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**CANDIDATE FOR THE ELECTION
OF COMMISSIONER FOR AGRICULTURE,
RURAL DEVELOPMENT, BLUE ECONOMY
AND SUSTAINABLE ENVIRONMENT**

Mrs. Josefa Leonel Correia SACKO
ANGOLA

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Senior Leadership Position Curriculum Vitae (CV) Template

Position: *(Indicate the title of the position you are applying for)*

Commissioner, Department Agriculture, Rural Development, Blue Economy and Sustainable Environment

Personal Information:

Name:	Ambassador Josefa Leonel Correia SACKO
Physical Address:	Department of Rural Development and Agriculture African Union Commission Roosevelt Street P. O. Box 3243 Addis Ababa, Ethiopia
E-mail Address:	Leonelcor@yahoo.fr
Phone Number:	+251911503404
Date of Birth (dd/mm/yy):	15 March 1958
Nationality:	Angolan
Citizenship:	Angola
Gender:	Female

Vision Statement *(In not more than one thousand (1,000) words, outline how you intend to achieve the aspirations set out in Agenda 2063 and address the most pressing issues facing Africa and the Commission in this role)*

The Department of Rural Economy and Agriculture (DREA) was created by an Executive Council Decision (EX/CL/Dec. 34(III)) of July 2003 in Maputo, Mozambique. The current mandate of the department is to initiate and promote policies and strategies that can contribute to the development of the rural economy, particularly through the improvement of agricultural productivity and growth of the sector as a whole. DREA is also charged with the responsibility of promoting measures that will

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contribute towards enhancing environmental sustainability, disaster risk reduction and promotion of the blue economy in Africa as part of the ongoing reform.

Agenda 2063, Africa's economic transformation blueprint, is very clear on the central role of agriculture. This is not surprising given that agriculture is the mainstay of most African economies, accounting for 16 per cent of the gross domestic product of Sub-Saharan Africa in 2018 (ranging between 2% in Botswana to 59 % in Sierra Leone - the highest in the world), 65% of the continent's labour force and 75% of its domestic trade.

As stated in the first 10 Years Plan of Agenda 2063, the Comprehensive Africa Agriculture Development Program (CAADP) is the flagship program of the Department. African Heads of State and Government first adopted the CAADP Program in 2003 in Maputo, Mozambique, with the aim of transforming Africa's agriculture to ensure food and nutrition security in Africa, reduce poverty and create jobs. In 2014, African Heads of State and Government adopted the Malabo declaration, with a wider mandate and more specific goals and targets. They tasked the Africa Union Commission with its implementation. Africa is currently not on track to achieve the Malabo Declarations. As shown by the 2020 Biennial Review Report, only 4 countries are on track to meet the Malabo Declarations by 2025. 36 countries however improved on their performance relative to the 2018 Report.

Africa's agriculture has been hit by three consecutive shocks in as many years: the Fall Armyworm in 2018, the desert locusts in the Horn of Africa in 2019, the biggest locust outbreak in the last 70 years and now COVID-19 in 2020. Before COVID-19 hit, 820 million people were already under-nourished globally, many of them in Africa according to FAO. We were already grappling with conflict in the Sahel and Horn of Africa; drought and flood extremes due to climate change and increasing food importation bill of more than \$47 billion in 2019.

Despite a late arrival in Africa, the coronavirus outbreak continues to worsen in many countries in Africa. The COVID-19 health crisis has brought on an economic crisis, and is rapidly exacerbating an ongoing food security and nutrition crisis. Anti-pandemic measures implemented by countries to save lives like nationwide lockdowns and border closures compound food shortages while restrictions on movement and quarantine measures impeded crop calendars and farmers' access to markets. Having served as Commissioner for Rural Development and Agriculture in the past four years, I understand the constraints confronting DREA first hand and I have been working diligently with member states and RECs to confront them. Some of my accomplishments are:

- Disasters, particularly related to hydro-meteorological hazards, extreme climate and weather phenomena are increasing across Africa. Determined to arrest this trend, we established the Disaster Risk Reduction (DRR) Unit in 2017 and this has led to a more aggressive pursuit of the DRR work plan of the AUC. I am currently collaborating with NATO to establish an African early warning system.
- Cooperation with EU led to the production of the Task Force Report on Rural Africa in 2019, the first report to deliver concrete policy recommendations for the Africa-Europe Alliance. The Report which has been lauded by European parliamentarians and adopted by the third AU-EU Agriculture Ministerial Conference held on 21 June 2019 provides some far-reaching recommendations on how to transform rural areas in Africa.

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- In an effort to reduce the drudgery by women in value chain production system and continue the campaign to “confine the hand-held hoe to the museum”, held the Inaugural West African edition of “Sending the Hoe to the Museum” on 14th and 15th October, 2019 in Bobo Dioulasso, Burkina Faso in commemoration of International Rural Women Day with the unveiling of a beautiful statue. The event which attracted over 2,000 rural women will be co-hosted by different sub-regions in Africa every year.
- I led a major initiative by the African Union represented by DREA to collaborate with FAO to hold a Ministerial Meeting on 16th April 2020 to evaluate the implications of COVID-19 on food security in Africa. All 55 AU member states were represented at this meeting which came up with some far-reaching recommendations and a political declaration. A task force comprising all the major players in African agriculture has since been constituted to oversee the implementation of the actions identified by the Ministers in the Declaration and reporting back progress. The task force which comprises the African Union Commission FAO; European Union; African Development Bank; World Bank; IFAD; World Food Program; and AUDA-NEPAD has organized itself into four work streams through which they are responding to the pandemic.

We need to continue to frontally confront all the challenges confronting African agriculture and transform the advantages of this sector into a fulcrum of development. Africa has roughly 65 percent of the world’s uncultivated arable land, a young and vibrant labor force, a rising middle class coupled with rapid urbanization and large regional markets with the signing of the Continental Free Trade Area (CFTA) in March 2018.

If re-elected for a second term, I would certainly want to continue my good work and intensify efforts in countering climate change and conflict that are retarding the gains made in African agriculture in the past three years in addition to unravelling the impact of the novel COVID-19 on African agriculture, especially rural farmers, women and youth.

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Executive Profile: *(In not more than three hundred (300) words, provide a summary and highlights of your relevant skills, experience, goals and accomplishments)*

I have the requisite training, skills and experience for the job of Commissioner of Rural Economy and Agriculture of the African union. I trained in Agronomy from one of Nigeria's foremost Universities between 1978 and 1982. I subsequently bagged a Masters in General Management in 2008 and three other postgraduate degrees in Trade, Project Management and International Relations all from very reputable institutions.

I have more than twenty years' experience working on policy issues and leading top institutions in Africa. Prior to my election in as DREA Commissioner in 2017, I was Secretary-General of the Inter African Coffee Organization, one of Africa's oldest inter-governmental organisation for 13 years. I also served as Special Adviser to two Ministers in Angola, the Angolan Minister of Environment and Advisor to the Minister of Agriculture. I was also Executive Administrator of Angola Fund to Manage Agrarian Development (*Fundo de Apoio ao Desenvolvimento Agrario*). In recognition of my service to Angola, I was appointed a Career Ambassador in 2018 by the Angolan Government.

As DREA Commissioner from 2017 to 2020, I carried out several decisive actions that have helped to shake up the Water and Environment sector, by strengthening programs on the Great Green Wall, revitalizing the African Vision of Water 2025, as well as the lively debates on climate change issues. As a prominent negotiator in the win-win partnerships with the EU, the FAO, and China, I supporting African countries in implementing the commitments of the AU Heads of State and Governments. In appreciation of my efforts, I have been rewarded with several awards including serving as United Nation's Champions 12.3 Ambassador since 2018 accelerating progress towards achieving SDG Target 12.3 by 2030; I was named one of the 100 Most Influential People in Climate Policy on the continent in March 2019; and nominated by the United Nations Secretary-General as member of Scale Up Nutrition Movement Lead Group in May 2019 in recognition of my strong commitment to the fight against malnutrition.

I am computer literate and I have excellent communication and inter-personal skills. I am also multilingual with proficiencies in English, French, Portuguese and Spanish.

Membership in Professional Societies *(List of professional bodies in which you are a member, specify position where applicable)*

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Member, Angolan Engineers Order
 Member, Rural Women's Association of Angola+

Academic and Professional Qualifications (Indicate your academic and professional qualifications, beginning with the highest qualification)

Name of Institution	Address of institution (Postal address, Telephone numbers and Website)	Qualification Received	Year Obtained
University of Ife, Ile Ife, Nigeria	University of Ife now Obafemi Awolowo University Ile-Ife Osun State Nigeria Postal Code A234 Website: https://oauife.edu.ng/	B.Sc Agronomy	1982
University of Cocody-Abidjan	University of Cocody-Abidjan now Université Félix Houphouët-Boigny BP V 34 Abidjan Cote D'Ivoire. Website: univ-fhb.edu.ci/fr/	Post-Graduate Diploma Certificate in Project Management	1983
University of Westminster, London	University of Westminster 35 Marylebone Road London NW1 5LS United Kingdom https://www.westminster.ac.uk/	Post-Graduate Diploma Certificate in International Trade	1989
British Institute for Management	British Institute of Management Štefánikova 2086/12 741 01 Nový Jičín https://www.britishinstitute.cz/	Masters in General Management (Public and Development Management)	2008

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University of Ghana, Legon	University of Ghana P.O. Box LG 25, Legon Ghana https://www.ug.edu.gh/	Post Graduate Diploma Certificate (International Relations)	2010
Kofi Annan Institute, Accra	Kofi Annan International Peacekeeping Training Centre (KAIPTC) PMB CT 210. Cantonments Accra Ghana www.kaiptc.org	Conflict Mediation and Peace and Security in African Certificate	2011

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Other Relevant Training (Indicate other certified trainings/courses you have attended that are relevant to this role)

Course Title	Certifying Body or Institution	Address of institution (Postal address, Telephone numbers and Website)	Year Attended
4 months internship on Improvement of Cassava and Maize Yield	International Institute for Tropical Agriculture	International Institute for Tropical Agriculture IITA Headquarters PMB 5320 Oyo Road, Ibadan 200001, Oyo State, Nigeria. https://www.iita.org/	1984
6 months training on Project Management	African Development Bank, Abidjan	African Development Bank Group Avenue Joseph Anoma 01 BP 1387 Abidjan 01 Côte d'Ivoire www.afdb.org	1989
3 months internship on futures market and price risks management for agricultural commodities	Birmingham Enterprise, London	Birmingham Enterprise' Birmingham Research Park, 97 Vincent Drive, Birmingham B15 2SQ. https://www.birmingham.ac.uk/pa	1996

Work Experience (Indicate your work experience beginning with most current or most previous one. Give a comprehensive work history and include/edit table accordingly to capture your work experience)

Name of Organisation/Employer:

African Union Commission/ The Deputy Chairperson of the Commission

Address of Organisation/Employer ((Postal address, Telephone numbers and Website):

African Union Headquarters
P.O. Box 3243, Roosevelt Street W21K19

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Addis Ababa, Ethiopia Tel: +251 11 551 77 00 https://au.int/en/	
<i>Position Held (Title of the role)</i>	Commissioner for Rural Economy and Agriculture,
<i>Duration (Start Date to End Date)</i>	March 2017 to December 2020
<i>Number of People Supervised</i>	191
<i>Responsibilities</i>	The Commissioner for Rural Economy and Agriculture is responsible for initiating, promoting and monitoring policies and strategies that would contribute to the development of the rural economy, agricultural transformation, environmental sustainability and the blue economy in Africa.
<i>Achievements</i>	<p>The key achievements include:</p> <ul style="list-style-type: none"> Facilitated the implementation of CAADP through translating the political commitment in the Malabo Declaration into concrete actions; and so far assisting 20 member states to domesticate the Malabo goals into National Agricultural Investment Plans (NAIPs). As part of holding Governments accountable, inaugurated the first-ever Africa Agriculture Transformation Scorecard (AATS), the Biennial Review Reports on the implementation of Malabo Declaration the first of which was launched in January 2018 and the second in February 2020 by African Heads of States and Government. Developed frameworks and strategies to assist RECs and member states to develop sub-regional and national policies and strategies including the Continental Post-Harvest Loss Management Strategy in 2018, the Framework for Sustainable Agricultural Mechanization in Africa in 2018; the Sustainable Forest Management Framework for Africa in 2019 and the Blue Economy Strategy for Africa in 2020. Led African Delegation at COP23 in Bonn Germany in November 2017 COP24 in Katowice, Poland in 2018. Under my leadership, the DRR Unit assisted African countries to Implement the Programme of Action (POA) for the implementation of the the Africa Regional Strategy for Disaster Risk Reduction and

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Sendai Framework for Disaster Risk Reduction 2015-2030. The Unit also developed the first Biennial report on the implementation of the PoA presented at the 3rd Specialised Technical Committee on Agriculture, rural development, Water and environment. The AUC also supported 6 RECs in development of their regional report.

