



ORGANIZATION OF
AFRICAN UNITY

Secretariat
P. O. Box 3243

منظمة الوحدة الأفريقية
السكرتارية
ص. ب. 3243

ORGANISATION DE L'UNITE
AFRICAIN

CM/514 Annex VI
Secretariat
P. O. Box 3243
Add.1

Addis Ababa / أديس أبابا

ATU/Prep.Cttee/Res.1

CONSTITUENT CONGRESS OF THE ORGANIZATION
OF AFRICAN TRADE UNION UNITY

Addis Ababa, 6 - 14 April 1973

GENERAL RESOLUTION

The Constituent Congress of the Organization of African Trade Union Unity (OATUU) composed of the Trade Union organizations of the following countries: Angola, Cameroun, Ivory Coast, Dahomey, Ethiopia, Gabon, Gambia, Guinea, Ghana, Upper Volta, Kenya, Liberia, Madagascar, Morocco, Mauritania, Mauritius, Niger, Nigeria, Central African Republic, Senegal, Sierra Leone, Somalia, Sudan, Tanzania, Togo, Tunisia, Uganda, Zaire and Zambia;

Meeting in Addis Ababa (Ethiopia) from 6 to 14 April 1973 to form a single African Trade Union Organization in consonance with the aspirations expressed during the past many years by the Trade Unionists of the continent and also in response to the various appeals made to that effect by our Governments;

After examining the documents submitted by the Preparatory Committee composed of the representatives of:

- All African Trade Unions Federation (AATUF),
- African Trade Union Confederation (ATUC)
- Autonomous trade unions organizations

during the meeting held in Addis Ababa from 20 to 24 November 1972, to which the Congress pays tribute;

Reaffirms its total conviction that the African trade union unity is essential for the advancement of African workers;

The Constituent Congress

In fulfilment of the unanimous aspiration of African workers to strengthen their solidarity and extend their unity of action to embrace the entire continent;

Aware that the establishment of a single African Trade Union Organization is essential for the assertion of the personality of the trade union movement and economic, social, and cultural advancement;

Conscious that unity and independence are the necessary conditions for the success of the general struggle of African workers against imperialism and colonialism in all their forms, reactionary tendencies and feudalism, international capitalism, the action of multinational companies and for national independence democracy and social and economic progress;

Conscious of the leading role played by the trade union organizations in the African States' struggle for political independence, and the part they play and are called upon to play in the struggle for economic independence and harmonious development of their respective States, as well as the total liberation of Africa;

The Congress

NOTES WITH SATISFACTION the awareness of the African trade union movement of its responsibility to determine its destiny and of its pioneering role in the effort to consolidate African unity,

CONDEMNS the hypocritical and harmful actions taken directly or indirectly by the enemies of Africa with a view to dividing African workers, breaking their fighting spirit, and distracting them from their fundamental aims by involving them in ideological quarrels that do not concern Africa;

SOLEMNLY PROCLAIMS its determination to respect and defend the trade unions' freedom of action, independence and unity both at the national and continental levels..

The Congress

DECLARES its support for all the workers and peoples of the world struggling to achieve effective independence, particularly those

of Angola, Mozambique, Guinea Bissau, the Middle East, Zimbabwe, South Africa and Namibia.

EXPRESSES its unconditional support, both moral and material, and active solidarity with trade union organizations still fighting against colonialism and racism to achieve their independence and freedom;

CALLS UPON the African trade union organizations and all African workers to fight with a view to promoting a policy of economic independence and establishing conditions that lend themselves to the mobilization of the masses for the achievement of development targets and social equilibrium;

REQUESTS the States and the Trade Union Organizations to adopt a social policy based on guarantee of employment, democratic trade union liberties and rights, and establish a workers' education and vocational training programme to increase their awareness and productivity with a view to the development of the Continent.

INVITES All STATES to establish, harmonise and improve social security institutions with workers' effective participation in the management of these institutions.

APPEALS to all governments and African trade union organizations to transcend all factors of division and to consider only Africa's higher interests with a view to creating on our continent an atmosphere of solidarity, brotherhood, sincere co-operation, peace and prosperity.

