRC to revisit the proposed revision of allowances as well as the five-yearly periodicity of the review of salaries and allowances and submit a report to the July 2009 Summit;
3. **RECOMMENDS**, based on the review, to increase the allowances of the elected officials and staff members of the Commission as follows:  
  
**Post Adjustment Allowance:** Forty-five percent (45%) of the difference between the AU multiplier and the average of the International Civil Service Commission's(ICSC) Post Adjustment rates for the period May 2008 to April 2009;  
  
**Housing Allowance:** Twenty percent (20%) increase at the current housing allowance;  
  
**Education Allowance:** Twenty percent (20%) increase at the current education allowance for both international and local staff.
4. **ALSO DECIDES** that the increase shall take effect from 1 January 2009;
5. **APPROVES** the recommendation to revise the periodicity of review of staff salaries and allowances from five (5) years to three (3) years.

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