- The Environment Division developed a Monitoring and Reporting tool for the AU Strategy to combat illegal exploitation and illegal trade in wild Fauna and Flora.
- Initiated win- win partnerships with the European Union (EU), Food and Agriculture Organization of the United Nations (FAO), IFAD, World Bank, and China to support countries in implementing the commitments of the AU Heads of State and Governments.
- The strategic partnership with the EU led to production of the Task Force Report on Rural Africa in 2019, the first report to deliver concrete policy recommendations for the Africa-Europe Alliance. The Report which has been lauded by European parliamentarians and adopted by the third AU-EU Agriculture Ministerial Conference held on 21 June 2019 provides some far-reaching recommendations on how to transform rural areas in Africa. The recommended four priority actions are: a) A Territorial development strategy for income and job creation; b) Sustainable land and natural resources management and climate action; c) Sustainable transformation of African agriculture; and, d) Development of the African food industry and food markets. The implementation of the findings would hopefully unleash new financing to rural Africa.
- Led the effort in curtailing the impact of COVID-19 on food security and nutrition in Africa.

Name of Organisation/Employer:

Ministry of Agriculture and Rural Development, Angola

Address of Organisation/Employer (Postal address, Telephone numbers and Website):

Ministry of Agriculture and Rural Development,
Av. Comandante Gika, Luanda
Angola

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<i>Position Held (Title of the role)</i>	Special Adviser to the Minister of Agriculture
<i>Duration (Start Date to End Date)</i>	2014-2017
<i>Number of People Supervised</i>	5
<i>Responsibilities</i>	Assigned the responsibility of advising on all issues related to strategies for alleviating poverty, food security and nutrition in Angola; and international cooperation, both bilateral and multilateral.
<i>Achievements</i>	<ul style="list-style-type: none"> As Executive Administrator of Angola Fund to Manage Agrarian Development (<i>Fundo de Apoio ao Desenvolvimento Agrario</i>), was part of the Government Team that responded to minimize the impact of the 2012-2014 drought in Angola. In Cuando Cubango for instance, at least 80 per cent of households were able to meet their minimum food and livelihood protection needs with the assistance provided by the Government and partners. Acted as Focal point of International Coffee Organization and the Inter-African Coffee Organization.
Name of Organisation/Employer:	
Ministry of Environment, Luanda, Angola	
Address of Organisation/Employer (Postal address, Telephone numbers and Website):	
Ministério do Ambiente, Luanda Av. De Portugal, Rua dos Enganos, Edifício Zimbo Tower, Ingombota-Luanda-Angola	
<i>Position Held (Title of the role)</i>	Advisor to Minister of Environment and Goodwill Ambassador on Climate Change,

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<i>Duration (Start Date to End Date)</i>	2014-2017
<i>Number of People Supervised</i>	10
<i>Responsibilities</i>	As Advisor to Minister of Environment and Goodwill Ambassador on Climate Change, my terms of reference included evaluation of the reports on climate change and participation in the negotiation of climate conventions.
<i>Achievements</i>	I was part of Angolan delegation and negotiators at COP 21/ Paris Agreement in 2015 and COP 22 in Marakesh, Morocco in 2016.
Name of Organisation/Employer: Inter-African Coffee Organisation (IACO).	
Address of Organisation/Employer (Postal address, Telephone numbers and Website): Inter-African Coffee Organisation (IACO). Immeuble CAISTAB – BP V 210 – Abidjan – Côte d'Ivoire http://www.iaco-oiac.org/	
<i>Position Held (Title of the role)</i>	Secretary-General
<i>Duration (Start Date to End Date)</i>	2000-2013
<i>Number of People Supervised</i>	34
<i>Responsibilities</i>	Oversee the coffee economy of the 25 African Coffee producing countries, management of the General Secretariat on day to day basis and execution of the recommendation of the General Assembly.
<i>Achievements</i>	I successfully championed the empowerment of small-scale coffee farmers across the continent by setting up Regional Centres of Excellence for capacity building of Member States, Genetic Material

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	Conservation, Coffee Quality Improvement and Cup Tasting Liquor in Cote d'Ivoire, Uganda, Cameroon and Zambia.
Name of Organisation/Employer: Inter-African Coffee Organisation	
Address of Organisation/Employer (Postal address, Telephone numbers and Website): Inter-African Coffee Organisation (IACO). Immeuble CAISTAB – BP V 210 – Abidjan – Côte d'Ivoire http://www.iaco-oiac.org/	
<i>Position Held (Title of the role)</i>	Top level Positions at Inter-African Coffee Organisation including National Director of the Cabinet of International Relations of the State Secretariat for Coffee (1993-1996), and Adviser to the Secretary of State for Coffee (1996-1999).
<i>Duration (Start Date to End Date)</i>	1993 to 1999
<i>Number of People Supervised</i>	6
<i>Responsibilities</i>	As National Director of the Cabinet of International Relations, my main duties include following up on all the International Conventions related to coffee industry. As Adviser to the Secretary of State for Coffee (1996-1999), I was assigned focal point for SADC, and the EU, USAID and some NGO responsible for international development.

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<p><i>Achievements</i></p>	<p>Successfully followed up on all the International Conventions related to coffee industry. As Adviser to the Secretary of State for Coffee (1996-1999), I was focal point for SADC, and the EU, USAID and some NGO responsible for international development.</p> <p>It was due to my exemplary conduct in these assignments that led to my elevation as Secretary-General of the Organisation in 2000</p>
<p>Name of Organisation/Employer: The State Secretariat for Coffee, Angola.</p>	
<p>Address of Organisation/Employer (Postal address, Telephone numbers and Website): INCA Rua Dr ALVES MOCIEL 17-1D Luanda</p>	
<p><i>Position Held (Title of the role)</i></p>	<p>Head of International Cooperation Department,</p>
<p><i>Duration (Start Date to End Date)</i></p>	<p>1990-1993</p>
<p><i>Number of People Supervised</i></p>	<p>5</p>
<p><i>Responsibilities</i></p>	<p>I was responsible for following up on international coffee agreement, the cooperation with the World Trade Organization and International Coffee organization, and focal point of the Common Fund for Commodities and gender equality.</p>

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<i>Achievements</i>	<p>On behalf of the government of Angola, I successfully followed up on international coffee agreement, the cooperation with the World Trade Organization and International Coffee organization.</p> <p>I was also very active as focal point of the Common Fund for Commodities and gender equality</p>
Name of Organisation/Employer:	
The State Secretariat for Coffee, Angola.	
Address of Organisation/Employer (Postal address, Telephone numbers and Website):	
INCA Rua Dr ALVES MOCIEL 17-1D Luanda	
<i>Position Held (Title of the role)</i>	Head of Coffee Project Division,
<i>Duration (Start Date to End Date)</i>	1988-1990
<i>Number of People Supervised</i>	4
<i>Responsibilities</i>	My main tasks were distilling projects to be submitted to donors; following up on the implementation of several project, and evaluation of the achievement of each project in the project division.
<i>Achievements</i>	All the tasks were successfully accomplished.

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Skills and Competencies (In not more than five hundred (500) words, demonstrate how your experience and qualifications match the skills and competences outlined in the role profile of the position you are applying for)

The primary job of the Commissioner of the Department of Agriculture, Rural Development, Blue Economy and Sustainable Environment (DARBE) is initiating, promoting and monitoring policies and strategies that would contribute to the development of the rural economy, agricultural transformation, environmental sustainability and the blue economy in Africa.

My educational qualifications and over 20 years of professional experience in Inter-Governmental Organizations has prepared me to work as Commissioner in an agenda setting and multicultural institution like the African Union Commission.

The position of Commissioner will avail me the opportunity to continue to share my experience and deep passion for the implementation of Agenda 2063, the Africa we want by striving to attain Malabo goals which include ending hunger in Africa and halving poverty all by the year 2025; modernizing Africa's agriculture to meet the task of feeding 2.4 billion people by 2050 in addition to the rapid urbanization which is changing Africa's food systems.

My deep knowledge of the current challenges confronting African agriculture would assist the Commission to continue to confront them. The impact of climate change that has unleashed major challenges such as the Lake Chad issue, the El-Nino in Southern Africa, Cyclones Bennet and Idai that devastated Mozambique, Malawi and Zimbabwe in 2019; the management of water resources of the Nile, the deadly migration through the Mediterranean to Europe embarked upon by African youths even when they should be gainfully employed in the agricultural sector given the right incentives; reducing the burdens of rural African women through large-scale actions on agricultural mechanization, and addressing conflict induced hunger are amongst the strategic questions that remain at my heart of transforming African agriculture. Resolution 2417 passed by the United Nations Security Council in May 2018 and the African Union Silencing the Guns Initiative already provides us with frameworks for addressing conflict-induced hunger.

I am determined to change the narrative of Africa expending about 47 billion annually on food imports which it can ill afford and this is anticipated to reach 110 billion annually from 2025. I have already introduced a program for establishing transboundary Agro-Industrial Parks Program (CAAPs) endorsed by African Heads of State to take advantage of the African Continental Free Trade Agreement (AfCFTA). We must encourage African youths by introducing start-ups in the continental Agribusiness and Digital strategies.

Agenda 2063 under Aspiration 1 strives to foster blue economy growth in Africa. The opportunities for Africa's blue economy development in Africa are vast and limitless given the 38 coastal and island states, and over 47,000 kilometers coastline with massive opportunities to develop fisheries, shipping, energy and coastal tourism among other sectors.

With an expanded mandate as part of ongoing AU Reform, DREA has already formulated "The Africa Blue Economy Strategy". The Strategy which is informed by international best practices and identifies five thematic areas as critical vectors was launched at a high profile ceremony in February 2020

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attended by the UN Secretary-General, the Prime Ministers of Canada and Norway. The critical next step is to popularize this strategy and its implementation by countries and RECs.

Achievements/Accomplishments: *(In not more than five hundred (500) words, indicate any other achievements besides those under work experience you would like to highlight)*

The following are the main achievements besides those under work experience:

- Excellent working relationship with members of the Commission- Chairperson, Deputy Chairperson and all Commissioners.
- Excellent working relationship with African Ministers of Agriculture, Environment and Water and Sanitation. Also work well with Specialized Technical Committee on Agriculture, Rural Development, Water and Environment
- Intense knowledge of African Countries and their agricultural, water and sanitation and Environment sectors.
- Good working relationship and excellent record of collaboration with all major stakeholders in the agricultural sector in Africa including the African Development Bank, the European Union, IFAD, FAO, IFPRI, World Bank, World Food Program, and AUDA -NEPAD.
- Good interpersonal relations with all DREA Staff and institutionalized DREA Senior Staff quarterly meetings is creating team spirit and collegiate working environment around all DREA Programs.
- Deep passion for rural women and youth and this is reflected in their being mainstreamed in the conduct of most of the Department's business,
- Strengthened collaboration with AUDA-NEPAD resulting in good good working relationship.
- Has keenly protected the interests of women and family farmers who produce about 80 % of Africa food. In December 2019, I was named one of the 100 Most Influential Africans by New African for holding African governments to account for their commitment to agriculture and defending the interests of African farmers.
- Good track record in advocacy with parliamentarians for support to CAADP.