In the economic field the Congress entrusts the Executive Committee of the OATUU with the drawing up of a detailed programme on the setting up of an Africa common market, the deterioration of the terms of trade, exploitation, processing and marketing of raw materials, the integration and harmonization of economies with a view to having one African currency and free movement of goods and persons.

The Congress

Aware of the important role being played by ILO in the education and liberation of the working class;

Recalls the various resolutions adopted by a number of African conferences;

Reiterates its support to the work being done by ILO in Africa;

Requests the benefit of ILO's advisory role in order to be able to work jointly with all the other trade union organizations of the world and to seek an approach to the major problems affecting workers of Africa and the rest of the world.

At African level, the Congress also requests trade union organizations to participate effectively in the various political, economic and social institutions,

The Congress

Invites all the national trade union organizations which are active but divided, more particularly the workers' organizations fighting for independence, to do everything to form a common organization as soon as possible in the true interest of African workers and peasants as a whole, if necessary with the assistance of a reconciliation committee under the auspices of the Executive Committee of the Continental Organization.

The Organization of African Trade Union Unity (OATUU) pledges itself before Africa and the world to assure its responsibilities to safeguard its life in order to achieve the ideals of freedom, progress and total liberation of the African continent in unity and peace.

COUNCIL OF MINISTERS
Twenty-First Ordinary Session
Addis Ababa - May 1973

CM/514 Add.1 Annex VII
ATU/Prep.Cttee/Res. 1

SPECIAL CONSIDERATIONS ON TRADE UNION FUNDS

Addis Ababa, 6 - 14 April 1973

SPECIAL CONSIDERATIONS ON TRADE UNION FUNDS

The Constituent Congress of the Organization of African Trade Union Unity (OATUU) composed of the trade union organizations of the following States: Angola, Cameroon, Ivory Coast, Dahomey, Ethiopia, Gabon, Gambia, Guinea, Ghana, Upper Volta, Kenya, Liberia, Madagascar, Morocco, Mauritania, Mauritius, Niger, Nigeria, Central African Republic, Senegal, Sierra Leone, Somalia, Sudan, Tanzania, Togo, Tunisia, Uganda, Zaire and Zambia;

Meeting in Addis Ababa (Ethiopia) from 6 to 14 April, 1973 to form the Organization of African Trade Union Unity in conformity with the aspirations already expressed for many years now by the Trade Unionists of the continent and also in response to the various appeals made to that effect by our Governments;

After examining the documents submitted by the Preparatory Committee composed of the representatives of:

- All African Trade Union Federation (AATUF)
- African Trade Union Congress (ATUC)
- autonomous trade union organizations

at the meeting held in Addis Ababa from 20 to 24 November 1972;

Considering the various difficulties faced by the African trade union movement due to its limited means and in view of its tremendous responsibilities to ensure the social advancement of African workers;

Considering the decisive role incumbent upon the trade unions in the National and Continental construction;

Considering the interest and the place that Member States of the OAU intend henceforth to reserve for trade unions among the institutions which should foster economic, social and cultural development of the continent;

Considering therefore the numerous responsibilities of the trade union organizations to:

- (a) guarantee stable employment and decent wages for the workers;
- (b) ensure them assistance and protection,
- (c) encourage workers' education and vocational training with a view to increasing their efficiency in national development,

Considering that the OATUU should have adequate financial means at its disposal in order to assert itself and contribute to the maintenance of peace in Africa;

THE CONGRESS

Congratulates the African Governments for being aware when establishing the OAU, that:

"the Association of the working masses is one of the social objectives which must be achieved in order to improve upon the social conditions of the peoples and strengthen the collaboration among African countries."

Appeals to African Heads of State to make it possible for the workers' trade unions, through agreements between employers, to have the financial means that will enable them to operate and thus encourage their participation in the economic and social development together with the other dynamic forces of the Nations;

Requests the OAU and charge the Executive Committee of the OATUU to contact Member States with a view to working out an appropriate scale of contributions.

1973-04-06

Constituent congress of the Organization of African Trade Union Unity, Addis Ababa, 6-14 April 1973

Organization of African Unity

Organization of African Unity

<https://archives.au.int/handle/123456789/7829>

Downloaded from African Union Common Repository