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- Deeply concerned about marine and plastic pollution, I launched a major initiative of African First Ladies championing the ban on plastics in all sub regions of Africa.
- Highly sociable and ability to deliver even under pressure.

Publications (if any): (Provide list of publications you have authored or co-authored, provide links to access the publications if online)

Josefa Sacko (2017) Investing in agricultural transformation to achieve sustainable food systems, ECPDM's Great Insight, Volume 6, Issue 4 September/ October, Pp 4-8. Available at <https://ecdpm.org/wp-content/uploads/Great-Insights-Vol6-Issue4-September-October-2017-Web.pdf>

Josefa Sacko (2018) Women as agents for development, *Spore Np 187, Agribusiness Leaders, Women Driving Agricultural Innovation*, The Brussels Development Briefings, CTA. Available at <https://cgspacc.cgiar.org/bitstream/handle/10568/90012/Spore-187-EN-WEB.pdf>

Josefa Sacko (2020) Stratégies de sécurité alimentaire, Programmes de l'UA, le travail avec le REC, la Banque mondiale et d'autres partenaires, Interview spéciale de la Banque mondiale pour la couverture spéciale sur la sécurité alimentaire en Afrique subsaharienne, pour le numéro du Bulletin mensuel de Mai du Bureau du Directeur Exécutif de la Banque mondiale. Pp. 34-36.

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Working Languages (Indicate your speaking, reading and writing proficiency levels for the AU languages below. Examples of proficiency levels: Excellent, Good, Fair or Poor)

Working Languages	Speaking	Reading	Writing
Arabic	-	-	-
English	Excellent	Excellent	Excellent
French	Excellent	Excellent	Excellent
Portuguese	Excellent	Excellent	Excellent

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Referees (Indicate three persons as your referees with the details below. One referee should be a professional referee and one be a personal/character referee)

Name	Position and Organisation	Email Address	Telephone Number
H. E. Carolina Cerqueira	Angola State Minister for Social Affairs, Luanda, Angola	Carolina.cerqueira@Live.com.pt	+244923620037
Dr Ibrahim Mayaki	Chief Executive Officer, AUDA-NEPAD Midrand, South Africa	ibrahimassanem@nepad.org	+27735178399
H.E. Maria De Fatima Jardim	Angola Ambassador to Italy	Mfjardim@hotmail.com	+39 3929008393

Certification

I, the undersigned, certify that this information correctly describes me, my qualifications and my experience.

Name	JOSEFA LEONEL CORDEIA SACKO
Signature	
Date	02/09/2020.

Mr. Ernest Reuben AUBEE
GAMBIA

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Senior Leadership Position Curriculum Vitae (CV) Template

Position: *(Indicate the title of the position you are applying for)*

Agriculture, Rural Development, Blue Economy and Sustainable Environment.

Personal Information:

Name:	Ernest Reuben AUBEE
Physical Address:	ECOWAS Commission, 101 Yakubu Gowon Crescent, Asokoro District, Abuja, Nigeria.
E-mail Address:	Aubee2008@yahoo.com
Phone Number:	+2348062863719
Date of Birth (dd/mm/yy):	10 th August 1960
Nationality:	Gambian
Citizenship:	Gambian
Gender:	Male

Vision Statement *(In not more than one thousand (1,000) words, outline how you intend to achieve the aspirations set out in Agenda 2063 and address the most pressing issues facing Africa and the Commission in this role)*

The Agenda 2063 is the blueprint for the attainment of the Africa that we want. A continent that can be counted amongst the global community that is peaceful, prosperous, economically viable, environmental stable and one that generates positive development in all areas of human development. My vision is to ensure that the African Continent moves from stagnation to prosperity. Moves from hunger to food and nutrition security. The continent must move from conflicts to peaceful existence and the natural resources of the continent must benefit the vast majority of its people. A critical resource is the human resources and this must be enhanced by investing in people.

In terms of the Agriculture, Rural Development, Blue Economy and Sustainable Environment. I intend to evaluate the progress made since the implementation of Agenda 2063 and develop strategies that will accelerate the attainment of the objectives of these sectors. I will ensure that there is synergy between global and continental policies such as SDG, Malabo Declaration 2014 and the agricultural

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policies of Regional Economic Communities. The continent does not lack relevant policies, what it lacks is the ability for proper and timely implementation of continental policies, decisions and regulations. To this end I intend to promote human capital development, investment in technology, enhance policy coherence and improve the capacity of these sector to develop resilience mechanism for the covid 19 and post covid 19 periods.

The transformation of African agriculture requires increased investments by African Governments and development partners. African Governments needs to live up to their commitments of providing 10% of national budgets to the development of the agriculture sector (Crops, Livestock, Fisheries and Aquaculture, Forestry, Wildlife and Rural Infrastructure). Governments will be engaged to look inwards first to fund the sector before relying on external support. I intend to ensure that the Biennial Review Report serve as a tool for national Governments to help improve overall performance of the agriculture sector commitments.

Agriculture is critical for the enhancement of livelihoods and the alleviation of poverty in the Member states. Agriculture transformation will not be pursued in isolation of other sectors. Emphasis will be placed on developing the forward and backward linkages of the sector. A good example is the Planting for Food and Jobs (PFJ) of Ghana or the Niger Nourishing Nigeriens (3N) programme of Niger. Special attention will be placed on developing targeted programmes for women, youths and the marginalized. Agriculture should be re-oriented as a business as opposed to a way of life. The improvement of agricultural value chains will enable the creation of more job opportunities for women and youths and at the same time improve the overall economic wellbeing of our populations.

The operationalization of the African Continental Free Trade Area provides a great opportunity for the enhancement of agricultural trade and I will work to ensure that the agriculture sector is well positioned at the continental and regional level to take advantage of the opportunities that this economic integration provides.

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Executive Profile: *(In not more than three hundred (300) words, provide a summary and highlights of your relevant skills, experience, goals and accomplishments)*

I have a wealth of experience bordering on Agriculture, Integrates Rural Development, Environmental Management and Poverty Alleviation. I have over thirty years' experience working for International NGOs such as Catholic Relief Services and Action Aid International, ILO, UNDP and the ECOWAS Commission. I have occupied senior management and programme leadership positions in all these organisations. I have policy formulation and implementation experiences, programme / project management skills and the management of multi sectorial development interventions.

At the level of the ECOWAS Commission, I have served in a number of continental committees which have given me insight into the implementation of the Agenda 2063. I currently serve in the steering committee of PACA, LPI/ALPC, EOA- Initiative, SPS, SAFGRAD, Biotechnology, Food Safety and Nutrition with AUDA-NEPAD.

In terms of experiences, I have wide ranging policy coordination and implementation experiences, resource mobilization, management of diverse teams of professionals in ILO and UNDP. I have successfully implemented multi-million dollar projects in ECOWAS such as the West Africa Agriculture Productivity Programme (WAAPP) of ECOWAS/World Bank / CORAF and Member states. At the level of ILO and UNDP I implemented a flagship poverty programme called Fight Against Social and Economic (FASE) Programme. At the level of the Catholic Relief Services, I lead a very successful crop diversification programme in the Gambia with Sesame. At Action Aid, I implemented a very successful rural integrated development programme in rural Gambia. I am very conversant with development issues at the national, regional, continental and global levels after with over three decades of relevant experience.

My goal is to contribute in an effective and efficient manner to the realisation of the objectives of the Agenda 2063, especially in the areas of food and nutrition security, agricultural transformation and diversification and introduce innovative approaches to the management of the Department. I intend to provide a strong strategic leadership based on results based management principles.

In terms of accomplishment, I have worked on all areas of policy and programme cycles in the Gambia and in the ECOWAS Commission and me achieved outstanding results in all areas of my work. I have received national and international awards. In 2018, I received an award from the African Union Commission for my work on Aflatoxin on the Continent with regards to policy and the creation of an enabling environment. I have also received commendation from UNDP and ILO for the successful programmes I implemented over the years. At UNDP, I rose to become the most senior Gambian in the organization (NOD-Level). In all these various positions, I was able to generate substantial financial resources in all the positions that I held and all my policy and programme work have been highly rated by independent evaluators.

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Membership in Professional Societies (*List of professional bodies in which you are a member, specify position where applicable*)

Member Mycotoxicology Society of Nigeria

Fellow of the Institute of Professional Industrialist and Management Development

Former Board Member Gambia Food and Nutrition Association

Former National Coordinator of the African Technology Policy Studies Network- The Gambia Chapter.

Former Member of Board of Directors NGO Coalition on NEPAD

Academic and Professional Qualifications (*Indicate your academic and professional qualifications, beginning with the highest qualification*)

Name of Institution	Address of institution (Postal address, Telephone numbers and Website)	Qualification Received	Year Obtained
University of Edinburgh	Old College, South Bridge Edinburgh, EH8 9YL United Kingdom	M.Sc. Seed Technology	1993
University of Sierra Leone(Njala University College)	Njala Moyamaba District Sierra Leone info@njala.edu.sl	B.sc Agriculture General	1985
Institute of Social Studies	Institute of Social Studies Kortenaekade 12	Post Graduate Diploma Rural Policy and Project	1992

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	2518 AX The Hague Netherlands admissions@iss.nl +31704260460	Planning	
ILO Training Centre	ITC of the ILO Viale Maestri del Lavoro 10 10127 Turin ITALY communications@itcilo.org +390116936111	Diploma SME Policies and Development	2002
Action Aid – Africa	Action Aid The Gambia	Certificate – Management Development Programme	1998
Executive School of Management, Technology and Law. University of St Gallen	University of St Gallen Dufourstrasse 50, 9000 St Gallen Switzerland	Certificate – Leadership for Excellence	2018

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Other Relevant Training (Indicate other certified trainings/courses you have attended that are relevant to this role)

Course Title	Certifying Body or Institution	Address of institution (Postal address, Telephone numbers and Website)	Year Attended
Policy Seminar on Strengthening Capacity for Compliance with WTO Uruguay Round Agreements in Africa.	Institute of Social Studies and University of Dar –ES-Salaam.	Institute of Social Studies The Hague Netherlands	2001
Policy Analysis for Poverty Reduction and Gender Focussed Development	Management Development Institute	MDI Road Kanifing The Gambia	2000
Policy Seminar on Challenges of Poverty and Unemployment in Africa.	Institute of Social Studies and Ghana Institute of Management and Public Administration.	Institute of Social Studies The Hague The Netherlands	1995
ECOWAS Commission Strategic Planning	Ima International	Brighton United Kingdom	2012
Regional Workshop on Sanitary and Phytosanitary Measures for ECOWAS Member States	FAO and ECOWAS	ECOWAS Commission 101 Yakubu Gowon Crescent Abuja Nigeria www.ecowas.int	2019
Crisis Response Planning Exercise for ECOWAS Conflict Prevention Framework Focal Point Directorates	USAID and ECOWAS	ECOWAS Commission 101 Yakubu Gowon Crescent Abuja www.ecowas.int	2019

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Work Experience (Indicate your work experience beginning with most current or most previous one. Give a comprehensive work history and include/edit table accordingly to capture your work experience)	
Name of Organisation/Employer: ECOWAS Commission	
Address of Organisation/Employer ((Postal address, Telephone numbers and Website): 101 Yakubu Gowon Crescent, Socorro District, Abuja, Nigeria. www.ecowas.int	
<i>Position Held (Title of the role)</i>	Principal Programme Officer and Head of Division- Agriculture
<i>Duration (Start Date to End Date)</i>	July 2008 – To date
<i>Number of People Supervised</i>	4 People
<i>Responsibilities</i>	<p>Responsible for the management of the agriculture division of the ECOWAS Commission. I manage the food and nutrition security, natural resources management, rural development and poverty alleviation portfolios. I am also responsible for the development of regional policies and regulations and supervise their implementation in the ECOWAS Member states.</p> <p>I supervise the implementation of regional policies on seeds, fertilizers, pesticides and SPS. I am also responsible for the domestication and mainstreaming of continental policies and decisions as they relate towards food and nutrition. I cover all aspects of CAADP/ Malabo Declaration implementation</p> <p>I also represent the ECOWAS Commission in regional and continental bodies in the areas of PACA, APLC/LPI, SPS, SAFGRAD, Seeds, Fertilizers, Pesticides, Biotechnology, Ecological Organic Agriculture, Scaling Up Nutrition and Zero Hunger Initiative amongst others.</p> <p>In the area of natural resources management, I am part of the team that is implementing climate smart agriculture initiatives in my department and serve as the focal point for the core Rio conventions.</p> <p>I have participated in the development of a number of projects such as the Community Development Project, West African</p>



	<p>Agriculture Productivity Programme. I have also developed social safety net programmes during the Ebola and covid 19 outbreaks. My responsibilities also covers resource mobilization, monitoring and evaluation. I also work with a number of development and technical partners.</p>
<p><i>Achievements</i></p>	<p>I have registered a number of achievements in the execution of my responsibilities. The WAAPP was a World Bank /ECOWAS programme covering 13 ECOWAS Member states. It was able to produce agricultural technologies for the key food value chains and centres of specializations were developed.</p> <p>The Partnership for Aflatoxin Control Programme (PACA) was well managed in the region leading to the adoption of the Aflasafe Technology in most ECOWAS Member states. I was recognized by the African Union Commission for the exceptional work in Policy and Creating an Enabling Environment for Aflatoxin mitigation in Africa.</p> <p>I supported the ECOWAS Member states in the design of the first and second generation of National Agriculture Investment Plan for Food and Nutrition Security (NAIP-FNS) and the Regional Agriculture Investment Plan for Food and Nutrition Security (RAIP-FNS). A number of emerging issues such as nutrition, climate change and land governance were mainstreamed into the regional and national plans. I was also involved directly in the resource mobilization efforts in which substantial amounts were pledged.</p> <p>I was also actively involved in the development of policies and strategies in the ECOWAS Commission. These included the Harmonized Land Policy Framework, The ECOWAS Nutrition Strategy, and The Regional Reduction Poverty Strategy Paper. Actively participated in the negotiations of the ECOWAS Common External Tariff (CET) by ensuring that agricultural issues were included in the the fifth band of the tariff in order to support local food production in the Member states.</p> <p>During the implementation of ECOWAS Agriculture Policy from 2005-2015, the region registered an increase in the production of coarse grains. This was due to the strong partnership developed with Member states and other actors.</p> <p>I have organized capacity development programmes for the ECOWAS Member states which have helped to fill some of the technical skills gaps in the areas of biotechnology, soil fertility</p>

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	<p>management, aflatoxin standards, land governance, agricultural information systems, food safety and nutrition.</p> <p>I successfully implemented the Zero Hunger Project. A joint initiative between ECOWAS, FAO and Government of Germany.</p>
Name of Organisation/Employer: United Nations Development Programme (UNDP)	
Address of Organisation/Employer (Postal address, Telephone numbers and Website): UN House Kofi Annan Street Cape Point Bakau The Gambia E-mail: registry.gm@undp.org Tel: +2204494762 - 69	
<i>Position Held (Title of the role)</i>	Senior Programme and Operations Adviser
<i>Duration (Start Date to End Date)</i>	June 2005-November 2006
<i>Number of People Supervised</i>	7 persons
<i>Responsibilities</i>	<p>I was responsible for the day to day management of the UNDP country programme and supporting the implementation of the UN Development Assistance Framework (UNDAF) which covered governance, poverty alleviation, economic management, environment and public affairs.</p> <p>I also served as the most senior Gambian in the UNDP Management team comprising mainly expatriate staff. I supervised both foreign and national staff and consultants. I was also responsible for the coordination of the preparation of the country assessment document and UNDP's contribution to the UNDAF.</p> <p>I supervised the staff of the operations department which comprised Finance, Administration, Human Resources and</p>

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	<p>Information Technology</p> <p>I launched and supervised the implementation of the Harmonized Cash Transfer(HACT) system with national partners</p> <p>I also served as the focal point for a number of non-resident UN agencies in the Gambia. These include UNIDO, ILO, and UNDP Africa Regional office. I served on a number of times as acting Resident Representative of UNDP and represented the office at high level meetings in the Gambia and abroad.</p> <p>Served as Co-Chair for the UNDP/UN Team for the hosting of the African Union Summit in the Gambia</p>
<p><i>Achievements</i></p>	<p>During this period, the country office was able to generate increase resources for the Gambia to support Governance, Poverty Alleviation, Environment and Economic Management.</p> <p>The HACT system became operational and ensured transparency of transaction between UNDP and national partners .The programme targets were met and in some cases exceeded.</p> <p>The inter-institutional collaboration between UNDP and non-resident UN agencies improved significantly, as I was able to serve as an effective liaison between UNIDO, ILO and UNDP Africa.</p> <p>The strategic documents such as the UNDAF were of high standards as I was able to provide guidance and leadership to the team of consultants and staff who worked on the document and the country received commendation from UNDP Headquarters.</p> <p>I also develop cost sharing for the UN agencies that were occupying the UN Common premises and supervised the transition of manual processing of operations transaction into a digital / electronic system.</p>
<p>Name of Organisation/Employer:</p>	
<p>International Labour Organization/ UNDP/ Government of the Gambia.</p>	
<p>Address of Organisation/Employer (Postal address, Telephone numbers and Website):</p>	
<p>ILO, Dakar, Senegal.</p>	

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<i>Position Held (Title of the role)</i>	National Coordinator , Fight Against Social and Economic Exclusion (FASE) Project
<i>Duration (Start Date to End Date)</i>	October 2000-June 2005
<i>Number of People Supervised</i>	5 Permanent Staff 10 Consultants
<i>Responsibilities</i>	<p>Served as National Coordinator for the FASE Project – A Government of the Gambia/ UNDP funded poverty alleviation programme. The project had interventions in rural communities to macro-policy levels. Served as the Project Manager.</p> <p>The intervention areas of the project covered food security, enterprise development, social protection, capacity development, infrastructural development and policy formulation. The project beneficiaries were women, youths, micro-entrepreneurs and local government structures.</p> <p>I was responsible for supervising policy development processes and at the same time ensuring quality standards are met. I also was responsible for ensuring that accountability systems are adhered by all grant receiving agencies.</p> <p>Supervision of all Permanent staff and consultants and reporting on project performance to the Project Steering Committee which was Chaired by the Government of the Gambia. I served as Secretary to the Committee.</p> <p>Responsible for the development of social protection programmes in the project targeting the various beneficiary groups in the country.</p> <p>Preparation of quarterly reports and financial statements for presentation to UNDP, ILO and the Government of the Gambia.</p> <p>Representation at national and international meetings to share best practices of the FASE Project to a wide range of audiences. Participated actively in the Monthly Development Forum of UNDP.</p> <p>Responsible for the management of project resources such as human resources, financial and physical resources based on UNDP/ILO manual of operations.</p> <p>Represented UNDP in various poverty alleviation committees at</p>



	<p>the national and regional levels.</p> <p>Advocacy and influencing initiatives on poverty with Non-Governmental Organizations.</p>
<p><i>Achievements</i></p>	<p>Under my leadership, the FASE Project supported the Ministry of Trade, Industry and Employment in the development of the first National Employment Policy and also Micro, Small and Medium Enterprise Policy.</p> <p>The development of a comprehensive capacity development programme for youths in the Tourism Sector.</p> <p>Develop a micro-finance scheme with national NGOs targeting women, youths and vulnerable groups in peri-urban and rural areas of the Gambia.</p> <p>Women in the tourism sector benefited from extensive training programmes and infrastructural developments. The infrastructural interventions were done in collaboration with the Social Development Fund (An AfDB funded project).</p> <p>The project also supported over 10,000 women horticulture producers in various parts of the country and they were linked to markets in the urban areas and in the tourism sector. The proceeds obtained helped to support the health and education needs of the family especially children.</p> <p>The FASE project was rated as a flagship project during the midterm and end of project evaluations.</p>
<p>Name of Organisation/Employer:</p>	
<p>Catholic Relief Services July 1986-September 1991(a), June-September 1992(b), January – September 2000(c)</p>	
<p>Address of Organisation/Employer (Postal address, Telephone numbers and Website):</p>	
<p>Catholic Relief Services</p>	



Fajara	
The Gambia	
<i>Position Held (Title of the role)</i>	<p>(a) Assistant Project Manager/ Project Manager</p> <p>(b) Project Manager – Post Project Monitoring Unit</p> <p>(c) Programme Quality Specialist</p>
<i>Duration (Start Date to End Date)</i>	<p>Assistant Project Manager/ Project Manager July 1986- Sept 1991</p> <p>Project Manager – Post Project Monitoring Unit – June –Sept 1992</p> <p>Programme Quality Specialist – January –September 2000</p>
<i>Number of People Supervised</i>	(a) 7 People (b) 2 people (c) 7 people
<i>Responsibilities</i>	<p>(a) Responsible for the management of an Agricultural Research Centre and Fruit Tree Production Unit.</p> <p>Conduct agronomic research on Sesame, Vegetables, Cowpea, Irish Potatoes and Live Fencing.</p> <p>Supervision of On-Farm Trials across the Gambia</p> <p>Management of the Community Based Education and Extension System (CBEE) pilot programme.</p> <p>Capacity building for women Horticulture farmers.</p> <p>Dissemination of research results to farming communities across the country.</p> <p>Served as a Member of the Grains Legumes and Horticulture Task Forces of the National Agriculture Research Institute.</p> <p>(b) Responsible for conducting Impact Assessment Studies on all completed CRS completed projects in the Gambia.</p> <p>Dissemination of best practices to stakeholders in the Country.</p> <p>Develop post project monitoring tools.</p> <p>(c) Responsible for the management of Agricultural and Environment Projects of CRS.</p>



	<p>Responsible for all Monitoring and Evaluation Functions In CRS.</p> <p>Responsible for Institutional Strengthening of Local NGOs.</p> <p>Responsible for partnership development, policy formulation and compliance management.</p>
<p><i>Achievements</i></p>	<p>I was able through agronomic trials to identify sesame varieties that were suitable to the Gambian farming system. The varieties served as the basis of the Sesame promotion amongst Gambian women farmers. The high yielding oil varieties contributed to the nutrition of rural households.</p> <p>Improved varieties of fruit trees were propagated and CRS became the leading supplier of mangoes, citrus, avocado and cola were disseminated to smallholder farmers across the Gambia.</p> <p>Over 150 vegetable gardens were established across the country thereby improving the nutritional status of families, providing employment and income opportunities.</p> <p>Promote all year round vegetable production by diffusing appropriate vegetable varieties during the rainy season.</p> <p>Provision of horticulture training to U.S. Peace Corps and their Gambian counterparts in rural areas. Through the trainings, a fruit tree manual was developed for the Gambia.</p> <p>Tools were developed for impact assessment studies for completed CRS projects.</p> <p>Prepared Terms of Reference for Impact Assessment studies.</p> <p>Introduce the practice of Environmental Impact Assessment in all new CRS agriculture and environment projects.</p> <p>Completed successfully the institution building project for the National Women Farmers Association (NAWFA). This association was a purely owned and managed by women and sesame was cultivated, processed and exported to the international markets.</p>

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	Introduced the principle of fair trade for sesame women farmers by linking them to fair trade organizations in England, Belgium, Netherlands and Germany.
Name of Organisation/Employer: Action Aid International The Gambia	
Address of Organisation/Employer (Postal address, Telephone numbers and Website): MDI Road Kanifing The Gambia Tel +220 4392244 action-aid-gam">www.gambia.com>action-aid-gam	
<i>Position Held (Title of the role)</i>	(a) Senior Monitoring Officer (b) Assistant Manager Development Communications (c) Programme Manager (d) Senior Programme Manager (e) Acting Assistant Director- Programmes.
<i>Duration (Start Date to End Date)</i>	(a) May 1994-December 1995 (b) January-December 1996 (c) July 1996- December 1998 (d) January – June 1999 (e) July – December 1999
<i>Number of People Supervised</i>	(a) 1 person (b) 3 people (c) 10 people (d) 3 people (e) 5 people
<i>Responsibilities</i>	(a) Responsible for the monitoring and evaluation of AATG's programmes in the Development Areas. Design of Terms of Reference for mid term, final evaluations and special



	<p>studies. Preparation of quarterly, half yearly and annual reports. Training of staff on Monitoring and Evaluation.</p> <p>(b) As Assistant Manager of Development Communications, I was head of the Development Communications Unit with responsibility for the implementation of the Communication strategy. I was responsible for the dissemination of information at corporate, country and programme levels. I was also responsible for the promotion of best practices in the development process. I was responsible for the training of staff, national partners on development communication approaches and techniques. I had editorial responsibility for all AATG publications.</p> <p>(c) Programme and management responsibility for Action Aid's Development Area 3. Implementing an integrated development programme covering Agriculture/Food Security, Environment, Community Health, Basic Literacy/ Education, Income Generation, Water Provision and Micro-Credit. I developed the Action Aid country strategy for Food Rights and Education for All Campaigns. Piloted community based management concept in DA 3.</p> <p>(d) Responsible for the implementation of the corporate, regional and country strategies of Action Aid. Supervision of two advocacy campaigns (1) Food Rights Campaign (2) Education for All Campaign. Development of the country strategy on Gender and development. Responsible for the management of cross border development initiatives in Senegal and Guinea Bissau. Supervisor of the Research and Development Centre. Established a new development area in Eastern Gambia. Project Manager of the French Government funded Food Security Project.</p> <p>(e) As acting Assistant Director of Programmes, I was responsible for the management of the entire country programme and supervised all the Development Area Programme Managers and specialists such as the Health Adviser and Technology Adviser. Served as Assistant Director Policy and Research and Acting Country Director on a number of occasion.</p>
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Achievements

- (a) Produced quarterly, mid-year and annual reports on a timely basis and of very high quality. Conducted evaluations for donor supported projects with commendation from the Action Aid Management and development partners. Mainstreamed Monitoring and Evaluation at the Development Area level. Conducted a successful evaluation of a major rice project called the Small Scale Water Control Programme. The outcome of the evaluation lead to the redesign of the project for greater delivery.
- (b) Produced five editions of the Action Aid Development Magazine (Yiriwa Kibaro). Conducted several training programmes on development communications for staff and national partners. Successfully implemented the communication strategy of Action Aid. Promoted the use of traditional communicators in the dissemination of health, agriculture, environment and education messages in rural Gambia. Training of Village Development Committees on Good Governance and Accountability.
- (c) I was rated as the best Programme Manager with an implementation rate of over 90%. Implemented very successful food rights campaign and the Gambia was considered as a reference point for other Action Aid Country programmes in West Africa. Community based management (CBM) implemented and a comprehensive phase out programme developed which transferred authority to the communities.
- (d) The cross border programmes in Senegal and Guinea Bissau. Supervised the establishment of a new Development Area in Eastern Gambia. A gender and development strategy was developed for the Gambia country programme and this lead to targeting development interventions at vulnerable problems Issues of social and economic safety nets were introduced. The successful implementation of the French Government funded Food Security Project lead to the renewal of the project for a continuation of the project for a second phase.
- (e) Served as an Acting Director of Programmes and contributed immensely to the development of new country strategy with a paradigm shift from service provision to

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	rights based approach. I also contributed significantly to the diversification of the funding base of Action Aid from Child Sponsorship to other forms of sponsorship. I conducted the first ever development partners landscape assessment for the organization.
Name of Organisation/Employer:	
Address of Organisation/Employer (Postal address, Telephone numbers and Website):	
<i>Position Held (Title of the role)</i>	
<i>Duration (Start Date to End Date)</i>	
<i>Number of People Supervised</i>	
<i>Responsibilities</i>	
<i>Achievements</i>	
Name of Organisation/Employer:	
Address of Organisation/Employer (Postal address, Telephone numbers and Website):	
<i>Position Held (Title of the role)</i>	
<i>Duration (Start Date to End Date)</i>	
<i>Number of People Supervised</i>	

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Responsibilities	
Achievements	

Skills and Competencies (In not more than five hundred (500) words, demonstrate how your experience and qualifications match the skills and competences outlined in the role profile of the position you are applying for)

Based on the above descriptions, I have the relevant skills and competencies that are required for the position. I have over the years worked at both community level and at policy level. I understand the structural and fundamental problems of African agriculture, rural development, blue economy and sustainable environment. The solutions to the problems of these sectors requires someone with practical experience and understanding of issues. In this regard, I am willing and ready to provide strategic and strong leadership with the Agenda 2063 as my guide. I have worked at national and regional levels in trying to address the structural problems of agriculture. I have also worked very closely with the African Union Commission by been a member of various continental committees such as Partnership for Aflatoxin Control in Africa (PACA), Land Policy Initiative/ African Land Policy Centre, SPS, SAFGRAD, Biotechnology, Nutrition, Food Safety.

I have over three decades of relevant competencies outlined in the role profile of the position. I have excellent skills in policy formulation, team building, strategic leadership, capacity development and resources mobilization and have worked with a verse array of development partners at the national, regional, continental and global levels. I have worked with a verse array of development partners such as UNDP, ILO, FAO, EU, World Bank, IFAD, UN Habitat, UNECA, UNIDO, AfDB, Meridien Institute, Global Environment Facility and many others.

My over thirty years of work in various organisations and positions have provided me with special skills in managing human , financial and physical resources .The success of an organization is to a large extent dependent on the quality of human resources at the disposal of the organization. I will invest in human capacity development at the continental, regional and country levels. There must be a clear line of demarcation between the roles and responsibilities of AUC, RECs and Member states. The principle of subsidiarity will be observed with the RECs and Member states.

I will endeavour to strengthen partnership between African institutions such as the AUC, RECs, UNECA, African Private Sector, Pan African Parliament, AUDA-NEPAD , USDA, USAID, CSOs/ NGOs

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and that are committed to the attainment of the objectives of Agenda 2063 and in particular the sectors of agriculture, rural development, blue economy and sustainable environment. In line with the objectives of Agenda 2063 , I will prioritise my interventions as follows:

1. Investment in Agriculture
2. Transformation of the Rural Economy/ Rural Development
3. Diversification into the blue economy(Fisheries and Aquaculture)
4. Promotion of sustainable environmental practices e.g. the development of smart agriculture programmes.

Achievements/Accomplishments: *(In not more than five hundred (500) words, indicate any other achievements besides those under work experience you would like to highlight)*

Besides the work related achievements , I have achieved the following awards , commendations and appointments :

1. The Winner of the 1993 Bob Griffith Class Prize for Seed Technology, University of Edinburgh.
2. Member of the National Order of the Republic of the Gambia(MRG)- 2009
3. African Union Commission , Agent of Change Award for Aflatoxin – Policy and Enabling Environment -2018
4. Ecological Organic Award for Contributions to Organic Agriculture Development- 2018
5. ECOWAS Commission Merit Award – 2018
6. Knight of John Wesley(KJW), Methodist Church Nigeria-2019
7. ODASSS Fellow, University of Edinburgh, 1992
8. Part-Time Lecturer , University of the Gambia (Seed Technology and Horticulture) 2000-2008
9. Member of Private Sector Steering Committee, European Commission Support Unit, Banjul.
10. Chairman , National Seed Committee, Ministry of Agriculture 2006-2008
11. Vice President of the Gambia Seed Traders Association 2004 2008
12. Chairman Board of Directors Equigambia Association- 2004-2006
13. Chairman , Board of Governors , Gambia Technical Training Institute- 2002-2008
14. Member PACA Steering Committee- AUC
15. Member Land Policy Initiative- UNECA, AfDB, AUC,



16. Chairman Regional EOA Steering Committee- ECOWAS/AUC
17. Africa Task Force on Food and Nutrition Development – NEPAD, AUC, RECs.
18. Member of the West Africa Biodiversity and Climate Change Coordination- ECOWAS,USAID,MRU, WABIC
19. Member SAFGRAD Steering Committee- AUC
20. Member CAADP Nutrition Steering Committee- NEPAD Agency.
21. Chairman Methodist Mission Education Committee, 2004-2008.
22. Member Committee /Board of Methodist Mission Agriculture Programme, 1986-2008
23. Member of the Board of Director Gambia Food and Nutrition Association, 1998-2008.
24. President, Gambia Methodist Laymen's Association, 2004-2008.
25. Member, Independent Technical Review Committee for National Capacity Self-Assessment Project of the Gambia, 2003-2006.
26. Member PARM Advisory Committee, FAO.
27. Development and Poverty Alleviation Consultant- Undertook consultancy work for Gambia Tourism Authority, International Labour Organization, National Agriculture Development Agency, YMCA, MISTOWA Project, GTTI (Gratis), Gambia Workers Confederation, Methodist Mission.-December 2006-November 2007.
28. Served as Acting Director of Agriculture and Rural Development on several occasion.
29. Served on different occasion as Acting Resident Representative of UNDP
30. Member Technical Advisory Panel, Lacunda Fund, Meridien Institute,USA,2020.
31. Attended several national, regional and international conferences, workshops , seminars and meetings where I served as Participants, Chairman, Presenter , Keynote Speaker or Rapporteur
32. I have attended several professional trainings (50) in diverse disciplines such as Poverty Alleviation, Micro Finance Management, Poverty and Gender Policy Processes, Unemployment and Poverty, Organizational Change, World Trade Organization Negotiations, Fertilizer Policy and Marketing and Resource Mobilization amongst others.

Publications (if any): *(Provide list of publications you have authored or co-authored, provide links to access the publications if online)*

1. Risk and vulnerability in Agriculture Policy: A West African Perspective, OECD, 2004.
2. Emergency Relief, Crop Diversification and Institution Building: The Case of Sesame in the

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- Gambia. The Journal of Disaster Studies, Policy and Management, ODI, Volume 26 No4.(2002)
3. Horticultural Profile of the Gambia. In Horticultural Research International 5.(1993)
 4. Environmental conservation in the Gambia: The Role of Non- Governmental Organization. SYLVA 56. (1993).
 5. The Role of Volunteerism in Sustainable Development: A Poverty Reduction Perspective. United Nations Development Forum, Banjul, 2003.
 6. Food Production Sector. In The Gambia Situation Analysis of Women and Children. UNICEF, 1990.
 7. Women and Horticultural Development. A move towards food security. AWA Gambia-Women's Development Journal 2, 1991.
 8. Agriculture Growth in West Africa. Market and Policy Drivers. (FAO, AfDB, ECOWAS) 2015, Study Partner and Reviewer.
 9. Financing Nutrition During and Beyond COVID 19. Implications for an African Budget Manager, Webinar, 9th July 2020.
 10. Food Safety Report – Food Safety in Africa: Past Endeavours and Future Directions (Global Food Safety Partnership), Contributor.
 11. Handbook of Research on In-Country Determinants and Implications of Foreign Land Acquisitions, 2014, Contributor and Reviewer.
 12. GM Agricultural Technologies for Africa: A State of Affairs, 2012, Reviewer.
 13. The Future of Food Security, Environment and Livelihoods in West Africa. Four Socio-Economic Scenarios. Working Paper No130, 2016, Co –Author.
 14. External Impact Assessment of IFPRI's 2020 Vision for Food, Agriculture and the Environment Initiative, 2017. Team Member.
 15. Aflatoxin and Trade Policy: Improving Health, Trade and Food Security through Regional Efforts to Mitigate Aflatoxin, 2012.

Working Languages (Indicate you're speaking, reading and writing proficiency levels for the AU languages below. Examples of proficiency levels: Excellent, Good, Fair or Poor)

Working Languages	Speaking	Reading	Writing
Arabic			

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English	Excellent	Excellent	Excellent
French	Poor	Fair	Poor
Portuguese			

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Referees (Indicate three persons as your referees with the details below. One referee should be a professional referee and one be a personal/character referee)

Name	Position and Organisation	Email Address	Telephone Number
Mr Omar Badji	Executive Director, Action Aid International The Gambia	Omar.badji@actionaid.org	+2209869721
Mrs Fatou Lamin Faye	Former Minister of Basic and Secondary Education of the Gambia	Ffaye54@gmail .com	+2202077774
Mrs Fatou Kinteh	Minister of Women, Children and Social Protection.	Fatousk87@hotmail.com	+2203320036

Certification

I, the undersigned, certify that this information correctly describes me, my qualifications and my experience.

Name	
Signature	
Date	

Mr. Mohamed SADIKI
MOROCCO

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Senior Leadership Position Curriculum Vitae (CV) Template

Position: (Indicate the title of the position you are applying for)

Agriculture, Rural Development, Blue Economy and Sustainable Environment.

Personal Information:

Name:	Ernest Reuben AUBEE
Physical Address:	ECOWAS Commission, 101 Yakubu Gowon Crescent, Asokoro District, Abuja, Nigeria.
E-mail Address:	Aubee2008@yahoo.com
Phone Number:	+2348062863719
Date of Birth (dd/mm/yy):	10 th August 1960
Nationality:	Gambian
Citizenship:	Gambian
Gender:	Male

Vision Statement (In not more than one thousand (1,000) words, outline how you intend to achieve the aspirations set out in Agenda 2063 and address the most pressing issues facing Africa and the Commission in this role)

The Agenda 2063 is the blueprint for the attainment of the Africa that we want. A continent that can be counted amongst the global community that is peaceful, prosperous, economically viable, environmental stable and one that generates positive development in all areas of human development. My vision is to ensure that the African Continent moves from stagnation to prosperity. Moves from hunger to food and nutrition security. The continent must move from conflicts to peaceful existence and the natural resources of the continent must benefit the vast majority of its people. A critical resource is the human resources and this must be enhanced by investing in people.

In terms of the Agriculture, Rural Development, Blue Economy and Sustainable Environment. I intend to evaluate the progress made since the implementation of Agenda 2063 and develop strategies that will accelerate the attainment of the objectives of these sectors. I will ensure that there is synergy between global and continental policies such as SDG, Malabo Declaration 2014 and the agricultural

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policies of Regional Economic Communities. The continent does not lack relevant policies, what it lacks is the ability for proper and timely implementation of continental policies, decisions and regulations. To this end I intend to promote human capital development, investment in technology, enhance policy coherence and improve the capacity of these sector to develop resilience mechanism for the covid 19 and post covid 19 periods.

The transformation of African agriculture requires increased investments by African Governments and development partners. African Governments needs to live up to their commitments of providing 10% of national budgets to the development of the agriculture sector (Crops, Livestock, Fisheries and Aquaculture, Forestry, Wildlife and Rural Infrastructure). Governments will be engaged to look inwards first to fund the sector before relying on external support. I intend to ensure that the Biennial Review Report serve as a tool for national Governments to help improve overall performance of the agriculture sector commitments.

Agriculture is critical for the enhancement of livelihoods and the alleviation of poverty in the Member states. Agriculture transformation will not be pursued in isolation of other sectors. Emphasis will be placed on developing the forward and backward linkages of the sector. A good example is the Planting for Food and Jobs (PFJ) of Ghana or the Niger Nourishing Nigeriens (3N) programme of Niger. Special attention will be placed on developing targeted programmes for women, youths and the marginalized. Agriculture should be re-oriented as a business as opposed to a way of life. The improvement of agricultural value chains will enable the creation of more job opportunities for women and youths and at the same time improve the overall economic wellbeing of our populations.

The operationalization of the African Continental Free Trade Area provides a great opportunity for the enhancement of agricultural trade and I will work to ensure that the agriculture sector is well positioned at the continental and regional level to take advantage of the opportunities that this economic integration provides.

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Executive Profile: *(In not more than three hundred (300) words, provide a summary and highlights of your relevant skills, experience, goals and accomplishments)*

I have a wealth of experience bordering on Agriculture, Integrates Rural Development, Environmental Management and Poverty Alleviation. I have over thirty years' experience working for International NGOs such as Catholic Relief Services and Action Aid International, ILO, UNDP and the ECOWAS Commission. I have occupied senior management and programme leadership positions in all these organisations. I have policy formulation and implementation experiences, programme / project management skills and the management of multi sectorial development interventions.

At the level of the ECOWAS Commission, I have served in a number of continental committees which have given me insight into the implementation of the Agenda 2063. I currently serve in the steering committee of PACA, LPI/ALPC, EOA- Initiative, SPS, SAFGRAD, Biotechnology, Food Safety and Nutrition with AUDA-NEPAD.

In terms of experiences, I have wide ranging policy coordination and implementation experiences, resource mobilization, management of diverse teams of professionals in ILO and UNDP. I have successfully implemented multi-million dollar projects in ECOWAS such as the West Africa Agriculture Productivity Programme (WAAPP) of ECOWAS/World Bank / CORAF and Member states. At the level of ILO and UNDP I implemented a flagship poverty programme called Fight Against Social and Economic (FASE) Programme. At the level of the Catholic Relief Services, I lead a very successful crop diversification programme in the Gambia with Sesame. At Action Aid, I implemented a very successful rural integrated development programme in rural Gambia. I am very conversant with development issues at the national, regional, continental and global levels after with over three decades of relevant experience.

My goal is to contribute in an effective and efficient manner to the realisation of the objectives of the Agenda 2063, especially in the areas of food and nutrition security, agricultural transformation and diversification and introduce innovative approaches to the management of the Department. I intend to provide a strong strategic leadership based on results based management principles.

In terms of accomplishment, I have worked on all areas of policy and programme cycles in the Gambia and in the ECOWAS Commission and me achieved outstanding results in all areas of my work. I have received national and international awards. In 2018, I received an award from the African Union Commission for my work on Aflatoxin on the Continent with regards to policy and the creation of an enabling environment. I have also received commendation from UNDP and ILO for the successful programmes I implemented over the years. At UNDP, I rose to become the most senior Gambian in the organization (NOD-Level). In all these various positions, I was able to generate substantial financial resources in all the positions that I held and all my policy and programme work have been highly rated by independent evaluators.

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Membership in Professional Societies (*List of professional bodies in which you are a member, specify position where applicable*)

Member Mycotoxicology Society of Nigeria

Fellow of the Institute of Professional Industrialist and Management Development

Former Board Member Gambia Food and Nutrition Association

Former National Coordinator of the African Technology Policy Studies Network- The Gambia Chapter.

Former Member of Board of Directors NGO Coalition on NEPAD

Academic and Professional Qualifications (*Indicate your academic and professional qualifications, beginning with the highest qualification*)

Name of Institution	Address of institution (Postal address, Telephone numbers and Website)	Qualification Received	Year Obtained
University of Edinburgh	Old College, South Bridge Edinburgh, EH8 9YL United Kingdom	M.Sc. Seed Technology	1993
University of Sierra Leone(Njala University College)	Njala Moyamaba District Sierra Leone info@njala.edu.sl	B.sc Agriculture General	1985
Institute of Social Studies	Institute of Social Studies Kortenaekade 12	Post Graduate Diploma Rural Policy and Project	1992

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	2518 AX The Hague Netherlands admissions@iss.nl +31704260460	Planning	
ILO Training Centre	ITC of the ILO Viale Maestri del Lavoro 10 10127 Turin ITALY communications@itcilo.org +390116936111	Diploma SME Policies and Development	2002
Action Aid – Africa	Action Aid The Gambia	Certificate – Management Development Programme	1998
Executive School of Management, Technology and Law. University of St Gallen	University of St Gallen Dufourstrasse 50, 9000 St Gallen Switzerland	Certificate – Leadership for Excellence	2018

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Other Relevant Training (Indicate other certified trainings/courses you have attended that are relevant to this role)

Course Title	Certifying Body or Institution	Address of institution (Postal address, Telephone numbers and Website)	Year Attended
Policy Seminar on Strengthening Capacity for Compliance with WTO Uruguay Round Agreements in Africa.	Institute of Social Studies and University of Dar –ES-Salaam.	Institute of Social Studies The Hague Netherlands	2001
Policy Analysis for Poverty Reduction and Gender Focussed Development	Management Development Institute	MDI Road Kanifing The Gambia	2000
Policy Seminar on Challenges of Poverty and Unemployment in Africa.	Institute of Social Studies and Ghana Institute of Management and Public Administration.	Institute of Social Studies The Hague The Netherlands	1995
ECOWAS Commission Strategic Planning	Ima International	Brighton United Kingdom	2012
Regional Workshop on Sanitary and Phytosanitary Measures for ECOWAS Member States	FAO and ECOWAS	ECOWAS Commission 101 Yakubu Gowon Crescent Abuja Nigeria www.ecowas.int	2019
Crisis Response Planning Exercise for ECOWAS Conflict Prevention Framework Focal Point Directorates	USAID and ECOWAS	ECOWAS Commission 101 Yakubu Gowon Crescent Abuja www.ecowas.int	2019

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Work Experience (Indicate your work experience beginning with most current or most previous one. Give a comprehensive work history and include/edit table accordingly to capture your work experience)	
Name of Organisation/Employer: ECOWAS Commission	
Address of Organisation/Employer ((Postal address, Telephone numbers and Website): 101 Yakubu Gowon Crescent, Socorro District, Abuja, Nigeria. www.ecowas.int	
<i>Position Held (Title of the role)</i>	Principal Programme Officer and Head of Division- Agriculture
<i>Duration (Start Date to End Date)</i>	July 2008 – To date
<i>Number of People Supervised</i>	4 People
<i>Responsibilities</i>	<p>Responsible for the management of the agriculture division of the ECOWAS Commission. I manage the food and nutrition security, natural resources management, rural development and poverty alleviation portfolios. I am also responsible for the development of regional policies and regulations and supervise their implementation in the ECOWAS Member states.</p> <p>I supervise the implementation of regional policies on seeds, fertilizers, pesticides and SPS. I am also responsible for the domestication and mainstreaming of continental policies and decisions as they relate towards food and nutrition. I cover all aspects of CAADP/ Malabo Declaration implementation</p> <p>I also represent the ECOWAS Commission in regional and continental bodies in the areas of PACA, APLC/LPI, SPS, SAFGRAD, Seeds, Fertilizers, Pesticides, Biotechnology, Ecological Organic Agriculture, Scaling Up Nutrition and Zero Hunger Initiative amongst others.</p> <p>In the area of natural resources management, I am part of the team that is implementing climate smart agriculture initiatives in my department and serve as the focal point for the core Rio conventions.</p> <p>I have participated in the development of a number of projects such as the Community Development Project, West African</p>



	<p>Agriculture Productivity Programme. I have also developed social safety net programmes during the Ebola and covid 19 outbreaks. My responsibilities also covers resource mobilization, monitoring and evaluation. I also work with a number of development and technical partners.</p>
<p><i>Achievements</i></p>	<p>I have registered a number of achievements in the execution of my responsibilities. The WAAPP was a World Bank /ECOWAS programme covering 13 ECOWAS Member states. It was able to produce agricultural technologies for the key food value chains and centres of specializations were developed.</p> <p>The Partnership for Aflatoxin Control Programme (PACA) was well managed in the region leading to the adoption of the Aflasafe Technology in most ECOWAS Member states. I was recognized by the African Union Commission for the exceptional work in Policy and Creating an Enabling Environment for Aflatoxin mitigation in Africa.</p> <p>I supported the ECOWAS Member states in the design of the first and second generation of National Agriculture Investment Plan for Food and Nutrition Security (NAIP-FNS) and the Regional Agriculture Investment Plan for Food and Nutrition Security (RAIP-FNS). A number of emerging issues such as nutrition, climate change and land governance were mainstreamed into the regional and national plans. I was also involved directly in the resource mobilization efforts in which substantial amounts were pledged.</p> <p>I was also actively involved in the development of policies and strategies in the ECOWAS Commission. These included the Harmonized Land Policy Framework, The ECOWAS Nutrition Strategy, and The Regional Reduction Poverty Strategy Paper. Actively participated in the negotiations of the ECOWAS Common External Tariff (CET) by ensuring that agricultural issues were included in the the fifth band of the tariff in order to support local food production in the Member states.</p> <p>During the implementation of ECOWAS Agriculture Policy from 2005-2015, the region registered an increase in the production of coarse grains. This was due to the strong partnership developed with Member states and other actors.</p> <p>I have organized capacity development programmes for the ECOWAS Member states which have helped to fill some of the technical skills gaps in the areas of biotechnology, soil fertility</p>

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	<p>management, aflatoxin standards, land governance, agricultural information systems, food safety and nutrition.</p> <p>I successfully implemented the Zero Hunger Project. A joint initiative between ECOWAS, FAO and Government of Germany.</p>
Name of Organisation/Employer: United Nations Development Programme (UNDP)	
Address of Organisation/Employer (Postal address, Telephone numbers and Website): UN House Kofi Annan Street Cape Point Bakau The Gambia E-mail: registry.gm@undp.org Tel: +2204494762 - 69	
<i>Position Held (Title of the role)</i>	Senior Programme and Operations Adviser
<i>Duration (Start Date to End Date)</i>	June 2005-November 2006
<i>Number of People Supervised</i>	7 persons
<i>Responsibilities</i>	<p>I was responsible for the day to day management of the UNDP country programme and supporting the implementation of the UN Development Assistance Framework (UNDAF) which covered governance, poverty alleviation, economic management, environment and public affairs.</p> <p>I also served as the most senior Gambian in the UNDP Management team comprising mainly expatriate staff. I supervised both foreign and national staff and consultants. I was also responsible for the coordination of the preparation of the country assessment document and UNDP's contribution to the UNDAF.</p> <p>I supervised the staff of the operations department which comprised Finance, Administration, Human Resources and</p>

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	<p>Information Technology</p> <p>I launched and supervised the implementation of the Harmonized Cash Transfer(HACT) system with national partners</p> <p>I also served as the focal point for a number of non-resident UN agencies in the Gambia. These include UNIDO, ILO, and UNDP Africa Regional office. I served on a number of times as acting Resident Representative of UNDP and represented the office at high level meetings in the Gambia and abroad.</p> <p>Served as Co-Chair for the UNDP/UN Team for the hosting of the African Union Summit in the Gambia</p>
<p><i>Achievements</i></p>	<p>During this period, the country office was able to generate increase resources for the Gambia to support Governance, Poverty Alleviation, Environment and Economic Management.</p> <p>The HACT system became operational and ensured transparency of transaction between UNDP and national partners .The programme targets were met and in some cases exceeded.</p> <p>The inter-institutional collaboration between UNDP and non-resident UN agencies improved significantly, as I was able to serve as an effective liaison between UNIDO, ILO and UNDP Africa.</p> <p>The strategic documents such as the UNDAF were of high standards as I was able to provide guidance and leadership to the team of consultants and staff who worked on the document and the country received commendation from UNDP Headquarters.</p> <p>I also develop cost sharing for the UN agencies that were occupying the UN Common premises and supervised the transition of manual processing of operations transaction into a digital / electronic system.</p>
<p>Name of Organisation/Employer:</p>	
<p>International Labour Organization/ UNDP/ Government of the Gambia.</p>	
<p>Address of Organisation/Employer (Postal address, Telephone numbers and Website):</p>	
<p>ILO, Dakar, Senegal.</p>	

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<i>Position Held (Title of the role)</i>	National Coordinator , Fight Against Social and Economic Exclusion (FASE) Project
<i>Duration (Start Date to End Date)</i>	October 2000-June 2005
<i>Number of People Supervised</i>	5 Permanent Staff 10 Consultants
<i>Responsibilities</i>	<p>Served as National Coordinator for the FASE Project – A Government of the Gambia/ UNDP funded poverty alleviation programme. The project had interventions in rural communities to macro-policy levels. Served as the Project Manager.</p> <p>The intervention areas of the project covered food security, enterprise development, social protection, capacity development, infrastructural development and policy formulation. The project beneficiaries were women, youths, micro-entrepreneurs and local government structures.</p> <p>I was responsible for supervising policy development processes and at the same time ensuring quality standards are met. I also was responsible for ensuring that accountability systems are adhered by all grant receiving agencies.</p> <p>Supervision of all Permanent staff and consultants and reporting on project performance to the Project Steering Committee which was Chaired by the Government of the Gambia. I served as Secretary to the Committee.</p> <p>Responsible for the development of social protection programmes in the project targeting the various beneficiary groups in the country.</p> <p>Preparation of quarterly reports and financial statements for presentation to UNDP, ILO and the Government of the Gambia.</p> <p>Representation at national and international meetings to share best practices of the FASE Project to a wide range of audiences. Participated actively in the Monthly Development Forum of UNDP.</p> <p>Responsible for the management of project resources such as human resources, financial and physical resources based on UNDP/ILO manual of operations.</p> <p>Represented UNDP in various poverty alleviation committees at</p>



	<p>the national and regional levels.</p> <p>Advocacy and influencing initiatives on poverty with Non-Governmental Organizations.</p>
<p><i>Achievements</i></p>	<p>Under my leadership, the FASE Project supported the Ministry of Trade, Industry and Employment in the development of the first National Employment Policy and also Micro, Small and Medium Enterprise Policy.</p> <p>The development of a comprehensive capacity development programme for youths in the Tourism Sector.</p> <p>Develop a micro-finance scheme with national NGOs targeting women, youths and vulnerable groups in peri-urban and rural areas of the Gambia.</p> <p>Women in the tourism sector benefited from extensive training programmes and infrastructural developments. The infrastructural interventions were done in collaboration with the Social Development Fund (An AfDB funded project).</p> <p>The project also supported over 10,000 women horticulture producers in various parts of the country and they were linked to markets in the urban areas and in the tourism sector. The proceeds obtained helped to support the health and education needs of the family especially children.</p> <p>The FASE project was rated as a flagship project during the midterm and end of project evaluations.</p>
<p>Name of Organisation/Employer:</p>	
<p>Catholic Relief Services July 1986-September 1991(a), June-September 1992(b), January – September 2000(c)</p>	
<p>Address of Organisation/Employer (Postal address, Telephone numbers and Website):</p>	
<p>Catholic Relief Services</p>	



Fajara	
The Gambia	
<i>Position Held (Title of the role)</i>	<p>(a)Assistant Project Manager/ Project Manager</p> <p>(b)Project Manager – Post Project Monitoring Unit</p> <p>(c) Programme Quality Specialist</p>
<i>Duration (Start Date to End Date)</i>	<p>Assistant Project Manager/ Project Manager July 1986- Sept 1991</p> <p>Project Manager – Post Project Monitoring Unit –June –Sept 1992</p> <p>Programme Quality Specialist –January –September 2000</p>
<i>Number of People Supervised</i>	(a) 7 People (b) 2 people (c) 7 people
<i>Responsibilities</i>	<p>(a) Responsible for the management of an Agricultural Research Centre and Fruit Tree Production Unit.</p> <p>Conduct agronomic research on Sesame, Vegetables, Cowpea, Irish Potatoes and Live Fencing.</p> <p>Supervision of On-Farm Trials across the Gambia</p> <p>Management of the Community Based Education and Extension System (CBEE) pilot programme.</p> <p>Capacity building for women Horticulture farmers.</p> <p>Dissemination of research results to farming communities across the country.</p> <p>Served as a Member of the Grains Legumes and Horticulture Task Forces of the National Agriculture Research Institute.</p> <p>(b)Responsible for conducting Impact Assessment Studies on all completed CRS completed projects in the Gambia.</p> <p>Dissemination of best practices to stakeholders in the Country.</p> <p>Develop post project monitoring tools.</p> <p>(c)Responsible for the management of Agricultural and Environment Projects of CRS.</p>



	<p>Responsible for all Monitoring and Evaluation Functions In CRS.</p> <p>Responsible for Institutional Strengthening of Local NGOs.</p> <p>Responsible for partnership development, policy formulation and compliance management.</p>
<p><i>Achievements</i></p>	<p>I was able through agronomic trials to identify sesame varieties that were suitable to the Gambian farming system. The varieties served as the basis of the Sesame promotion amongst Gambian women farmers. The high yielding oil varieties contributed to the nutrition of rural households.</p> <p>Improved varieties of fruit trees were propagated and CRS became the leading supplier of mangoes, citrus, avocado and cola were disseminated to smallholder farmers across the Gambia.</p> <p>Over 150 vegetable gardens were established across the country thereby improving the nutritional status of families, providing employment and income opportunities.</p> <p>Promote all year round vegetable production by diffusing appropriate vegetable varieties during the rainy season.</p> <p>Provision of horticulture training to U.S. Peace Corps and their Gambian counterparts in rural areas. Through the trainings, a fruit tree manual was developed for the Gambia.</p> <p>Tools were developed for impact assessment studies for completed CRS projects.</p> <p>Prepared Terms of Reference for Impact Assessment studies.</p> <p>Introduce the practice of Environmental Impact Assessment in all new CRS agriculture and environment projects.</p> <p>Completed successfully the institution building project for the National Women Farmers Association (NAWFA). This association was a purely owned and managed by women and sesame was cultivated, processed and exported to the international markets.</p>

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	Introduced the principle of fair trade for sesame women farmers by linking them to fair trade organizations in England, Belgium, Netherlands and Germany.
Name of Organisation/Employer: Action Aid International The Gambia	
Address of Organisation/Employer (Postal address, Telephone numbers and Website): MDI Road Kanifing The Gambia Tel +220 4392244 action-aid-gam">www.gambia.com>action-aid-gam	
<i>Position Held (Title of the role)</i>	(a) Senior Monitoring Officer (b) Assistant Manager Development Communications (c) Programme Manager (d) Senior Programme Manager (e) Acting Assistant Director- Programmes.
<i>Duration (Start Date to End Date)</i>	(a) May 1994-December 1995 (b) January-December 1996 (c) July 1996- December 1998 (d) January – June 1999 (e) July – December 1999
<i>Number of People Supervised</i>	(a) 1 person (b) 3 people (c) 10 people (d) 3 people (e) 5 people
<i>Responsibilities</i>	(a) Responsible for the monitoring and evaluation of AATG's programmes in the Development Areas. Design of Terms of Reference for mid term, final evaluations and special



	<p>studies. Preparation of quarterly, half yearly and annual reports. Training of staff on Monitoring and Evaluation.</p> <p>(b) As Assistant Manager of Development Communications, I was head of the Development Communications Unit with responsibility for the implementation of the Communication strategy. I was responsible for the dissemination of information at corporate, country and programme levels. I was also responsible for the promotion of best practices in the development process. I was responsible for the training of staff, national partners on development communication approaches and techniques. I had editorial responsibility for all AATG publications.</p> <p>(c) Programme and management responsibility for Action Aid's Development Area 3. Implementing an integrated development programme covering Agriculture/Food Security, Environment, Community Health, Basic Literacy/ Education, Income Generation, Water Provision and Micro-Credit. I developed the Action Aid country strategy for Food Rights and Education for All Campaigns. Piloted community based management concept in DA 3.</p> <p>(d) Responsible for the implementation of the corporate, regional and country strategies of Action Aid. Supervision of two advocacy campaigns (1) Food Rights Campaign (2) Education for All Campaign. Development of the country strategy on Gender and development. Responsible for the management of cross border development initiatives in Senegal and Guinea Bissau. Supervisor of the Research and Development Centre. Established a new development area in Eastern Gambia. Project Manager of the French Government funded Food Security Project.</p> <p>(e) As acting Assistant Director of Programmes, I was responsible for the management of the entire country programme and supervised all the Development Area Programme Managers and specialists such as the Health Adviser and Technology Adviser. Served as Assistant Director Policy and Research and Acting Country Director on a number of occasion.</p>
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Achievements

- (a) Produced quarterly, mid-year and annual reports on a timely basis and of very high quality. Conducted evaluations for donor supported projects with commendation from the Action Aid Management and development partners. Mainstreamed Monitoring and Evaluation at the Development Area level. Conducted a successful evaluation of a major rice project called the Small Scale Water Control Programme. The outcome of the evaluation lead to the redesign of the project for greater delivery.
- (b) Produced five editions of the Action Aid Development Magazine (Yiriwa Kibaro). Conducted several training programmes on development communications for staff and national partners. Successfully implemented the communication strategy of Action Aid. Promoted the use of traditional communicators in the dissemination of health, agriculture, environment and education messages in rural Gambia. Training of Village Development Committees on Good Governance and Accountability.
- (c) I was rated as the best Programme Manager with an implementation rate of over 90%. Implemented very successful food rights campaign and the Gambia was considered as a reference point for other Action Aid Country programmes in West Africa. Community based management (CBM) implemented and a comprehensive phase out programme developed which transferred authority to the communities.
- (d) The cross border programmes in Senegal and Guinea Bissau. Supervised the establishment of a new Development Area in Eastern Gambia. A gender and development strategy was developed for the Gambia country programme and this lead to targeting development interventions at vulnerable problems Issues of social and economic safety nets were introduced. The successful implementation of the French Government funded Food Security Project lead to the renewal of the project for a continuation of the project for a second phase.
- (e) Served as an Acting Director of Programmes and contributed immensely to the development of new country strategy with a paradigm shift from service provision to

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	rights based approach. I also contributed significantly to the diversification of the funding base of Action Aid from Child Sponsorship to other forms of sponsorship. I conducted the first ever development partners landscape assessment for the organization.
Name of Organisation/Employer:	
Address of Organisation/Employer (Postal address, Telephone numbers and Website):	
<i>Position Held (Title of the role)</i>	
<i>Duration (Start Date to End Date)</i>	
<i>Number of People Supervised</i>	
<i>Responsibilities</i>	
<i>Achievements</i>	
Name of Organisation/Employer:	
Address of Organisation/Employer (Postal address, Telephone numbers and Website):	
<i>Position Held (Title of the role)</i>	
<i>Duration (Start Date to End Date)</i>	
<i>Number of People Supervised</i>	

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<i>Responsibilities</i>	
<i>Achievements</i>	

Skills and Competencies (In not more than five hundred (500) words, demonstrate how your experience and qualifications match the skills and competences outlined in the role profile of the position you are applying for)

Based on the above descriptions, I have the relevant skills and competencies that are required for the position. I have over the years worked at both community level and at policy level. I understand the structural and fundamental problems of African agriculture, rural development, blue economy and sustainable environment. The solutions to the problems of these sectors requires someone with practical experience and understanding of issues. In this regard, I am willing and ready to provide strategic and strong leadership with the Agenda 2063 as my guide. I have worked at national and regional levels in trying to address the structural problems of agriculture. I have also worked very closely with the African Union Commission by been a member of various continental committees such as Partnership for Aflatoxin Control in Africa (PACA), Land Policy Initiative/ African Land Policy Centre, SPS, SAFGRAD, Biotechnology, Nutrition, Food Safety.

I have over three decades of relevant competencies outlined in the role profile of the position. I have excellent skills in policy formulation, team building, strategic leadership, capacity development and resources mobilization and have worked with a verse array of development partners at the national, regional, continental and global levels. I have worked with a verse array of development partners such as UNDP, ILO, FAO, EU, World Bank, IFAD, UN Habitat, UNECA, UNIDO, AfDB, Meridien Institute, Global Environment Facility and many others.

My over thirty years of work in various organisations and positions have provided me with special skills in managing human , financial and physical resources .The success of an organization is to a large extent dependent on the quality of human resources at the disposal of the organization. I will invest in human capacity development at the continental, regional and country levels. There must be a clear line of demarcation between the roles and responsibilities of AUC, RECs and Member states. The principle of subsidiarity will be observed with the RECs and Member states.

I will endeavour to strengthen partnership between African institutions such as the AUC, RECs, UNECA, African Private Sector, Pan African Parliament, AUDA-NEPAD , USDA, USAID, CSOs/ NGOs

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and that are committed to the attainment of the objectives of Agenda 2063 and in particular the sectors of agriculture, rural development, blue economy and sustainable environment. In line with the objectives of Agenda 2063 , I will prioritise my interventions as follows:

1. Investment in Agriculture
2. Transformation of the Rural Economy/ Rural Development
3. Diversification into the blue economy(Fisheries and Aquaculture)
4. Promotion of sustainable environmental practices e.g. the development of smart agriculture programmes.

Achievements/Accomplishments: *(In not more than five hundred (500) words, indicate any other achievements besides those under work experience you would like to highlight)*

Besides the work related achievements , I have achieved the following awards , commendations and appointments :

1. The Winner of the 1993 Bob Griffith Class Prize for Seed Technology, University of Edinburgh.
2. Member of the National Order of the Republic of the Gambia(MRG)- 2009
3. African Union Commission , Agent of Change Award for Aflatoxin – Policy and Enabling Environment -2018
4. Ecological Organic Award for Contributions to Organic Agriculture Development- 2018
5. ECOWAS Commission Merit Award – 2018
6. Knight of John Wesley(KJW), Methodist Church Nigeria-2019
7. ODASSS Fellow, University of Edinburgh, 1992
8. Part-Time Lecturer , University of the Gambia (Seed Technology and Horticulture) 2000-2008
9. Member of Private Sector Steering Committee, European Commission Support Unit, Banjul.
10. Chairman , National Seed Committee, Ministry of Agriculture 2006-2008
11. Vice President of the Gambia Seed Traders Association 2004 2008
12. Chairman Board of Directors Equigambia Association- 2004-2006
13. Chairman , Board of Governors , Gambia Technical Training Institute- 2002-2008
14. Member PACA Steering Committee- AUC
15. Member Land Policy Initiative- UNECA, AfDB, AUC,



16. Chairman Regional EOA Steering Committee- ECOWAS/AUC
17. Africa Task Force on Food and Nutrition Development – NEPAD, AUC, RECs.
18. Member of the West Africa Biodiversity and Climate Change Coordination- ECOWAS,USAID,MRU, WABIC
19. Member SAFGRAD Steering Committee- AUC
20. Member CAADP Nutrition Steering Committee- NEPAD Agency.
21. Chairman Methodist Mission Education Committee, 2004-2008.
22. Member Committee /Board of Methodist Mission Agriculture Programme, 1986-2008
23. Member of the Board of Director Gambia Food and Nutrition Association, 1998-2008.
24. President, Gambia Methodist Laymen's Association, 2004-2008.
25. Member, Independent Technical Review Committee for National Capacity Self-Assessment Project of the Gambia, 2003-2006.
26. Member PARM Advisory Committee, FAO.
27. Development and Poverty Alleviation Consultant- Undertook consultancy work for Gambia Tourism Authority, International Labour Organization, National Agriculture Development Agency, YMCA, MISTOWA Project, GTTI (Gratis), Gambia Workers Confederation, Methodist Mission.-December 2006-November 2007.
28. Served as Acting Director of Agriculture and Rural Development on several occasion.
29. Served on different occasion as Acting Resident Representative of UNDP
30. Member Technical Advisory Panel, Lacunda Fund, Meridien Institute,USA,2020.
31. Attended several national, regional and international conferences, workshops , seminars and meetings where I served as Participants, Chairman, Presenter , Keynote Speaker or Rapporteur
32. I have attended several professional trainings (50) in diverse disciplines such as Poverty Alleviation, Micro Finance Management, Poverty and Gender Policy Processes, Unemployment and Poverty, Organizational Change, World Trade Organization Negotiations, Fertilizer Policy and Marketing and Resource Mobilization amongst others.

Publications (if any): *(Provide list of publications you have authored or co-authored, provide links to access the publications if online)*

1. Risk and vulnerability in Agriculture Policy: A West African Perspective, OECD, 2004.
2. Emergency Relief, Crop Diversification and Institution Building: The Case of Sesame in the

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- Gambia. The Journal of Disaster Studies, Policy and Management, ODI, Volume 26 No4.(2002)
3. Horticultural Profile of the Gambia. In Horticultural Research International 5.(1993)
 4. Environmental conservation in the Gambia: The Role of Non- Governmental Organization. SYLVA 56. (1993).
 5. The Role of Volunteerism in Sustainable Development: A Poverty Reduction Perspective. United Nations Development Forum, Banjul, 2003.
 6. Food Production Sector. In The Gambia Situation Analysis of Women and Children. UNICEF, 1990.
 7. Women and Horticultural Development. A move towards food security. AWA Gambia-Women's Development Journal 2, 1991.
 8. Agriculture Growth in West Africa. Market and Policy Drivers. (FAO, AfDB, ECOWAS) 2015, Study Partner and Reviewer.
 9. Financing Nutrition During and Beyond COVID 19. Implications for an African Budget Manager, Webinar, 9th July 2020.
 10. Food Safety Report – Food Safety in Africa: Past Endeavours and Future Directions (Global Food Safety Partnership), Contributor.
 11. Handbook of Research on In-Country Determinants and Implications of Foreign Land Acquisitions, 2014, Contributor and Reviewer.
 12. GM Agricultural Technologies for Africa: A State of Affairs, 2012, Reviewer.
 13. The Future of Food Security, Environment and Livelihoods in West Africa. Four Socio-Economic Scenarios. Working Paper No130, 2016, Co –Author.
 14. External Impact Assessment of IFPRI's 2020 Vision for Food, Agriculture and the Environment Initiative, 2017. Team Member.
 15. Aflatoxin and Trade Policy: Improving Health, Trade and Food Security through Regional Efforts to Mitigate Aflatoxin, 2012.

Working Languages (Indicate you're speaking, reading and writing proficiency levels for the AU languages below. Examples of proficiency levels: Excellent, Good, Fair or Poor)

Working Languages	Speaking	Reading	Writing
Arabic			

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English	Excellent	Excellent	Excellent
French	Poor	Fair	Poor
Portuguese			

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Referees (Indicate three persons as your referees with the details below. One referee should be a professional referee and one be a personal/character referee)

Name	Position and Organisation	Email Address	Telephone Number
Mr Omar Badji	Executive Director, Action Aid International The Gambia	Omar.badji@actionaid.org	+2209869721
Mrs Fatou Lamin Faye	Former Minister of Basic and Secondary Education of the Gambia	Ffaye54@gmail .com	+2202077774
Mrs Fatou Kinteh	Minister of Women, Children and Social Protection.	Fatousk87@hotmail.com	+2203320036

Certification

I, the undersigned, certify that this information correctly describes me, my qualifications and my experience.

Name	
Signature	
Date	

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